

Annual Report 2016



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT
TIRUCHIRAPPALLI



This logo is born out of the idea of 'Celebration of Learning'. It takes the shape of a human form with out-stretched arms signaling the spirit of achievement and fulfillment. The freshness of orange captures the vibrancy of the institute's culture. The subtle shape of the blue between the arms also indicates a flame - a traditionally recognized symbol of education. The logo design combines tradition with a contemporary touch. IIM Trichy as the base unit forms the foundation for that learning and growth.

TRICHY

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About Tiruchirappalli

Tiruchirappalli or Trichy is centrally located in Tamil Nadu with excellent road, rail and international air connectivity. It is 330 kms south-west of Chennai and around 340 kms south-east of Bengaluru. The river Cauveri flows through the city.

History

Uraiyur, the capital city of the early Cholas, is a part of Trichy. The place was an important town during the times of early Cholas (1st Century CE), Pandyas, Pallavas, Vijayanagar Empire, Nayaks and the British. It also played an important role during the Carnatic wars. The oldest man-made dam Kallanai, built by Karaikala Cholan, is located in Trichy across the river Cauveri.

Industry

Tiruchirappalli is an important industrial and educational hub of central Tamil Nadu. Trichy also boasts of a good presence of manufacturing / fabrication industries. Good business environment and availability of IT talent pool is another important attribute of Trichy. Ordnance Factory Tiruchirappalli, Heavy Alloy Penetrator Project, Bharat Heavy Electricals Limited (BHEL) and Golden Rock Railway Workshops are located in Tiruchirappalli.

Education

Trichy is a key education centre of Tamil Nadu with a number of Engineering Colleges, Polytechnics, Arts & Science Colleges and Schools. Apart from the Indian Institute of Management Tiruchirappalli (IIMT), the National Institute of Technology, Bharathidasan University, Anna University of Technology, Tamil Nadu National Law School and Indian Institute of Information Technology have their campuses in Trichy.

Connectivity

Trichy is well connected with other cities through road and railways. The airport provides domestic and international services. There are regular flights to Chennai, Kuala Lumpur, Colombo, Singapore and Middle East from Trichy.



The Rock Fort Temple, Tiruchirappalli



Srirangam Temple, Tiruchirappalli

The eleventh IIM, Indian Institute of Management Tiruchirappalli (IIM Tiruchirappalli) was established by the then Hon'ble Minister for HRD and Telecommunication, by laying the foundation stone on January 4, 2011.

The iconic IIM brand is a hallmark of excellence and a benchmark of quality that IIMT constantly aims to achieve and uphold. The institute strives to carve its own identity while developing competent managers of tomorrow. This effort is showcased in our flagship programme, Post Graduate Program in Management (PGPM), which endeavors to create champions of excellence for the industry and society at large.

IIM Tiruchirappalli is strongly governed by its motto: "Gyanam Anantham" (Knowledge is endless). It aspires to instill in its students an unceasing desire to learn, because of its fundamental belief that continuous learning is the foundation for better value creation. The institute proudly takes on the responsibility of shaping the students into leaders of tomorrow who would be the catalysts of change for the betterment of society.

About the Logo

This logo is born out of the idea of 'Celebration of Learning'. It takes the shape of a human form with out-stretched arms signaling the spirit of achievement and fulfillment. The freshness of Orange captures the vibrancy of the Institutes culture. The subtle shape of the Blue between the arms also indicates a flame - a traditionally recognized symbol of education. The logo design combines tradition with a contemporary touch. IIM Trichy as the base unit forms the foundation for that learning and growth



Mission

- To nurture a learning environment, for the creation and dissemination of management knowledge by integrating global standards to develop leaders of enterprises who add value to society, and to be a partner in nation building

Values

- Dignity of the individual
- Academic freedom with professional responsibility
- Fairness
- Diversity to promote inclusiveness
- Spirit of collaboration
- Learning and research environment
- Innovation and continuous improvement
- Sustainability and
- Ethical behaviour

Dignity of the individual

We uphold the dignity of the individual in all our transactions and activities.

Academic freedom with professional responsibility

We believe in academic freedom. Academic freedom means (i) freedom to undertake and publish research, (ii) freedom to design and offer courses, and (iii) freedom of expression in the classroom. We will be guided by the highest standards of academic integrity in exercising our academic freedom.

Fairness

We treat our employees, students and other stakeholders in ways that are just, honest and free from prejudice. We rely on the principles of justice in allocation of resources and distribution of benefits and outcomes to our stakeholders.

Diversity to promote inclusiveness

We promote inclusiveness by supporting and encouraging diversity in age, gender, cultural and academic background. As an academic institution and thought leader, we also create an atmosphere of mutual respect by accepting and accommodating multiple and diverse perspectives.

Spirit of collaboration

We respect and nurture the spirit of collaboration with all stakeholders for achieving academic excellence.

Learning and research environment

We promote a learning and research environment among the faculty and students of IIM Trichy. We strive to contribute to academia and industry by continuously involving ourselves in pioneering research that will contribute to



Graduands of PGP 2014-16 and PGPBM 2013-16

the body of knowledge and shall help industry to improve its processes. We believe that knowledge is endless and one keeps on learning throughout one's life.

Innovation and continuous improvement

We strive for continuous improvement in all our activities to enable a thriving learning environment. We are open to innovate in all our processes.

Sustainability

We are sensitive to our natural environment and resources and promote their efficient and sustainable use.

Ethical behaviour

We wish to inculcate among all stakeholders honesty in whatever the person does. Ethical behaviour should be an integral part of one's personality and it should be depicted in whatever a person does in his/her professional or personal life.



Students of IIMT during the Distinguished Guest Lecture Series



Academic procession lead by Prof. Suresh Paul Antony, Chairperson – PGP during the Fourth Annual Convocation held on March 15, 2016.

Board of Governors of IIM Tiruchirappalli Society

from 01.04.2015 to 05.06.2015

Sl.No.	Name of the Member	Designation	Member IIM Trichy
1	Shri M. Damodaran, IAS (Retd.)	Chairman The Damodaran Group	Chairman
2	Shri Satyanarayanan Mohanty, IAS	Secretary (HE) MHRD	Member
3	Shri Yogendra Tripathi, IAS (from 01.04.2015 to 21.07.2015)	JS & FA, IFD, MHRD	Member
4	Smt. Mallika Srinivasan	Chairman, TAFE	Member
5	Shri Cyril Shroff	Managing Director Amarchand & Mangaldas Suresh A Shroff & Co.	Member
6	Shri Bharat N. Doshi	Executive Director & Group CFO, Mahindra & Mahindra Ltd.	Member
7	Shri Rajendra K. Saboo	Chairman KDDL Limited	Member
8	Shri K. Gnanadesikan, IAS	Chief Secretary Govt. of Tamil Nadu	Member
9	Selvi. Apoorva, IAS	Secretary Dept. of Higher Education Govt. of Tamil Nadu	Member
10	Prof. E. Haribabu (from 01.03.2015 to 01.06.2015)	Vice Chancellor University of Hyderabad	Member
	Prof. R.P. Sharma, (from 02.06.2015 to 22.09.2015)	Vice Chancellor I/c University of Hyderabad	Member
11	Dr. Avinash S. Pant	Vice Chairman AICTE	Member
12	Shri S.K. Swamy	Chairman RK Swamy BBDO Pvt. Ltd.,	Member
13	Shri P. Abraham, IAS (Retd.)	Former Secretary Ministry of Power Govt. of India	Member
14	Dr. Prafulla Agnihotri	Director, IIMT	Member
15	Prof. G. Sethu	Professor, IIMT	Member
16	Prof. V. Gopal	Professor, IIMT	Member

Board of Governors of IIM Tiruchirappalli Society

from 06.06.2015 to 31.03.2016

Sl.No.	Name of the Member	Designation	Member IIM Trichy
1	Shri Vinay Sheel Oberoi, IAS	Secretary (HE) MHRD	Chairman
2	Shri Yogendra Tripathi, IAS (from 01.04.2015 to 21.07.2015)	JS & FA, IFD, MHRD	Member
3	Smt. Darshana Momaya Dabral (from 10.09.2015 to 31.03.2016)	JS & FA, IFD, MHRD	Member
4	Shri Cyril Shroff	Managing Director Amarchand & Mangaldas Suresh A Shroff & Co.	Member
5	Dr. Prathap C. Reddy	Founder Chairman of Apollo Hospitals	Member
6	Mr. K. Venkataraman	CEO and MD Larsen & Toubro (L&T)	Member
7	Mr. Vikram Singh Mehta	Executive Chairman of Bookings of India, New Delhi	Member
8	Prof. R.P. Sharma, (from 02.06.2015 to 22.09.2015)	Vice Chancellor I/c University of Hyderabad	Member
	Prof. Appa Rao Podile (from 23.09.2015 to till date)	Vice Chancellor University of Hyderabad	Member
9	Shri K. Gnanadesikan, IAS	Chief Secretary Govt. of Tamil Nadu	Member
10	Selvi. Apoorva, IAS	Secretary Dept. of Higher Education Govt. of Tamil Nadu	Member
11	Dr. Avinash S. Pant	Vice Chairman AICTE	Member
12	Shri H.M. Nerurkar	President AIMA	Member
13	Dr. R. Karunamoorthy	Academic Administrator & Strategic Planner Gopalan Foundation, Bangalore	Member
14	Dr. Prafulla Agnihotri	Director, IIMT	Member
15	Prof. G. Sethu	Professor, IIMT	Member
16	Prof. V. Gopal	Professor, IIMT	Member

IIM Trichy commenced its academic journey in June 2011 with 84 students enrolled in the first year of its Post Graduate Programme (PGP). IIM Tiruchirappalli is governed by professional members who are reputed and distinguished personalities in their own fields. This eminent Board of Governors headed by Shri Vinay Sheel Oberoi, IAS, doesn't need any introduction.

IIM Trichy offered three academic programmes during the Academic Year 2015-16:

- Post Graduate Programme
- Post Graduate Programme in Business Management
- Fellows Programme in Management

Post Graduate Programme (PGP) is one of the flagship programmes of the institute. 115 students from all over the country enrolled for this programme in the year 2015. During the period, a total of 290 students were on the rolls of IIM Trichy across all the programmes.

The fourth annual convocation of IIM Trichy was held on 15th March 2016 at the Barn Hall of NIT Trichy. It was a proud moment for all the IIM Trichy family. Shri Ajit Balakrishnan, Chairman & CEO, Rediff.com India Ltd. was the Chief Guest. During the convocation, 102 students were awarded the Post Graduate Diploma in Management. I am glad to report that IIM Trichy has constituted eleven gold medals which were awarded to the meritorious students of the batch by the Chief Guest and the Chairman, Board of Governors. HDFC Bank sponsors two of these gold medals for academic proficiency in Marketing and Finance in the first and second year of PGP, Punjab National Bank sponsors two gold medals, and Kotak Mahindra Bank sponsors one gold medal.



Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli

PGPBM, the 3-year executive programme for working executives was launched in August 2012. Twenty-one students were admitted in the first year of the programme. Twenty-four students completed the programme and attended the convocation.

Six students were admitted to the Fellow Programme in Management (FPM) of IIM Trichy through a rigorous selection process.

One unique initiative of IIM Trichy is a mandatory social project called 'Make a Difference' (MAD). The main objective of MAD is to sensitize our students about the social issues in our society. As a part of this course, all the students of Post Graduate Programme in Management (PGP) work in teams of five or six on an issue of social importance. They work on a specific theme such as education, health etc., or work on a project with NGO etc. All projects would necessarily involve an on-the-field component and would be carried out under the guidance of a faculty member. Talks from experts are arranged to make the students aware of the problems and concerns faced in specific areas like education, healthcare, unorganized labour etc. These talks also sensitize students on the social issues prevailing in our society and help them identify potential project ideas and network with social organizations that can serve as sites for their projects.

IIM Trichy launched a centre for Corporate Governance at IIM Tiruchirappalli in June 2014. The Centre is envisaged as a platform to conduct and promote research in the area of corporate governance. In the long-term, the CCG aims to conduct capacity building activities in the area of corporate governance and to play an active role in corporate governance policy through advocacy and intervention. Through this Centre, IIMT aims to spread awareness about best practices in corporate governance. National Foundation for Corporate Governance (NFCG) has accredited this Centre for Corporate Governance at IIM Tiruchirappalli as National Centre for Corporate Governance (NCCG).

The Placement and External Relations Office (PERO) of IIM Trichy serves as an interface of the institute with corporate and media and works towards facilitating inspiring and enlightening intellectual interactions. PERO looks after conducting summer and final placements of the PGP students, arrange for live, short term projects which provide opportunities to the students with practical experiences and valuable corporate exposure. PERO handled the lateral and final placements of the 2015-16 batch successfully. Despite the adverse economic situation, when many older institutions were struggling to complete their placements, IIM Trichy was one of the very few institutes in the country to have 100% final placements.

The institute, in its fifth year of operations, welcomed 90 prominent companies to recruit from IIM Trichy. The students had a good mix of profiles to choose from in leading companies in the country and abroad like, Dabur, Mahindra, Yes Bank, Vodafone, Frost & Sullivan, KPMG, Cognizant Business Consulting, Deloitte, TAFE, BPCL, ICICI Bank, Societe Generale, SBI, SBI Mutual Funds, Capita, Dr. Agarwal Healthcare, HCL, HDFC Life, ICICI Prudential, Idea Cellular, Ramco, RBS, Saint Gobain, SAP, Sulekha, and TVS Motors to name a few.

The students also secured 21 PPIs/PPOs (Pre-Placement Interviews and Pre-Placement Offers) across verticals. IIM Trichy also recorded international offers through opportunities in the APAC region. The highest remuneration offered was Rs. 23.81 Lakhs which is a marked increase of 22.1% over previous year and secured an average package of over Rs. 13 Lakhs which is an increase of 14.9% over the previous year.

Thanks to the efforts put in by PERO, IIM Trichy had a successful placement season for the summer. The institute in its fifth year of operation hosted 141 recruiters. The students had a good mix of profiles to choose from in leading companies in the country. This year 51 companies visited the campus for summer placements, offering roles across various sectors such as BFSI, Consultancy Services, FMCG, IT/ITES, Manufacturing, Media and Advertising, E-commerce and few NGOs among others. A total of 102 offers were made to the first year students of IIM Tiruchirappalli. The highest stipend offered for the internship period was Rs. 1,40,000 and the average stipend was Rs. 51,000.

IIM Trichy considers itself as a partner to the industry. It involves industry leaders for the selection of the students and faculty members, invites them to deliver guest lectures and also for the placements of students. It, in turn, helps industry by offering Executive Education and Consulting Programmes.



Dr. Prafulla Agnihotri having an informal chat with the students

IIM Trichy has been selected by the Ministry of HRD to conduct Technical Education Quality Improvement Programme (TEQIP) for the centrally funded institutes. TEQIP is a World Bank assisted project initiated by the Ministry of Human Resource Development which aims at building academic leadership among technical institutes and hence improving the quality of technical education in the country. During 2015-16, we conducted three programmes under TEQIP and have successfully conducted six TEQIP Programmes within a short span of time since February 2014.



Dr. Prafulla Agnihotri delivering the address during the 5th Foundation Day of the institute on 4th January 2016

During the year, eight students of IIM Trichy went on a student exchange program to foreign universities for three months. The universities that participated in the exchange program with IIM Trichy were – IAE Aix-Marseille Graduate School of Management, Aix-en-provence, France, and the ESSCA School of Management in Budapest, Hungary.

Like last year, I am glad to report that the faculty members of IIM Trichy have a number of publications in reputed international journals as well as have presented their research findings in the

best international conferences in their areas. A detailed list of their publications and presentation is given in the report.

IIM Trichy believes in the holistic development of its students. It encourages students to participate in a number of competitions in other institutes all over the country. They have formed several clubs which arrange a number of events like industry talks, seminars, workshops, guest lectures and quizzes through these clubs.

Learning Resource Centre (LRC) is the centre for academic and professional knowledge sharing. It aims to be a source of information and knowledge for students, faculty and other stake holders of IIM Trichy. It hosts a vast collection of books, research journals, magazines and newspapers in the field of management and social sciences, from India and across the world. It facilitates knowledge creation through its electronic search platform and offers access to a wide array of resources on and off campus. Currently, LRC has more than three thousand books, print journals, subscribes to a number of newspapers and magazines from India as well as from rest of the world. Apart from these print resources, it also hosts E-resources in the library. Like last year, LRC of IIM Trichy had organized a book donation drive during the year too.

IIM Trichy is a socially responsive organisation and understands its social responsibility. Elixir – the social responsibility club at IIM Trichy organizes lectures to increase awareness of social issues and to inculcate the principle of 'giving back to society' in the minds of students. The club members undertake several initiatives through which the students participate in concrete activities that aim to create sustainable positive changes in the society. Elixir organized two blood donation camps during the last academic year. There were many other CSR activities like Sanskriti, TEDx, etc. that were conducted by the students of IIM Trichy under the banner of Elixir.

IIM Trichy celebrated its fifth foundation day on January 4, 2016. Mr. D Shivakumar, Chairman & CEO- Pepsico India Holding Pvt. Ltd presided over as Chief Guest and Mr. Prashant Joshi, Managing Director & Head-PBC, Deutsche Bank was the Guest of Honour for the event.

“Insight” is a unique guest lecture series which provides corporates the best way to directly interact with the students. It

is a platform where eminent personalities from the realm of business present a picture of their world to the students. Students grab every opportunity of gaining knowledge and participate in these lectures with great enthusiasm. Lastly, IIM Trichy is one of the few among its contemporaries to have started the work on its permanent campus. The construction of permanent campus of IIM Trichy is in full swing. Around 1,500 workers are working round-the-clock to complete the construction at the earliest.

During the year, twelve faculty members joined the IIM Trichy family, taking the total number of faculty members at IIM Trichy to thirty-five.

The above achievements would not have been possible but for the unstinted guidance, support and cooperation from the Chairman and esteemed members of the IIM Trichy Society, Board of Governors, faculty and staff members of the institute and the officials of Ministry of Human Resource Development, Government of India. I thank them for their whole-hearted and continued support to me during the year.

I also take this opportunity to acknowledge the timely and professional services rendered by our bankers, the State Bank of India, NITT Branch, Tiruchirappalli and the HDFC Bank, Anna Salai Branch, Chennai. We are indeed grateful to HDFC Bank for sponsoring two gold medals for the meritorious students of IIM Tiruchirappalli. We are equally grateful to Punjab National Bank,

Cantonment Branch, Tiruchirappalli for the maintenance of Institute

Corpus Fund and Endowment Fund accounts. It is not out of place to mention the kind gesture of PNB and Kotak Mahindra Bank in sponsoring two gold medals for the meritorious students of IIM Tiruchirappalli.

We are also grateful to M/s. PKF Sridhar & Santhanam LLP, Chartered Accountants, Chennai, our Statutory Auditors and M/s. Ponraj & Co., Trichy, our Internal Auditors who have rendered valuable services and guidance to our Institute during the course of their Audits.

Our sincere thanks to the officials of Comptroller & Auditor General of India, New Delhi and the Director General of Audit (Central), Chennai, for their valuable services rendered during the course of Accounts and Transaction Audits. I take pride in declaring that our Institute did not receive any adverse comments from the DGA (Central), Chennai, for the fifth consecutive year of 2015-16. And, this underlines, our Institute's commitment to the best accounting and disclosure practices.

I look forward to the continued co-operation from all stake holders to take this institute to greater heights.

Dr. Prafulla Agnihotri



Award Winners of PGPBM Batch with the Chief Guest, Mr. Ajit Balakrishnan, Chairman & CEO, Rediff.com, Dr. Prafulla Agnihotri, Director, and Dr. Karunamoorthy, Chairman of the Convocation.

Academic Programmes

IIM Tiruchirappalli (Trichy, in short) offers Post Graduate Programme (PGP) in Management and Fellowship Programme (FP) in Management at the Trichy campus. It also offers Post Graduate Programme in Business Management (PGPBM) in its Chennai Centre.

Post Graduate Programme in Management

The Post Graduate Programme in Management (PGPM) at IIM Tiruchirappalli is the flagship programme of the Institute. The Institute's vision is to prepare young minds to contribute to the betterment of the global society.

During the academic year 2015-2016, the fourth batch of PGBM students graduated from the programme after completing their second year of studies, and the fifth batch of PGPM students joined the programme and completed their first year of studies.



Lighting the lamp by Chief Guest Shri Dinesh Kumar Khara, MD & CEO, SBI Funds Management Pvt. Ltd during Inauguration of PGP 5th Batch and FPM 4th Batch on June 26, 2015.

PGP 2014-2016 (4th batch)

Summer Internship:

The students of PGP 2014-2016 batch undertook summer internship projects at various organizations for a period of 8-10 weeks during the months of April and May 2015. Successful completion of summer internship is a requirement for the award of the diploma.

Second year course work:

The second year of course work for PGP 2014-2016 batch commenced on June 8, 2015. 101 students of the PGP 2014-2016 batch and 1 student from the previous registered for the second year course work. At the end of the academic year, all 102 students graduated from the programme, having successfully completed all the academic requirements.

Students are required to complete 45 credits of elective courses during the second year. The details of elective courses offered over Terms IV to VI are as follows:

S.No.	Name of the course	Credits	Term	Enrollment
Economics & Public Policy				
1	Business Ethics: An Introduction	3	IV	21
2	Game Theory	3	V	27
Finance & Accounting				
3	Management of Banks and Financial Institutions	3	IV	55
4	Project Appraisal and Finance	3	IV	29
5	Strategic Financial Management	3	IV	53
6	Financial Derivatives	3	V	42

S.No.	Name of the course	Credits	Term	Enrollment
7	Mergers and Acquisitions	3	V	19
8	Valuation	3	V	31
9	Behavioural Finance	3	VI	15
10	International Finance	3	VI	33
General Management				
11	Communication for Leaders	3	VI	33
12	Strategic Management of Intellectual Property Rights	3	V	29
Management Information Systems				
13	IT Consulting	3	IV	33
14	Data Mining for Business Decisions	3	V	78
15	E-Business and E-Commerce	3	VI	52
Marketing				
16	Consumer Behavior	3	IV	80
17	Integrated Marketing Communication	3	IV	66
18	Business to Business Marketing	3	V	87
19	Sales and Distribution Management	3	V	67
20	Services Marketing	3	V	19
21	Digital Marketing	1.5	VI	69
22	Role and Impact on Social Media Marketing	1.5	VI	66
Organizational Behaviour & Human Resource Management				
23	Manpower Planning, Recruitment & Selection	3	IV	17
24	Managing Difficult People At Work	3	V	31
25	Performance Management	3	VI	38
Operations Management & Quantitative Techniques				
26	Manufacturing Strategy	3	IV	59
27	Supply Chain and Logistics Management	3	IV	80
28	Decision Analysis for Managers	3	V	35
29	Pricing and Revenue Management	3	V	57
30	Supply Chain Analytics	3	V	59
31	Quality Planning and Management	3	VI	27
Strategy				
32	Foundation of Strategy Consulting	3	IV	90
33	Competing-in-Global-Markets	3	V	30
34	Platform Business Models	3	VI	40

Academic Programmes...

Course of Independent Study:

A Course of Independent Study (CIS) is an independent research project undertaken by a student on any topic he/she is interested in but not covered in depth in the PGP curriculum under the supervision of a faculty.

Students are given an option to take up a 'Course of Independent Study' (CIS) during Term- IV / V of a maximum of 1 CIS under the supervision of a Permanent/Full-time Visiting Faculty member in lieu of a 3-credit elective course. The objectives of CIS are as under:

- Encourage students to delve deeply and rigorously into any subject/theme/ live business case of their interest.
- Provide an opportunity for the motivated students to develop the capacity to plan and manage own learning.

The following CIS projects were undertaken by students during the academic year 2015-2016:

1. PE in India : A Primer
2. Kotak Mahindra-ING Vysya Bank merge to grow
3. Equity valuation using Price Multiples: The Indian scenario
4. Project on Supply Chain Management of a modern rice mill.
5. Effective fleet size positioning in a city using Simulation Techniques
6. Forecasting of supply from collection centers using triple exponential smoothing and examining financial feasibility of warehouse relocation
7. Marketing Aspects of E-Commerce



Dr. Prafulla Agnihotri delivering the Welcome Address during the Inauguration of PGP 5th Batch and FPM 4th Batch on June 26, 2015.

Student Exchange Programme:

Eight students spent their Term V at the two partner institutes as part of the International Exchange Programme.

S.No.	Institute	Number of students
1	ESSCA, Budapest	5
2	IAE Graduate School of Management, Aix en Provence, France	3

Make-a-Difference project presentations:

In this journey of professional and academic excellence, we have designed a student team project called 'Make a difference' (MAD). The main objective of MAD is to sensitize our students about the social issues in our society. Under the MAD project, all the students of Post Graduate Programme in Management (PGP) would work in teams of five or six on an issue of social importance. They could work on a specific theme such as education, health etc., or work on a project with a NGO etc. All projects would necessarily involve an on-the-field component and would be



Students listening to the MAD talks...

carried out under the guidance of a faculty member. Also, expert talks were arranged to make the students aware of the problems and concerns faced in specific areas like education, healthcare, unorganized labour etc. The talks also sensitize students on the social issues prevailing in our society and help them identify potential project ideas and network with social organizations that can serve as sites for their projects.

As part of the programme, all the students are required to undertake a 'Make-a-Difference' project in groups. Successful completion of Make-a-Difference project is mandatory for the award of diploma. Students are required to present their

work done in groups as part of 'Make-a-Difference' project to a panel of external experts. The presentations were held on 5th and 6th September 2015.

Project undertaken by the students under MAD Project

S.No.	Project title
1	Empowerment of Sugarcane farmers in Thanjavur District
2	Local Market place for farmers
3	Capacity Building and CSR Initiatives at Holy Cross Service Society
4	Optimization of the Neem oil Extraction Process
5	Financial inclusion awareness in villages near Thanjore
6	Implementation of fare meter in auto rickshaws in Trichy
7	Creating a sustainable business model for Self-employment activities at Payir
8	Financial Inclusion for the rural people in Pudukariyapatti
9	Producer Groups in Dairy Farming
10	Creating an online platform to connect NGO's and the Corporates
11	Improvisation of Infrastructure of DKSHA in Mullaippadi Village at Manapparai Talk in Trichy
12	Restructuring the distribution Model of farmers
13	New Business Development of Nutritious Powder
14	To create sustainable and efficient organic farming model by identifying and replicating innovations
15	Creating market place for the Stitched garments made by people of Udhayam Franciscan Capuchins
16	Kutty Cards
17	Enhancing market for handicrafts produced by Tribal

Academic Programmes...

We are grateful to the external experts who visited our campus to evaluate the MAD project presentations despite their busy schedules and other official commitments.

A Certificate of Appreciation was awarded to the best Make-a-Difference project group at the Fifth Foundation Day of the Institute held at EEE Auditorium, NIT Campus, on January 4, 2016. Mr. D Shivakumar, Chairman & CEO- Pepsico India Holding Pvt. Ltd presided as Chief Guest and Mr. Prashant Joshi, Managing Director & Head-PBC, Deutsche Bank as the Guest of Honour for the event. The Certificate of Appreciation was awarded to the students by the dignitaries.

Recipients of Certificate of Appreciation for MAD Project		
S.No	Roll No	Name of the Student
1	1401007	Mr. Aritra Chatterjee
2	1401010	Mr. Jayesh Shantaram Bhandarkar
3	1401053	Mr. Virola Vishal Jayanti
4	1401073	Ms. Gadupudi Renu Chowdary
5	1401115	Mr. Vivek Agarwal
6	1401116	Mr. Viswanathan E

PGP 2015-2017 (5th batch)

The fifth batch of PGPM commenced on June 26, 2015. 107 students joined the programme in 2015-2017 batch. Two students of the 2014-2016 batch were asked to repeat the first year course work along with 2014-2016 batch for not having met the criteria required for promotion to Term IV.

Inauguration:

The inauguration of the 5th batch of PGP was held at EEE Auditorium, NIT Trichy Campus, on June 26, 2015. Shri. Dinesh Kumar Khara, MD & CEO, SBI Funds Management Private Limited presided as the Chief Guest of the event and delivered the inaugural address for the batch.



(From L to R): Prof. V. Gopal, Chief Guest - Mr. D. Shivakumar, Chairman and CEO, Pepsico India Ltd., Guest of Honour - Mr. Prashant Joshi, Managing Director & Head-PBC, Deutsche Bank and Dr. Prafulla Agnihotri during the 5th Foundation Day Celebrations

Shri Dinesh Kumar Khara also conferred the merit certificates for best academic performance in the first year for PGP 2015-2017 batch. The top student in each section at the end of each term, based on Term Grade Point Average, were awarded a Merit Certificate and a book grant of Rs. 2,000/- each. The top 6 students in the overall batch based on Cumulative Grade Point Average at the end of Term III were placed in the Director's Merit List and were awarded a Merit Certificate and a book grant of Rs. 5,000/- each.

Term Toppers of PGP 2014-16 batch

Sl. No.	Roll No.	Name	TGPA	Section	Term	Total No. of Students in the section
1	1401008	ARUN M	3.77	A	I	53
2	1401115	VIVEK AGARWAL	3.82	B	I	52
3	1401008	ARUN M	3.86	A	II	53
4	1401115	VIVEK AGARWAL	3.93	B	II	52
5	1401005	ANKUR JAISWAL	3.75	A	III	53
6	1401115	VIVEK AGARWAL	3.99	B	III	52



Students during the PGP Inauguration

Award Winners of Director's Merit List - PGP 2014-16 Batch

Sl. No.	Roll No.	Name	CGPA	Section	Total No. of Students
1	1401115	VIVEK AGARWAL	3.91	B	105
2	1401082	KHUSBOO SURANA	3.75	B	
3	1401106	SHIVESH BAJPAI	3.71	B	
4	1401008	ARUN M	3.68	A	
5	1401046	SAYANTAN DASGUPTA	3.68	A	
6	1401104	SANGAMESWARAN ASHWIN	3.64	B	

Preparatory Programme:

A preparatory programme of two weeks duration was conducted prior to the start of regular sessions. The

Academic Programmes...

preparatory programme was designed to help those students who do not have a sufficient level of proficiency in subjects such as Quantitative Methods, English Comprehension and Communication Skills, and Computer Usage. The students who attended the preparatory programme would be ready to attend the regular sessions once the programme begins on an equal footing with all the other students. The preparatory programme classes were held between 14th and 25th June 2015. Each subject was delivered over 9 sessions of 90 minutes duration each.

Orientation Programme:

The goal of the PGP program is to have competent, ethical managers with effective communication skills, people skills, decision making skills. The program also hopes to develop well-rounded managers who are not only sound in their conceptual and applied knowledge of management, but also sensitized to ethical issues and cross-cultural issues that they might face in their future careers.

Achieving these goals within the limited time frame makes the program very intense and demanding on the students. Many of the students entering the PGP Program, may not have had an exposure to this kind of intensive program in the past, thus the orientation program is the perfect platform to set expectations for the students, orient them to the institute and the program by providing the entire batch with information that will help them cope better with the academic rigour of the program and also give them information regarding various facilities and opportunities that are available to them that would aid them in successfully completing the program. Most importantly the orientation program also hopes to help the students get acquainted with the people within the institute, faculty members, their batch mates and seniors within the system. With this purpose in mind, the objective of the orientation program can be divided into two parts:

A. Information Dissemination:

- i. IIM Trichy – what it is, on what aspects will their academic lives be different or similar to their previous educational experiences
- ii. Facilities and grievance mechanisms provided to them by IIMT
- iii. necessary rules and regulations they need to follow as students
- iv. introducing them to the pedagogy - e.g. case pedagogy that they may not have encountered earlier
- v. expected academic integrity and business ethics



Mr. K Balakrishnan, Addl. Dy. Commissioner of Police, PEW Trichy addressing the students on Road Safety during the Orientation Programme

B. Ice breaking:

- i. Their fellow batch mates
- ii. To their mentors and buddies (faculty and 2nd year students)
- iii. To their alumni – to understand what to do/ not to do as students, and to understand what after a degree from IIMT

A three day orientation programme was conducted for the new batch of students from 27th to 29th June 2015.

Sessions conducted under Orientation Programme

S.No	Topic	Session conducted by
1	Briefing about Academic Matters	Prof. Suresh Paul Antony, PGP -Chairperson
2	Administrative matters	Dr. K Selvanathan, Chief Administrative Officer
3	Computing resources	Prof. Jang Bahadur Singh, Chairperson - Information Technology
4	Learning resources	Dr. K Elavazhagan, Librarian & CKO
5	Placement Activities	Prof. Abhishek Totawar, Chairperson - P & ER
6	Student Activities	Prof. K V Nithyananda, Chairperson - Student Activities
7	Workshop on Gender Diversity and prevention of Sexual Harassment at the Workplace.	Ms. Nagalaxmi Karthikeyan, Manager and Ms. Judith Priya, Assistant Manager from TCS
8	Interaction with Bankers and briefing about education loan facilities	Bankers
9	Workshop on Professional Ethics & Academic Honesty	Prof. Mukundhan K V
10	Workshop on Learning by the Case Method	Prof. Godwin Tennyson, Prof. Hari Sreekumar & Prof. Jang Bahadur Singh.
11	Workshop on Business Ethics	Prof. Prabhir Vishnu Poruthiyil
12	Session on "Welcome to NIT Trichy"	Dr. Punniyamoorthy, Dean (Institute Development)
13	Session on "Welcome to Trichy"	Shri Ganapathy, Journalist
14	How to give & receive feedback	Prof. Unnikrishnan Nair, IIM Kozhikode
15	How to make good health	Dr. P Jeyanthi, Dy. Manager, BHEL Main Hospital.
16	Introduction to MAD Programme	Prof. V Vijaya, Prof. Jang Bahadur Singh, Prof. K S Manikandan
17	Road Safety	Mr. K Balakrishnan, Additional Deputy Commissioner of Police, PEW Trichy
18	Akriti - programme on "unlearning	Prof. Papri Nath, Chairperson-OB& HR
19	Outbound (Kutumbh) programme	M/s. Riti Murder, Bangalore.

Academic Programmes...

First year course work:

Students are required to undertake 51 credits of core courses in the first year. The details of courses are as follows:

S.No.	Name of the course	Term	Credits
1	Financial Accounting	I	3
2	Managing Organisations	I	3
3	Marketing Management	I	3
4	Microeconomics	I	3
5	Quantitative Methods I	I	3
6	Written Analysis & Communication	I	2
7	Corporate Finance	II	3
8	Macroeconomics	II	3
9	Managerial Communication	II	2
10	Managing People and Performance in Organisations	II	3
11	Quantitative Methods II	II	3
12	Research for Marketing Decisions	II	3
13	Business Law	III	3
14	Competition & Strategy	III	3
15	Indian Economy and Policy	III	3
16	Management Accounting	III	2
17	Management Information System	III	3
18	Operations Management	III	3

Tutorial sessions:

In order to help the academically weaker students, tutorial sessions were organized for the following courses:

1. Quantitative Methods-I
2. Financial Accounting
3. Corporate Finance
4. Quantitative Methods-II

Make-a-Difference project:

The Make-a-Difference project for the 2015-2017 batch was launched with a series of talks by experts and persons working in the social sector. These talks,



PGP student during the 'Make a Difference' (MAD) project presentation.

among others, were designed to showcase stories of successful social entrepreneurs. The talks were also organized to introduce the students to the problems and concerns faced in specific areas like education, healthcare, unorganized labour etc.

Details of the Guest Speakers and the Topics

S.No.	Name of the Guest Speaker	Focus of the talk
1	Mr. Damodaran, Gramalaya Tiruchirappalli , a Key Resource Centre approved by the Ministry of Drinking Water and sanitation	Sanitation; Micro finance
2	Mr. Mahatvaraj N, Director, AMM foundation of the Murugappa group, Chennai	CSR projects in large business organizations
3	Prof. Satyajit Majumdar, TISS, Mumbai	Social Entrepreneurship
4	Mr. Ramesh, CEO Rural Shores	Rural shores
5	Prof. John Peter, Joseph College, Trichy	Impact of Globalisation, Social Exclusion and Corporate Social Responsibility
6	Mr. Gurunathan, Development of Humane Action (DHAN) Foundation, a professional development organisation	Natural Resource Management and Microfinance



Dr. Agnihotri along with the delegates during the Felicitation Ceremony of SG GSC Talent Scholarships.



Mr. D. Shivakumar, Chairman & CEO, Pepsico India Ltd., addressing the gathering during the fifth Foundation Day Celebrations.

Academic Programmes...

Guest Speakers from industry

The Institute encourages faculty members to invite guest speakers from industry and academia to deliver talks and share their expertise as part of the various courses in the programme.

Details of the Guest Speakers who visited IIM Trichy during the year 2015-16

S.No.	Name of the Guest Speaker	Organization and Designation
1	Ms. Akshata Samant	Sr. Creative Executive-Percept Pictures, Mumbai
2	Mr. Ananta Kumar Giri	Associate Professor, Madras Institute of Development Studies
3	Mr. Aswath TP	Total Rewards Management Independent Consultant, Mumbai
4	Mr. Devendra Kumar Pant	Chief Economist & Senior Director (Head-Public Finance)
5	Mr. Digant Dwivedy	Regional Head-South Asia, Credit Initiation and Fraud Risk (Retail), Standard Chartered Bank
6	Mr. Harish H V	Partner at Grand Thornton
7	Mr. Jayant Kaim	Derivatives Trader, Edelweiss
8	Mr. Jeetendra Singh	Training Manager, MGM Beach Resort
9	Mr. Kalidas Ashok	Chief Marketing Scientist & Managing Partner
10	Mr. Kaushal Shah	Kotak Capital Markets
11	Mr. Manoj Haridas	Principal Scientist, Head of Intellectual Property with ITC Limited
12	Ms. Marie Banu	Director-Centre for Social Initiative and Management
13	Ms. Nalini Guhesh	Managing Director, Network Analytics, Ogilvy One
14	Mr. Prakash Dharmarajan	Independent Consultant
15	Mr. Praveen Raj	Principal Scientist, CSIR Trivandrum, Patent Examiner & Social Activist
16	Mr. Raghuram J	Associate Vice President, Vodafone Essar
17	Mr. Rajamani Srinivasan	Vice President, SAP
18	Mr. Ram Mohan menon	Advisor, Inatech Infosolutions - A Glencore Company
19	Mr. Ramprasad Jaganathan	Senior General Manager, Tractors & Farm Equipment Ltd
20	Mr. Rangan T S	Managing Director of Rupajan Management Consulting Pvt. Ltd
21	Mr. Rao M B N	Former Chairman & Managing Director, Indian Bank & Canara Bank
22	Mr. Sanjiv Aundhe	CEO, Fire Luxur Developers Pvt. Ltd.
23	Mr. Shreenivas Kunte	Director Content- CFA Institute
24	Mr. Subhash Thomas	Director-KPMG Global Services
25	Mr. Sundar Raj	Senior Vice President, Max Hyper Market Indit Pvt. Ltd, Bangalore
26	Mr. Sunil Tandon	General Manager, MGM Beach Resort
27	Mr. Sunil Tirumalai	Research Analyst, Credit Suisse
28	Mr. Suresh Ramadurai	Industry Expert
29	Mr. Swaminathar Ramaswami	Member of Board of Directors, MIPP International
30	Prof. Venkiteswaran N	Retired Professor, IIM Ahmedabad
31	Mr. Vishal Shah	Vice President, Wipro

Guest Faculty:

The Institute encourages experts from industry and academia to deliver full-length courses as part of the programme. These guest faculty members deliver courses / talks on diverse topics in which they practice / specialize and enrich our students with their in-depth knowledge. They complement the learned and highly qualified faculty members of IIM Trichy. Their lectures help our students to have a practical orientation of various theoretical subjects taught in the institute.

Details of number of courses offered by Guest Faculty during the academic year 2015-2016:

Term	Total number of courses offered	Number of courses offered by Guest Faculty
IV	12	05
V	12	02
VI	11	07

Scholarships

Details of Scholarships received by PGP Students during 2015-16

S. No.	Name of the scholarship	Scholarship awarded by	Details of scholarship	No. of students receiving the scholarship
1	SG GSC Talent Scholarship	Societe Generale Global Solution Centre	Refund of Full tuition fee	Five
2	Central Sector Scholarship for Top Class Education for ST students.	Ministry of Social Justice and Empowerment, Govt. of India	Full Tuition Fee and non-refundable charges Living expenses @ Rs. 2220/- per month Books & Stationary @ Rs. 3000/- per annum A latest compute with accessories like UPS, Printer, Multimedia limited Rs. 45,000/- required for pursuing their higher study.	Three
3	Central Sector Scholarship for Top Class Education for SC students.	Ministry of Social Justice and Empowerment, Govt. of India	Full Tuition Fee and non-refundable charges Living expenses @ Rs. 2220/- per month Books & Stationary @ Rs. 3000/- per annum A latest compute with accessories like UPS, Printer, Multimedia limited Rs. 45,000/- required for pursuing their higher study.	Seven
4	Merit cum means scholarship	Directorate of Minorities	Full Tuition fee and living expenses	Two
5	Post Matric Scholarship	Respective State Governments from where the students comes from	Full Tuition Fee	Two

Academic Programmes...

Post-Graduate Programme in Business Management

IIM Tiruchirappalli launched the Post Graduate Programme in Business Management for working executives at its Chennai Centre in August 2012. The programme, spread over 27 months, was launched to groom working executives in and around Chennai, who aspire to move into senior leadership roles.

Inauguration of the fourth batch

The Fourth batch of the programme commenced in July 2015. Eighteen students registered for the course. The average work experience of the class was 11 years and represented students from diverse industry sectors ranging from information technology to manufacturing to construction to cement to logistics to banking services to pharmaceuticals, and functional backgrounds.



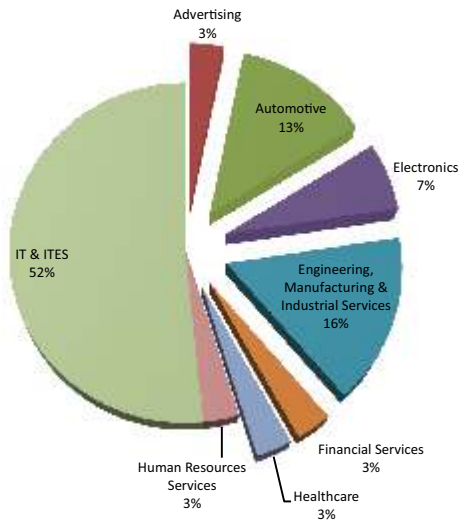
Shri L Ganesh, Chairman, Rane Group lights the ceremonial lamp to inaugurate PGPBM 2015-2018 batch. Also seen (from L to R): Prof. V. Gopal and Dr. Agnihotri.

Student Profile for the three running batches of PGPBM:

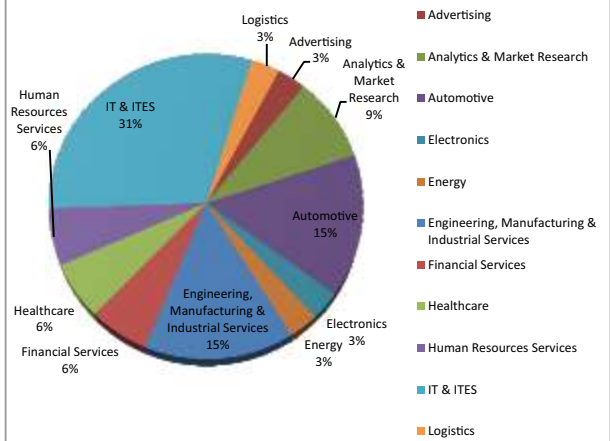
Work experience (in years)	No. of students		
	2013-2016	2014-17	2015-18
3 - 5 years	16	13	8
6 - 12 years	10	5	5
13 years and above	5	15	7

Sector-wise work experience	No. of students		
	2013-2016	2014-17	2015-18
Advertising	1	1	1
Analytics & Market Research	-	3	1
Arts & Entertainment	-	-	-
Automotive	4	5	1
Electronics	2	1	1
Energy	-	1	-
Engineering, Manufacturing & Industrial Services	5	5	6
Financial Services	1	2	2
Healthcare	1	2	1
Human Resources Services	1	2	1
IT & ITES	16	10	5
Logistics	-	1	1

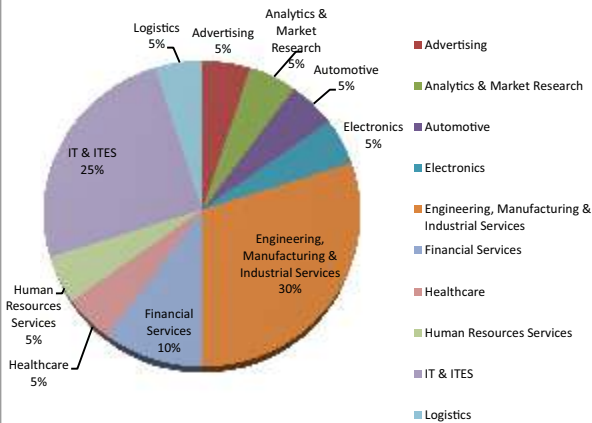
Sector-wise Experience of PGPBM students 2013-16



Sector-wise Experience of PGPBM students 2014-17



Sector-wise Experience of PGPBM students 2015-18



Group Discussion among students of IIMT at Learning Resource Centre

Merit Awards for outstanding academic performance

The Merit Certificates for outstanding academic performance in academic year 2015-2016 were given during the inauguration of the fourth batch (PGPBM 2015-18). The top 5 students of the 2013-2016 batch were placed in the Director's Merit List and were awarded a book grant of Rs. 5000/-. Students of 2013-2016 and 2014 -2017 batches who stood first in each term were awarded the Merit Certificates and a book grant of Rs. 2000/-. Three students of 2012-15 were awarded merit certificates for the 'Best Three Industry Projects' submissions during the inauguration of the fourth batch.

PGPBM 2013 -2016

Director's Merit List {Based on CGPA at the end of Term V}

S.No.	Roll No.	Name	CGPA
1	1303001	Aarti Satyamurthy	4.10
2	1303013	Kalpana.P	3.87
3	1303017	Pradeep.J.R	3.69
4	1303030	M Viswesh	3.32
5	1303026	Sudha Ponnuswamy	3.28

Merit Certificates {Based on GPA of respective terms}

Term	Roll No.	Name	GPA
4	1303001	Aarti Satyamurthy	4.08
5	1303017	Pradeep.J.R	4.16



LRC at the Chennai Centre

PGPBM 2014-2017

Merit Certificates {Based on GPA of respective terms}

Term	Roll No.	Name	GPA
1	1403001	Aniruddh Menon	3.87
2	1403024	Senthil Nathan Velu	3.73
3	1403024	Senthil Nathan Velu	3.94

PGPBM 2012-2015:

Best Industry Project Submissions

Term	Roll No.	Name
1	1203014	Kishore Kanna N
2	1203018	Prathish Soosai Antony
3	1203027	Venkata Krishnan S



Shri L Ganesh, Chairman, Rane Group issues Certificate to the meritorious student of PGPBM. Also seen (from L to R): Dr. Agnihotri and Prof. V. Gopal.

Convocation:

All the 102 students who registered for the second year met all the academic criteria required for the award of diploma. The Post Graduate Diploma in Management was awarded to these students during the Fourth Convocation of the Institute held on March 15, 2016.

They were awarded the diplomas by Shri. R Karunamoorthy, Chairman of the Convocation and member, Board of Governors, IIM Tiruchirappalli, at the Fourth Convocation held at Barn Hall, NIT Trichy Campus, on March 15, 2016. Shri Ajit Balakrishnan, Chairman & CEO, Rediff.com India Ltd., delivered the Convocation Address as the Chief Guest.

Merit Awards: Shri Ajit Balakrishnan also conferred the merit and all-round performance awards to the students of PGP 2014-2016 batch.

Meritorious Students of PGP 2014-16 Batch

S.No.	Student	Award Details	Roll No.
1	VIVEK AGARWAL	IIM Tiruchirappalli Chairperson's Gold Medal for Securing FIRST RANK	1401115
2	VIVEK AGARWAL	HDFC Bank Gold Medal for academic proficiency in Finance & Accounting courses	1401115
3	SANGAMESWARAN ASHWIN	HDFC Bank Gold Medal for academic proficiency in Marketing courses	1401104
4	SANGAMESWARAN ASHWIN	Kotak Securities Gold Medal for the BEST ALL ROUND PERFORMANCE	1401104
5	ARCHANA NAIR	Leela Chandrasekhara Menon Cash Award for the Outstanding Lady student of the year	1401006

Convocation of the second batch of PGPBM

The second batch of PGPBM students (24 students) who joined in 2013 graduated this year. They were awarded the Post Graduate Diploma in Business Management in the Fourth Annual Convocation Ceremony held on March 15, 2016 along with regular students of PGP at Tiruchirappalli. The students received the Diplomas from Dr R Karunamoorthy, Member BoG of IIM Tiruchirappalli Society as well as Chairman of the Convocation Ceremony. Shri Ajit Balakrishnan, Chairman & CEO Rediff India Private Limited and Chief Guest of the Fourth Convocation, awarded the student medals for outstanding academic and all-round performance.

The following students received medals for outstanding academic and all-round performance:

S. No	Roll No	Name	Award
1.	1303001	Aarti Satyamurthy	IIM Tiruchirappalli Chairperson's Gold Medal for securing First Rank in PGPBM
2.	1303013	Kalpana P	IIM Tiruchirappalli Director's Gold Medal for securing Second Rank in PGPBM
4.	1203026	Sudha Ponnuswamy	Punjab National Bank Gold Medal for Best All Round Performance



Fellow Programme in Management

The Fellow Programme in Management (FPM) is a full time, residential doctoral programme of Indian Institute of Management Tiruchirappalli (IIMT). The FPM at IIMT encourages rigorous and inter-disciplinary research in all areas of business management.

Duration of the Programme

Students are expected to complete the programme within 4- 5 years.

Curriculum and Programme Structure

The Programme is broadly divided into six phases of course and research work. During the first 3 phases, the student undertakes rigorous coursework in her/his area of interest as well as in other areas of management. This is interspersed with a summer research project for a period of 10-12 weeks.



Student attending the session

Financial Support

FPM Students, in good standing, will receive a total support of Rs. 3,00,000/- per annum for the first two years and Rs. 3,60,000/- for the next two years in addition to tuition fee waiver, to cover their living expenses, books and materials, insurance and other contingency expenses. The support can be extended for 6 months for a maximum of two times thereafter with the concurrence of the DAC and the FPM Committee

No room rent will be deducted from the stipend on a monthly basis, for those students availing hostel accommodation on campus. Those who stay outside the campus will get additional payment of Rs 5,000/- per month towards non-residential subsidy.

A contingency grant of Rs.25,000/- per year is allowed on a reimbursement basis for purchase of hardware, software, books, databases, data collection expenses etc. for a maximum of 4 years. Any unspent money of the contingency grant in one year can be carried forward to future period, as long as the student is registered in the programme.

Number of students admitted - FPM 2015 Batch

Area	No. of students
Finance & Accounting	3
Management of Information System	1
Strategy	1
Organizational Behaviour & Human Resource Management	1

International Relations at IIM Trichy:

IIM Trichy currently has agreements with IAE Aix-Marseille Graduate School of Management, France and ESSCA – École de Management, School of Management, Hungary, for students and faculty exchanges, joint research, and teaching by the faculty members. These student and faculty exchanges would give international exposure to our students. They will be able to see and experience a different business and socio-cultural environment in the foreign country.

Eight students from the graduating PGP batch went on student exchange for a term during September – December 2015; three of them were at IAE Aix-Marseille Graduate School of Management, France and five of them were at ESSCA – École de Management, School of Management, Hungary.

Dr. Alka Chadha taught a course on 'Game Theory for Managers' during April 2015 and Dr. Nithyananda. K. V taught course on 'Strategic Management of Intellectual Property Management' during December 2015 at IAE Aix-Marseille Graduate School of Management, France.

The International Relations Office at IIM Trichy is working on to finalize agreements with top business schools across the world.

Dr. Sanja Samirana Pattnayak and Dr. Alka Chadha are working on a 2-year project since December 2015 titled Services Value-Chain in India: Medical and Health Services and Business Process Outsourcing (BPO) Services, which is sponsored by Economic Research Institute for ASEAN and South East Asia (ERIA), Jakarta, Indonesia.



आईआईएम त्रिची के सिग्माएटा क्लब द्वारा आयोजित में गेस्ट लेक्चर प्रदान करते हुए श्री टी.ए.व. भारती, उपाध्यक्ष (एससीएम), व्हीलस इंडिया

The Placement and External Relations Office (PERO) of IIM Tiruchirappalli serves as an interface between the institute and external entities such as the corporate and the media, and works towards facilitating, inspiring and enlightening intellectual interactions. The office consists of the Chairperson, faculty committee, office staff, the student Placement Team and the student External Relations Team (ER team). The student placement team and student external relations team are selected through a rigorous process to coordinate the activities of the office under the supervision of the Chairperson. The following describes some of the important activities of PERO.



Placement team in discussion

Public Relations

The PERO handles all media relations and plays a crucial role as an interface between the media and the institute. The office has always ensured that all important events, achievements, activities, initiatives and developments at IIM Tiruchirappalli are informed to the media through arrangement of media coverages, press releases or press meets. In addition, the Chairperson had interacted with the media on a regular basis to provide any additional updates about the important events, achievements, activities, initiatives and developments at IIM Tiruchirappalli.



Students into deep discussion after the PGP class.

The realm of business present a picture of their world to the students. The aim of the lectures is to integrate theory and practice and heighten the business sensibilities of the students. Students are given the unique opportunity to interact with specialists from the industry after the lecture through a highly charged Q&A session that is eagerly looked forward to.

The institute has witnessed enlightening sessions from eminent industry personalities through the Insight series.

Distinguished Guest Lecture Series

IIM Tiruchirappalli in association with Ministry of External Affairs (MEA, Govt. of India) holds the honor and distinction of playing host to the following dignitaries:

- Ambassador S K Tayal, Former Ambassador to Korea; on the topic, "Independent India and the World: Policy Choices and Compulsions".

Insight Guest Lecture series:

“Insight” is a unique guest lecture series, which provides the students a platform to interact with the corporate, where eminent personalities from the

Details of Guest Lectures organised during the year

Company	Person	Designation	Description of the Guest Lecture	Month
World Bank	Mr. Sunil Kumar	Center Manager of the Chennai office of the World Bank Group	About World Bank and its operations in depth	Aug 2015
PWC	Mr. Ram Periyagaram	Consulting Partner at Pricewaterhouse Coopers	Consulting and Advisory role Opportunities in the Big 4.	Oct 2015
RBL	Ms. Renuka K P	Head, Learning and Organizational Development	About RBL Bank and its Operations, Challenges and specific business environment at RBL	Oct 2015
CBC	Mr. Chandrashekhar Ranganathan	Director, Consulting	Consulting in the new era of Information Technology driven business	Oct 2015
Amazon	Mr. Manikandan Thangarthnam	Director - Amazon Kindle project	Product evolution: Impact of innovation in Industry	Jan 2016
IBM	Mr. Balaji Muralidharan	DGM Marketing, Cloud Ecosystem & Digital Marketplace	Digital Marketing: The Evolving Profession of a Marketer -Knowing Each Customer in Context	Feb 2016
Myntra	Ms. Amandeep Kaur	Head - Marketing Communications at Myntra	Marketing Communications: Impact of revolutionary & innovative marketing techniques	Mar 2016

Aspirant Mentorship

The external relations team ideated a one-to-one mentorship activity for the aspirants of the incoming batch every year. The ER team members took care of guiding the aspirants through online and social media platforms as well. Queries from the aspirants, especially via PagalGuy and Facebook were answered on priority. City meets were also organized in major cities where the aspirants were met by the mentoring team to clarify any questions related with the institute and the admissions process.

Institute and Student Profile Brochures

The PERO handled the process of creation of the Institute and Student Profile brochures which serve as a mirror of the institute to the corporate world.

Live Projects

Live projects provide opportunities for students to associate with organizations through short-term projects on part-time basis from the institute along with their academic curriculum. A live-project provides the student with valuable corporate exposure and at the same time, companies can benefit by getting some of the best talents in the country to work on these short-term projects.



IIMT students actively participate in extracurricular activities

Campus Events and Competitions

Companies would conduct workshops and competitions for the students, which could be a National Level competitions open for students from all B-schools in the country, or institute-specific events conducted inside the campus. The placement team coordinates with the companies to conduct these events in the campus either in person or through online. Some of the prominent events conducted in the campus include Mahindra War Room 2015, Cognizant Strategist and YES Bank Transformation series among others.

Career Development Workshops

The office arranged career development workshops, which were conducted by professionals for the students appearing for summer, lateral and final placements. Sessions were conducted through October 29th to 1st November for the senior batch. For the junior batch it was conducted in three modules. The first module on July 24th to 26th, the Second on 29th to 30th August.

Summer Placements:

The summer placement process of PGP 2015-17 batch of Indian Institute of Management Tiruchirappalli (IIMT) has been successfully completed. The faith shown by industry in the capabilities of the students was evident from their enthusiastic participation in the process.

The students' remarkable performance can be credited to efforts which go each day into the demanding schedule of the course.

This year 51 companies visited the campus for summer placements, offering roles across various sectors such as BFSI, Consultancy Services, FMCG, IT/ITES, Manufacturing, Media and Advertising, E-commerce, NGO among others. There were diverse roles offered in exciting profiles in Consulting, Sales & Marketing, Operations, Finance, HR, IT/ITES. Some niche roles catering to the students' interests were also offered in Product Development, Operations and Strategic Transaction Group - Investment Banking.

Prominent names that participated in the summer internship process this year were World Bank, Dabur,



Prof. Jang Bahadur Singh along with a student during his session.

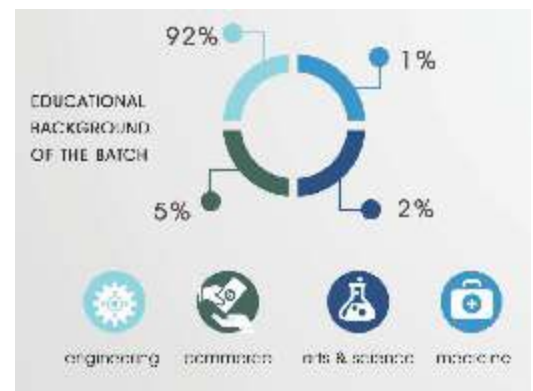
Placement and External Relations...

HSBC, OgilvyOne, Deloitte, Mahindra, IOSCO, Kelloggs, Cognizant Business Consulting, ICICI Bank, Saint Gobain Glass, TAFE, Robert Bosch, L&T, YES Bank, Fidelity, Royal Bank of Scotland, TVS Motors, NCDEX, Bajaj Allianz, to name a few.

A total of 102 offers were made to the first year students of IIM Tiruchirappalli. The highest stipend offered for the internship period is Rs. 1.4 lakhs and the average stipend is Rs. 51000.

This year has been particularly exciting for summer placements with international placements and increased diversity of profiles offered, showing enthusiastic participation from various spheres of the industry.

No. of Students in the Batch (2015-2017)	107
No. of Students Registered/Eligible for Summer Placements	102
No. of Students Offered Summer Internship	102
Highest International Stipend offered for the Internship Period	INR 2.4 Lakhs
Highest Domestic Stipend offered for the Internship Period	INR 1.6 Lakhs
Average Stipend Offered for the Internship Period (Top 10 Percentile)	INR 1.4 Lakhs
Average Stipend Offered for the Internship Period (Top 25 Percentile)	INR 1.13 Lakhs
Average Stipend Offered for the Internship Period (Top 50 Percentile)	INR 84,400



Final Placements (2016)

The Placement and External Relations Office (PERO) of IIM Trichy, under the leadership of Prof. Abhishek Totawar serves as an interface of the institute with corporate and media and works towards facilitating inspiring and enlightening intellectual interactions. The PGP students, for example, need guidance on career development; PERO arranged career guidance workshops with the help of external professionals for the students appearing for summer, lateral and final placements. Mock interviews and resume development sessions were also conducted in October 2015.



External Relations Team with Ambassador(Retd.) Skand Tayal, Former Ambassador to Korea

Thanks to the efforts put in by PERO, IIM Trichy had a successful placement season for the summer placements for 2015 season. The institute, in its fifth year of operations, welcomed 90 prominent companies which indicated their interest in recruiting from IIM trichy. The students had a good mix of profiles to choose from in leading companies in the country and abroad like, Dabur, Mahindra, Yes Bank, Vodafone, Frost & Sullivan, KPMG, Cognizant Business Consulting, Deloitte, TAFE, BPCL, ICICI Bank, Societe Generale, SBI, SBI Mutual Funds, Capita, Dr. Agarwal Healthcare, HCL, HDFC Life, ICICI Prudential, Idea Cellular, Ramco, RBS, Saint Gobain, SAP, Sulekha, TVS Motors, to name a few.

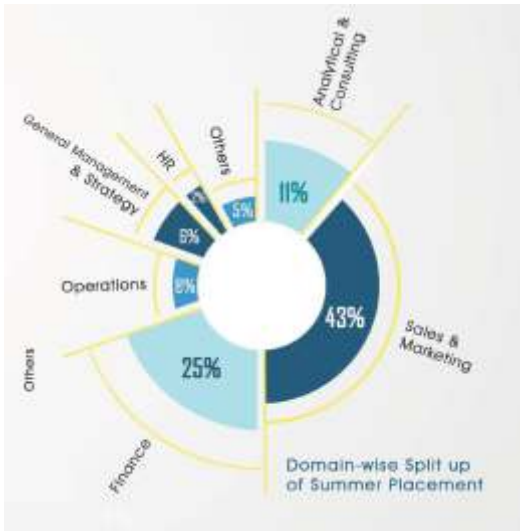
The highlight of the process was the diverse leadership roles such as Executive Assistant to CEO, Business Analyst to MD, etc. that were offered to the students. The students also secured 21 PPIs/PPOs (Pre-Placement Interviews and Pre-Placement Offers) across verticals. IIM Trichy also recorded international offers through opportunities in the APAC region.

The highest remuneration offered is INR 23.81 Lakhs which is a marked increase of 22.1% over previous year (INR19.50 Lakhs) and secured an average package of INR 13.01 Lakhs with an increase of 14.9% over previous year (INR11.32 Lakhs).

No. of Students in the Batch (PGP 2014-16)	102
No. of Offers made	102
Highest Salary offered	INR 23.81 Lakhs
Overall Average Salary Offered	INR 13.01 Lakhs
Average Salary Offered (Top 10 Percentile)	INR 19.80 Lakhs
Average Salary Offered (Top 25 Percentile)	INR 17.34 Lakhs
Average Salary Offered (Top 50 Percentile)	INR 15.62 Lakhs
Average Salary Offered (Top 75 Percentile)	INR 14.25 Lakhs
Lowest Salary Offered	INR 8.39 Lakhs

Placement and External Relations...

We thank the corporates for their participation in the placement process and we are confident that our students will keep exceeding their expectations.



- ▶ IIM Trichy goes international
Offers in the Middle East and Europe
- ▶ INVESTMENT BANKING
STG roles offered
- ▶ Leadership Roles
Offered by start-ups and MNCs



- ▶ Increase in Highest Stipend offered: 71.43%
- ▶ Increase in Average stipend of top 50%: 22.10%
- ▶ Increase in Average stipend: 13.30%



Keshav Pasari (PGP - I) won the Future Business Leader award at the CIMA 2015 Global Business Challenge

Management Development Programmes (MDPs)

Management Development Programme is an educational programme designed and offered by the Faculty members of IIM Trichy. The primary objective of MDP's is to serve the educational and training needs of practicing managers in various sectors of the economy by enhancing their knowledge and developing their skills through the learning imparted by the faculty members of IIM Trichy.

IIM Trichy had offered training programme on HR Metrics and Analytics. Senior HR Managers from HP, CISCO, Comstar Automotive attended this training programme.

In-Company Training Programmes (ICTPs)

ICTP's are programmes that are customized to suit the needs of the client organization. We have been contacted to offer ICTP, but this year we have not delivered any.

Consultancy Projects

IIM Trichy has successfully completed consultancy assignments for clients from diverse sectors like IT, Fund Management, Stock Exchange, manufacturing, service sector, Government undertakings. Currently IIM Trichy is working on few consultancy projects with National Stock Exchange (NSE) and Board of Apprentice Training (BOAT).

Technical Education Quality Improvement Programme (TEQIP)

TEQIP is a World Bank assisted project initiated by Ministry of Human Resource Development which aims at building Academic Leadership among technical institutes to improve leadership competence of academic leaders of Technical education in the country.

IIM Trichy successfully completed the fourth, fifth and Sixth batch of TEQIP-II Management Capacity Enhancement Programmes at Chennai centre. A total number of 102 participants which includes Professors, Associate Professors



Participants of TEQIP with the Director and faculty members

and Assistant Professors including HODs from various Engineering colleges in Delhi, Mumbai, Telangana, Andhra Pradesh, Gujarat, Odisha, Karnataka, Maharashtra, Tamil Nadu attended the event.

Interactive Learning Programmes

IIM Trichy offers Executive Education Programme through Interactive Learning Mode in collaboration with NIIT Imperia. The main objective of this programme is to develop managerial capabilities among the people who are in the early stages of their career to enable them to effectively make managerial decisions and lead future challenges.

The First batch of Post Graduate Certificate in Brand and Advertising Management (PGCBAM) and Post Graduate Certificate Programme in Business Management (PGCBM) were concluded with the valedictory ceremony. A total number of 133 students graduated. The second batch of the Post Graduate Certificate in Business Management has been launched with a total intake of 66 students.



Participants of the Executive Education Programme with the faculty members of IIMT

Alumni Meet 2016

January - A new beginning for the IIM Trichy Family. And with the New Year setting in, we took this opportunity to go back to our roots and meet the alumni who have built the institution from its foundation in 2011. Hugs, handshakes and excitement gripped the atmosphere on campus, not to mention Rhythm which blew the enthusiasm out of proportion with vociferous participation from our students, participants from other institutes, and of course, the energy of the Alumni who just enjoyed reminiscing their time back in the institute.



Excited alumni during their visit to the Permanent Campus after the Alumni Meet

Inauguration and Interaction Session

Prof. Gopal inaugurated the two day affair and the alumni students were in for an absolute treat! His quintessential witticism defined that morning, as he relished the interaction between him and the alumni, who were either a little smug, or totally wary of him. As the alumni went into introducing themselves and describing how they have shaped since their graduation, everyone present were just awed at the reputation that these folks have built for our institute.

Permanent Campus Visit and Football Match

The extremely awaited visit to the new campus was what followed post a “special” lunch at the Beryl mess, a lunch which saw numerous giggles and laughter as stories and fables from Beryl and the institute were exchanged at the lunch table. Arriving at the gates of the new campus, a long and detailed tour of the site to the alumni showcased some of the state of the art amenities coming at the new campus, expected to be up and running by the 2016 academic year. Smiles, and probably a tear, from some of those present spoke volumes about their attachment with the Institution. A football match between the alumni and the students was the attraction of the night after a pretty long day. Energy and aggression on the field are what our boys are known for and neither side disappointed on this account with the alumni team winning in penalties after they were held to a 1-1 draw.

Course Feedback and Review

Prof. Gopal, Prof. Hari and Prof. Dixit mingled and interacted with the alumni, where they made precious contributions regarding the course and pedagogy. The Director addressed the alumni over a video conference setup talked to them on a one-on-one basis as well. Interactions and memories was what followed over some giggles, laughter and promises of attending the meet next year as well.



Feedback Sessions of alumni in progress



Dr. Prafulla Agnihotri addressing the gathering during the 4th Book Exhibition at the Learning Resource Centre. Also seen in the picture are the faculty, staff and students of the institute.

Learning Resource Centre (LRC) is the centre for academic and professional knowledge resources.

It aims to be a source of information and knowledge for students, faculty and other stakeholders of IIM Trichy. It hosts a vast collection of books, research journals, magazines and newspapers in the Field of management and social sciences, from India and across the world. It facilitates knowledge creation through its electronic search platform and access to a wide array of research resources on and on campus.

The Learning Resource Centre of an academic institute is at the heart of all endeavours of IIM

Trichy and has played a significant role in its success. IIM Trichy has been spending more than Two Crores every year for LRC so that, it has all the latest books, journals, magazines and e-resources from across the world.

Our e-resources collection provides users with anytime, anywhere access to reading material for learning, teaching and research activities.

LRC subscribes to a number of company and industry databases, e-journals, simulations software statistical tools, cases etc., to provide latest scholarly information to the academic community.

Print & E-resources

During the Financial year ended on 31st March, 2016 LRC has purchased and subscribed to the following resources:

S. No	Resources		Holdings
1.	Books	General Collection	4684
		Children Collection	559
		Chennai Centre	1102
2.	Newspapers		11
3.	CD/DVDs		83
4.	Databases	E-journal databases (full text): 17	13,000+
		Company, Industry & Legal databases	16
5.	Others		5
6.	Software		5
7.	Statistical Tools		4
8.	Anti-Plagiarism web application tool		1

LRC also subscribes to HBS, Darden and IIMA Cases for teaching and research activities.

During the financial year ended on 31st March, 2016 LRC has subscribed to the E-resources listed below:

E- Journals

ABI Inform: Complete offers nearly 3,900 full text titles covering business and economic conditions, corporate strategies, management techniques, as well as competitive and product information.

ACM Digital Library (DL): The ACM DL contains the largest and most complete full text archive of articles on computing available today.

Annual Review: It has offered comprehensive, timely collections of critical reviews written by leading scientists.

EBSCO: Business Source Complete database has 3763 full text journals & magazines in all disciplines of business, including marketing, management, MIS, POM, accounting, finance & economics and abstracts for the most important scholarly business journals, dating back as far as 1886.

Economic & Political Weekly (EPW): As the journal is popularly known, occupies a special place in the intellectual history of independent India.

Emerald: (Present and Back File Collections): e-Journals database providing the full text perpetual access of 202 peer reviewed Management journals of current year articles with Early Access option and also providing the back file access of the journals from the year 1994 to present.

Institute for Studies in Industrial Development (ISID): The Institute for Studies in Industrial Development (ISID), successor to the Corporate Studies Group (CSG), is a national-level policy research organization in the public domain and is affiliated to the Indian Council of Social Science Research (ICSSR).

INFORMS (Present and Back file Collections): It provides full text access of current and 15 years' archival data of 13 highly ranked journals from the database.

JSTOR: It provides full-text searches of digitized back issues of several hundred well-known journals.

Nature: Nature is the world's most highly cited interdisciplinary science journal.

OUP Journals: Oxford University Press (OUP) Publishes the Highest Quality Journals and delivers this research to the widest possible audience.

Project Muse: Project MUSE is a leading provider of digital humanities and social science



Students at Learning Resource Centre

content for the scholarly community.

Sage: Sage HSS package provide the full text access to 625 journals (including 120 journals added in 2014-16) and also providing back file access of the journals from the year 1999 to present with perpetually.

Science Direct (Present and Back file Collections): It is a leading full-text scientific database offering journal articles. We have access to Business Management & Accounting; Economics, Econometrics and Finance and Decision Science.



Students have 24x7 access to e-resources on the campus.

Springer: Springer link is one of the world's largest electronic databases of STM Journals. We have access to 52 titles in addition to the subscribed current years content springer shall open access to all back files published in these journals up to 1997 during the course of the contract for 52 titles.

Taylor & Francis: We have subscription to 383 titles in Management and related domain. We can also access back files starting form 1997 or from which ever year the content is digitized.

Wiley: We have access to 580 are form the various different subject areas under the SSH (Social Science and Humanities) collection and few titles are from the Maths & Statistics subject area.

Resources giving information on Companies

Capitaline: Capitaline is a corporate database of Indian companies. It also covers full text of Director's Reports, Auditor's Report, and extensive news clippings of companies.

Insight: India's leading database portal that provides access to financial information spanning 20 years of history on 10,000 listed, unlisted and PSU companies of India.

ProwessIQ: It provides information on a far greater number of companies than the traditional Prowess desktop application. It also provides far more information per company.

Prowessdx: It is a delivery of the Prowess database that is specially designed for academia. Prowessdx facilitates easy downloading of the data in simple text format.

CapEx: Database provides information and insights on the new capacities coming up in India in the near or medium term future

ACE Equity: ACE Equity, a desktop based application which gives a comprehensive and analytical statistics for company information.

ACE Mutual Fund: Ace MF database provides a comprehensive & analytical application for mutual fund information.

Thomson Reuters Eikon: Thomson Reuters Eikon delivers a powerful mix of news, analytics and financial content filtered to your precise needs.

Resources giving information on Industry & Countries

Euromonitor International: Passport is a vast resource of business intelligence on Industries, Countries and Consumers. The database covers about 28 Consumer Industries across 80 Countries.

Crisil: A global analytical company providing ratings, research, risk and policy advisory services.

Industry Outlook: Industry Outlook is a comprehensive service that provides detailed information on Indian industries.

Indiastat: It provides access to cluster of 57 websites delivering socio-economic data about India and its states covering various sectors, states and parameters.

Indiastat.com has 56 associate sites which include 19 Sector specific (provide information for 19 major Socio-economic sector of the country, 6 Regional specific (provide information for 6 geographical regions of India) and 31 India/State/UTs specific sites (provide information for 31 States/UTs of India).

Legal Databases

Manupatra: The Online Legal Research Database offers materials on Indian law and business policy.

Lexis Nexis Total Patent: Total Patent features access to the full text of 30 of the world's major patent authorities - three times more than any other single provider, Bibliographic and Abstract data from 100 authorities searchable both in language of publication and in English language machine translations as well as images, legal status, citations, patent family data as well as compressed and searchable.

Hein Online: Hein's premier online research product with more than 100 million pages legal history available in an online, fully searchable, image-based format.

Newspaper

FT.com provides reports and research on industry customers & competition, meaningful insight and analysis from award-winning columnists etc.

Others

Commodities combine the best of near real-time spot prices and market intelligence, historical fundamental data and robust forecasts for agricultural crops.



Students of IIMT get all kinds of learning resources inside the campus

Economic Outlook: It provides a comprehensive and integrated view of the Indian economy.

J-Gate: J-Gate is an electronic gateway to global e-journal literature.

- Table of Contents (TOC) - For 45,143 e-journals.
- Database - A comprehensive searchable database with 48,214,120 articles, with 10,000+ articles added every day.

States of India: The States of India service provides statistics, official documents of state governments, and comments of CMIE analysts on the data and CMIE forecasts.

Web of Science: Web of Science provides you access to the most reliable, integrated, multidisciplinary research connected through linked content citation metrics from multiple sources within a single interface.

Simulation softwares

Arena: Arena simulation software helps to demonstrate, predict, and measure system strategies for effective, efficient and optimized performance.

Eviews: EViews8 Enterprise Edition offers faculty, academic researchers and students access to powerful statistical, forecasting, and modelling tools through an innovative, easy to-use object-oriented interface.

Lingo: It is a comprehensive tool designed to make building and solving Linear, Nonlinear (convex & nonconvex/Global), Quadratic, Quadratically Constrained, Second Order Cone, Stochastic, and Integer optimization models faster, easier and more efficient.

NVivo 10: NVivo10 for analysing all forms of unstructured data. Quickly interrogate data using powerful search, query and visualization tools.

SmartPLS: SmartPLS is one of the leading software tools for partial least squares structural equation modeling (PLS-SEM).

Statistical Tools

IBM SPSS: Predictive analytics which helps organizations anticipate change so that they can plan and carry out strategies that improve outcomes.

IBM SPSS Modeller: It is a data mining workbench that helps user to build predictive models quickly and intuitively, without programming.



Students have round-the-clock access to latest scholarly information

STATA: Stata is one of the widely used statistical packages for research and teaching. It is a complete, integrated statistical package that can be used for a variety of data management and statistical techniques.

The Decision Tools Suite is the complete risk and decision analysis toolkit for Microsoft Excel.

Anti-Plagiarism Web Application Tool

TURNITIN: Turnitin is the global leader in evaluating and improving student writing. The company's cloud-based service for originality checking, online grading and peer review saves instructors time and provides rich feedback to students.



School going kids happily reading the books during the 4th Book Exhibition.

LRC Activities

Book Exhibition: LRC organized the 4th Book Exhibition of IIM Trichy on 25th August, 2015. The annual Exhibition provides an opportunity for publishers to display the new titles and classics in the Management, Language, Kids and Leisure reading books. Director Dr. Prafulla Agnihotri Inaugurated the Exhibition.

Internship for LIS students

LRC offers internship opportunities to post graduate library and information science students. Intern assignments are structured practical experience. Three students from Pondicherry University have completed

their 21 days internship programme during 11th May to 3rd June, 2015.

Field Work Training Programme

LRC offers Field Work Training to the final year PG Students of Library Information Science students.

28 students from Bishop Heber College, Trichy got benefitted this year. After training and accessing performance of each student 25 marks awarded and it was sent to the HoD for grading.

Apprentice Training

LRC provides apprenticeship training (since 2012) to the Postgraduate Library & Information Science students in order to get professional proficiency & working experience in a library to gain working knowledge of automation work, online information handling etc. Every year LRC selects three to four candidates through open advertisement.

Research Assistance

LRC assists users of IIMT and faculty, research scholars from other institutions like, National Institute of Technology, Bharathidasan University, Jamal Mohamed College, Bishop Heber College, St. Joseph College, J.J College of Arts &

Learning Resource Centre...

Science, National College, Happy Valley Business School, Srimad Andavan Arts & Science College, Bharathidasan Institute of Management, Sri Chandrasekharendra Saraswathi Viswa Mahavidyalaya, Kongu Engineering College, Madurai Kamaraj University, Holy Cross College in accessing information in a variety of formats and across all subject areas in different online resources subscribed by us.

Matribasha Diwas (Mother Language Day):

Learning Resource Centre (LRC) arranged a special display of South Indian Local Language Books on the occasion of Matribasha Diwas (Mother Language Day) to bring people closer to their mother tongues, and to encourage use of relatively non-mainstream languages on 3rd March, 2016. Various books in local languages such as Tamil and Malayalam were displayed. Faculty and staff members also made speeches in their mother tongues.

Library & Information Services at Chennai Centre:

A State-of-art library at Chennai Centre provides access to a print Books, Magazines, Newspapers and select E-resources/Databases to the students and faculty at Chennai centre.



Books displayed during the celebration of Matribasha Diwas (Mother Tongue Day) on 3rd March, 2016.



A special display of South Indian Language Books were organized on the occasion of Matribasha Diwas (Mother Tongue Day) on 3rd March, 2016.

Journal Articles

1. **Makhecha, U. P.**, Vasanthi, S., Prabhu, G. N., & Mukherji, S. (2016). Multi-level gaps: a study of intended, actual and experienced human resource practices in a hypermarket chain in India. *The International Journal of Human Resource Management*, Advance online publication. doi: 10.1080/09585192.2015.1126336. **(A Ranking)**
2. Leyer, M., Kronsbein, D., Willis, R., **Chakraborty, A.**, & Moormann, J. (2016). Implementation of service systems on the shop-floor level in financial service companies. Empirical evidence from Australia and Germany. *International Journal of Quality & Reliability Management*, 54(11), 3229-3242. doi:10.1080/00207543.2015.1085656 **(A Ranking)**
3. **Mukundhan, K. V.**, & Nandakumar, M. K. V. (2016). Stakeholder Influences on the Choice and Performance of FDI-based Market Entry Modes. *International Studies of Management & Organization*, 46(1), 63-74. doi:10.1080/00208825.2015.10007017 **(B Ranking)**
4. Kohila, G. T., & **Elavazhagan, K.** (2015). Empowering Libraries with Discovery Tools. *Indian Journal of Science*, 21(72), 195-200.
5. **Pattanayak, S. S.**, & **Chadha, A.** (2016). Is health care a luxury? The debate revisited with new evidence from emerging economies. *Applied Economics*, 48(34), 3195-3207, doi:10.1080/00036846.2015.1136399 **(A Ranking)**
6. **Som, A.** (2015). Goal Progress, Goal Commitment and Goal Inconsistent Behaviour: Effect Revisited. *Academy of Taiwan Business Management Review*, 11(1), 52-59. **(B Ranking)**
7. **Jyoti, J. P.**, & **Vijaya, V.** (2015). Challenges in Diversity Management: A Case Study of MediHealth Systems, South Asian Journal of Management, 22(1), 159-187. © **Ranking)**

Conference Presentations

1. **Nath, P.** (2016, February). *Dynamics of Positive Affect: Examining the Immediate and Long Term Functions*. Paper presented at 25th Convention of National Academy of Psychology 2015-16, University of Allahabad, India.
2. **Chakraborty, A.**, **Pattanayak, S. S.**, & **Chadha, A.** (2015, December). *Positive deviance and employee performance*, Paper presented at 3rd PAN-IIM World Management Conference, Indian Institute of Management Indore, India.
3. **Totawar, A. K.**, **Chakraborty, A.**, & **Nath, P.** (2015, December). *Understanding the Decline of an Organization: Organizational Life Cycle Perspective*. Paper presented at The 4th Biennial Conference of Indian Academy of Management Conference, Indian Institute of Management Lucknow, India.
4. **Elavazhagan, K.** (2015, December). *How to develop a Hybrid Library from the scratch*. Paper presented at Global Conference on Emerging Trends in Business Librarianship, Indian Institute of Management Ahmedabad, Gujarat, India.
5. **Godwin, T.**, & Pillai, M. (2015, December). *A 0-1 Integer Linear Programming Formulation for Machine Cells under Sequence of Operation*. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India.
6. **Godwin, T.** (2015, December). *Finding the robust quickest path for call-taxis in the city road network*. Paper presented at 2015 IEEE International Conference on Industrial Engineering & Engineering Management, Singapore.
7. **Godwin, T.** (2015, December). *Intra-City Travel of Call-Taxis: Finding the Economical Time Robust Path*. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India.
8. **Godwin, T.** (2015, December). *Modeling driver lane selection Decisions in a Toll Plaza*. Paper presented at 2015 IEEE International Conference on Industrial Engineering & Engineering Management, Singapore.
9. **Godwin, T.** (2015, December). *A Student Centric Scheduling of B-School Elective Exams*. Paper presented at XIX Annual

International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India.

10. **Kumaravel, S., & Gajanand, M. S.** (2015, December). *Smart Cities in India: A multi-criterial decision approach for spatial planning decisions*. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India.
11. **Totawar, A. K., & Nambudiri, R.** (2015, December). *How does Mood Influences Self-efficacy? Exploring the Role of Hedonic and Utilitarian Motivation*. Paper presented at The 4th Biennial Conference of Indian Academy of Management Conference, Indian Institute of Management Lucknow, India.
12. **Vashishth, A., & Gajanand, M. S.** (2015, December). *Optimization techniques for the Tourist Trip Design Problem: A Meta-Analysis*. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India.
13. **Prasad, M., Totawar, A. K., & Nambudiri, R.** (2015, December). *What's in the Name? Probably more than What Meets the Eye*. Poster presented at 3rd PAN-IIM World Management Conference, Indian Institute of Management Indore, India.
14. **Jayasingan, N., & Chakraborty, A.** (2015, November). *A case study on quality tools in IT service organization*. Paper presented at 3rd International Conference on Managing the Asian Century (ICMAC), Lamar University College of Business, Kuala Lumpur, Malaysia.
15. **Nithyananda, K. V.** (2015, November). *Business Models for Leveraging and Monetizing Intellectual Property Rights*. Paper presented at 3rd International Conference on Managing the Asian Century (ICMAC), Lamar University College of Business, Kuala Lumpur, Malaysia.
16. **Poruthiyil, P. V.** (2015, October). *Teaching Business Ethics in Contemporary India: Does Liberation Theology have anything to offer?* Paper presented at 22nd Annual International Vincentian Business Ethics Conference (IVBEC), St. John's University, New York.
17. **Manikandan, K. S.** (2015, August). *Challenges and Opportunities of Conducting Management Research in India*. Paper presented at 75th Annual Meeting of the Academy of Management Conference, Vancouver, Canada.
18. **Mukundhan, K. V., & Nandakumar, M. K. V.** (2015, August). *Mimicry in the Choice of FDI-Based Market Entry Modes and its Impact on Performance*. Paper presented at 75th Annual Meeting of the Academy of Management (AOM), Vancouver, Canada.
19. **Nithyananda, K. V.** (2015, August). *A Critique of the Draft National IPR Policy of India*. Paper presented at Tenth Annual International Conference on Public Policy and Management, IIM Bangalore, Bangalore, India.
20. **Chakraborty, A., & Srirangacharyulu, B.** (2015, June). *Quality management practices in SMEs - A study from Southern India*. Paper presented at 22nd EurOMA Conference on Operations Management Association, Neuchatel, Switzerland.
21. **Mukundhan, K. V., & Nandakumar, M. K. V.** (2015, June). *Inter-organizational Imitation in the Choice of FDI-based Market Entry Modes: Evidence from Indian Multinationals*. Paper presented at 57th Annual Meeting of the Academy of International Business (AIB), Bangalore, India.
22. **Som, A., Dubelaar, C., & Chowdhury, R.** (2015, June). *The effects of global progress and global commitment on self-regulation*. Paper presented at Association for Consumer Research (ACR) Asia Pacific Conference, Hong Kong.
23. **Gajanand, M. S., & Narendran, T. T.** (2015, May). *Effect of Time Windows on Green Vehicle Routing*. Paper presented at POMS 26th Annual Production and Operations Management Society Conference, Washington D.C, USA.
24. **Nambudiri, R., Totawar, A. K., & Nath, P.** (2015, May). *How Mood Influences Self-efficacy? Experimental Test of Hedonic and Utilitarian Motivation as Moderators*. Paper presented at 52nd Annual Meeting of the Eastern Academy of Management, Philadelphia, Pennsylvania.
25. **Suja, S. C., & Lukose, J.** (2015, December). *The Decision to Go Public-Does Group Affiliation Matter?* Paper presented at 5th India Finance Conference 2015, Indian Institute of Management Calcutta, India.
26. **Suja, S. C., & Lukose, Jijo** (2015, December). *The Decision to Go Public-Does Group Affiliation Matter?* Paper presented at

IMR Doctoral Conference (IMRDC) 2015, Indian Institute of Management Bangalore, India.

27. **Sekhar, S. & Lukose, J.** (2015, December). *The Decision to Go Public- Does Business Group Affiliation Matter?* Paper presented at NSE-IGIDR Corporate Governance Conference, National Stock Exchange, Mumbai, India.
28. **Shenoy, P. & Chattopadhyay, S.** (2015, Dec). Drivers of University Industry Collaboration in Regional Innovation Context - Process Perspective. Paper presented at 4th biennial Indian Academy of Management Conference, Indian Institute of Management Lucknow-Noida Campus, India.
29. **Shenoy, P. & Chattopadhyay, S.** (2015, Dec). Drivers of University Industry Collaboration - Process Perspective. Paper presented at 3rd PAN IIM Conference at Indian Institute of Management Indore, India.
30. **Pattanayak, S. S., & Chadha, A.** (2015, August). Is health care a luxury? The debate revisited with new evidence from emerging economies. Paper presented at the 10th Annual International Conference on Public Policy and Management, Indian Institute of Management Bangalore, India.
31. **Pattanayak, S. S., & Chadha, A.** (2015, August). Is health care a luxury? The debate revisited with new evidence from emerging economies. Paper presented at the Finance and Economics Conference 2015, Lupcon Center for Business Research, Frankfurt am Main, Germany.
32. **Nath, P. & Pradhan, R. K.** (2015, May). Are Positive People more Happy and Healthy? Examining the Role of Positive Emotions in Enhancement of Wellbeing. Paper presented at the 52nd Annual Meeting of the Eastern Academy of Management, Philadelphia, Pennsylvania.
33. **Nath, P., Marshall, V., Totawar, A. K., Belen, M., & Ranjeet, N.** (2015, July 09). A Proactive Approach to Organizations: Impact of Positive Organizational Behavior on Well-Being at Work. In Chiara Ruini (Chair), Are Positive people more happy and healthy? Examining the role of personality factors. Symposium conducted at the meeting of the 14th European Congress of Psychology 2015, Milan, Italy.
34. **Nath, P.** (2015, July 08). A Proactive Approach to Organizations: Impact of Positive Organizational Behavior on Well-Being at Work. In Chiara Ruini (Chair), Does Feeling Positive Contributes to wellbeing at Work?. Symposium conducted at the meeting of the 14th European Congress of Psychology 2015, Milan, Italy.

Conference Proceeding Publication

1. Kohila, G. T., & **Elavazhagan, K.** (2016). Discovery Tool: Handy for the Library Services. In *Proceedings of the National Conference on Evolving Role of Libraries and Librarianship*. Paper presented at National Conference on Evolving Role of Libraries and Librarianship, Tirunelveli (pp. 323-325). Tirunelveli: Sarada Library, Sri Sarada College for Women.
2. Kohila, G.T., & **Elavazhagan, K.** (2016). How Predatory Journals Polluting the Scholarly Publishing Ecosystem. In *Proceedings of the International Conference on Re-Engineering of Library Resources and Services: Challenges and Opportunities (ICRLRS-2016)*. Paper presented at International Conference on Re-Engineering of Library Resources and Services: Challenges and Opportunities (ICRLRS-2016), Annamalai Nagar (pp. 654-656). Annamalai University: AULISAA.
3. Vashishth, A., & **Chakraborty, A.** (2016). Measuring the service quality of Traditional and Electronic Services: An Integrated SERVQUAL model. In *Proceedings of the 23rd European Operations Management Association Conference (EurOMA)*. Paper presented at 23rd European Operations Management Association Conference (EurOMA), Trondheim Norway. Singapore: ICAM.
4. **Nithyananda, K. V.** (2015). Business Models for Leveraging and Monetizing Intellectual Property Rights. In *Proceedings of the 3rd International Conference on Managing the Asian Century (ICMAC)*. Paper presented at 3rd International Conference on Managing the Asian Century (ICMAC), Kuala Lumpur (pp. 54-61), Singapore: ICAM.
5. **Godwin, T., & Pillai, M.** (2015). A 0-1 Integer Linear Programming Formulation for Machine Cells under Sequence of Operation. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India. Retrieved from <https://goo.gl/G7tfHV>

6. **Godwin, T.** (2015). Finding the robust quickest path for call-taxis in the city road network. In *Proceedings of the 2015 IEEE International Conference on Industrial Engineering and Engineering Management (IEEM)*. Singapore (pp. 180-184), Danvers: IEEE. doi:10.1109/IEEM.2015.7385632
7. **Godwin, T.** (2015). *Intra-City Travel of Call-Taxis: Finding the Economical Time Robust Path*. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India. Retrieved from <https://goo.gl/G7tfHV>
8. **Godwin, T.** (2015). Modeling driver lane selection decisions in a toll plaza. In *Proceedings of the 2015 IEEE International Conference on Industrial Engineering and Engineering Management (IEEM)*. Singapore (pp. 671-674), Danvers: IEEE. doi:10.1109/IEEM.2015.7385732
9. **Godwin, T.** (2015, December). *A Student Centric Scheduling of B-School Elective Exams*. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India. Retrieved from <https://goo.gl/G7tfHV>
10. **Kumaravel, S., & Gajanand, M. S.** (2015). *Smart Cities in India: A multi-criterial decision approach for spatial planning decisions*. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India. Retrieved from <https://goo.gl/G7tfHV>
11. **Mukundhan, K. V., & Nandakumar, M. K. V.** (2015). *Inter-organizational Imitation in the Choice of FDI-based Market Entry Modes: Evidence from Indian Multinationals*. Paper presented at 57th Annual Meeting of the Academy of International Business (AIB), Bangalore, India. Retrieved from http://documents.aib.msu.edu/events/2015/AIB2015_Proceedings.pdf
12. **Mukundhan, K. V., & Nandakumar, M. K. V.** (2015). Mimicry in the Choice of FDI-Based Market Entry Modes and its Impact on Performance. *Proceedings of the Academy of Management*, 2015, doi:10.5465/AMBPP.2015.16401abstract
13. **Som, A., Dubelaar, C., & Chowdhury, R.** (2015). The Effects of Goal Progress and Goal Commitment on Self-Regulation. In Wan, Echo Wen & Zhang, Meng (Eds.). In *AP - Asia-Pacific Advances in Consumer Research: Vol. 11* (pp. 247-248). Duluth, MN: Association for Consumer Research. Retrieved from <http://acrwebsite.org/volumes/1018792/volumes/ap11/AP-11>
14. **Vashishth, A., & Chakraborty, A.** (2015, December). *Measuring the service quality of Traditional and Electronic Services: An Integrated SERVQUAL model*. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India. Retrieved from <https://goo.gl/G7tfHV>
15. **Vashishth, A., & Gajanand, M. S.** (2015). *Optimization techniques for the Tourist Trip Design Problem: A Meta-Analysis*. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India. Retrieved from <https://goo.gl/G7tfHV>
16. **Vashishth, A., & Chakraborty, A.** (2016). Measuring the service quality of Traditional and Electronic Services: An Integrated SERVQUAL model. In *Proceedings of the 23rd European Operations Management Association Conference (EurOMA)*. Paper presented at 23rd European Operations Management Association Conference (EurOMA), Trondheim Norway. Singapore: ICAM.
17. **Kumaravel, S., & Gajanand, M. S.** (2015). *Smart Cities in India: A multi-criterial decision approach for spatial planning decisions*. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India. Retrieved from <https://goo.gl/G7tfHV>
18. **Vashishth, A., & Chakraborty, A.** (2015, December). *Measuring the service quality of Traditional and Electronic Services: An Integrated SERVQUAL model*. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India. Retrieved from <https://goo.gl/G7tfHV>
19. **Vashishth, A., & Gajanand, M. S.** (2015). *Optimization techniques for the Tourist Trip Design Problem: A Meta-Analysis*. Paper presented at XIX Annual International Society of Operations Management (SOM) Conference, Indian Institute of Management Calcutta, India. Retrieved from <https://goo.gl/G7tfHV>

Book

1. **Agnihotri, P.** (Co-authored). Principles of Marketing. Pearson Education (Prentice Hall).
2. **Chadha, A.** (2016). Game Theory for Managers: Doing Business in a Strategic World. New Delhi: PHI Learning.

Edited Books

1. **Elavazhagan, K. (Eds.), (et.al.)** (2015). *Proceedings of National Conference on Advancement in Library and Information Science & Technology: Challenges and Opportunities*, Chennai, India: B.S. Abdur Rahman University and SALIS.
2. **Elavazhagan, K. (Eds.), (et.al.)** (2015). *Proceedings of Library and Information Services: Advancing with Technology*, Chennai, India: Dr. A. Hariharan and Dr. S. Surianarayanan Felicitation Committee and SALIS.



Director receiving the Award for 'Top Institute of India' from the Competition Success Review

Book Chapter

1. **Nithyananda, K. V.** (2016). Entrepreneurship in Technology in ASEAN. Kumar, In Updesh, Archana & Prakash, Vijay (Eds.), *Business Model and IPR: Commercializing, Leveraging and Monetizing Intellectual Property Rights*. Germany: Springer Nature. **(Accepted for publication)**
2. **Elavazhagan, K.** (2015). Noolagam Pesukirathu. In Somasundharam, A. (Ed.), *ALUMAIGAL: History of people who made History* (pp. 59-61). Chennai: Almighty.
3. **Nath, P., & Pradhan, R. K.** (2015). Psychological Capital as a Catalyst to Positive Organizations. In Kumar, Updesh, Archana & Prakash, Vijay (Eds.), *Positive Psychology: Applications in Work, Health and Well-being*. (pp. 95-107). New Delhi: Pearson.

Magazine Article

1. **Vijaya, V.** (2015, December). Does HR Metrics & Analytics have the answer? *Business Manager*, 18(6), 34-35.
2. **Makhecha, U. P. & Ashok G.** (2015). Is strategic HR alignment sufficient?-A study of HR practices in a retail chain. *NHRD Network Journal*, 8(2), 93-96.

Book Reviewer

1. **Nithyananda, K. V.** (2015). [Review of the book *Intellectual Property and Business: The Power of Intangible Assets*, by Rodney D. Ryder & Ashwin Madhavan]. *The Journal of Entrepreneurship*, pp. 304, Sage Publication.
2. **Sreekumar, H.** (2015). [Review of the book *The Definitive Book of Branding* by Kartikeya Kompella (ed.)]. *Decision* 42(1), pp. 113-115.

Journal Reviewer

1. **Nithyanda, K. V.** (2015). *Paradigm, A Biannual referred Journal of IMT Ghaziabad*. IMT Ghaziabad, Sage Publication.(Till Date)
2. **Nithyanda, K. V.** (2015). *Vikalpa: The Journal for Decision Makers*, IIM Ahmedabad. IIMA Publication. Oct, 2015
3. **Nithyanda, K. V.** (2015). *Amity Journal of Finance – An International, Refereed Journal of Finance*, Amity Directorate of Management & Applied Areas. Amity University Publication. Oct, 2015.
4. **Nithyanda, K. V.** (2015). *Global Journal of Flexible Systems Management*, New York Institute of Technology, School of Management. Springer Publication. August, 2015.
5. **Nithyanda, K. V.** (2015). *South Asian Journal of Management (SAJM)*, Association of Management Development Institutions in South Asia (AMDISA). Springer Publication. June, 2015.
6. **Manikandan, K. S.** (2016). *IIMB Management Review*, Indian Institute of Management Bangalore, Elsevier Publications, March 2016.
7. **Manikandan, K. S.** (2016). *Strategic Management Journal*, Strategic Management Society. Wiley Publications. February 2016.
8. **Manikandan, K. S.** (2016). *Journal of Management Studies*, Society for the advancement of Management Studies, Wiley Publications, June 2015 to January 2016.
9. **Som, A.** (2015). *Asia Pacific Journal of Marketing and Logistics*, Emerald Group of Publishing, June 2015.
10. **Makhecha, U. P.** (2015). *IIMB Management Review*, Indian Institute of Management Bangalore, Elsevier Publications.
11. **Makhecha, U. P.** (2015). *Amity Journal of Training & Development*, Amity Directorate of Management and Allied Areas, Amity University.
12. **Chakraborty, A.** (2015). *Business Process Management Journal (BPMJ)*, Emerald Group of Publishing.
13. **Chakraborty, A.** (2015). *International Journal of Advanced Manufacturing Technology (IJAMT)*, Springer.
14. **Chakraborty, A.** (2015). *International Journal of Production Research*, Taylor and Francis.
15. **Chakraborty, A.** (2015). *International Journal of Quality and Reliability Management (IJQRM)*, Emerald Group of Publishing.

Question Paper Reviewer

1. **Antony, Suresh Paul** (2016). *Invited to review syllabus & examination questions papers of the Thiagarajar School of Management, Madurai, Tamil Nadu, India.* March, 28.

Advisory Board Member

1. **Agnihotri, Prafulla.** (2015) CII Southern Region Education sub-committee
2. **Agnihotri, Prafulla.** (2015) Academic Council, NITIE, Mumbai
3. **Agnihotri, Prafulla.** (2015) Council of Management of All India Management Association (Nominee of the Government of India)
4. **Agnihotri, Prafulla.** (2015) Committee for the development of National Board of Accreditation's Manual, SAR and Evaluation Guidelines for accreditation of PG Management Programs
5. **Agnihotri, Prafulla.** (2015) Management Evaluation and Accreditation Committee (MEAC) of National Board of Accreditation
6. **Elavazhagan, K.** (2015) *Advisory Board Member* for the LIS Communications (A quarterly e-Bulletin).

Editorial Member

1. **Elavazhagan, K.** (2016) *Guest Editor for the Journal of Library & Information Technology of Defence Scientific Information & Documentation Centre (DESIDOC), New Delhi.* March 18.
2. **Elavazhagan, K.** (2015) *Editorial Board Member* for the proceedings of National Conference on 'Advancement in Library and Information Science & Technology: Challenges and Opportunities', SALIS and B.S. Abdur Rahman University, Chennai July 10-11.
3. **Gopal, V.** (2015) *Editorial Board Member* for the SMART Journal of Business and Management Studies, Bharathidasan University, Trichy. April 22.
4. **Makhecha, U. P.** (2015). *Editorial Board Member* for the Amity Journal of Training & Development.
5. **Chakraborty, A.** (2015). *Editorial Board Member* for the International Journal of Lean Six Sigma (IJLSS), Emerald Group Publishing, United Kingdom.

Doctoral Committee / External Examiner

1. **Antony, Suresh Paul** (2016). *Attended Meeting of the Doctoral Committee for the PhD Scholar, VIT Business School, Vellore.* March 17.
2. **Elavazhagan, K.** (2016). *Member of the Doctoral Committee for the PhD Candidate Ms Suhasini Gazula (Liaison Librarian, Auckland University of Technology, Newzland), Department of Library and Information Science, Bishop Heber College, Trichy.* September 9.
3. **Godwin, T.** (2015). *Member of the Doctoral Committee for a research scholar, Management Studies, National Institute of Technology Trichy (NITT), Trichy.* September 9.
4. **Godwin, T.** (2015). *Member of the Doctoral Committee for a research scholar, Anna University, Chennai, July 29.*

Doctoral Committee Member

1. **Godwin, T.** (2015 September onwards). *Member of Doctoral Committee, Department of Management Studies, National Institute of Technology Tiruchirappalli.*
2. **Godwin, T.** (2015 July onwards). *Member of Doctoral Committee, Department of Mechanical Engineering, Anna*

University, Dindigul.

3. **Godwin, T.** (2014 onwards). *Member of Doctoral Committee*, Bharathidasan Institute of Management, Bharathidasan University, Tiruchirappalli.
4. **Godwin, T.** (2012 onwards). *Member of Doctoral Committee*, Department of Production Engineering, National Institute of Technology Tiruchirappalli.
5. **Gajanand, M. S.** (2016 February onwards). *Member of Doctoral Committee*, Department of Industrial Engineering, College of Engineering Guindy, Anna University, Chennai, India.

Ph.D. Thesis Evaluator

1. **Agnihotri, Prafulla Y.** (2015). *Store Choice Behaviour of Consumers: An Ethnographic Study*, Shri Mata Vaishno Devi University, Jammu and Kashmir, India, November 3.
2. **Agnihotri, Prafulla Y.** (2015). *Applications of select approaches for managing Supply Chains relevant to Rural Areas*, Indian Institute of Technology, Mumbai, India, November 3.
3. **Elavazhagan, K.** (2015). *Member of the Board of Examiners to adjudicate the Ph. D thesis entitled "Awareness, availability and accessibility of Digital resources in Engineering College Libraries in Kanyakumari District"*, Annamalai University, Annamalai nagar, Tamil Nadu, India.
4. **Godwin, T.** (2015). *Appointed as a Member of Oral Examination board for conducting public Viva-Voce Examination for the research scholar Mr. J. Aldrin Raj*, Anna University, Chennai. August 17.
5. **Godwin, T.,** (2015). *Board of Examiner to examine the Ph. D thesis titled "Heuristic Approaches to FMS Scheduling Problems"*, Anna University, Kovilpatti, India, August.
6. **Nithyananda, K. V.** (2015). *Invited as an Examiner for the Viva Voce Examination of a PhD candidate Ms. R. Amritha at the office of the Department of Management Studies, NIT Trichy, Trichy.* November 26.
7. **Nithyananda, K. V.** (2015). *External Examiner for evaluating a Ph. D thesis submitted by Mr. Bikramaditya Ghosh titled "Developing investor confidence index with a 360 degree appraisal of macro-micro economic indicators: A complete study on BSE-100 along with select sectorial indices through primary and secondary analysis"*, Jain University, Bangalore, India.

Independent Director

1. **Agnihotri, Prafulla.** (2015). *Independent Director on the Board of SBI Funds Management Private Limited, a subsidiary of State Bank of India, Mumbai.*
2. **Gopal V. (2015).** *Independent Director on the Board of SIDCO, Tamil Nadu Small Industries Development Corporation Limited, Chennai.*

Meetings

1. **Antony, Suresh Paul** (2015). *Invited to be an academic expert for the Academic Conclave – MBA Programme.* National Institute of Technology, Trichy. April, 19.
2. **Elavazhagan, K.** (2015). *Invited for the Expert Committee of Library and Information Science Glossary (Tamil) of CSTT, Department of Higher Education, MHRD, Madurai Kamaraj University, Madurai, India, June 3-6.*
3. **Mohan, M. H.** (2015). *Invited to attend 48th Meeting of Finance Committee of GRI as a Member of the Finance*

Committee of Gandhigram Rural Institute – Deemed University, Dindigul. July, 14.

4. **Nithyananda, K. V.** (2015). Invited as a distinguished mentor/coach for the programme Startup Weekend powered by Google for Entrepreneurs. NIT Trichy, Trichy. September, 13.
5. **Sethu, G.** (2015). Invited for the *Board of Directors Meeting of Mahindra Asset Management Company*, Mumbai, July 8.
6. **Sethu, G.** (2015). Invited for the *Board of Directors and sub-committee of Indian Clearing Corporation Limited (ICCL)*, Mumbai, India, May 15.
7. **Vijaya, V.** (2016). Invited to attend the BOS meeting. School of Management Studies and Research, BVBCET, Hubli, Karnataka. March, 26.

Invited Talk/Panel Discussion

1. **Antony, Suresh Paul** (2016). Invited to address MBA Students on “Marketing Environment & Strategy” at KLN College of Engineering, Madurai, March 29.
2. **Antony, Suresh Paul** (2015). Invited for a talk at Amirtha School of Business, Coimbatore. May 30 – June 2.
3. **Antony, Suresh Paul** (2015). Invited to offer a “Two day Workshop on Literature Review for their PhD Candidates”, Amrita School of Business, Amrita University, Coimbatore, December 28 & 29.
4. **Antony, Suresh Paul** (2015). Invited to inaugurate the MBA Student Association. Dhanalakshmi Srinivasan College of Engineering, Perambalur. September, 29.
5. **Antony, Suresh Paul** (2015). Invited to deliver a lecture on “Marketing Strategy” at Department of Management Studies, NIT Trichy, September 15.
6. **Chadha, Alka** (2016). Invited to deliver a lecture in the International seminar at IAE AIX Business School. IAE AIX Business School, Marseille, France. April, 28-30.
7. **Chadha, Alka** (2015). Invited to deliver one day guest lecture on Game Theory at NIT Trichy. NIT Tiruchirappalli, Trichy. November, 30.
8. **Elavazhagan, K.** (2015). Invited to deliver the plenary talk in the theme of the National Conference on “Future Libraries: Issues and Challenges” at Gandhigram Rural Institute – Deemed University, Gandhigram, November 21.
9. **Elavazhagan, K.** (2015). Invited to be a Resource Person for the Special winter refresher course in Library & Information Science on “Copyright and Anti-plagiarism” at University of Madras, Chennai, November 20.
10. **Elavazhagan, K.** (2015). Invited to be a Resource Person for the Technical Session on IPR, Publishing Ethics and Plagiarism in the National Seminar on “Research Publication and Evaluation: Writing Research Papers, Citation Analysis and Anti-Plagiarism” at Justice Basheer Ahmed Sayeed College for Women, Chennai jointly organized with SALIS, November 7.
11. **Elavazhagan, K.** (2015). Invited to deliver a guest lecture on “IPR Publishing Ethics and Plagiarism” during the TEQIP-II & DRDO-INMAS sponsored Two days National seminar on Scientific Publication and Evaluation: Writing Research papers, citation analysis and plagiarism at Coimbatore Institute of Technology, Coimbatore, October 28.
12. **Elavazhagan, K.** (2015). Invited to deliver Inaugural address during the “Inaugural function of Readers Association” at Theivanai Ammal College for Women (Autonomous), Villupuram, October 7.
13. **Elavazhagan, K.** (2016). Invited to deliver a guest lecture for the one day seminar on “Open Access for Education & Research” at Guru Nanak College jointly organized by Guru Nanak College, SALIS & SOAP, Chennai, March 24.
14. **Elavazhagan, K.** (2016). Invited as a resource person for one day National Symposium on “Study on Qualitative and Quantitative Research in Library & Information Science” at SRI Vasavi College, Erode, March 23.
15. **Elavazhagan, K.** (2016). Invited to deliver a lecture in the National Conference on “Knowledge Management in Digital Era: Opportunities and Challenges” at Vel Tech Dr. RR & Dr. SR Technical University, Chennai, February 27.

16. **Elavazhagan, K.** (2016). Invited to deliver a guest lecture in the National Conference on 22-23 January 2016 at Sri Sarada College for Women, Triunelveli, January 22.
17. **Elavazhagan, K.** (2015). Invited to deliver a keynote address during the “International Literacy day” at Alagappa University, Karaikudi, September 8.
18. **Elavazhagan, K.** (2015). Invited to deliver a guest lecture during Induction Programme for 8th Batch 2015-17 of 1st year students on “Learning Etiquettes” at Hallmark Business School, Trichy, August 29.
19. **Elavazhagan, K.** (2015). Invited to be a Resource Person for the One Day Workshop on “Style Manuals in Research” organized by the Library & Information Science Wing of the Directorate of Distance Education, Annamalai University” at Annamalai University, Annamalainagar, August 22.
20. **Elavazhagan, K.** (2015). Invited to deliver a lecture in the Two day Workshop on “Information and Knowledge Analytics” Organized by the Department of Library & Information Science, Bharathidasan University, at Bharathidasan University, Trichy, August 13.
21. **Elavazhagan, K.** (2015). Invited to deliver a special address to Public Librarians of Pondicherry during the Training Programme at Department of Art & Culture, Pondicherry, August 12.
22. **Elavazhagan, K.** (2015). Invited to be a Resource Person for the “Bridge Course” programme of the 1st year students on “Library: Treasure House for Learning” at The Coimbatore Institute of Technology, Coimbatore, August 1.
23. **Elavazhagan, K.** (2015). Invited to be a Resource Person for the one day workshop on “Writing Research Papers, Plagiarism and Citation Analysis” at The K.S Rangasamy College of Technology, Tiruchengode, June 26.
24. **Elavazhagan, K.** (2015). Invited to deliver a lecture during the TEQUIP II Sponsored Faculty Development Programme (FDP) on “Frontiers Research in Applied Sciences (FRAS 15)” at Anna University, Trichy, June 10.
25. **Godwin, T.** (2015). Invited to be a Chief Guest & deliver a special address to the faculty members on the “Teacher's Day Celebration” at PSNA College of Engineering & Technology Dindigul, September 4.
26. **Gopal, V.** (2015). Chief Guest for the Valedictory function of the One Day National Workshop on Employability Skill, Anna University, Trichy. September 23.
27. **Gopal, V.** (2015). Invited to deliver the Inaugural address of “COMMON FORUM” at Department of Commerce and Management Studies, SASTRA University, Kumbakonam, August 14.
28. **Mukundhan, K. V.** (2015). Invited to deliver a lecture on “Competing in Global Markets” at Kongu Engineering College (Autonomous), Erode, October 14.
29. **Nithyananda, K. V.** (2015). Invited for a session on Intellectual Property Rights (Patents, Copyrights, Trademarks, Trade Secrets etc.,) for a Faculty Development Workshop under TEQIP-II at College of Engineering. College of Engineering, Cherthala, Kerala. December, 29.
30. **Nithyananda, K. V.** (2015). Invited for a Teaching elective course on “Strategic Management of Intellectual Property Rights” at Entrepreneurship Development Institute (EDI). EDI, Ahmedabad.
31. **Nithyananda, K. V.** (2015). Invited for a Teaching the course on Strategic Management of Intellectual Property Rights at IAE AIX Business School. IAE AIX Business School, Marseille, France. December, 10-12.
32. **Nath, Papri** (2015). Invited to be a Resource Person for the conference on the “Functions of Registrar (Judicial)” at National Judicial Academy, Bhopal. August 21-23.
33. **Nath, Papri** (2016). Invited for a session on “Personality Types” for the National conference on Registrar (Miscellaneous) at National Judicial Academy, Bhopal. March 1-3.
34. **Totawar, A. K.** (2016). Invited session on Stress Management during the National Conference for Judicial Registrars at National Judicial Academy, Bhopal, March 01-03.
35. **Totawar, A. K.** (2016). Invited session on Leadership Skills during the National Conference for Judicial Registrars at National Judicial Academy, Bhopal, March 01-03.

36. **Manikandan, K. S.** (2015). Invited talk on The G-form organization: Lessons from the transformation of Indian Business Groups at HP Global Business Services, Chennai, India.
37. **Makhecha, U. P.** (2015). Invited to deliver chief guest address during the inauguration of MBA Programme at Joseph Institute of Management, Tiruchirappalli, Tamil Nadu, India, July 03.

Committee Member

1. **Agnihotri, Prafulla Y.** (2015). *Member of the Healthcare panel of CII and the organizing Committee of The CII Healthcare Panel, Tamil Nadu.*
2. **Elavazhagan, K.** (2015). *External member of the Committee to evolve Anti Plagiarism Policy for The Gandhigram Rural Institute – Deemed University, Dindigul.*
3. **Elavazhagan, K.** (2015). *External member of the Committee to examine the allegation of plagiarism for The Gandhigram Rural Institute – Deemed University, Dindigul.*
4. **Elavazhagan, K.** (2015). *Member of the Selection Committee to recruit a Technical Assist (LIS) for NIT Library at National Institute of Technology, Trichy.*
5. **Mohan, M. H.** (2015). *Member of the Finance Committee of The Gandhigram Rural Institute – Deemed University, Dindigul.(3 years)*
6. **Mohan, M. H.** (2015). *Member of the Committee for Grievance Redressal Mechanism of The Gandhigram Rural Institute – Deemed University, Dindigul.*
7. **Mohan, M. H.** (2015). *Member of the Committee for setting up a National Bank Branch at Central University Campus, Thiruvavur.*
8. **Gajanand, M. S.** (2016). *Member of Anna University Syllabus Sub Committee formed for framing the Curricula and Syllabi for the B.E. Industrial Engineering Programme at Anna University, Chennai, India.*

Board Member

1. **Godwin, T.** (2016). *International Advisory Board Member for the International Conference on Recent Innovations in Engineering -2016 to be held in Sri Subramanya College of Engineering and Technology, Tamil Nadu.*

Board of Studies

1. **Antony, Suresh Paul** (2015). *Nominated as a Member of the Board of Studies in Business Administration, Lady Doak College, Madurai, Tamil Nadu, India. 1st Nov 2015 to 31st Oct, 2017.*
2. **Elavazhagan, K.** (2015). *Nominated as a member of Board of Studies in Library and Information Science, Bishop Heber College, Trichy, Tamilnadu, India, July 29, 2015 to 2017.*
3. **Vinu, C.T.** (2016). *Nominated as a member of Board of Studies in Statistics, Christ College, Irinjalakuda, Kerala, India.*

Key Speaker & Session Chairperson

1. **Elavazhagan, K.** (2016). *Invited to serve as a Conference Technical Session Director for a Two day International Conference on “Re-Engineering of Library Resources and Services: Challenges and Opportunities” at Annamalai University. Annamalai University, Tamilnadu. February, 5-6.*

2. **Godwin, T.** (2015). Session Chair for two sessions in *XIX Annual International Conference of the Society of Operations Management*, Calcutta, India, December 11-13.
3. **Manikandan, K. S.** (2015). *Invited for a session chair for the PAN IIM Conference on Strategies for growth in an uncertain Environment at IIM Indore*. Indian Institute of Management Indore, Indore. December, 17.

Trustee

1. **Elavazhagan, K.** (2015) Trustee for the Kalam Makkal Singthanai Peravai (Non-Profit organization going to register as Kalam Sinthanai PaeravaiTrust (KSPT)).

Institution Awards

1. IIM Trichy is awarded with the "**TOP INSTITUTE OF INDIA**" award by the Competition Success Review during the CSR Awards Night on 19th April 2015.

Others

1. **Vijaya, V.** (2016). "Engaging High Performers through the Psychological Contract" case received 1st runner up prize in the *final presentation of the case at CII Western Region - Edge Farm competition* held at Mumbai, India. February, 26.
2. **Godwin, T.** (2016). *Attended Higher Education Leadership Development Programme* implemented by Leadership Foundation for Higher Education, UK under UK-India Education and Research Initiative, New Delhi, India. February 8-12.
3. **Som, Anirban** (2016). Received a special to be a Young Faculty Participant at the 4th AIM-AMA Sheth Foundation Doctoral Consortium at New Delhi-NCR, India. January 7-9.

Travel Grant

1. **Suja, S. C.** (2016). Selected for the AFA Doctoral Student Travel Grant (\$1500) to attend the 2016 Annual Meeting of the *American Finance Association*, San Francisco, January 2-5.

Awards

1. **Agnihotri, Prafulla Y.** (2015). *Conferred with the prestigious award for Outstanding Contribution to Education at The World Education Congress 2015*, Mumbai, India on July 23.
2. **Elavazhagan, K.** (2015). *50 Most Influential Knowledge Management Professionals at the Global Knowledge Management Congress*, Mumbai, India on July 23.
3. **Dixit, B. K.** (2015). NSE Award for the Best Thesis in Financial Economics, 98th Annual Conference of the Indian Economic Association, CESS, Hyderabad, December 27-29.
4. **Nath, Papri** (2016). Doctoral Thesis selected in "Best Five Thesis Category" by Durganand Sinha Trust. Certificate give in the *25th Convention of National Academy of Psychology 2015-16*, University of Allahabad, Allahabad, India. February 2-5.

IIM Trichy has more than 125 Personal Computers with Core i7 Processor, 8 GB RAM, 500 GB HDD etc., connected over the campus LAN. Operating systems such as Windows 7 / 8.1 / 10 Professional for desktops, Windows 2008 / 2012 and Linux for Servers have been installed at IIMT to make students familiar with latest operating systems.

Latest software tools and campus automation packages such as SAS, IBM SPSS Modular, STATA, Palisade. ARENA, Microsoft Visual Studio, Java Development Kit, IBM SPSS, Libsys, MS Office 2010, Microsoft SQL Server , MySQL, Adobe Acrobat Professional 11, Adobe Photoshop, Tally ERP 9, McAfee & Kaspersky Anti-Virus etc. are available on the campus.

Value added services like SMART Classroom with Video Conferencing facility, Intranet, round the clock WiFi Internet access, IP and ISDN based Video Conferencing, Audio multi conferencing, Email, FTP, Chat, Discussion Forums are also provided.

SMART Classrooms are integrated with Video conferencing system through which upto 7 concurrent locations can join for the classroom sessions and discussions. SMART Classroom is augmented with overhead microphones which captures the voice from the entire area of the classroom.

Board rooms are also equipped with Video Multi Conferencing and Audio Conferencing System integrating advanced audio visual solutions.



Students at IIMT are provided with up-to-date IT facilities



Student at the Language Lab of IIMT

There were no complaints made to the ICC under the Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

The ICC undertook several activities to sensitize and spread awareness about sexual harassment at the workplace. Some of these are listed below:

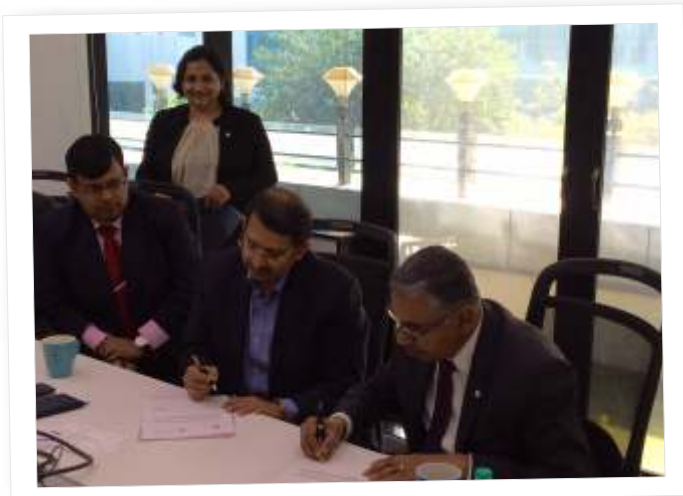
1. IIMT organized a workshop for spreading awareness about gender diversity and sexual harassment at the workplace at the Orientation programme for the new batch of students who joined the Institute in June 2015 in association with TCS that was conducted by TCS.
2. A workshop on the Prevention of Sexual Harassment at Workplace was conducted by ICC Chairperson Dr Alka Chadha for the students and staff members of IIMT's Chennai Centre on July 11, 2015.
3. Two of the ICC members attended workshop related to sexual harassment at workplace. ICC Member Dr Prabhir Vishnu Poruthiyil attended the 2nd Seminar on Prevention of Sexual Harassment at Workplace held on 20 August, 2015 at WelcomHotel Sheraton, New Delhi. ICC member Prof Manikandan attended a workshop on the Prevention of Sexual Harassment at Workplace organized by CII Indian Women's Network on February 4, 2016 at Hotel Hilton, Chennai.
4. A skit-cum-workshop on the prevention of sexual harassment at workplace was organized on 18 November, 2015 for all faculty and staff members of the Institute.



Ms. Nagalaxmi Karthikeyan, Manager and Ms. Judith Priya, Assistant Manager from TCS conducted Workshop on Gender Diversity and prevention of Sexual Harassment at the Workplace.

CFA Institute University Recognition Program:

Indian Institute of Management Trichy has become the first IIM to be welcomed into the CFA Institute University Recognition Program. The Post Graduate Programme in Management (PGPM) offered by Indian Institute of Management Tiruchirappalli has been acknowledged as incorporating academic courses (at least 70 percent) as per the CFA Programme Candidate Body of Knowledge and placing emphasis on the CFA Institute Code of Ethics and Standards of Practice within the programme.



Dr. Prafulla Agnihotri, Director and Mr. Vidhu Shekhar, Country Head - India, CFA Institute signing the agreement of CFA Institute University Recognition Program

CFA Institute is the global association of investment professionals that sets the standard for professional excellence and administers the industry gold standard CFA charter. The organization is a champion for ethical behaviour in investment markets and a respected source of knowledge in the global financial community. The CFA Program sets a standard for developing the skills, standards, competence, and integrity of financial analysts, portfolio managers, investment advisers, and other investment professionals worldwide. It is widely considered the investment profession's most rigorous credentialing program.

Entry into the CFA Institute University Recognition Program signals potential students, employers and all stakeholders, that the IIM Trichy, PGPM curriculum is in sync with professional practice globally. As a result of this recognition, in each fiscal year, IIM Tiruchirappalli is entitled to award scholarships to a fixed number of PGPM students to take up the CFA Program.

3rd HR Conclave:

IIM Tiruchirappalli (IIMT) organized the third edition of its annual HR Conclave on 17th October, 2015 at The Westin, Chennai. The HR Conclave was a grand success and brought eminent and senior professionals from the industry for a rendezvous where they shared experiences pertaining to the



Dr. Prafulla Agnihotri, Director seen with Mr. Vidhu Shekhar, Country Head - India, CFA Institute.

Events at IIM Trichy...

evolving role of HR. The Conclave is conducted with an aim to provide a platform for individuals associated with the field of HRM (Human Resource Management), to interact with the panelists and share the best practices they experienced in their organizations.

The event was inaugurated by the Chief Guest, Mr. Deodutta R Kurane, Group President - Human Capital Management at YES Bank. Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli addressed the gathering during the inauguration. The Chief Guest, Mr. Kurane spoke about the People-Work framework which addresses the evolving role of HR. He also talked



Mr. Deodutta R Kurane, Group President - Human Capital Management at YES Bank, Chief Guest for the 3rd HR Conclave delivers the Key Note Address.

about the Uberification of HR needs to address the challenges of the Virtual Office, creating packages catering to employee specific needs; convergence of leisure, work and fitness at work and rebranding of an HR Manager as a Human Capital Business Manager.

The program had its first panel discussion on 'Aligning HR strategy in the wake of Make in India campaign' by Mr. G. Raj Narayan, Founder & MD, Radel Group; Ms. Sumathi Sampath, Head, Talent Acquisition, Infosys BPO; Mr. Raghuram J, Associate VP – HR, Vodafone; Mr. Shyam C Raman,

Executive VP – Group HR, Murugappa Group and Ms. Elaine Kueper, Global Director, Tripura Foundation. This panel discussion was moderated by Mr. Raghuram J. There was a candid interaction between the conclave participants, students of IIM Trichy and other B-schools and the panelists to get a better understanding of the changing HR landscape and shaping the organisations of tomorrow.

The topic for discussion for the second panel was 'Dynamic employee engagement and Employee Gamification'. This discussion was moderated by Ms. Aarthi Sivaramakrishnan, Head HR, Beroe Inc. The panelists were Mr. Sujesh MT, Head – HR, DFS India Pvt Ltd; Ms. Padma Kiran Rao, Director – HR, Societe Generale Global Solution Centre; Mr. Prashant John, Founder & Director, Kwench Global Technologies. Mr. Ashok G, Senior VP, HR, SPAR – Landmark Group, through his valedictory speech, gave wonderful insights about the world of HR and signalled the end of the event.



Panelists during the Panel Discussion at HR Conclave

The day ended with the vote of thanks proposed by Prof.

Upam Pushpak Makhecha, Associate Professor at IIM Trichy.

Launch of SPIC-MACAY Chapter:

Indian Institute of Management Tiruchirappalli (IIMT) launched its SPIC MACAY chapter on 28th September with an inaugural performance by the immensely talented artists from the Manipur Academy, Imphal mentored by Padma Sri Guru Thanil Singh. Apart from members of IIMT, the event was attended by staff from Bharathidasan Institute of Management, Bharat Heavy Electricals Ltd., and students from NIT Trichy.

The event began with the ceremonial lighting of the lamp by the honorary guest, N.G.Ramesh, A.G.M, State Bank of India, Trichy. Chinmaya Arjun Raja, State coordinator, SPIC-MACAY Tamil Nadu and Pondicherry, who delivered the welcome address, emphasized on the volunteerism aspect in SPIC MACAY, which has turned the idea initiated by a group of IITians in the 1970s into a sustained national movement spreading India's rich classical and cultural heritage. This was followed by a splendid performance of 'Pung Cholom' – a dance (choloM) borrowing elements from the Manipuri martial arts performed to the beats of the percussion instrument pung, signifying how raga, tala and nritama come together to sanctify the space and the audience.

SPIC-MACAY, the acronym for the 'Society for Promotion of Indian Classical Music and Culture Amongst Youth', is an organization that has about 500 artists and conducts over 5000 events annually in educational institutions around the world. It is a non-political, voluntary organization that organizes programs of classical music and dance, folk arts, crafts, yoga, classic cinema screenings and heritage walks in school and college campuses throughout the world to make students more aware about Indian and world heritage.



Dance Performance by the artists during the Launch of SPIC MACAY Chapter at IIMT.

Student Activities

It has been an eventful year for students of IIM Trichy, bagging many accolades and achieving new heights, at national and international level competitions organized by corporates and top b-schools. Our institute has consistently made a mark, exhibiting the quality of students and our time-tested pedagogy that promotes effective learning at IIM Trichy.

IIM Trichy has witnessed a large number of victories in many team competitions during the Academic Year 2015-16. For the second consecutive year, a team from IIM Trichy has won the CFA Institute Research Challenge at the national level and they are all set to travel to Chicago for the Asia Pacific Round. Our students were crowned the winners, in the Data Premier League Competition hosted by LatentView. We saw a team from our institute being crowned Runners-up for the Yes Bank Transformation Series. Students also made it to the Finals of Mahindra War Room, one of the most intense case study competitions in the country, which went international this year. We had two teams getting the Runners-Up position in the YuTry and YuStart event hosted by CII at the National Level. We had multiple victories across various events hosted by b-schools such as IIM Indore, IIM Lucknow, IIM Udaipur, SJMSOM (IIT-Bombay), DoMS (IIT-Madras), LIBA and XIMB. In sports, IIM Trichy bagged gold medal in hockey, silver medal in swimming and table tennis in Sangram'15, inter IIM sports competition among IIM Bangalore, Kozhikode and Trichy.

In Individual events, some of our students have shined brightly and have been bestowed prestigious awards at the International and National Level. Shivesh Bajpai was crowned the winner of Cognizant Business Consulting's CXO Challenge besting more than 4000 other participants from top b-schools. Varun Gampa and Shivesh Bajpai were featured on InsideIIM as India's Top 50 most Employable Managers. Varun was crowned victorious in AskMe.com's Marketing Case Study Challenge. Archana Nair was announced victor in the Go Minimal competition organized by IIM Lucknow. Keshav Pasari was presented the Future Business Leader award at the CIMA Global Business Challenge and was Runner's Up at the 'Chanakya – The Mastermind' competition organized by the Madras Management Association.

We look forward to many such achievements from our students in the years to come.



Winning Team from IIM Trichy in the CFA Institute Research Challenge



Ashwin Sangameshwaran from a team of IIM Trichy presenting the case analysis

Name of the Event	Position	Event Type	Event Organizer	Competition Level
CFA Research Challenge	Winner(s)	Team	CFA Institute	National Level
CXO Challenge	Winner(s)	Individual	CBC	National Level
India's Top 50 most Employable Managers	Winner(s)	Individual	InsidellIM	National Level
India's Top 50 most Employable Managers	Winner(s)	Individual	InsidellIM	National Level
Mavericks national case study challenge	Semi Finalist	Team	Delloite	National Level
La Rascasse at Samanvay '16	Winner(s)	Team	DoMS IIT Madras	National Level
CIMA Global Business Challenge	Winner(s)	Individual	Barclays and CIMA	International Level
Chanakya - The Mastermind	Runner(s) Up	Individual	Madras Management Association	National Level
Chain Reaction, IIM Indore IRIS	Winner(s)	Team	IIM Indore	National Level
Virtuoso, SJMSOM Avenues	Winner(s)	Team	IIT Bombay, SJMSOM	National Level
Data Premier League	Winner(s)	Team	Latentview	National Level
Yes Bank Transformation Series	Runner(s) Up	Team	Yes Bank	National Level
Go Minimal	Winner(s)	Individual	IIM Lucknow	National Level
YuTry	Runner(s) Up	Team	CII	National Level
YuStart	Runner(s) Up	Team	CII	National Level
Strategic Marketing Workshop, sponsored by Pepsi	Winner(s)	Team	IIM Calcutta	Intracollegiate event
Business on Street	Runner(s) Up	Team	XIMB	National Level
LIBA Business Plan Competition	Winner(s)	Team	LIBA	National Level
B-Plan competition	Winner(s)	Team	LIBA Chennai	National Level
Optio operations case study event	Winner(s)	Team	IIT Madras	National Level
Askme.Com marketing case study	Winner(s)	Individual	AskMe.com	National Level
Finnix	Winner(s)	Team	DOMS, IIT-Madras	National Level
IMC-Flop show	Winner(s)	Individual	IIM Udaipur	National Level
Article of the Month	Winner(s)	Individual	Finance Club(Finstreet) KJSIMSR	National Level
Mahindra War rom	Finalist	Team	Mahindra and Mahindra	International Level

Sports:

Kurukshetra 2.0 (War of the Sections)

Kurukshetra is a sports competition held between Section A and B of IIM Trichy students. The competition consists of cricket, football, volleyball and table tennis events. This year Kurukshetra witnessed some immense talent among students with both the sections battling out to win and gave some tough competition to each other on the field. Section A defeated Section B in all the events and won the Kurukshetra event.

Student Activities...

IIM Trichy Fantasy League 1.0 (Based on IPL)

IIM Trichy Fantasy League was played during IPL for almost 2 months where around 35 students tested their management acumen and cricket knowledge.



Cricket Team in action

Dwand (PGP1 VS PGP2)

Dwand is a sports competition held between PGP 1st vs 2nd year. The competition consists of basketball, football and volleyball events.

Students vs Faculty Cricket Match in Association with Elixir

A cricket match was organized between the faculty and the students to raise funds for charity as a part of the Daan Utsav in association with Elixir club.

Beryl Cricket League (BCL 2.0)

BCL is the annual cricket tournament conducted by the Sports Committee of the institute. BCL, 2015 was the second edition and was played among the 6 teams.

Sangram 2015:

Sangram is one of the most prestigious sporting rivalries of the B-School community in India with teams participating from three premier business schools from Southern India - Indian Institute of Management Bangalore, Kozhikode and Tiruchirappalli. Since its inception in the year 2004, the intensity of the participating teams has been unmatched, and the euphoria unparalleled.

In its 12th edition, Indian Institute of Management, Kozhikode, organized the event from 13th to 15th November 2015. The total number of participants from Bangalore, Kozhikode and Tiruchirappalli were 170, 180 and 104 respectively and they competed across 21 events.

However IIM Trichy maintained its legacy in the Hockey by bagging gold medal. Like previous year, Kuldeep Jain led the Hockey team and was instrumental in the victory. The swimming team led by Jatin Balani put up a good fight and managed to secure silver medal for the first time. The Table Tennis team led by Saikat Roy missed the top spot by a small margin and secured Silver medal.



The Hockey team of IIM Trichy under the able captaincy of Kuldeep Jain won the gold medal in Sangram 2015.

Alumni Vs Students Football Match in association with Alumni Committee

As a part of the Alumni meet a football match was organized between the Alumni attending the meet and the students of IIM Trichy in association with Alumni Committee.

IIM Trichy Football League (ITFL 5.0)

ITFL is the annual football tournament conducted by the Sports Committee of the institute. ITFL, 2016 was the 5th edition and was played among 6 teams.

Elixir - Social Responsibility club of IIM Trichy:

Elixir, the social responsibility club of IIM Trichy, aims to contribute to the betterment of the society, in its own humble ways. Following are the activities carried out by the club in the academic year 2015-2016.

DENTAL CAMP:

In association with Vasan Dental Care, Elixir had conducted a dental check-up camp in REC middle school present inside NIT campus on June 29th, 2015. Around 250 students were examined to assess their dental hygiene.



IIMT faculty members and students at the Government School, Thuvakudi, Trichy.

Infrastructure Donation To Government School, Thuvakudi:

Elixir facilitated the donation of infrastructural facilities to the Government Secondary School, Thuvakudi, located in B.H.E.L. Nagar, Thuvakudi, Trichy on the 12th of August, 2015. The donations included benches, desks, tables, chairs, fans and sports equipment.

Blood Donation Camps:

Elixir, in association with Doctor's Blood Bank & Research Centre, Tiruchirappall organized two blood donation camps. To celebrate 69th Independence Day, a blood donation camp was organized on 13th August 2015. The second blood

donation camp was organized on January 5th, 2016 as a follow-up to Founder's Day celebrations.

Students, faculty and non-teaching staff of IIM Trichy donated blood in good numbers, along with students of NIT Trichy.



Prof. V. Gopal, Dean (Academics) inaugurating the new class room of Government School, Thuvakudi that was donated by IIM Trichy

Student Activities...

DAANUTSAV -Joy of giving week

DaanUtsav, also called Joy of Giving Week, is India's festival of giving. The festival is celebrated from October 2nd to October 8th every year to celebrate the joy of giving.

Elixir celebrated DaanUtsav by facilitating various kinds of donations described below.

- ShramDaan- Students of IIM Tiruchirappalli contributed their time and efforts to clean the place around their hostel. This event also coincided with the first anniversary of 'Swachh Bharat Abhiyan'.
- VastraDaan- A donation drive was organized for contributing clothes. Old clothes were donated by students, faculty and administration staff alike. The clothes were sent to Goonj foundation, an NGO which recycles discarded clothes and household goods into useful products for the poor.
- PustakDaan- A donation drive was organized for contributing books, newspapers, toys, one-side used papers, bags and stationery items like pens and pencils.
- BhojanDaan- To honour the support staff of the college, a traditional banana leaf lunch was organized. Students actively participated in preparing the dishes. The housekeeping staff, security guards, attenders, office assistants, clerks, mess workers and canteen workers were all served lunch exclusively by the students.
- DhanDaan- Elixir also wanted to make a monetary contribution to the society. To raise money for such a donation, a cricket match was organized between the students and the faculty. The funds raised from the event were used to procure monthly supplies for Anbagham, an orphanage in Trichy.
- NethraDaan- An eye donation awareness camp was organized in college, in association with Mahatma Eye Hospital, in order to emphasize the importance of eye pledging. A few students also pledged their eyes after the event.



IIMT Students actively participating in BhojanDaan



IIMT Students actively participating in ShramDaan

YUKTI - case study competition

As part of Arcturus, the annual B-school fest of IIM Trichy, Elixir floated a live case study of AkshayaPatra, an NGO with a pan-Indian presence. The event received a good response from various B-schools. The winners of the event were a team from NIT Trichy with a BIM Trichy team coming second.

Diwali At Anbagham

Using the money raised during the charity cricket match during DaanUtsav, monthly supplies were procured for Anbagham, an orphanage in Trichy. Students went to the orphanage on the weekend close to Diwali and celebrated Diwali with the kids.



Students wearing AIDS awareness batches

AIDS Awareness Campaign

As part of World Aids Day activities, on December 1st 2015, Elixir club conducted awareness campaigns on campus as well as social media about AIDS through fact sheets, posters and ribbons. This helped in spreading awareness about AIDS.

Chennai Rains Relief Campaign

Elixir organised the relief material campaign for Chennai Rains in three phases. Few necessary items such as water bottles, biscuit packets, blankets, rice, daal, sanitary napkins, soaps, medicines, diapers were sent to Chennai through Trichy based NGOs.

Consulate Club - Events and Activities

Guest Lecture with Mr. Subhajit Mazumder

Consulate club organised a talk with Mr. Subhajit Mazumder, Principal, Business Consulting -Infosys, Management Consulting Services, on 'Careers in Consulting' to apprise the junior batch regarding the opportunities in Consulting. Analytics Workshop

To cater to the growing demands of Analytics in different business domains, Consulate club held a workshop for both batches on "Analytics: An Introduction" was taken by Karthik Chandrasekar of PGP 2015-17 batch, who had 4 years of experience in Analytics domain at MuSigma.

Club Blog

The club launched its blog on tumblr. The purpose of the blog is to give an opportunity for students to write articles and also to raise the profile of the club by inviting guest articles from eminent persons in both the industry and academic spheres.

Social Media Engagement

To engage with both the students and the industry across more touch points, Consulate widened its social media engagement in this term. The club started regularly sharing latest news and snippets from the industry in its existing facebook page.

National Level Case Analysis Competition: Think-piece

Consulate Club organised a Case Analysis Writing Competition on "Turnaround Strategy for J.C. Penney"; wherein it received tremendous response from students across different B-Schools- XLRI, IIM Bangalore, IIM Kozhikode, IIM

Student Activities...

Calcutta, IIM Lucknow, FMS, JBIMS and others.

Pro-bono Consulting Assignment:

Consulate-the consulting club of IIM Trichy in association with students of INSEAD- France and Singapore continues to consult a Trichy-based NGO called Spastics (an NGO helping kids with cerebral palsy). It is a pro-bono project and it involves making the NGO self-sustainable and efficient.

Arcturus Events:

Consulate conducted the following events as part of Arcturus'15:

Consulting Czars- Our Kernel Event at Arcturus, conducted in association with TeachForIndia. Rounds consisted of an online quiz followed by shortlisting of teams for the case study submission round.

Storyboard - Infographics Event on “HyperLocal Ecosystem in India”.

Participants were given the theme for preparing an infographic. It was an online event where the judging of the winners was based on both Facebook likes and the judges' scores.

Entrepreneurship Cell:

The E-Cell of IIM Trichy is into its third year from its inception. Entrepreneurship is always a creative mind's dream. The world is changing its dynamics and the economies are looking towards the Start-ups. On these lines, E-Cell of IIM Trichy is making progress to promote Entrepreneurship among the student fraternity by bringing the striving entrepreneurs to the students and conducting events which give rise to the spirit of entrepreneurship among the students of IIM Trichy.

The lists of activities organized by the E-Cell of IIM Trichy are as follows:

- Mr. Mahesh Ramachandran, co-founder and MD of CommonWealth Inclusive Growth Services Ltd., visited IIM Trichy campus to deliver a lecture on “Starting a start-up.
- Mr. Jithamithra Thathachari, the co-founder of Rouse Digital had a healthy discussion and interaction with the students of IIM Trichy.

Also, the club organized the following events during the year:

Case-Study competition 'Explorica' in Arcturus 2015:-

Explorica is the maiden event of E-Cell of IIM Trichy which was inaugurated on the platform given by 'Arcturus' 2015. We have received registrations from 200+ teams which include teams from IIMB, ISB, and NITIE, etc. The winner of the competition was awarded to a team from IIM Trichy, while the runners-up were from IIM Bangalore.



Ambassador(Retd.) Skand Tayal, Former Ambassador to Korea addressing the students during Distinguished Lecture Series

Volunteered for the IIMnetWork meet in Bangalore:

The team of E-Cell, IIM Trichy volunteered IIMnetWork conclave to have discussions with the start-ups. E-Cell members interacted with the entrepreneurs present at the event and elaborated on the need to have a long-term partnership with start-ups across various domains.

Coordinated the video message of the Prime Minister on Startup India:

E-Cell has coordinated the logistic setup of the Prime Minister's video speech of the event "Start-Up India" at IIM Trichy which was held on the 16th of January 2016 at Vigyan Bhavan, New Delhi.

Knowledge sharing:-

E cell believes that it is essential for MBA students to get the knowledge on the various Start-ups working in India and Abroad. We consistently try each and every day to provide Entrepreneurial insights through our Facebook page.

MAC Club:

Brand Warz

Brand Warz is the annual case study competition of the Marketing and Advertising Club of IIM Trichy and their main event for their Annual B-fest, Arcturus. The competition received a great response from students from various B-schools across the country, with nearly 100 teams registering them for the preliminary round.

Market Maker

The success of an organization is measured by its sales revenue. For this, one needs an able sales force which can sell any product which is handed to them. In an attempt to test the sales acumen of our participants. The turnout for the event was quite good with 30 - 40 participants enthusiastically pitching their product.

Marketing Ninja – Online Series

MAC club has launched a series of web comics, called "Marketing Ninja". The goal is to help familiarize students with lesser known marketing concepts, and interesting consumer behaviour phenomena. We have so far launched 4 episodes of the comic. The series has been well received on our Facebook page, and we hope to launch more versions in the coming terms.

SigmaEta Club:

SigmaEta, the Operations Club of IIM Tiruchirappalli, is committed to maximizing the knowledge of every student of the IIM-T community in the area of Operations and provide challenges that help hone the skills of those specializing in this field. SigmaEta strives to bridge the gap between the industry and academia by providing the management students community an opportunity to showcase their talent in national level competitions and article writing exercises. The major events organized by the SigmaEta are:



Team Triads from IIM Trichy in action

Student Activities...

OpsWise 4.0 (Case Study Competition)

OpsWise is a national level case study competition which tests the participant's depth in diverse concepts of Operations & Supply Chain Management in the annual business management fest of IIM Trichy (Arcturus).

OpsVision – Article Writing Competition

The first edition of OpsVision, the annual operations magazine, was launched by SigmaEta in February 2015. The main aim of OpsVision is to provide the readers with industry updates along with the thoughts of industry experts. The event saw participation from enthusiastic students from across the country.



Participant of the Market Maker Event

Guest Lectures

SigmaEta facilitates the broadening of the horizon of the students through Industry interaction & taking up projects with clearly defined goals. In the preceding year, SigmaEta had arranged for Guest Lectures from Mr. T.A.B.Barathi, Vice-President (SCM), Wheels India and Mr. Ramaswamy, Manager Business Development at Flipkart.

Certifications:

The certifications help the students become industry ready. The club organized several certifications for the students of IIM Trichy to improve their understanding of Operations and Supply Chain concepts. Lean Six Sigma Certification by KPMG was offered to the IIM Trichy students

and as many as 70 students participated in it.

For students interested in pursuing a career in the Supply Chain Management area, the club organized for a certification in association with CII Institute of Logistics.

MATRIX Club

6 Degrees – Case Study Event at Arcturus - 6 Degrees is a national level case study competition was conducted by the club in association with the IIM Trichy annual Fest-Arcturus.

Live Project in Digital Marketing and Brand Building for TopSchola - TopSchola is a web application built with the primary objective to bring students from all over India closer, so that every student remains connected to every other student irrespective of their level of education.



Winning Team (Shadofax-IIM Trichy) in Action

Matrix club in association with TopSchola offered the live project for PGP 2015-17 batch.

The Vision and Mission of IIM Trichy acts as the guiding principle for the HR department. The HR department strongly believes that the all-round success of the institute can be achieved only through its people.

Aims of our HR department:

- Enhance and develop people and their contribution and potential by providing opportunities for learning and continuous development.
- Develop an environment emphasizing teamwork and flexibility
- To inculcate organisational climate that respects people
- Maintain transparency, and employ an ethical approach
- Develop high-commitment management practices that recognizes its human resources as valued stakeholders in the organization

Guiding Principles:

- Ensure favorable working environment for its people.
- Undertake welfare initiatives.
- Enhance the health and well-being of its people.
- Develop talent and increase performance of its people.
- To promote systemic changes in practices and processes.
- Ensure compliance with legal, regulatory and policy frameworks.



Members of IIMT family

Recruitments:

Faculty:

No. of Faculty Interview conducted	7
No. of Faculty selected & offered appointment	13

Faculty Members selected and offered appointment from 1st April 2015 to 31st March 2016

Sno	Name of the Faculty	Designation	Area	Date of Interview	Date of Joining / Expected date of joining
1.	Mr Vinu C T	Assistant Professor	OM & QT	9-Apr-2015	8-May-2015
2.	Mr Sirish Kumar Gouda	Full Time Visiting Assistant Professor	OM & QT	4-Nov-2015	2-May-2016
3.	Dr Srirangacharyulu B	Associate Professor	OM & QT	4-Nov-2015	4-Nov-2015
4.	Prof. Hari Sreekumar	Associate Professor	Marketing	4-Nov-2015	4-Nov-2015
5.	Mr Sankalp Pratap	Full Time Visiting Associate Professor	Strategy	5-Nov-2015	4-Apr-2016
6.	Mr Karthik Dhandapani	Associate Professor	Strategy	5-Nov-2015	2-May-2016
7.	Prof. K.S. Manikandan	Associate Professor	Strategy	5-Nov-2015	5-May-2015
8.	Mr. Rohan Chinchwadkar	Full Time Visiting Assistant Professor	F&A	6-Nov-2015	16-Feb-2016
9.	Mr Koteswara Ivaturi	Assistant Professor	MIS	7-Nov-2015	Did not join
10.	Mr Agam Gupta	Full Time Visiting Assistant Professor	MIS	7-Nov-2015	5-May-2016
11.	Mr Praveen S	Full Time Visiting Assistant Professor	Marketing	15-Feb-2016	29-Apr-2016
12.	Ms Aruna Divya T	Full Time Visiting Assistant Professor	Marketing	15-Feb-2016	15-Jul-2016
13.	Mr Subin Sudhir	Full Time Visiting Assistant Professor	Marketing	15-Feb-2016	27-Apr-2016

Non-Faculty:

No. of Non-Faculty interview conducted	3
No. of Non-Faculty members selected & offered appointment	1

Non-Faculty Members selected and offered appointment from 1st April 2015 to 31st March 2016

Sno	Name of the Non-Faculty	Designation	Date of Interview	Date of Joining / Expected date of joining
1.	Mr Sankar K	Senior Administrative Officer (HR)	27-Nov-15	11-Apr-2016

Contract Appointment converted into Regular Appointments:

Name	Designation	W.E.F.
Faculty members		1
Prof Smita Prashant Chattopadhyay	Assistant Professor	2-Jun-2015
Non-Faculty members		1
Ms B Chandramathi	Personal Assistant	8-Aug-2015.
Confirmations of Appointments:		
Faculty members		4
Prof Vijaya V	Associate Professor	12-Apr-2015
Prof Prabhir Vishnu Poruthiyil	Assistant Professor	12-Sep-2015
Prof Narahari Hansoge	Assistant Professor	27-Nov-2015
Prof Ayon Chakraborty	Assistant Professor	5-Feb-2016
Non-Faculty members		5
Mr. Kandamaran A M	Accountant	4-Apr-2015
Mr. Kadari Santosh Kumar	Sr. Library and Info. Assistant	31-Aug-2015
Mr. Ponraj A	Junior Engineer (Civil)	5-Aug-2015
Mr. Sanjith S L	Systems Administrator	4-Oct-2015
Mr. Ravikumar R	Personal Assistant	9-Jan-2016
Members relieved from the service:		
Faculty members		1
Prof Kumar Rakesh Ranjan	Assistant Professor	31-Dec-15 AN
Non-faculty members relieved from service		NIL

Celebrations:

Independence Day-15-Aug-2015

Hoisting of National Flag and Independence Day Address by Dr. Prafulla Agnihotri, Director, IIM Trichy. Patriotic songs & dance performance by Students.

Republic Day- 26-Jan-2016

Hoisting of National Flag and Republic Day Address by Dr. Prafulla Agnihotri, Director, IIM Trichy. Patriotic songs & dance



Dental camp held at the REC Middle School, Thuvakudi

performance by Students.

Events:

1. International Day of Yoga – 2015

Indian Institute of Management Tiruchirappalli celebrated the International Day of Yoga – 2015 on 21-Jun-2015 in the following manner:

a) Yoga Classes:

The Institute has organized Yoga classes for the interested faculty members, staff members and students for a period of one month from 17-Jun-2015 to 16-Jul-2015.

b) Live Lecture-Demonstration-Workshop:

In addition to the yoga classes, the Institute conducted a Live Lecture-Demonstration-Workshop on Yoga (90 minutes) on 21-Jun-2015.



Faculty and staff members attending the Seminar during Vigilance Awareness Week

2. Vigilance Awareness Week 2015:

The Institute observed Vigilance Awareness Week – 2015 during 26-Oct-2015 (Monday) to 31-Oct-2015 (Saturday) in the following manner:

a. Pledge-taking: All the faculty and staff members gathered in front of the Administrative complex and took the pledge against corruption.

b. Display of Banners: Digital banners containing anti-corruption slogans were displayed at prime locations of the Institute.

c. Writing of Anti-Corruption Quotes: Meaningful and effective anti-corruption quotes were written on white-board every day during Vigilance

Awareness Week.

d. Online Poster and Multi-media jingles Competition: Online poster competition and multimedia Jingles competition were announced among the students community of the Institute.

e. Seminar: A seminar on the theme of “Preventive Vigilance as a tool of Good Governance” was organized. Shri. A. Palanivel, Registrar, NIT Trichy presented the seminar which was attended by faculty & staff members and students in large number.

3. Matribhasha Diwas (Mother Language Day) 2016 :

Indian Institute of Management Tiruchirappalli observed Matribhasha Diwas (Mother Language Day) by organizing a Display of South Indian Local Languages Books on Thursday, 3 March 2016 between 10.30 am and 5.00 pm at Learning Resource Centre.

Faculty & Staff Welfare Activities:

1. Annual medical checkup for Faculty & Non-faculty members at Apollo Hospitals.
2. Gift vouchers worth of Rs.1,000/- each were given to all Faculty members and outsourced employees, and those who are helping IIMT in various activities as Diwali Gift.
3. Staff Welfare Fund accumulated through CMDPs was distributed to all Officers and Staff members as mentioned below:
 - a. Officers @ Rs.13000/- each for 8 persons
 - b. Non-officers (both regular and contract) @ Rs.12000/- each for 23 persons
 - c. Outsourced employees working in the office @ Rs.7000/- each for 7 persons



Students donating blood during Blood Donation Camp held at IIMT.



Elixir team giving away monthly supplies to the orphanage

Campus Development

IIM Trichy is one of the few among its contemporaries to have started the construction work and each individual building that was planned in the first phase is nearing completion. I am glad to state that we would be commencing our next academic session from the permanent campus. The state-of-the-art permanent campus of IIM Trichy will be a green campus. It will be a zero-waste campus and water would be recycled for use for afforestation and landscaping.

Construction of buildings started in the month of January 2015 by M/s. Shapoorji Pallonji Construction Private Ltd. In order to occupy the campus by end of 2016, the construction has been divided into 2 milestones. In milestone I, it is proposed to complete the Admin, Academic blocks and security gate building. In milestone II, PGP Hostels, Faculty and Staff housing, Student mess and dispensary are proposed to be completed. Efforts are being made to complete the construction of essential buildings in milestone I & II by end of 2016. All other buildings will be completed by March 2017. Meanwhile, we have received the approval from the Directorate of Town and Country Planning, Trichy Regional office (DTCP) and consent to establish order from Tamil Nadu Pollution Control Board (TNPCB) under Air and Water Act for our construction works.

CPWD has released the tender for IT infrastructure works in the month of February 2016 and pre-bid meeting was convened with bidders in the same month.

As on date, around 60% of essential buildings of milestone I work has been completed. Around 55% of work has been completed in the overall project. An amount of Rs. 175 crores has been released to CPWD so far for the payment to M/s. Shapoorji Pallonji Construction Private Ltd., and other suppliers.

The completion of milestone I is expected by end of 2016.



3D view of the permanent campus



3D view of the Learning Resource Centre at the Permanent Campus

Statement of Accounts 2015- 2016

INDIAN INSTITUTE OF
MANAGEMENT
TIRUCHIRAPPALLI



प्रधान निदेशक लेखापरीक्षा (केंद्रीय) चेन्नै का कार्यालय
लेखापरीक्षा भवन, 361, अण्णा सालै, तेनामपेट, चेन्नै - 600 018.

OFFICE OF THE PRINCIPAL DIRECTOR OF AUDIT (CENTRAL)
Chennai
"LEKHA PARIKSHA BHAVAN", 361, Anna Salai, Teynampet, Chennai - 600 018.

No. PDA(C)/CE/II/28-56/2016-17/

Dated: -10-2016

To

The Secretary to Government of India,
Ministry of Human Resource Development,
Shastri Bhawan,
New Delhi - 110 001.



Sir,

Sub: Separate Audit Report on the accounts of the Indian Institute of Management, Tiruchirappalli for the year 2015-16 – Reg.

I am to forward herewith the Separate Audit Report on the accounts of the Indian Institute of Management, Tiruchirappalli for the year 2015-16 along with the statement of accounts. Three copies of the Report for the year 2015-16 as presented to Parliament may be forwarded to this office in due course.

The receipt of this letter with enclosures may kindly be acknowledged.

Yours faithfully,



Director/Admn.

Encl: As above.

Endt.No. PDA(C)/CE/II/28-56/2016-17/55

Dated: 25-10-2016

Copy together with a copy of the Separate Audit Report is forwarded to the Director, Indian Institute of Management, Tiruchirappalli. It is requested to furnish 3 copies of the Hindi version of the Audit Report and 3 copies of the Annual Report as presented to Parliament at an early date. It is also requested to furnish the dates of presentation of the accounts to Parliament for the year 2015-16.

This issues with the approval of the Principal Director of Audit (Central), Chennai.



Director/Admn.

महा निदेशक लेखापरीक्षा (केन्द्रीय) का कार्यालय
लेखापरीक्षा भवन, 361, अण्णा सालै, तेनामपेट, चेन्नै- 600 018

सेवामें,

The Director,
Indian Institute of Management,
Tiruchirappalli – 620 015.

महोदय,

मैं इसके साथ दिनांक. 25.10.2016 के पत्र सं. सीएबी PDA(C)/CE/II/28-56/16-

⁵⁵
17/अग्रेषित कर रहा हूँ ।

भवदीय,

गाँधी

निदेशक/प्रशासन

Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of Indian Institute of Management, Tiruchirappalli for the year ended 31 March 2016.

We have audited the attached Balance Sheet of Indian Institute of Management, Tiruchirappalli as at 31 March 2016, Income & Expenditure Account and Receipts and Payment Account for the year ended on that date under Section 20(1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971. The audit has been entrusted for the period up to 2015-16. These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards, disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum performance aspects, etc., if any, are reported through Inspection Report/ CAG's Audit Reports separately.

3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material mis-statements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.

ii) The Balance Sheet, Income & Expenditure Account and Receipts and Payments Account dealt with by this report have been drawn up in the format approved by the Ministry of Human Resource Development.

iii) In our opinion, proper books of accounts and other relevant records have been maintained by the Indian Institute of Management, Tiruchirappalli as required in the rules and regulations of the Institute, in so far as it appears from our examination of such books.

iv) We further report that:

A. Balance Sheet

Current Liabilities & Provisions (Sch.3) – Rs.7805.82 Lakh.

As per the guidelines given in MHRD's new format of financial statements prescribed for Higher Educational institutions, while determining the revenue expenditure to be met out of govt grants for the year, provision made for retirement benefits is not to be included.

The provision made for retirement benefits amounting to Rs.67.33 lakh has been considered in arriving the total expenditure to be met out of revenue grant. This has resulted in understatement of current liabilities (unutilised grant) and overstatement of capital fund to the extent of Rs.67.33 lakh.

2. IIM, Tiruchirappalli has been operating a separate Centre in Chennai. The accounts prepared for this centre are merged with IIM-T financial statements and consolidated financial statements are furnished for 2015-16. However, an amount of Rs.2.00 crore is shown as 'receivable from IIM-CC by IIM-T' under assets side and the same amount is shown as 'payable to IIM-T by IIM-CC' under current liabilities. As per general accounting practice, the inter unit transactions are to be adjusted while preparing consolidated financial statements. However, the Balance Sheet of IIMT is depicting separate figures for IIMT-CC. Hence, Rs.2.00 crore shown as receivable from IIM-CC by IIM-T under assets and shown as payable to IIM-T by IIM-CC under current liabilities should be disclosed in Notes on Accounts.

B. Effect of Revision in Accounts

The accounts of the Institute were revised based on audit comments, which resulted in the following:

The net surplus in Income & Expenditure account has been increased by Rs.11.18 Crore.

C. Grants in aid

Out of the grants-in-aid of Rs.74.84 crore received and unspent balance of Rs.106.00 crore of previous year (total Rs.180.84 crore), the Institute could utilize a sum of Rs.111.31 crore, leaving a balance of Rs 69.53 crore as unutilized grants as on 31 March 2016.

v) Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts and Payment Account dealt with by this report are in agreement with the books of accounts.


vi) In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report, give a true and fair view in conformity with accounting principles generally accepted in India:

- a. In so far as it relates to the Balance Sheet, of the state of affairs of Indian Institute of Management, Tiruchirappalli as at 31 March 2016; and
- b. In so far as it relates to Income & Expenditure Account of the surplus for the year ended on that date.

For and on behalf of the C&AG of India

Place: Chennai

Date: 25.10.2016


Principal Director of Audit (Central)

Chennai

Annexure

1. Adequacy of Internal Audit System

The internal audit of the institute is done by a Chartered Accountant firm for the year 2015-16.

2. Adequacy of Internal Control System

The internal control system was adequate and commensurate with the size and nature of the Institution for the areas seen in audit.

3. System of Physical verification of fixed assets

Physical verification of fixed assets was conducted for the year 2015-16.

4. System of Physical Verification of Inventory

The Physical verification of inventory was conducted for the year 2015-16.

5. Regularity in payment of statutory dues

The Institute is regular in payment of statutory dues.



Director/CE

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI



Institute Reply to Separate Audit Report on the Accounts IIMT for the Year ended 31 March 2016

Audit Comments	Institute Reply
<p>A. Balance Sheet</p> <p>1. Current Liabilities & Provisions (Sc.3) - Rs.7805.82 Lakh.</p> <p>As per the guidelines given in MHRD's new format of financial statements prescribed for Higher Educational Institutions, while determining the revenue expenditure to be met out of Govt. grants for the year, provision made for retirement benefits is not to be included. The provision made for retirement benefits amounting to Rs. 67.33 lakh has been considered in arriving the total expenditure to be met out of revenue grant. This has resulted in understatement of current liabilities (unutilized grant) and overstatement of capital fund to the extent of Rs. 67.33 lakh.</p>	<p>As per Accounting Standard-15, the provision for retirement benefits is considered for computing the revenue grant required to meet the revenue expenditure since, the retirement benefit as valued by the Actuary forms part of clear cut expenditure for the year though the liability to pay occur in future years. And this practice of accounting has been adopted from the FY 2014-15, the year from which the Uniform Accounting Standards (UAS) approved by the MHRD have been implemented. However, as advised by the CAG Audit the revenue grant will be adjusted based on actual cash outflow from next year onwards.</p>
<p>2. IIM, Tiruchirappalli has been operating a separate Centre in Chennai. The accounts prepared for this centre are merged with IIM-T financial statements and consolidated financial statements are furnished for 2015-16. However, an amount of Rs. 2.00 crore is shown as 'Receivable from IIM-CC by IIM-T' under assets side and the same amount is shown as 'payable to IIM-T by IIMT-CC' under current liabilities. As per general accounting practice, the inter unit transactions are to be adjusted while preparing consolidated financial statements. However, the Balance sheet of IIMT is depicting separate figures for IIMT-CC. Hence, Rs. 2.00 crore shown as receivable from IIMT-CC by IIM-T under assets and shown as payable to IIM-T by IIMT-CC under current liabilities should be disclosed in Notes on Accounts.</p>	<p>The financials presently reflect the full details of income and expenditure as well as balance sheet for the IIM-Tiruchirappalli and IIMT-Chennai Centre. Accordingly, to reflect the appropriate nature of dues, this has been shown in the respective schedules as receivable by IIM -Tiruchirappalli and Payable by IIMT-Chennai Centre.</p>
<p>B. Effect of Revision in Accounts</p> <p>The accounts of the Institute were revised based on audit comments, which resulted in the following:</p> <p>The net surplus in Income & Expenditure account has been increased by Rs. 11.18 crore.</p>	<p>In view of the CAG's comment, this could be offset in the same schedule as a single line item going forward from next year.</p> <p>The excess of Income over Expenditure of Rs. 1151.29 lakh is one and the same in pre-revised and post revised financials. In the pre-revised statement of Income & Expenditure A/c we have deducted the IRG portion (Rs.1117.82 lakh) for arriving at the net surplus of Rs. 33.47 lakh. This practice of depicting IRG separately was adopted till last year (2014-15). However, as per the suggestion of CAG Audit we have merged the IRG portion in the capital fund. Hence, the surplus has been increased by Rs 1117.82 lakh being the amount pertaining to IRG.</p> <p>Thus, the amount of Rs. 1834.75 lakh available under Corpus/Capital Fund in Schedule 1 both in the pre-revised and the post revised statements remains one and the same. Hence, there is no effect of change due to revision in accounts.</p>


P. S. Agniva
23/12
DIRECTOR


DEAN (A&A)

Annual Accounts and Audited Statement...



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

BALANCE SHEET AS AT 31st MARCH 2016

Amount in lakh


SOURCES OF FUNDS	SCHEDULE	Current Year As At 31-03-2016			Previous Year As At 31-03-2015
		IIMT	IIMT - CC	Total	
CORPUS/CAPITAL FUND	1	18396.55	-49.01	18347.54	7269.27
DESIGNATED/EARMARKED/ ENDOWMENT FUNDS	2	6.12	0.00	6.12	6.06
CURRENT LIABILITIES & PROVISIONS	3	7550.84	254.98	7805.82	11255.46
TOTAL		25953.51	205.97	26159.48	18530.79
APPLICATION OF FUNDS	SCHEDULE	Current Year As At 31-03-2016			Previous Year As At 31-03-2015
		IIMT	IIMT - CC	Total	
FIXED ASSETS	4				
Tangible Assets		648.14	42.42	690.56	674.49
Intangible Assets		11.00	0.14	11.14	18.39
Capital Work- in- Progress		11840.86	0.00	11840.86	2194.13
INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS	5 & 5(A)				
Long Term		6.12	0.00	6.12	6.06
Short Term					
INVESTMENTS - OTHERS	6				
CURRENT ASSETS	7	6599.98	36.82	6636.80	4807.02
LOANS, ADVANCES & DEPOSITS	8	6847.40	126.60	6974.00	10830.70
TOTAL		25953.51	205.97	26159.48	18530.79

M.H.MOHAN
Financial Advisor &
Chief Accounts Officer

V. GOPAL
Dean- Accts &
Administration

PRAFULLA AGNIHOTRI
Director

Tiruchirappalli
Date: 19.09.2016

 भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI					
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2016					
					Amount in lakh
PARTICULARS	SCHEDULE	Current Year As At 31-03-2016			Previous Year As At 31-03-2015
		IIMT	IIMT - CC	Total	
INCOME					
Academic Receipts	9	1077.66	254.56	1332.22	1391.94
Grants /Subsides	10	1408.25	0.00	1408.25	1381.12
Income from Investments	11	0.00	0.00	0.00	0.00
Interest earned	12	277.68	1.33	279.01	329.74
Other Income	13	16.21	1.08	17.29	9.63
Prior Period Income	14	0.22	0.00	0.22	0.41
TOTAL (A)		2780.02	256.97	3036.99	3112.84
EXPENDITURE					
Staff Payments & Benefits	15	651.56	44.62	696.18	706.06
Academic Expenses	16	506.18	128.32	634.50	610.16
Administrative and General Expenses	17	179.71	135.03	314.74	246.11
Transportation Expenses	18	11.91	1.95	13.86	13.11
Repairs & Maintenance	19	53.64	7.84	61.48	91.21
Finance Costs	20	0.00	0.00	0.00	0.00
Depreciation	4	73.11	5.63	78.74	80.92
Other Expenses	21	0.00	0.00	0.00	0.00
Prior Period Expenses	22	5.25	0.01	5.26	0.02
IRG expenses		80.94	0.00	80.94	90.90
TOTAL (B)		1562.30	323.40	1885.70	1838.49
Balance being Excess of Income over Expenditure(A - B)		1217.72	-66.43	1151.29	1274.35
Building fund		0.00	0.00	0.00	0.00
Others (specify)		0.00	0.00	0.00	0.00
Balance being surplus / (Deficit) Carried to Corpus/Capital Fund		1217.72	-66.43	1151.29	1274.35
M.H.MOHAN		V. GOPAL		PRAFULLA AGNIHOTRI	
Financial Advisor & Chief Accounts Officer		Dean- Accts & Administration		Director	
Tiruchirappalli					
Date: 19.09.2016					

Annual Accounts and Audited Statement...




भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2016

Amount in lakh

RECEIPTS	IIMT	IMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
I. OPENING BALANCE				
a) Cash Balances				
b) Bank Balance				
i) In Current accounts				
ii) In Deposit accounts	4344.37	0.00	4344.37	8444.79
iii) In Savings accounts	209.09	82.87	291.96	118.22
c) Overdrawn from SB Account				-5610.79
II. GRANTS RECEIVED				
a) From Government of India	8212.27	0.00	8212.27	7575.96
b) From State Government				
c) From Other sources (details)				
III. Academic Receipts	1077.67	254.56	1332.23	1391.95
IV. Receipts against Earmarked/Endowment Funds	0.56	0.00	0.56	0.56
V. Receipt against Sponsored Projects/schemes	99.52	0.00	99.52	151.12
VI. Receipts against Sponsored Fellowships and Scholarships	63.29	0.00	63.29	152.89
VII. Income on Investments from				
a) Earmarked/ Endowment funds				
b) Other Investments				
VIII. Interest received on				
a) Bank Deposits	330.75	0.00	330.75	448.18
b) Loans and Advances				
c) Saving Bank Accounts	0.00	1.33	1.33	0.00
IX. Investments encashed				
X. Term Deposits with Scheduled Banks encashed				
XI. Other income	16.05	1.46	17.51	10.03
XII. Deposits and Advances	20.52	3.10	23.62	29.54
XII. Miscellaneous receipts and statutory receipts	1.24	0.00	1.24	4.96
XIV. Any other Receipts (FUNDS)	16.37	44.25	60.62	13.04
Total	14391.69	387.57	14779.26	12730.45

 भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2016				
Amount in lakh				
PAYMENTS	IIMT	IMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
I. EXPENSES				
a) Establishment Expenses	569.72	45.38	615.10	564.30
b) Academic Expenses	494.09	128.50	622.59	635.94
c) Administrative Expenses	135.96	155.14	291.10	315.12
d) Transportation Expenses	11.91	1.95	13.86	13.11
e) Repairs & Maintenance	53.64	7.84	61.48	91.20
f) Prior Period Expenses	5.26	0.01	5.27	0.02
g) IRG expenses	62.61	0.00	62.61	58.65
II. Payments against Earmarked/Endowment Funds	0.50	0.00	0.50	0.50
III. Payments against Sponsored Projects/ Schemes	144.48	0.00	144.48	91.98
IV. Payments against Sponsored Fellowships/ Scholarships	91.42	0.00	91.42	146.04
V. Investments and Deposits made				
a) Out of Earmarked /Endowment funds	0.06	0.00	0.06	0.06
b) Out of Own funds(Investments- others)				
VI. Term Deposits with Scheduled Banks				
VII. Expenditure on Fixed Assets and Capital works-in-progress				
a) Fixed Assets	75.64	11.94	87.57	200.95
b) Capital Works -in- Progress	6446.28	0.00	6446.28	5974.76
VIII. Other payments including statutory payments	1.10	0.00	1.10	0.00
IX. Refunds of Grants				
X. Deposits and Advances				
XI. Other Payments	44.25	0.00	44.25	1.50
XII. Closing Balances				
a) Cash Balances				
b) Bank Balance				
i) In Current accounts				
ii) In Deposit accounts	6180.62	0.00	6180.62	4344.37
iii) In Savings accounts	74.17	36.82	110.99	291.96
c) Overdrawn from SB Account	0.00	0.00	0.00	0
Total	14391.69	387.57	14779.26	12730.45
M.H.MOHAN Financial Advisor & Chief Accounts Officer	V. GOPAL Dean- Accts & Administration	PRAFULLA AGNIHOTRI Director		
Tiruchirappalli				
Date: 19.09.2016				



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2016

SCHEDULE 1 - CORPUS/CAPITAL FUND


Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
CAPITAL FUND				
Balance at the Beginning of the Year	465354637	1741914	467096551	267518381
Add: Contributions towards Corpus/Capital Fund	0	0	0	0
Add: Grant from UGC, Government of India and State Government to the extent utilized for capital expenditure	972236491	0	972236491	222143660
Add: Other Additions (Accrued Interest)	0	0	0	0
Add: Excess of Income over Expenditure transferred from the Income & Expenditure Account	121772526	-6642819	115129707	127434510
Total	1559363654	-4900905	1554462749	617096551
Less: Deficit transferred from the Income over Expenditure Account	0	0	0	0
Less: Contribution to Corpus Fund	150000000	0	150000000	150000000
TOTAL(A)	1409363654	-4900905	1404462749	467096551
CORPUS FUND				
Balance at the Beginning of the Year	259830609	0	259830609	100102573
Add: Contributions from Capital Fund(Addition)	158154156	0	158154156	151303800
Add: Grant from UGC, Government of India and State Government to the extent utilized for capital expenditure	0	0	0	0
Add: Other Additions (Accrued Interest)	12306584	0	12306584	8424236
Add: Excess of Income over Expenditure transferred from the Income & Expenditure Account	0	0	0	0
Total	430291349	0	430291349	259830609
Less: Deficit transferred from the Income over Expenditure Account	0	0	0	0
TOTAL(B)	430291349	0	430291349	259830609
BALANCE AT THE YEAR END (A+B)	1839655003	-4900905	1834754098	726927160

M.H.MOHAN
Financial Advisor &
Chief Accounts Officer
Tiruchirappalli
Date: 19.09.2016

V. GOPAL
Dean- Accts &
Administration

PRAFULLA AGNIHOTRI
Director

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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2016				
Sub Schedule to Schedule 1 - CORPUS/CAPITAL/IRG and GENERAL FUND				Amount in Rupees
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
CORPUS FUND				
Balance at the Beginning of the Year	259830609	0	259830609	100102573
Add : Contribution towards Corpus Fund	154654156	0	154654156	150000000
Add : Contribution towards CMDP Corpus fund	3500000	0	3500000	1303800
Add: Other Additions- Accured Interest	12306584	0	12306584	8424236
TOTAL (A)	430291349	0	430291349	259830609
CAPITAL FUND				
Balance at the Beginning of the Year	302237062	0	302237062	80093402
Add: Transfer from IRG/Surplus Fund	0	0	0	0
Add: Grants from UGC, Government of India and State Government to the extent utilized for capital expenditure	972236491	0	972236491	222143660
TOTAL (B)	1274473553	0	1274473553	302237062
IRG				
Balance at the Beginning of the Year	117862933	0	117862933	151733419
Add: Net off IRG	111782486	0	111782486	116129514
Total	229645419	0	229645419	267862933
Less:IRG Transferred to Corpus fund	150000000	0	150000000	150000000
TOTAL (C)	79645419	0	79645419	117862933
GENERAL FUND				
Balance at the Beginning of the Year	45254642	1741914	46996556	35691560
Add: Excess/Deficit of Income over Expenditure transferred from the Income & Expenditure A/c	9990040	-6642819	3347221	11304996
Total	55244682	-4900905	50343777	46996556
Less: Reclassified as unutilized grant under other current liabilities	0	0	0	0
TOTAL (D)	55244682	-4900905	50343777	46996556
BALANCE AT THE YEAR END (A+B+C+D)	1839655003	-4900905	1834754098	726927160
M.H.MOHAN Financial Advisor & Chief Accounts Officer Tiruchirappalli Date: 19.09.2016	V. GOPAL Dean- Accts & Administration	PRAFULLA AGNIHOTRI Director		



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2016

SCHEDULE 2 - DESIGNATED/EARMARKED/ENDOWMENT FUNDS

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
A.				
a) Opening Balance	606004	0	606004	600000
b) Additions during the year	0	0	0	0
c) Income from investments made of the funds	55850	0	55850	55850
d) Accrued Interest on investments/Advances	393		393	22
e) Interest on Saving Bank a/c (accrued)	0	0	0	132
f) Other additions (Specify nature)			0	0
Total (A)	662247	0	662247	656004
B.				
Utilisation /Expenditure towards objectives of funds			0	0
(I) Capital Expenditure			0	0
(ii) Revenue Expenditure	50000		50000	50000
Total (B)	50000	0	50000	50000
Closing Balance at the year end(A-B)	612247	0	612247	606004
Represented by				
Cash and Bank Balances				
Long Term Deposit with Bank	611700		611700	605850
Interest Accrued but not due	547		547	154
Total	612247		612247	606004

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SCHEDULE 2A

ENDOWMENT FUNDS

Specimen format of Sub Schedule to support the figures in the column "Endowment Funds" in the Schedule Earmarked/Endowment Funds", forming part of the Balance Sheet

1. S.No	2. Name of the Endowment	Opening Balance		Additions during the year			Total		9. Expenditure on the object during the year	Closing Balance		12. Total (10+11)
		3. Endowment	4. Accumulated Interest	5. Endowment	6. Interest	7. Endowment (3+5)	8. Accumulated Interest (4+6)	10. Endowment		11. Accumulated Interest		
											0	
1	Leela Chandrasekhra Menon Endowment Fund	600000	5850	0	55850	600000	61700	50000	600000	11700	611700	
Total		600000	5850	0	55850	600000	61700	50000	600000	11700	611700	

M.H.MOHAN

Financial Advisor &

Chief Accounts Officer

Tiruchirappalli

Date: 19.09.2016

V. GOPAL

Dean- Accts &

Administration

PRAFULLA AGNIHOTRI

Director



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2016

SCHEDULE 3 - CURRENT LIABILITIES & PROVISIONS

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT	PREVIOUS
			YEAR AS AT 31.03.2016	YEAR AS AT 31.03.2015
A. CURRENT LIABILITIES				
1. Deposits from Staff	0	0	0	0
2. Deposit from Students	3325000	1070000	4395000	4180000
3.. Sundry Creditors				
a) For Goods & Services	8130776	730157	8860933	6824061
b) For Others - staffs	5111341	3635100	8746441	6882764
4. Deposit - Others (including EMD, Security Deposit)	1749863	0	1749863	1891559
5. Statutory Liabilities				
a) Over Due	0	0	0	0
b) Others	520990	6276	527266	421826
6. Other Current Liabilities				
a) Salaries	4047985	56998	4104983	3453216
b) Receipts against Sponsored Projects	6325313	0	6325313	6499175
c) Receipts against Sponsored Fellowships & scholarships	0	0	0	2813138
d) Unutilised Grants	695337781	0	695337781	1059963605
e) Grants in Advance/Payable to IIMT	0	20000000	20000000	15535078
f) Other Funds - Staff Welfare Fund	481964	0	481964	358316
g) Mess Advance	7422968	0	7422968	5287174
h) Audit Fee payable	326210	0	326210	325000
i) Overdrawn Balance in SB A/c/ Other payable	4508254	0	4508254	0
j) Expenses Payable	0	0	0	43481
k) NPS Account	0	0	0	6215
Total - A	737288445	25498531	762786976	1114484608



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2016

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
B. PROVISIONS				
1. For Taxation	0	0	0	0
2. For Gratuity	7739282	0	7739282	4883418
3. For Super Annuation / Pension	0	0	0	0
4. For Accumulated Leave Encashment	10055829	0	10055829	6178378
5. For Expenses Payable	0	0	0	0
7. For Trade Warranties / Claims	0	0	0	0
8. For Others	0	0	0	0
TOTAL (B)	17795111	0	17795111	11061796
TOTAL (A+B)	755083556	25498531	780582087	1125546404

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SCHEDULE - 3 (a) SPONSORED PROJECTS

1. S.No	2. Name of the Project	Opening Balance		5. Receipts/ Recoveries during the year *	6. Total	7. Expenditure during the year	Amount in Rupees				
		3. Credit	4. Debit				Closing Balance				
							8. Credit	9. Debit			
1	CMDP/2015-16/4th,5th&6th TEQIP II MCEP	0.00	0.00	3846000.00	3846000.00	2065777.00	1780223.00	0.00			
2	CMDP/AAS/PGCBM -02/NIIT.IMP/2015-16	0.00	0.00	5129013.00	5129013.00	1526772.00	3602241.00	0.00			
3	CMDP/LDP/VV-M/PGCBM-NIIT-IMPERIA/2014-15/003	3908120.00	0.00	845056.00	4753176.00	4753176.00	0.00	0.00			
4	CMDP/MDP/HR/VVCE-BATCH 02/2014-15	2.00	0.00	0.00	2.00	2.00	0.00	0.00			
5	CMDP/R.P/KVN/IMTIF/2013-14	97903.00	0.00	399638.00	497541.00	0.00	497541.00	0.00			
6	CMDP/ GAR/HPGS/2015-16/010	0.00	2061.00	0.00	-2061.00	-2061.00	0.00	0.00			
7	CMDP/KVN-GT/BOAT/2013-14/014(Consultancy Charges)	300000.00	0.00	0.00	300000.00	29733.00	270267.00	0.00			
8	CMDP/ LDP/SSP/PGCBAM-NIIT IMP/COMMON/2014-15/001	1946440.50	0.00	0.00	1946440.50	1946440.50	0.00	0.00			
9	CMDP/LDP/SSP/PGCBAM/NIIT IMP-C.V II/2014-15/001	54329.00	0.00	0.00	54329.00	54329.00	0.00	0.00			
10	CMDP/LDP/SSP/PGCBAM/NIIT IMP/C.V II/2014-15/001	176838.50	0.00	94385.50	271224.00	271224.00	0.00	0.00			
11	CMDP/NKV/AMSS/2014-15/001	15542.00	0.00	0.00	15542.00	0.00	15542.00	0.00			
12	CMDP/TEQIP II /2014-15/3rd ALP	0.00	0.00	1053375.00	1053375.00	1053375.00	0.00	0.00			
13	CMDP/TEQIP- II/2014-15(Phase I,II,III)	0.00	0.00	2124390.00	2124390.00	2124390.00	0.00	0.00			
14	CMDP- TP/GS/2015	0.00	0.00	2000.00	2000.00	2000.00	0.00	0.00			
15	CMDP/PA/DA/2015-16/011	0.00	0.00	1978.00	1978.00	1978.00	0.00	0.00			
16	CMDP/VV/CII/2014-15/006	0.00	0.00	168005.00	168005.00	168005.00	0.00	0.00			
17	CMDP/VV/IHRMA/2015-16/013	0.00	0.00	116000.00	116000.00	16501.00	99499	0.00			
18	CMDP/VV/HRMA/2015-16/016	0.00	0.00	60000.00	60000.00	0.00	60000	0.00			
19	CMDP/VV/SF-Batch 01/2014-15/007	0.00	16500.00	165800.00	149300.00	149300.00	0.00	0.00			
20	CMDP/VV/SF-BATCH 02/2014-15/008	0.00	9600.00	0.00	-9600.00	-9600.00	0.00	0.00			
21	IIMT/CMDP-TP/SPA/SA/2015-16/001	0.00	0.00	120000.00	120000.00	120000.00	0.00	0.00			
22	NIIT/R&C/UKIERI/MBA/GK/2015	0.00	0.00	120000.00	120000.00	120000.00	0.00	0.00			
TOTAL					6499175.00	28161.00	14245640.50	20716654.50	14391341.50	63253	0.00

* Note - Recoveries includes Rs.57,96,413 being amounts billed and pending to be received as at 31st March 2016



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SCHEDULE - 3 (b) SPONSORED FELLOWSHIPS AND SCHOLARSHIPS

Amount in Rupees

1. S.No	2. Name of the Sponsor	Opening Balance as on 01.04.2015		Transactions during the year		Closing Balance as on 31.03.2016	
		3. Credit	4. Debit	5. Credit	6. Debit	7. Credit	8. Debit
1	Society Generale Bangalore [General]	1665000	0	1000000	2665000	0	0
2	Scholarship from Ministry of Tribal Affairs	1148138	0	1588200	2736338	0	0
3	Ministry of Social Justice & Empowerment [S C Students]	0	0	3740600	3740600	0	0
TOTAL		2813138	0	6328800	9141938	0	0




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SCHEDULE - 3 (c) UNUTILISED GRANTS FROM UGC, GOVERNMENT OF INDIA AND STATE GOVERNMENTS

Amount in Rupees

	CURRENT YEAR	PREVIOUS YEAR
A. Plan grants: Government of India (Min.of HRD)		
Balance B/F	1059963605.00	580396180.00
Add: Receipts during the year	748436122.00	839823000.00
Total (a)	1808399727.00	1420219180.00
Less: Refunds		
Less: Utilised for Revenue Expenditure	140825455.00	138111915.00
Less: Utilised for Capital Expenditure	972236491.00	222143660.00
Total (b)	1113061946.00	360255575.00
Unutilised carried forwards (a-b)	695337781.00	1059963605.00
B. UGC Grants : Plan		
Balance B/F		
Add: Receipts during the year		
Total (c)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (d)		
Unutilised carried forwards (c-d)		
C. UGC Grants Non Plan		
Balance B/F		
Add: Receipts during the year		
Total (e)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (f)		
Unutilised carried forwards (e-f)		

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D. Grants from State Government		
Balance B/F		
Add: Receipts during the year		
Total (g)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (h)		
Unutilised carried forwards (g-h)		
Grand Total (A+B+C+D)	695337781.00	1059963605.00

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SCHEDULE 4 A PLAN

S.No	ASSETS HEADS	GROSS BLOCK				DEPRECIATION FOR THE YEAR 2015-16			Amount in Rupees	
		OPENING BALANCE AS ON 01.04.2015	ADDITIONS	CLOSING BALANCE AS ON 31.03.2016	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2015	DEPRECIATION FOR THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2016	AS AT THE CURRENT YEAR ENDED 31.03.2016	AS AT THE PREVIOUS YEAR ENDED 31.03.2015
1	LAND	0	0	0	0	0	0	0	0	0
2	SITE DEVELOPMENT	498539	0	498539	0	0	0	0	498539	498539
3	BUILDINGS	27673191	0	27673191	2	1106928	553464	1660392	26012799	26566263
4	ROADS & BRIDGES	0	0	0	2	0	0	0	0	0
5	TUBEWELLS & WATER SUPPLY	0	0	0	2	0	0	0	0	0
6	SEWERAGE & DRAINAGE	0	0	0	2	0	0	0	0	0
7	ELECTRICAL INSTALLATION AND EQUIPMENT - IIMT	3984475	16150	4000625	5	708480	200032	908512	3092113	3275995
8	PLANT & MACHINERY	7418941	77960	7496901	5	1147822	374845	1522667	5974234	6271119
9	SCIENTIFIC & LABORATORY EQUIPMENT	53472	0	53472	8	17112	4278	21390	32082	36360
10	OFFICE EQUIPMENT	583571	67471	651042	7.5	76595	48830	125425	525617	506976
11	AUDIO VISUAL EQUIPMENT	11237516	332214	11569730	7.5	992602	867732	1860334	9709396	10244914
12	COMPUTER & PERIPHERALS	5041052	2622348	7663400	20	2014219	1532673	3546892	4116508	3026833
13	FURNITURE, FIXTURES & FITTINGS	11106809	271120	11377929	7.5	2724826	853360	3578186	7799743	8381983
14	VEHICLE	975403	0	975403	10	389755	97540	487295	488108	585648
15	LIBRARY BOOKS & SCITIFIC JOURNALS	5550395	2990094	8540489	10	1122577	854049	1976626	6563863	4427818
16	SMALL VALUE ASSETS(OTHER FIXED ASSET)	1063756	100550	1164306	100	1062802	100221	1163023	1283	954
	TOTAL (A)	75187120	6477907	81665027		11363718	5487024	16850742	64814285	63823402
17	CAPITAL WORK IN PROGRESS (B)	219413103	964672654	1184085757		0	0	0	1184085757	219413103
18	COMPUTER SOFTWARE	4272385	1085930	5358315	40	3748110	830416	4578526	779789	524275
19	E-JOURNALS	3364454	0	3364454	40	2050119	993612	3043731	320723	1314335
20	PATENTS	0	0	0	11.11	0	0	0	0	0
	TOTAL (C)	7636839	1085930	8722769		5798229	1824028	7622257	1100512	1838610
	GRAND TOTAL (A+B+C)	302237062	972236491	1274473553		17161947	7311052	24472999	1250000554	285075115
	IIMT - CC - FIXED ASSETS	4472909	1193526	5666435		847191	563148	1410339	4256096	3625718

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SCHEDULE 4 B NON - PLAN										Amount in Rupees	
S.No	ASSETS HEADS	GROSS BLOCK			DEPRECIATION FOR THE YEAR 2015-16			TOTAL DEPRECIATION AS ON 31.03.2016	NET BLOCK		
		OPENING BALANCE AS ON 01.04.2015	ADDITIONS	CLOSING BALANCE AS ON 31.03.2016	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2015	DEPRECIATION FOR THE YEAR		AS AT THE CURRENT YEAR ENDED 31.03.2016	AS AT THE PREVIOUS YEAR ENDED 31.03.2015	
1	LAND										
2	SITE DEVELOPMENT										
3	BUILDINGS										
4	ROADS & BRIDGES										
5	TUBEWELLS & WATER SUPPLY										
6	SEWERAGE & DRAINAGE										
7	ELECTRICAL INSTALLATION AND EQUIPMENT - IIMT										
8	PLANT & MACHINERY										
9	SCIENTIFIC & LABORATORY EQUIPMENT										
10	OFFICE EQUIPMENT										
11	AUDIO VISUAL EQUIPMENT										
12	COMPUTER & PERIPHERALS										
13	FURNITURE, FIXTURES & FITTINGS										
14	VEHICLE										
15	LIBRARY BOOKS & SCITIFIC JOURNALS										
16	SMALL VALUE ASSETS(OTHER FIXED ASSET)										
	TOTAL (A)										
17	CAPITAL WORK IN PROGRESS (B)										
S.No	INTANGIBLE ASSETS	OPENING BALANCE AS ON 01.04.2015	ADDITIONS	CLOSING BALANCE AS ON 31.03.2016	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2015	AMORTIZATION FOR THE YEAR	TOTAL AMORTIZATION / ADJUSTMENTS	AS AT THE CURRENT YEAR ENDED 31.03.2016	AS AT THE PREVIOUS YEAR ENDED 31.03.2015	
18	COMPUTER SOFTWARE										
19	E-JOURNALS										
20	PATENTS										
	TOTAL (C)										
	GRAND TOTAL (A+B+C)										
	IIMT - CC - FIXED ASSETS										

NIL

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SCHEDULE 4 C - INTANGIBLE ASSETS										Amount in Rupees	
S.No	ASSETS HEADS	OPENING BALANCE AS ON 01.04.2015	ADDITIONS	CLOSING BALANCE AS ON 31.03.2016	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2015	AMORTIZATION FOR THE YEAR	TOTAL AMORTIZATION / ADJUSTMENTS	AS AT THE CURRENT YEAR ENDED 31.03.2016	AS AT THE PREVIOUS YEAR ENDED 31.03.2015	
1	COMPUTER SOFTWARE	4272385	1085930	5358315	40	3748110	830416	4578526	779789	524275	
2	E-JOURNALS	3364454	0	3364454	40	2050119	993612	3043731	320723	1314335	
3	PATENTS	0	0	0	11.11	0	0	0	0	0	
TOTAL (C)		7636839	1085930	8722769		5798229	1824028	7622257	1100512	1838610	



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SCHEDULE 4 (C) (i) - PATENTS AND COPYRIGHTS

Amount in Rupees

S.No	PARTICULARS	OPENING BALANCE	ADDITION	AMORTIZATION	NET BLOCK 2015-16	NET BLOCK 2014-15
A.	Patents Granted					
1	Balance as on 31.03.14 of Patents obtained in 2008-09 (Original Value - Rs..../-)					
2	Balance as on 31.03.14 of Patents obtained in 2010-11 (Original Value - Rs..../-)					
3	Balance as on 31.03.14 of Patents obtained in 2012-13 (Original Value - Rs..../-)					
4	Patents granted during the current year					
	Total					

NIL

S.No	PARTICULARS	OPENING BALANCE	ADDITION	PATENTS GRANTED/ REJECTED	NET BLOCK 2015-16	NET BLOCK 2014-15
B.	Patents Pending in respect of Patents applied for					
1	Expenditure incurred during 2009-10 to 2011-12					
2	Expenditure incurred during 2012-13					
3	Expenditure incurred during 2013-14					
	Total					
C.	Grand Total (A+B)					

NIL

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SCHEDULE 4 D OTHERS		GROSS BLOCK				DEPRECIATION FOR THE YEAR 2015-16		Amount in Rupees	
S.No	ASSETS HEADS	OPENING BALANCE AS ON 01.04.2015	ADDITIONS	CLOSING BALANCE AS ON 31.03.2016	DEPRECIATION OPENING BALANCE AS ON 01.04.2015	DEP. PROVIDED UPTO 01.04.2015	DEDUCTIONS /ADJUSTMENTS	AS AT THE CURRENT YEAR ENDED 31.03.2016	AS AT THE PREVIOUS YEAR ENDED 31.03.2015
1	LAND								
2	SITE DEVELOPMENT								
3	BUILDINGS								
4	ROADS & BRIDGES								
5	TUBEWELLS & WATER SUPPLY								
6	SEWERAGE & DRAINAGE								
7	ELECTRICAL INSTALLATION AND EQUIPMENT - IIMT								
8	PLANT & MACHINERY								
9	SCIENTIFIC & LABORATORY EQUIPMENT								
10	OFFICE EQUIPMENT								
11	AUDIO VISUAL EQUIPMENT								
12	COMPUTER & PERIPHERALS								
13	FURNITURE, FIXTURES & FITTINGS								
14	VEHICLE								
15	LIBRARY BOOKS & SCITIFIC JOURNALS								
16	SMALL VALUE ASSETS(OTHER FIXED ASSET)								
TOTAL (A)									
17	CAPITAL WORK IN PROGRESS (B)								
GRAND TOTAL (A+B)									

NIL

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SCHEDULE 4 E (IIMT - CHENNAI CENTRE)										
S.No	ASSETS HEADS	GROSS BLOCK				DEPRECIATION FOR THE YEAR 2015-16			Amount in Rupees	
		OPENING BALANCE AS ON 01.04.2015	ADDITIONS	CLOSING BALANCE AS ON 31.03.2015	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2015	DEPRECIATION FOR THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2016	AS AT THE CURRENT YEAR ENDED 31.03.2016	AS AT THE PREVIOUS YEAR ENDED 31.03.2015
1	LAND	0	0	0	0	0	0	0	0	0
2	SITE DEVELOPMENT	0	0	0	0	0	0	0	0	0
3	BUILDINGS	0	0	0	2	0	0	0	0	0
4	ROADS & BRIDGES	0	0	0	2	0	0	0	0	0
5	TUBEWELLS & WATER SUPPLY	0	0	0	2	0	0	0	0	0
6	SEWERAGE & DRAINAGE	0	0	0	2	0	0	0	0	0
7	ELECTRICAL INSTALLATION AND EQUIPMENT - IIMT	20621	203468	224089	5	1032	11205	12237	211852	19589
8	PLANT & MACHINERY	14900	51388	66288	5	1490	3314	4804	61484	13410
9	SCIENTIFIC & LABORATORY EQUIPMENT	0	0	0	8	0	0	0	0	0
10	OFFICE EQUIPMENT	128476	0	128476	7.5	14052	9636	23688	104788	114424
11	AUDIO VISUAL EQUIPMENT	174800	171760	346560	7.5	39330	25991	65321	281239	135470
12	COMPUTER & PERIPHERALS	347789	662901	1010690	20	169189	202138	371327	639363	178600
13	FURNITURE, FIXTURES & FITTINGS	3129445	65712	3195157	7.5	412387	239639	652026	2543131	2717058
14	VEHICLE	4900	0	4900	10	490	490	980	3920	4410
15	LIBRARY BOOKS & SCITIFIC JOURNALS	627386	24407	651793	10	184651	65179	249830	401963	442735
16	SMALL VALUE ASSETS(OTHER FIXED ASSET)	24592	0	24592	100	24570	0	24570	22	22
17	INTANGIBLE ASSETS	0	13890	13890	40	0	5556	5556	8334	0
	TOTAL	4472909	1193526	5666435		847191	563148	1410339	4256096	3625718

M.H.MOHAN Financial Advisor & Chief Accounts Officer Tiruchirappalli Date: 19.09.2016	V. GOPAL Dean- Accts & Administration PRAFULLA AGNIHOTRI Director
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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2016

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
SCHEDULE 5 - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS				
1. Central Government Securities	0	0	0	0
2. State Government Securities	0	0	0	0
3. Other Approved Securities	0	0	0	0
4. Shares	0	0	0	0
5. Debentures & Bonds	0	0	0	0
6. Term Deposits with Banks	611700	0	611700	605850
7. Others (Specify)	0	0	0	0
TOTAL	611700	0	611700	605850
SCHEDULE 5(A)-INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS (FUND WISE)				
1. Endowment fund investments	611700	0	611700	605850
TOTAL	611700	0	611700	605850
SCHEDULE 6 - INVESTMENTS - OTHERS				
1. Central Government Securities	0	0	0	0
2. State Government Securities	0	0	0	0
3. Other Approved Securities	0	0	0	0
4. Shares	0	0	0	0
5. Debentures & Bonds	0	0	0	0
6. Others (Specify)	0	0	0	0
TOTAL	0	0	0	0



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SCHEDULE 7 - CURRENT ASSETS

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
1. Stock				
a. Stores & Spares	0	0	0	0
b. Loose Tools	0	0	0	0
c. Publications	0	0	0	0
d. Laboratory chemicals, consumables and glass ware	0	0	0	0
e. Building Material	0	0	0	0
f. Electrical Material	0	0	0	0
g. Stationery	0	0	0	0
h. Water supply material	0	0	0	0
2. Sundry Debtors				
a. Debts outstanding for a period exceeding six Months				
	0	0	0	0
b. Others	5796413	0	5796413	0
3. Cash and Bank Balances				
a. With Scheduled Banks				
i. In Current Account	0	0	0	0
ii. In Term Deposit	618061828	0	618061828	434437266
iii. In Savings Account	7417304	3681923	11099227	29195596
b. With Non Scheduled Banks				
i. In Term Deposit	0	0	0	0
ii. In Savings Account	0	0	0	0
c. Interest Accrued on Term Deposits & SB A/c	28722894	0	28722894	17069492
4. Post Office Savings Account				
	0	0	0	0
TOTAL	659998439	3681923	663680362	480702354



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Amount in Rupees

ANNEXURE A to Schedule 7	IIMT	IIMT-CC
I. Saving Bank Accounts		
1 Grants from UGC A/c		
2 University Receipts A/c		
3 Scholarship A/c		
4 Academic Fee Receipt A/c	3744477.00	3681923.00
5 Development (Plan A/c)	356249.00	
6 Combined Entrance Exams (CBT)A/c		
7 UGC Plan Fellowship A/c		
8 Corpus Fund A/c (EMF)	2125.00	
9 Sponsored Projects Fund A/c	2269649.00	
10 Sponsored Fellowship A/c		
11 Endowment & Chair A/c (EMF)	48.00	
12 UGC JRF Fellowship A/c (EMF)		
13 HBA Fund A/c (EMF)		
14 Conveyance A/c (EMF)		
15 UGC Rajiv Gandhi National Fellowship A/c(EMF)		
16 Academic Development Fund A/c		
17 Deposits A/c		
18 Student Fund A/c (Hostel & Mess)	1044756.00	
19 Student Aid Fund A/c		
20 NPS A/c	0.00	
Total (I)	7417304.00	3681923.00
II. Current Account	0.00	0.00
III. Term Deposits with Scheduled Banks	618061828.00	0.00
Total (I + II + III)	625479132.00	3681923.00



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SCHEDULE 8- LOANS ,ADVANCES & DEPOSITS

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
1. Advances to employees (non interest bearing)				
a. Salary	0	7500	7500	0
b. Festival / Flood	45900	48900	94800	0
c. Medical Advance	0	0	0	0
d. Other - LTC	0	0	0	85000
e. Other - FDA(MHRD)	0	0	0	789382
f. Staff	300869	0	300869	0
2. Long Term Advances to employees (Interest bearing)				
a. Vehicle Loan	0	0	0	0
b. Housing Loan	0	0	0	0
c. Others	0	0	0	0
3. Advances and other amounts recoverable in cash or kind or for value to be received:				
a. On Capital Account	639546501	0	639546501	959590848
b. To Suppliers	0	700000	700000	698867
c. Others	110000	0	110000	0
4. Prepaid Expenses				
a. Insurance	0	0	0	0
b. Other expenses	11233439	139096	11372535	12563849
5. Deposits				
a. Telephone	10000	0	10000	10000
b. Lease Rent	300000	8936200	9236200	9236200
c. Electricity	0	150000	150000	300000
d. AICTE , if applicable	0	0	0	0
e. Others (Gas & Milk deposit)	5550	0	5550	8550



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Amount in Rupees

PARTICULARS	Amount in Rupees			
	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
6. Income Accrued				
a) on Investments Earmarked	0	0	0	0
b) on Investments Others	0	0	0	0
c) On Loans & Advances	0	0	0	0
d) Others (Service Tax Payable)	0	2526140	2526140	0
7. Other - Current assets receivables from UGC/sponsored funds				
a) Debit balances in Sponsored projects Grants	0	0	0	28161
b) Debit balances in Sponsored Fellowships & Scholarships	0	0	0	0
c) Grants Receivable (MHRD)	9436122	0	9436122	82227000
d) Other receivables from Other Min.	0	0	0	1148138
e) Other receivables from Chennai Centre	20000000	0	20000000	15535078
8. Claims Receivable				
	3751732	151771	3903503	849458
TOTAL	684740113	12659607	697399720	1083070531




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SCHEDULE 9 - ACADEMIC RECEIPTS

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
I. FEES FROM STUDENTS				
A. ACADEMIC				
1. Tuition Fee	105319633	25300000	130619633	138686443
2. Admission Fee	0	0	0	0
3. Enrollment Fee	0	0	0	0
4. Library Admission Fees	0	0	0	0
5. Laboratory fees	0	0	0	0
6. Art & Craft fee	0	0	0	0
7. Registration fee	0	0	0	0
8. Syallabus fee	0	0	0	0
Total - A	105319633	25300000	130619633	138686443
B. EXAMINATION				
1. Admission Test Fees	0	0	0	0
2. Examination Fees	0	0	0	0
3. Mark sheet etc. Fees	0	0	0	0
4. Answer Paper Review Fees	0	0	0	0
Total - B	0	0	0	0
C. OTHER FEES				
1. Identity card fee	0	0	0	2000
2. Fine/Miscellaneous fee	2447094	156000	2603094	456142
3. Medical fee	0	0	0	0
4. Transportation Fees	0	0	0	0
5. Hostel Fees	0	0	0	0
Total - C	2447094	156000	2603094	458142

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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2016				
Amount in Rupees				
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
D. SALE OF PUBLICATIONS				
1. Sale of Admission forms	0	0	0	0
2. Sale of syllabus and Question Paper etc.	0	0	0	0
3. Sale of Prospectus including Admission Forms	0	0	0	0
Total - D	0	0	0	0
E. OTHER ACADEMIC RECEIPTS				
1. Registration fee for workshops,programmes	0	0	0	50250
2. Registration fees(Academic staff college)	0	0	0	0
Total - E	0	0	0	50250
GRAND TOTAL (A+B+C+D+E)	107766727	25456000	133222727	139194835



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SCHEDULE 10 - GRANTS / SUBSIDES(IRREVOCABLE GRANTS RECEIVED)

Amount in Rupees

Particulars	Plan				Total Plan	2015-16	2014-15
	Govt. of India					Total	Total
	GIA -35	GIA - 31	GIA - 36	GIA - FPM			
Balance B/F	996772738	68465238	-5274371	0	1059963605	1059963605	580396180
Add: Receipts during the year	662500000	0	76500000	9436122	748436122	748436122	839823000
Total	1659272738	68465238	71225629	9436122	1808399727	1808399727	1420219180
Less: Utilised for Capital expenditure (A)	972236491	0	0	0	972236491	972236491	222143660
Balance	687036247	68465238	71225629	9436122	836163236	836163236	1198075520
Less: Utilized for Revenue Expenditure (B)	0	75669893	65155562	0	140825455	140825455	138111915
Balance C/F (C)	687036247	-7204655	6070067	9436122	695337781	695337781	1059963605



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SCHEDULE 11 - INCOME FROM INVESTMENTS

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR	PREVIOUS YEAR
			AS AT 31.03.2016	AS AT 31.03.2015
1. Interest				
a) On Govt. Securities	0	0	0	0
b) Other Bond / Debenture	0	0	0	0
2. Income Accrued but not due on Term Deposits /Interest bearing advance to employees [each Fund separately]	0	0	0	0
3. Others (specify)				
Less: Transferred to EMF(Item No.3)	0	0	0	0
Total	0	0	0	0

SCHEDULE 12 - INTEREST EARNED

1. Interest on Term Deposits	24824689	0	24824689	27851669
2. Interest on Saving Bank Accounts	2943282	132598	3075880	5122984
3. On Loans				
a. Employees/ Staff	0	0	0	0
b. Others	0	0	0	0
4. On Debtors and Other Receivables	0	0	0	0
TOTAL	27767971	132598	27900569	32974653

SCHEDULE 13 - OTHER INCOME

A. INCOME FROM LAND & BUILDING

1. Hostel Room Rent	0	0	0	0
2. License Fees	0	0	0	0
3. Hire Charges Auditorium/Play Ground/ Convocation Centre	0	0	0	0
4. Electricity & Water Charges	0	0	0	0
TOTAL	0	0	0	0



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Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
B. Sale of Institute Publication	0	0	0	0
C. Income from holding Events				
1. Gross Receipts from Annual Function / Sports Carnival	0	0	0	0
Less Direct Expenditure incurred on above	0	0	0	0
2. Gross Receipts from Fetes	0	0	0	0
Less Direct Expenditure incurred on Fetes	0	0	0	0
3. Gross Receipts for Educational Tours	0	0	0	0
Less Direct Expenditure incurred on Tours	0	0	0	0
TOTAL	0	0	0	0
D. Others				
1. Income from consultancy	1000	0	1000	0
2. RTI fees	200	0	200	430
3. Income from Royalty	0	0	0	0
4. Sale of application form(recruitment)	0	0	0	0
5. Misc. receipts(sale of tender form, waste per etc.)	1619393	108000	1727393	962235
6. Profit on sale/disposal of Assets	0	0	0	0
a) Owned assets	0	0	0	0
b) Assets received free of cost	0	0	0	0
7. Grants/Donations from Institutions, welfare bodies and international organizations	0	0	0	0
8. Others (specify)	0	0	0	0
	0	0	0	0
TOTAL	1620593	108000	1728593	962665



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SCHEDULE 14 - PRIOR PERIOD INCOME

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
1. Academic	0	0	0	0
2. Income from Investments	0	0	0	0
3. Interest Earned	0	0	0	0
4. Others Income (Prior period expenses-adjustment)	22209	0	22209	40742
TOTAL	22209	0	22209	40742
GRAND TOTAL	278002955	25696598	303699553	311284810

SCHEDULE 15 - STAFF PAYMENTS & BENEFITS

a. Salaries & Wages	50764276	721414	51485690	47517230
b. Allowances & Bonus	2695076	3635100	6330176	6878455
c. Contribution to Provident fund	92057	0	92057	204064
d. Contribution to other fund	0	0	0	0
e. Staff Welfare Expenses	161772	31360	193132	184699
f. Retirement and Terminal Benefits	9832908	37570	9870478	13415107
g. LTC facility	345051	0	345051	1086341
h. Medical facility	882468	23333	905801	761097
i. Children Education Allowance	291954	13704	305658	221400
j. Honorarium	90000	0	90000	338225
k. Others (specify) -TA & DA	0	0	0	0
TOTAL	65155562	4462481	69618043	70606618
IRG EXPENSES	8093923	0	8093923	9089949



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SCHEDULE 15 A - EMPLOYEES RETIREMENT AND TERMINAL BENEFITS	Amount in Rupees			
	PENSION	GRATUITY	LEAVE ENCASHMENT	TOTAL
Opening Balance as on 01.04.2015	0	4883418	6178378	11061796
Addition: Capitalized value of contributions received from other organizations	0	0	0	0
Total (a)	0	4883418	6178378	11061796
Less: Actual Payment during the year (b)	0	0	0	0
Balance available on 31.03.2016 c(a-b)	0	4883418	6178378	11061796
Provision required on 31.03.2016 as per Actuarial Valuation (d)	0	7739282	10055829	17795111
A. Provision to be made in the current year (d-c)	0	2855864	3877451	6733315
B. contribution to New Pension Scheme	3099593	0	0	3099593
C. Medical Reimbursement to Retired Employees	0	0	0	0
D. Travel to Hometown on Retirement	0	0	0	0
E. Deposit Linked Insurance Payment	0	0	0	0
Total (A+B+C+D+E)	3099593	2855864	3877451	9832908

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SCHEDULE 15(B) - STAFF PAYMENTS & BENEFITS

PARTICULARS	IIMT						IIMT-CC				Amount in Rupees	
	Teaching		Non-Teaching		Total		Teaching		Non-Teaching		Total	
	Regular	Contract	Regular	Contract	Regular	Contract	Regular	Contract	Regular	Contract	Regular	Contract
	25196357	9950202	4513865	10305597	49966021	0	0	467950	244894	712844	50678865	47024102
a. Salaries & Wages	25196357	9950202	4513865	10305597	49966021	0	0	467950	244894	712844	50678865	47024102
b. Allowances & Bonus	1047166	1647910	0	0	2695076	2900100	735000	0	0	3635100	6330176	6878455
c. Contribution to Provident fund	0	0	0	92057	92057	0	0	0	0	0	92057	204064
d. Contribution to other fund	0	0	0	0	0	0	0	37570	0	37570	37570	0
e. Staff Welfare Expenses	0	0	0	161772	161772	0	0	0	31360	31360	193132	184699
f. Retirement and Terminal Benefits	4747504	1141240	1661684	2282480	9832908	0	0	0	0	0	9832908	13415107
g. LTC facility	276682	0	0	68369	345051	0	0	0	0	0	345051	1086341
h. Medical facility	326133	92208	96462	367665	882468	0	0	23333	0	23333	905801	761097
I Children Education Allowance	161929	0	130025	0	291954	0	0	13704	0	13704	305658	221400
j. Honorarium	90000	0	0	0	90000	0	0	0	0	0	90000	338225
k. Others -DA Arrears	342389	0	56706	0	399095	0	0	5489	0	5489	404584	474852
l. Others -Salary Arrears	334016	6879	0	58265	399160	0	0	0	3081	3081	402241	18276
TOTAL	32522176	12838439	6458742	13336205	65155562	2900100	735000	548046	279335	4462481	69618043	70606618

Annual Accounts and Audited Statement...



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SCHEDULE 16 - ACADEMIC EXPENSES

Amount in Rupees

Particulars	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
a)Laboratory expenses	0	0	0	0
b)Field work/Participation in Conferences	2023691	0	2023691	3067356
c)Expenses on Seminars/Workshops	1190206	4000	1194206	1345997
d)Payment to visiting faculty	3968949	4290546	8259495	5550737
e)Examination	0	0	0	0
f)Student Welfare expenses	1152653	32903	1185556	1590789
g)Admission expenses	1968607	2694393	4663000	5760500
h)Convocation expenses	2378023	278648	2656671	5756023
i)Publications	326500	268729	595229	1132420
j)Stipend/means-cum-merit scholarship	7376555	0	7376555	3894364
k)Subscription /Postage/Telephone Expenses	86491	6496	92987	6550
l)Accommodation & Other academic Expenses	410095	1437463	1847558	3027682
m) CMDP expenses	20089	0	20089	1138361
n) Course Materials	4648178	857206	5505384	3271987
o) HR conclave expenses	429249	0	429249	334704
p) IT expenses \Computer hiring charges	2852835	414360	3267195	3833575
q) Library expenses	16420025	53448	16473473	13839211
r) Travelling expenses	2755723	2484330	5240053	4256494
s) Placement & external relations	2265928	583	2266511	1848657
t) Hostel Rent & Maintenance	12213	0	12213	1360857
u) Alumni Expenses	332199	8684	340883	0
TOTAL	50618209	12831789	63449998	61016264

M.H.MOHAN
Financial Advisor &
Chief Accounts Officer

V. GOPAL
Dean- Accts &
Administration

PRAFULLA AGNIHOTRI
Director

Tiruchirappalli
Date: 19.09.2016



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2016

SCHEDULE 17 - ADMINISTRATIVE & GENERAL EXPENSES

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
A. Infrastructure				
a) Electricity and power	1540327	2297473	3837800	3064076
b) Water charges	0	0	0	37200
c) Insurance	647	0	647	0
d) Rent,Rates and Taxes (including property Tax)	1475901	10639486	12115387	10604917
B. Communication				
e) Postage and Courier	209292	47330	256622	301531
f) Telephone,Fax and Internet Charges	868686	224066	1092752	1376613
C. Others				
g) Printing and Stationery (consumption)	792031	16594	808625	899054
h) Travelling and Conveyance Expenses	3090937	43579	3134516	3264574
i) Hospitality	650330	9332	659662	813811
j) Auditors Remuneration	285000	0	285000	325000
k) Professional Charges	291853	0	291853	238606
l) Advertisement and Publicity	1669127	42998	1712125	504329
m) Magazines & Journals	92780	10232	103012	255546
n) Others (specify)	800422	76725	877147	1409798
o) Institute's Celebrations	250075	0	250075	187324
p) Meeting, workshop& conference	1317621	0	1317621	1329868
q) Computer hiring charges	389255	25960	415215	0
r) Security service charges & other wages	4228343	0	4228343	0
s) Swachh Bharat Cess -service tax	11257	22778	34035	0
t) Student welfare expenses -Admin	7075	46212	53287	0
TOTAL	17970959	13502765	31473724	24612247



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2016

SCHEDULE 18 - TRANSPORTATION EXPENSES

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
1. Vehicle Owned by the Institute				
a. Running Expenses	76949	0	76949	60352
b. Repairs & Maintenance	17353	0	17353	60423
c. Insurance	16316	0	16316	10925
2. Vehicles taken on rent - Rent / Lease Exp.	0	0	0	0
3. Vehicle (Taxi) hiring charges	1080329	194652	1274981	1179551
TOTAL	1190947	194652	1385599	1311251

SCHEDULE 19 - REPAIRS & MAINTENANCE

a. Buildings	1008790	63507	1072297	4939079
b. Furniture & Fixtures	0	0	0	0
c. Plant & Machinery	52110	0	52110	35216
d. Office Equipment's	0	0	0	0
e. Computers	0	0	0	0
f. Laboratory & Scientific equipment	0	0	0	0
g. Audio Visual equipment	0	0	0	0
h. Cleaning Material & Services	4080815	712436	4793251	3676820
i. Book binding charges	0	0	0	0
j. Gardening	15961	0	15961	25512
k. Estate Maintenance	0	0	0	0
l. Others (specify)	206212	8016	214228	443549
TOTAL	5363888	783959	6147847	9120176



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SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2016

SCHEDULE 20 - FINANCE COST

Amount in Rupees

PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2016	PREVIOUS YEAR AS AT 31.03.2015
1. Bank charges	0	0	0	0
2. Others (specify)	0	0	0	0
TOTAL	0	0	0	0

SCHEDULE 21 - OTHER EXPENSES

a) Provision for Bad and Doubtful Debts/Advances	0	0	0	0
b) Irrecoverable Balance written off	0	0	0	0
c) Grants/Subsidies to other institutions/organizations	0	0	0	0
d) Others (specify)	0	0	0	0
TOTAL	0	0	0	0

SCHEDULE 22 - PRIOR PERIOD EXPENSES

1. Establishment expenses	0	0	0	0
2. Academic expenses	0	0	0	0
3. Administrative expenses	0	0	0	0
4. Transportation expenses	0	0	0	0
5. Repairs & Maintenance	0	0	0	0
6. Other expenses	525889	623	526512	1772
TOTAL	525889	623	526512	1772
GRAND TOTAL	148919377	31776269	180695646	175758277

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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

NPS TIER - I ACCOUNT

BALANCE SHEET AS AT MARCH 31, 2016

Amount in Rupees

LIABILITIES	IIMT	IIMT-CC	TOTAL	ASSETS	IIMT	IIMT-CC	TOTAL
NPS Tier-I Account				NPS Tier-I Account			
Opening Balance (a)	489888	11864	501752	Subscription and Contribution due for 3/16	520990	6276	527266
Less : Sub+ Inst.Contrib. for 3/2015	409962	5932	415894	Investment			
Add : Sub +Inst. Contribution (April 2015 to Mar 2016) (b)	6199186	75140	6274326	Interest Accrued but not due	434	0	434
Add : Interest Credited (c)	3751	0	3751	Balance at Bank	0	0	0
Total (a+b+c)	6692825	87004	6779829				
Less : Transferred to NSDL (d)	6171401	80728	6252129				
Balance Subscription + Inst. Contribution for Mar '2016	520990	6276	527266				
Excess of Income over Expenditure							
Balance as on 01.04.2015							
Add : During the year	434		434				
Total	521424	6276	527700	Total	521424	6276	527700

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INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

NPS TIER -I ACCOUNT

INCOME AND EXPENDITURE ACCOUNT FOR THE FINANCIAL YEAR 2015-16

EXPENDITURE	Amount in Rupees						
	IIMT	IIMT-CC	TOTAL	INCOME	IIMT	IIMT-CC	TOTAL
Interest credited to Subscribers Accounts				Interest Earned on investment	0	0	0
Bank Charges							
				Less : Interest accrued 31/3/16			
Excess of Income over Expenditure	434	0	434	Interest accrued but not due	434	0	434
TOTAL	434	0	434	TOTAL	434	0	434



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 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

NPS TIER - I ACCOUNT

RECEIPTS AND PAYMENTS ACCOUNT FOR THE FINANCIAL YEAR 2015-16

Receipts	Amount in Rupees				
	IIMT	IIMT-CC	TOTAL	Payments	TOTAL
Opening Balance as on 1/4/2015	79926	5932	85858	Investment	
NPS Tier - I Account				Withdrawal/Refund to NSDL	6171401
Own Subscription	3044079	37398	3081477		
Institute Contribution	3044079	37398	3081477	Closing Balance as on 1.03.2016	0
Interest received on investment					
Interest on saving bank A/c.	3317	0	3317		
Investment encashed					
TOTAL	6171401	80728	6252129	TOTAL	6171401
					80728
					6252129

SCHEDULE 23

SIGNIFICANT ACCOUNTING POLICIES

1. BASIS FOR PREPARATION OF ACCOUNTS

- 1.1 The Financial Statements are prepared under the Historical Cost Convention method and on the accrual basis of accounting in accordance with the framework of accounting procedure prescribed by the MHRD for Central Higher Educational Institutions.
- 1.2 The “Revised Format of Accounts under Uniform Accounting Standard” (UAS) applicable to all Central Educational Institutions (CEIs) introduced by Ministry of Human Resource Development (MHRD) and communicated vide letter no. 29-4/2012-IFD dated 17.04.2015 of the Joint Secretary and Financial Advisor, MHRD, GoI, Department of Higher Education, New Delhi, has been applied for the preparation of Financial Statements of the Institute from Financial Year 2014-15 and the guidelines given thereon have been complied with in the preparation of Financial Statements in the new format of accounts prescribed and approved by the Comptroller & Auditor General (CAG) of India vide their letter no: RC(AB)/Misc./Format of A/cs/04-31/2013 dt.10.04.2015.
- 1.3 Amounts have been rounded off to the nearest rupee and they have been represented in lakh rounded to two decimals in Balance Sheet, Income and Expenditure Account and Receipts and Payments Account as per the instructions and accounting principles of guidelines of revised format of accounts approved by the CAG of India and they are rounded to the nearest rupee in the rest of schedules and notes.

2. REVENUE RECOGNITION

- 2.1 Tuition Fee collected from students is a composite one which comprises fee towards Tuition, Library, Course Material, Hostel Room Rent, Internet etc. and it is accounted on accrual basis. The Tuition Fee is treated as Internal Revenue Generation (IRG).
- 2.2 Interest income has been accounted on accrual basis.

3. FIXED ASSETS AND DEPRECIATION

- 3.1 Fixed Assets are stated at cost of acquisition including inward freight, duties and taxes and incidental and direct expenses related to acquisition, installation and commissioning.
- 3.2 Self-constructed assets are stated at directly relatable cost of construction of the assets.
- 3.3 Capital work in progress includes the cost of fixed assets under construction or that are not ready for their intended use. Capital advances are disclosed separately under current assets.
- 3.4 Fixed Assets are valued at cost less accumulated depreciation. Depreciation on fixed assets had been provided under Straight Line Method (SLM) and at the rates specified by Companies Act, 1956 up to the Financial Year 2013-14. From the Financial Year 2014-15 onwards, the following rates prescribed under the Revised format of Accounts of Central Educational Institutions (CEIs) approved by CAG of India have been adopted with retrospective effect in the books of accounts of the year 2014-15 since the new rate of depreciation are applicable from that year.

S.No.	Asset Head	Rate of Depreciation (%)
	Tangible Assets	
1.	Land	0
2.	Site Development	0
3.	Buildings	2
4.	Roads & Bridges	2
5.	Tube wells & water supply	2
6.	Sewerage & Drainage	2
7.	Electrical Installation and Equipment	5
8.	Plant & Machinery	5
9.	Scientific & Laboratory Equipment	8
10.	Office Equipment	7.5
11.	Audio visual Equipment	7.5
12.	Computers & Peripherals	20
13.	Furniture , Fixtures & Fittings	7.5
14.	Vehicles	10
15.	Library Books & Scientific Journals	10
	Intangible Assets (Amortization)	
1.	E-Journals	40
2.	Computer Software	40

- 3.5 Depreciation is provided for the whole year irrespective of the date on which it is put to use.
- 3.6 Where an asset is fully depreciated, it will be carried at a residual value of Re.1/- in the Balance Sheet.
- 3.7 Assets whose individual value is equal to or less than Rs.2000/- (except library books) are treated as Small Value Assets (SVA) and they are depreciated 100% by keeping residual value of Re.1/-.
- 3.8 The additional depreciation charged during the year 2014-15 to Income and Expenditure Account due to retrospective application of revised rates aggregated to Rs. 2,49,196/-

4. INTANGIBLE ASSETS

- 4.1 The software, e-databases, e-journals etc., bought for perpetual uses are classified as FA-Intangible Assets and they are amortized over 2.5 years.
- 4.2 The software, e-databases, e-journals etc., whose life is equal to or less than one year, are charged to revenue expenditure in the year of occurrence.

5. INVESTMENTS

Investments, being short term in nature are valued at cost or market value, whichever is lower.

6. EARMARKED / ENDOWMENT FUNDS

- 6.1 Funds received from donors for specific purpose are termed as Earmarked/Endowment funds. The funds received from donor are represented by Investments or Term Deposits or Bank Balances. Interest earned on such funds is utilized for specific purpose for which funds were obtained. Income and Expenses relating to

Endowment funds are set off in the fund account in Balance Sheet and not taken to Income and Expenditure account.

- 6.2 **Corpus fund:** The Tuition Fee received from the students has been treated as the Internal Revenue Generation (IRG) of the Institute. The Board of Governors (BoG) has, vide item No. V.7 of the Minutes of 13th Meeting held on 10.01.2014, approved for the creation of Institute Corpus Fund. The Corpus Fund so created has been deposited in Long Term Deposits with Scheduled Banks as per the decision of Board.

7. GOVERNMENT GRANTS

- 7.1 The Grants received from Ministry of Human Resource Development (MHRD) are accounted on realization basis. However, where a sanction for release of Grant pertaining to the financial year for which accounts are prepared is received before 31st March of the respective financial year and the grant is actually received in the subsequent financial year, the Grant is accounted on accrual basis.
- 7.2 The Grants are received from MHRD under three group heads, viz., GIA-35 (Creation of Capital Assets), GIA-31(General) and GIA-36(Salaries).
- 7.3 Out of the Capital Grant received, the amount incurred during the year towards capital expenditure is transferred to Capital Fund.
- 7.4 Grant received towards General and Salary expenditure, is treated as income to the extent expenditure has been incurred during the year.
- 7.5 Unutilized Grants (including advances paid out of grants) are carried forward and exhibited as a current liability in the Balance Sheet.
- 7.6 The concept of "fund based accounting" has been complied with in the preparation of Financial Statements.
- 7.7 The Institute is funded by MHRD through Plan Grant only for meeting out both capital & revenue expenditure.

8. SPONSORED PROJECTS

- 8.1 In respect of ongoing Sponsored Projects, the amounts received from sponsors are credited to the head "Current Liabilities and Provisions" [Schedule 3(a)]. As and when expenditure incurred against such projects, the concerned project account is debited with allocated overhead charges.
- 8.2 The scholarship sponsored by various organisations are accounted in the same way as Sponsored projects.

9. EMPLOYEE BENEFITS

- 9.1 All the employees appointed since the inception of the institute are governed under National Pension System. The NPS is a defined contribution plan and contributions to the scheme are accounted on accrual basis.
- 9.2 Retirement benefits such as gratuity and leave encashment being defined benefit plan are provided on the basis of actuarial valuation in accordance with the provisions of AS 15.
- 9.3 Contribution to Provident Fund, which is a defined contribution plan, in accordance with the relevant statute is charged to Income and Expenditure account on accrual basis.
- 9.4 All other employee benefits are accounted as short term obligation on accrual basis.

10. INCOME TAX

The income of the Institute is exempt from Income Tax u/s 10(23C) (iii ab) of Income Tax Act, 1961.

11. PROVISIONS

A provision is recognised when an enterprise has a present obligation as a result of past event, it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates.

12. CONTINGENT LIABILITY

A contingent liability is a possible obligation that arises due to past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the institute or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. The institute does not recognize a contingent liability but discloses its existence in the financial statements

M. H. MOHAN
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PRAFULLA AGNIHOTRI
Director

SCHEDULE 24

NOTES TO ACCOUNTS

1. Capital Commitment

- 1.1 The Government of Tamil Nadu have vide G.O. (Ms) No. 491, Higher Education Department, dated 22.12.2008 have issued order alienating land to an extent of 192.35 acres in Suriyur Village, Tiruchirappalli District situated within the Bharathidasan University (BDU) Campus to the Ministry of HRD, Department of Higher Education, Government of India, New Delhi, for the purpose of establishing Indian Institute of Management Tiruchirappalli. The said land has been taken possession vide land transfer certificate effected by Thasildar of Tiruverumbur on 03.09.2010. The name transfer for the said land in the name of IIMT has been effected alongwith the patta in August 2010. As per the provisions of Section 17 (2) of the Registration Act, 1908, the registration is not required for any grant of immovable property by one Government to another Government.

However, the Government of Tamil Nadu (GoTN) have vide G.O. (Ms) No. 181 dated 10.08.2011 transferred land to an extent of 22.08 acres back to Bharathidasan University. The IIM Tiruchirappalli has taken up this issue with Chief Secretary and the District Collector of Tiruchirappalli to take back 22.08 acres of land and the issue of Government order to that effect is awaited. The MHRD has also been approached to resolve the issue. After holding several negotiations and correspondences with BDU and Principal Secretary, Dept. of Higher Education, GoTN a meeting was conducted among the Authorities of IIMT and BDU in the presence of Principal Secretary, Dept. of Higher Education, GoTN on 8th April, 2014 and a MoU was reached between IIMT and BDU on 24.06.2014. The MoU, interalia, envisaged alienation of land measuring 3.60 acres (including the bore well) in SF No.656/2B and as a measure of Goodwill and compensation for the said portion of land along with borewell, IIMT would pay a sum of Rs.135.42 lakh to Tamil Nadu Water & Drainage Board (TWAD Board) towards the cost of executing the project for providing 2.00 lakh litres of water per day from Cauvery basin to BDU as full and final payment. IIMT will not be liable for any recurring expenditure thereafter.

In addition to the above, the estimated cost for providing water supply from Cauvery Basin to the New Campus of the Institute worked out to Rs.171.00 lakh (2012-13 Schedule of rates) which was again revised to Rs.192.68 lakh (July 2015).

No value towards the cost of land has been assigned as the land was transferred by the Government of Tamilnadu free of cost.

- 1.2 Administrative approval was accorded for the construction of New Campus amounting to Rs.332.72 Cr.. A sum of Rs. 175.00 Cr. was deposited with CPWD, IIMT Project Division, IIMT Project Circle, Trichy till 31.03.2016. The value of work done as on 31.03.2016 is Rs.113.02 Cr.

2. Fixed assets

- 2.1 Additions in the year 2015-16 to Fixed Assets in Schedule 4 include Assets purchased out of Plan Funds amounting to Rs.97.22 Cr. The Assets have been set up by credit to Capital Fund. Assets to the tune of Rs.0.12 Cr were purchased for IIMT-CC out of its resources.
- 2.2 All the Fixed Assets were acquired from Plan funds only right from the inception of the Institute to till date (31.03.2016).

2.3 No Fixed Asset has been purchased out of funds of Sponsored Projects as at the date of Balance Sheet.

3. Endowment fund

The erstwhile Chairman of the Institute, Shri. M. Damodaran, IAS (Rtd.), proposed (Feb.2014) to institute an annual Award for the Outstanding Lady Student among the graduating students of the PGP every year in memory of his beloved mother, Late Ms. Leela Chandrasekhara Menon. The proposal was approved (Feb.2014) by the faculty council of the Institute and as per the approval of the BoG given vide item No. VI.3 of 14th Meeting held on 15.03.2014 in pursuance of the powers conferred on it under Rule 12(vii) of IIM Tiruchirappalli Society, an Endowment Fund in the name of “Leela Chandrasekhara Menon Award for the Outstanding Lady Student of the Year” has been created for which a sum of Rs.6.00 lakh has been received (in Feb.2014) from the erstwhile Chairman of the Institute and it has been deposited (10.03.2014) for period of 10 years in PNB through a separate savings bank account No.0457000100136854 opened with PNB to operate and maintain the said Endowment Fund Account. Out of the interest proceeds received every year, a cash prize of Rs.50,000/- along with a certificate will be awarded to the outstanding lady student among the graduating lady students of the two years PGP every year from 2013-15 Batch onwards.

4. Current assets

4.1 The current assets, Loans, Advances and deposits have a value on realization in the ordinary course, equal at least to the aggregate amount shown in the balance sheet.

4.2 The details of balances in savings accounts and fixed deposit accounts with banks are given in Annexure A to Schedule 7 (Current Assets).

5. Regrouping of accounts including previous year amounts

Until the FY 2013-14, the entity was accounting for all grants received into the Income and Expenditure Statement. However, consequent to the Uniform Accounting Standard issued by MHRD, the grants received in the past years have been reviewed and reclassified into grants towards capital funds and general fund (revenue). Further, grants pending to be utilized as at the year end have been classified as unutilized grants.

6. Contingent liability

6.1 No court cases filed against the Institute is pending as on March 31, 2016

6.2 The institute has received a demand for payment of rent @ Rs.1,76,760 per month from 09.03.2011 onwards from NITT towards the occupation of their old library building (Ground floor and first floor). However, the demand of payment of rent has been contested by the institute, on the ground of having spent huge outlay to an extent of Rs.101.26 Lakh in total during 2011-12 towards major civil works (Rs.61.35 Lakh) and electrical works (Rs.39.91 Lakh) besides non furnishing of break up details for the computation of monthly rent of Rs.1.77 Lakh. Upon a request made (September 2012) to NITT to provide the break-up details for the monthly rent fixed @ Rs.1.77 lakh, NITT provided (December 2012) details along with the monthly enhanced monthly rent of Rs.1.96 lakh. On a perusal of the workings provided by NITT, IIMT has reworked and arrived at the correct monthly rent @ Rs.71,000 and communicated (January 2012) to NITT for their concurrence. As IIMT did not receive concurrence from NITT, the due amount of rent of Rs.17.75 lakh for the period from March 2011 to March 2013 has been remitted to NITT in May 2013. However, necessary liability as of March 2013 has been provided for in the books of accounts for the year 2012-13. Though the rent has been regularly paid @Rs.71000/- p.m. for period up to September 2013, no further payment has been made on the ground of dispute to be resolved between NITT and IIMT and non- receipt of any demand from NITT.

6.3 In respect of Electricity and Water charges payable to NITT, it has been resolved to pay the energy charges, MD charges, Meter Rent and Water charges as per the demand raised by NITT and in respect of extra levy on M.D. charges it has been decided to pay on pro-rata basis as per the decision taken by the committee

(January & February 2013) formed for this purpose. Accordingly, the dues of electricity and water charges up to March 2016 have been paid.

7. The National Pension System (NPS) Accounts are owned by the members of that fund and not by the Institution and all the transactions pertaining to NPS are routed through a separate bank account. A Receipts and Payments Account, Income and Expenditure Account and Balance Sheet for NPS Account is attached to the Institution's Accounts. The contributions made by the Subscribers and the Institute were regularly remitted into NSDL -CRA A/c as per NPS instructions. The contributions relating to March 2016 are exhibited in the Current Liability of the Institute as the due date of payment falls in the first working day of April 2016.
8. The grant of Rs.73,90,00,000/- received from the MHRD, Government of India, during the FY 2015-16 has been classified as Capital Fund/Income under Income and Expenditure Account/Unutilized Grant under Current Liabilities as mentioned vide sl.no. 7 of Significant Accounting Policies (Schedule 23).
9. The Service Tax paid by the Institute on the various expenses incurred for the period upto 30.09.2013 has been accounted under a separate Head Service Tax. The Institute has not paid Service Tax on any of the expenditure incurred after 01.10.2013 as the Institute is exempt from Service Tax under the Category "Educational Institution". After the issue of GoI Notification no:06/2014-Service Tax dt.11.07.2014 of Ministry of Finance, Dept.of Revenue, the Institute stands exempted from the payment of Service Tax for the following services :
 - a. All the services provided by an educational institution to its Students, Faculty and Staff
 - b. All the services provided to an education institution by way of
 - i. transportation of faculty, staff and students
 - ii. catering
 - iii. security
 - iv. housekeeping / cleaning
 - v. all the services relating to admission to or conduct of examination by such institution.
 - vi. rent for Immovable property.

However, after the issue of mega exemption GoI Notification no:06/2015-Service Tax dt.01.03.2015 of Ministry of Finance, Dept.of Revenue, the Institute stands exempted from the payment of Service Tax for the same services as stated above except for the rent for Immovable property.

10. During the current year, provision for gratuity and leave encashment amounting to Rs.177.95 lakh as per the actuarial valuation has been accounted in the books of accounts in the FY 2015-16.
11. The item wise details for Prior Period Income / Expenditure forming part of the Statement of Accounts for the year are given vide Schedule No:14 and Schedule No:22 respectively.
12. The Institute has been operating its unit at Chennai (IIMT – Chennai Centre) to provide Quality Management Education for the working Executives as a non-residential Executive Education Programme and it commenced its Academic operations from 27.08.2012 for the first Batch of PGPBM 2012-15. The figures for the IIMT, IIMT-CC and the consolidated portion for the two units are given in the Balance Sheet, Income and Expenditure Account and the connected Schedules for the year 2015-16.
13. No unclaimed EMD and security deposit, after it has become due, is outstanding as on 31st March 2016.

Annual Accounts and Audited Statement...

14. Transactions in Foreign Currency during the year were as under:

Sl. No.	Details	IIMT (Rs)	IIMT-CC (Rs)	Total (Rs)
I	INCOME			
i.	Tuition fees	10,54,925	-	10,54,925
II.	EXPENDITURE			
i.	Library- Books, Subscription, procurement of cases.	1,07,25,731	4,96,089	1,12,21,820
ii.	Case writing workshops- Regn. Fees	10,03,378	-	10,03,378
Total Expenditure		1,17,29,109	4,96,089	1,22,25,198

15. The Institute has been granted Certificate of Exemption in perpetuity u/s 80G of Income Tax Act, 1961 with effect from 16.12.2015 vide UR No: AAAAI5004R/05/15-16/S-307G dt.31.12.2015 of CIT (Exemptions), Chennai.
16. Schedule 1 to 24 are annexed to and form an integral part of the Balance Sheet at 31.03.2016 and the Income and Expenditure Account for the year ended on that date.

M. H. MOHAN
Financial Advisor &
Chief Accounts Officer

V. GOPAL
Dean- Accts &
Administration

PRAFULLA AGNIHOTRI
Director

IIM-Tiruchy Completes Final Placements, Claims ₹19.5 Lakh Per Annum Highest Package Offered

Express News Service
Tiruchy: IIM-Tiruchy has successfully completed the final placements for the 2014-15 batch of the two-year post graduate programme in management with highest annual compensation offered at ₹19.50 lakhs.

All the 103 students who registered for final placements have been placed.

recruiters from
BPLCL, CDC, Dabur, Decath-
MCL, SSV, ICICI
Management Consulting,
IQR Analytics, Jubilant Life
Sciences, Meritus, Mura-
Group, Muthoot

Some of the notable profiles include Risk Management, Supply Chain Management, Product Manager, Capital Market Analyst, Inventory Management, Insurance sales, Management Consulting, Digital Marketing, Portfolio Management, AGM in Housing Finance, Group Management Cadre, Data Analytics, Equity Research, Rural Marketing, Media (Radio) Marketing and many more. The highest annual compensation offered was ₹19.50 lakhs.

"For the first time, we have seen instances of multiple offers per student. These offers have obtained by our students. We are grateful to the recruiters for their active support and providing higher quality to the students. It will always be the first choice for them," said Abhi.

IIM-Tiruchi gets CFA programme

SPECIAL CORRESPONDENT
TIRUCHI: The Indian Institute of Management, Tiruchi, has been selected to be a CFA Institute member university.

Knowledge and placing emphasis on the CFA Institute Code of Ethics and Standards of Practice within the programme.

CFA Institute was the global association of investment professionals that sets the professional standards for investment professionals worldwide. It is widely considered the investment profession's most rigorous credentialing programme, said a press release from IIM, Tiruchi.

As a result of this recognition, IIM, Tiruchi, is entitled to award scholarships to a select number of PGPM students.



PGPM Batch 6 IPM 6th Batch Inauguration 26th June 2015

IIM-T will move to its own campus in June

Prafulla Agnihotri says the campus would have world class classrooms.



Prafulla Agnihotri, MD and Head, FIC Dhanu Singh, Managing Director, IIM Tiruchirappalli, and other officials at the inauguration of the new campus.

SPIC MACAY launched at IIM

Special Correspondent
TIRUCHI: SPIC MACAY Chapter of the Indian Institute of Management Tiruchirappalli (IIM-T) was launched recently with an inaugural performance by artists from Manipal Academy, Mysuru, inaugurated by the Vice-Chancellor, IIM-T, Dr. Prafulla Agnihotri.

A splendid performance of 'Pung Cholam' - a dance form (Cholam) borrowing elements from the Manipal martial arts, performed to the beats of the percussion instrument, 'pung', held the audience spellbound.

SPIC MACAY has turned the idea initiated by a group of IITians in the 1970s into a sustained national movement spreading India's rich classical and cultural heritage.

SPIC MACAY, the acronym for Students Performing Indian Cultural Arts, was launched at IIM-T on Monday.

Design efficient products, T researchers told

SPECIAL CORRESPONDENT
TIRUCHI: Researchers should try to design and develop powerful and robust computer products that are contemporary ones, said Prof. Prafulla Agnihotri, Director, Indian Institute of Management Tiruchirappalli, here on Wednesday.

Speaking at a national seminar on research methods in computer applications at Bharathidasan University, he said the U.S. had been the centre of designing innovative products using computer applications. New products continued to hit the market. Indian researchers were capable of designing their own innovative products.

The country had excellent manpower resources. They should be used to design efficient products.

Managers should prove their worth, says Rediff CEO

Managers should keep trying new ideas, says Ajit Balakrishnan

SPECIAL CORRESPONDENT
TIRUCHI: Managers should prove their worth, says Ajit Balakrishnan, CEO of Rediffmail. He said that in a competitive market, managers should keep trying new ideas and prove their worth.

IIM-T to have state-of-art amphitheatre classrooms

Classrooms of various sizes being constructed



Classrooms of various sizes being constructed at IIM Tiruchirappalli.

IIM-Tiruchi student wins global award

C. Jainanar

TIRUCHI: Keshav Pasari, student of Indian Institute of Management Tiruchirappalli, has won a global award for his innovative idea.

Indian Institute of Management Tiruchirappalli



Ajit Balakrishnan, Chairman and CEO, Rediffmail, presenting an award to Keshav Pasari, student of IIM Tiruchirappalli.

Green Initiative

Students have set up a stall and are giving non-plastic woven bag free of cost



Students at IIM Tiruchirappalli are giving away free non-plastic woven bags as part of a green initiative.

IIM-Trichy records 100% placement

90 Firms Made Offers; Average CTC Up 15%

MONEY MATTERS
Tiruchy: The final placements for the post-graduate programme (2014-15 batch) students of the Indian Institute of Management Tiruchirappalli (IIM-T) have recorded a 100% placement rate.

90 firms made offers to the students, with an average CTC (Cost to Company) of ₹15.50 lakhs per annum. This is a 15% increase over the previous year.

The students were placed in various sectors including IT, consulting, finance, and manufacturing.

Students of IIM Tiruchirappalli celebrating their 100% placement rate.



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT
TIRUCHIRAPPALLI

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