

Annual Report 2015



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT
TIRUCHIRAPPALLI



This logo is born out of the idea of 'Celebration of Learning'. It takes the shape of a human form with out-stretched arms signaling the spirit of achievement and fulfillment. The freshness of orange captures the vibrancy of the institute's culture. The subtle shape of the blue between the arms also indicates a flame - a traditionally recognized symbol of education. The logo design combines tradition with a contemporary touch. IIM Trichy as the base unit forms the foundation for that learning and growth.

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About Tiruchirappalli

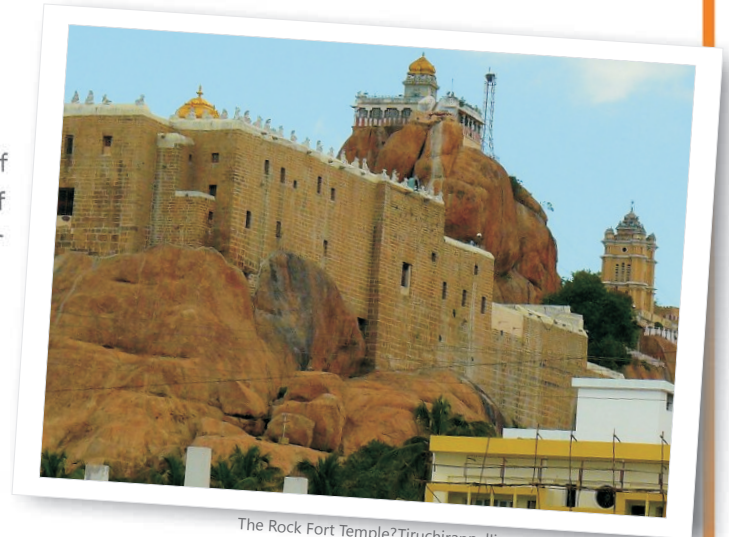
Tiruchirappalli or Trichy is centrally located in Tamil Nadu with excellent road, rail and international air connectivity. It is 330 kms south-west of Chennai and around 340 kms south-east of Bengaluru. The river Cauveri flows through the city.

History

Uraiyur, the capital city of the early Cholas, is a part of Trichy. The place was an important town during the times of early Cholas (1st Century CE), Pandyas, Pallavas, Vijayanagar Empire, Nayaks and the British. It also played an important role during the Carnatic wars. The oldest man-made dam Kallanai, built by Karaikala Cholan, is located in Trichy across the river Cauveri.

Industry

Tiruchirappalli is an important industrial and educational hub of central Tamil Nadu. Trichy also boasts of a good presence of manufacturing / fabrication industries. Good business environment and availability of IT talent pool is another important attribute of Trichy. Ordnance Factory Tiruchirappalli, Heavy Alloy Penetrator Project, Bharat Heavy Electricals Limited (BHEL) and Golden Rock Railway Workshops are located in Tiruchirappalli.



Education

Trichy is a key education centre of Tamil Nadu with a number of Engineering Colleges, Polytechnics, Arts & Science Colleges and Schools. Apart from the Indian Institute of Management Tiruchirappalli (IIMT), the National Institute of Technology, Bharathidasan University and Anna University of Technology have their campuses in Trichy. National Law School and Indian Institute of Information Technology shall soon be setting up their campuses in Trichy.

Connectivity

Trichy is well connected with other cities through road and railways. The airport provides domestic and international services. There are regular flights to Chennai, Kuala Lumpur, Colombo, Singapore and Middle East from Trichy.



About IIM Tiruchirappalli

The eleventh IIM, Indian Institute of Management Tiruchirappalli (IIM Tiruchirappalli) was established by the Hon'ble Minister for HRD and Telecommunication, Shri Kapil Sibal by laying the foundation stone on January 4, 2011.

The iconic IIM brand is a hallmark of excellence and a benchmark of quality that IIMT constantly aims to achieve and uphold. The institute thrives to carve its own identity while developing competent managers of tomorrow. This effort is showcased in our flagship programme, Post Graduate Program in Management (PGPM), which endeavors to create champions of excellence for the industry and society at large.

IIM Tiruchirappalli is strongly governed by its motto: “Gyanam Anantham” (Knowledge is endless). It aspires to instill in its students an unceasing desire to learn, because of its fundamental belief that continuous learning is the foundation for better value creation. The institute proudly takes on the responsibility of shaping the students into leaders of tomorrow who would be the catalysts of change for the betterment of society.

About the Logo

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Institute Vision and Mission

Vision

- We see our students leading and contributing to the betterment of a global society.

Mission

- Creating an environment that encourages students having diverse backgrounds to achieve excellence in the field of their choice, through holistic, functional and relevant education and an education process that promotes ethics, critical inquiry, creativity and originality, emphasizing inter disciplinary approach and lays the foundation for life-long learning.

Values that we cherish

- Spirit of inquiry
- Intellectual freedom
- Integrity
- Data-based decision making
- Spirit of collaboration
- Being socially responsive and responsible
- Ability to work in, and to lead, a diverse global team, and
- An ethical behaviour



The graduating batch (2013-15)

Our Unique Selling Proposition (USP)

To provide Value Education which consists of

- Human Values
- Indian Ethics
- Personality Development
- Eastern and Western Management Mantras
- Practical Application and not just theoretical knowledge
- Encouragement of the holistic development of the student
- Emphasis on experiential learning, team work and leadership. Each semester to have sessions for integration of knowledge
- Industry – Academia Collaboration by seeking active support of visiting faculty from industry right from selection of students, curriculum design, teaching, assessment, mentoring, placement, consulting and joint research
- Process labs for enhanced self-awareness and a Capstone Project. We see our students leading and contributing to the betterment of a global society



Students playing Volley Ball



Prof. Suresh Paul Antony, Chairman, PGP leading the graduating batch of PGP students for the third Annual Convocation (March 2015).

Members of Board of Governors and IIM Tiruchirappalli Society 2014-15

Sl.No.	Name of the Member	Designation
1	Shri M. Damodaran, IAS (Retd.)	Chairman
2	Shri. Ashok Thakur, IAS (from 07.06.2010 to 30.09.2014) Shri Satyanarayan Mohanty, IAS (from 01.10.2014 to 02.06.2015)	Member
3	Shri Yogendra Tripathi, IAS	Member
4	Smt. Mallika Srinivasan	Member
5	Shri Cyril Shroff	Member
6	Shri Bharat N. Doshi	Member
7	Shri Rajendra K. Saboo	Member
8	Thiru. Mohan Verghese Chunkadh, IAS (from 01.04.2014 to 02.12.2014) Shri K. Gnanadesikan, IAS (from 03.01.2014 to till date)	Member
9	Mr. Hemant Kumar Sinha, IAS (from 03.02.2014 to 25.12.2014) Selvi. Apoorva, IAS (from 26.12.2014 to till date)	Member
10	Prof. R. Ramaswamy (from 01.06.2011 to 28.01.2015) Prof. E. Haribabu (from 29.01.2015 to till date)	Member
11	Dr. K.P. Isaac (from 02.06.2011 to 27.10.2014) Dr. Avinash S. Pant (from 28.10.2014 to till date)	Member
12	Shri S.K. Swamy	Member
13	Shri P. Abraham, IAS (Retd.)	Member
14	Dr. Prafulla Agnihotri	Member
15	Prof. G. Sethu	Member
16	Prof. V. Gopal	Member

Director's Report

IIM Trichy commenced its academic journey in June 2011 with 84 students in the first year of its Post Graduate Programme (PGP). IIM Tiruchirappalli is governed by professional members who are some of the most reputed and distinguished personalities in their own fields like finance, law, education, entrepreneurship, advertising, etc. This eminent Board of Governors is headed by Shri M. Damodaran, IAS (Retd.), who is one of the most illustrious personalities in Indian Administrative Service who doesn't need any introduction.

IIM Trichy offered three academic programmes till March 2015:

- Post Graduate Programme
- Post Graduate Programme in Business Management
- Fellowship Programme in Management



Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli

Post Graduate Programme (PGP) is the flagship programme of the institute. 188 students from all over the country have enrolled in these programmes. Currently, 491 students are on the rolls of IIM Trichy across these courses.

The third annual convocation of IIM Trichy was held on 15th March 2015 at the site of the permanent campus of IIM Trichy. It was a proud moment for all the IIMTians. Shri Uday S. Kotak, Executive Vice Chairman and Managing Director, Kotak Mahindra Bank was the Chief Guest. During the convocation, 106 students were awarded the Post Graduate Diploma in Management. I am glad to report that IIM Trichy has constituted six gold medals and one silver medal which were awarded to the meritorious students of the batch by the Chief Guest and the Chairman, Board of Governors during the convocation. HDFC Bank sponsored two of these gold medals for the students who had scored highest marks in Marketing and Finance courses in the first and second year of PGP. Punjab National Bank has sponsored two gold medals and Kotak Mahindra Bank has offered a gold medal for the meritorious student from the next academic year.

The PGPHRM was launched in August 2012. Twenty-eight students were admitted to the programme. While three of them had to discontinue the programme because of their professional commitments, twenty-five of them have completed the programme and attended the convocation this year.

During the year, IIM Trichy launched Post graduate Programme in Human Resource Management (PGPHRM) for working executives, spread over 29 months. The PGPHRM would be offered by IIM Trichy at its Chennai Centre. PGPHRM is specifically designed to enable working executives who aspire to equip themselves with a formal management education and move into senior HR leadership roles. Dr. Prafulla AGNIHOTRI, Director, IIM Tiruchirappalli, inaugurated the first batch of PGPHRM in July 2014. IIM Trichy now offers two executive programmes – Post Graduate Programme in Business Management (PGPBM) and Post Graduate Programme in Human Resource Management (PGPHRM) for the working executives at the Chennai Centre. Eighty-four students from both the Programme are currently studying in our Chennai Centre.

During the year 2014-15, eight students joined the Fellow Programme in Management (FPM) of IIM Trichy. The

candidates were selected through a rigorous selection process.

In order to sensitize our students to the social issues in our society and to make them aware of their social responsibilities, a new project based course – “Make a Difference” (MAD) was introduced in the curriculum of PGP from the academic year 2014-15.

IIM Trichy has launched a Centre for Corporate Governance at IIM Tiruchirappalli in June 2014. The Centre is envisaged as a platform for conducting and promoting research in the area of corporate governance. The first Conference on the Corporate Governance was held on 13th and 14th June, 2014 at Chennai. National Foundation for Corporate Governance (NFCG) has accredited this Centre for Corporate Governance at IIM Tiruchirappalli as National Centre for Corporate Governance (NCCG).

The Placement and External Relations Office (PERO) of IIM Trichy, under the leadership of Prof. Abhishek Totawar serves as an interface of the institute with corporate and media and works towards facilitating inspiring and enlightening intellectual interactions. PERO looks after conducting summer and final placements of the PGP students, arrange for live, short term projects which provide opportunities to the student with practical experiences and valuable corporate exposure. PERO arranged many live projects from corporates in the areas of primary market research, digital marketing, venture capital funding, corporate finance, etc. The PGP students need guidance on career development. PERO arranged career guidance workshops with the help of external professionals for the students appearing for summer, lateral and final placements. Mock interviews and resume development sessions were also conducted during the year. PERO handled the lateral and final placements of the 2014-15 batch successfully. As mentioned earlier, despite the adverse economic situation, when many existing older institutions are struggling to complete the placements, IIM Trichy was one of the very few institutes in the country to have 100% final placements.

Thanks to the efforts put in by PERO, IIM Trichy had a successful placement season for the summer. The institute in its fourth year of operations, hosted 41 recruiters. The students had a good mix of profiles to choose from in leading companies in the country.

IIM Trichy considers itself as a partner to the industry. It involves industry leaders right from the selection of the students as well as faculty members, invites them to take guest lectures and also for the placements of the students. It, in turn, helps industry by offering Consulting and Management Development Programmes.

I am glad to inform you that IIM Trichy has been selected by the Ministry of HRD to conduct Technical Education Quality Improvement Programme (TEQIP) for the centrally funded institutes. TEQIP is a World Bank assisted project initiated by the Ministry of Human Resource Development which aims at building academic leadership among technical institutes and hence improving the quality of Technical education in the country. During 2014-15, we conducted 2 programmes under TEQIP.



An informal chat with the students

During the year, 8 students of IIM Trichy went on a student exchange program to foreign universities for 3 months. The universities that participated in the exchange program with IIM Trichy were – IAE Aix-Marseille Graduate School of Management, in Aix-en-provence, France, and the ESSCA School of Management in Budapest, Hungary.

Like last year, I am glad to report that the faculty members of IIM Trichy have a number of publications in reputed international journals as well as have presented their research findings in the best international conferences in their areas. A detailed list of their publications and presentation is given in the report.



Dr. Prafulla Agnihotri delivers welcome address during the Inauguration of PGP 4th Batch and FPM 3rd Batch

IIM Trichy believes in the holistic development of its students. It encourages students to participate in a number of competitions in other institutes all over the country. They have formed several clubs which arrange a number of events like industry talks, seminars, workshops, guest lectures and quizzes through these clubs.

Learning Resource Centre (LRC) is the Centre for academic and professional knowledge sharing. It aims to be a source of information and knowledge

for students, faculty and other stake holders of IIM Trichy. It hosts a vast collection of books, research journals, magazines and newspapers in the field of management and social sciences, from India and across the world. It facilitates knowledge creation through its electronic search platform and offers access to a wide array of resources on and off campus. Currently, LRC has more than three thousand books, print journals, subscribes number of newspapers and magazines from India as well as from rest of the world. Apart from these print resources, it also hosts E-resources in the library. LRC of IIM Trichy had organized a book donation drive during the year.

IIM Trichy is a socially responsive organisation and understands its social responsibility. Elixir – the social responsibility club at IIM Trichy organizes lectures to increase awareness of social issues and to inculcate the concept of 'giving back to society' in the minds of students. The club members undertake several initiatives through which the students participate in concrete activities that aim to create sustainable positive changes in the society. Elixir has organized two blood donation camps during the last academic year. There were many other CSR activities like Sanskriti, TEDx, Event, etc. that were conducted by the students of IIM Trichy under the banner of Elixir.

IIM Trichy celebrated its fourth foundation day on January 4, 2015 by hosting a Panel Discussion on “Emerging Paradigms in Marketing”. Leading professionals from the industry participated in this panel discussion.

“Insight” is a unique guest lecture series which provides corporates the best way to directly interact with the students. It is a platform where eminent personalities from the realm of business present a picture of their world to the students. Students grab every opportunity of gaining knowledge and participate in these lectures with great enthusiasm. This experience of sharing by the professionals from industry gives a practical exposure to the students in addition to the academic inputs that they receive from the faculty.

Lastly, IIM Trichy is one of the few among its contemporaries to have started the work on its permanent campus. The construction of permanent campus of IIM Trichy is in full swing. Around 1,500 workers are working 24x7 to complete the construction at the earliest. As per the estimates given by the PMC and confirmed by the contractor, they are likely to complete the construction by end of March 2016.

IIM Trichy had many additions to its family during the year, taking the total number of faculty members at IIM Trichy to twenty-five, with three more to join soon.

The above achievements would not have been possible but for the unstinted guidance, support and cooperation from the Chairman and esteemed members of the IIM Trichy Society, Board of Governors, faculty and staff members of the institute and the officials of Ministry of Human Resource Development, Government of India. I thank them for their whole-hearted and continued support to me during the year.



Dr. Prafulla Agnihotri, Director, interacting with the students

I also take this opportunity to acknowledge the timely and grateful services rendered by our Bankers, the State Bank of India, NITT Branch, Tiruchirappalli for the accounts of IIM Tiruchirappalli and the HDFC, Anna Salai Branch, Chennai for IIM Tiruchirappalli – Chennai Centre. We are indeed grateful to HDFC Bank for sponsoring two gold medals for the meritorious students of IIM Tiruchirappalli. We are equally grateful to Punjab National Bank, Cantonment Branch,

Tiruchirappalli for the maintenance of Institute Corpus Fund and Endowment Fund accounts. It is not out of place to mention the kind gesture of PNB in sponsoring three gold medals for the meritorious students of IIM Tiruchirappalli.

We are also grateful to M/s. PKF Sridhar & Santhanam LLP, Chartered Accountants, Chennai, our Statutory Auditors and M/s. A. Ravichandran & Associates, Chartered Accountants, Tiruchirappalli, our Internal Auditors who have rendered valuable services and guidance to our Institute during the course of their Audits.

Our sincere thanks to the Officials of Comptroller & Auditor General of India, New Delhi and the Director General of Audit (Central), Chennai, for their valuable services rendered during the course of Accounts and Transaction Audits. I take pride in declaring that our Institute received “NIL” comments from the DGA (Central), Chennai, for the fourth consecutive year of 2014-15. And, this underlines, our Institute's commitment to the best accounting and disclosure practices.

I look forward to the continued co-operation from all stake holders to take this institute to greater heights.

Dr. Prafulla Agnihotri

Academic Programmes

IIM Tiruchirappalli (Trichy, in short) offers Post Graduate Programme (PGP) in Management and Fellowship Programme (FP) in Management at the Trichy campus. It also offers Post Graduate Programme in Business Management (PGPBM) in its Chennai Centre.

Post Graduate Programme in Management

The Post Graduate Programme (PGP) in Management at IIM Tiruchirappalli is the flagship programme of the Institute. The Institute's vision is to prepare young minds to contribute to the betterment of the global society.

The fourth session of the Post Graduate Programme in Management commenced on June 26, 2014 with 104 students registered. At the end of the academic year, 102 students were promoted to the second year.

Chief Guest, Mr. Pradosh Biswas, Vice President, DB Centre, Equity Trading (Hong Kong), Deutsche Bank Group attended the inauguration of PGP and FPM and addressed the new batch providing new insights into the young minds.

The second year of the first session of the programme commenced on June 08, 2014 with 106 students registered. At the end of the academic year, on satisfactory completion of the academic requirements 106 students graduated from the Institute.

Particulars	PGP I (2014-16)	PGP II (2015-17)
Joined the programme	104	104
Less: Discontinued	0	0
Add: Students on slow track and Rejoined from previous Batch	1	1
Add: Permitted to join on Medical ground	0	1
	105	106
Less: Asked to withdraw	1	0
Less: Asked to go on slow track	2	0
Total:	102	106
	Promoted to 2nd Year	Graduated

Preparatory Programme

Preparatory Programme of two weeks duration was offered to the students. The objective of the programme is to improve communication and quantitative skills which are required for the Post Graduate Programme. The programme is meant only for students who do not have sufficient level of proficiency in the subjects detailed below. Each of the courses mentioned below was delivered in 9 sessions each of 90 minutes duration.

Post Graduate Programme in Management

- English Comprehension and Communication Skills was taught by Smt Lalitha Maheswaran, Guest Faculty
- Computer usage skills was taught by Prof. Jang Bahadur Singh
- Quantitative methods was taught by Prof. Ayon Chakraborty



Lighting the lamp by Chief Guest Mr. Pradosh Biswas, Vice President, DB Centre, Equity Trading (Hong Kong), Deutsche Bank Group during Inauguration of PGP 4th Batch and FPM 3rd Batch on June 27, 2014.



Welcome Address by Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli during Inauguration of PGP 4th Batch and FPM 3rd Batch on June 27, 2014.

Orientation Programme

During the Orientation session, we conducted the following programme:

- Briefing about Academic Matters by Prof. Suresh Paul Antony, PGP -Chairperson
- “Administrative matters” by Dr. K Selvanathan, CAO
- “Computing resources” by Prof. Jang Bahadur Singh, Chairperson – IT
- “Learning resources” by Dr. K Elavazhagan, Librarian & CKO
- “Placement Activities” by Prof. Abhishek Totawar, Chairperson - P & ER
- “Student Activities” by Prof. Godwin Tennyons, Acting Chairperson – Student Activities.
- Mr. Soundararajan P of PTI was invited for the session on “Welcome to Trichy”.
- Ms. Sumitra Ghose, Head – Special Initiatives, TCS was invited for Workshop on Gender Diversity and Sexual Harassment at the Workplace.
- Interaction with Bankers to brief students about the education loan facilities on offer.
- Workshop on Academic Honesty was delivered by Prof. Anirbon Som.
- Workshop on Learning by the Case Method was delivered by Prof. K S Manikandan.
- Workshop on Business Ethics was handled by Prof. Prabhir Vishnu Poruthiyil
- Lecture on “How to make good health” was delivered by Dr. K Jeyanthi, Dy. Manager, BHEL Main Hospital.
- Introduction to MAD Programme by Prof. Vijaya, Prof. Jang Bahadur Singh, Prof. K S Manikandan
- “Akriti - programme on “unlearning” was handled by Prof. V Vijaya
- Outbound programme was handled by Ms. Riti Murder, Bangalore.

Conducting of Tutorial

Senior students took the tutorial session for Quantitative Methods –I & II, Financial Accounting and Corporate Finance course for first year students to support the weak students in these courses.

Summer Internship Project

Students who had done the summer internship project of 8-10 weeks duration as a part of curriculum and is a requirement for the award of the diploma, presented their projects and offered a feedback on their experience of summer internship to the faculty members. As a part of the feedback, they also suggested the modifications / additions or deletions in the existing PGP curriculum of the first year.

Credits

The Institute uses the concept of credit to define the weightage of a course in the curriculum. Courses are listed as one, two or three credit courses depending on the indicated workload for each course. One credit is equivalent to 10 clock hours of class room teaching.



Lighting the lamp by Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli during Launch of Make a Difference Team Project on November 25, 2014. Prof. Suresh Paul Antony looks on.

Launch of Make a Difference Project:

Shri Chandrakant B Kamble, IAS, Managing Director, Tamil Nadu Cements Corporation Limited was invited as the Chief Guest for the launch of 'Make a Difference' Project on 25th November 2014 at EEE Auditorium of NIT Trichy.

MAD Talks

A lot can be learned from the experiences of successful people from various fields. In order to sensitize our students to various social issues and motivate them to contribute to the social betterment, a new initiative was planned in the name of 'Make a Difference' (MAD).

The MAD talks made the students aware of the problems and concerns faced in specific areas like education, healthcare, unorganized labour etc. The talks also presented an opportunity for students to start identifying potential project ideas and network with social organizations that can serve as sites for their projects.



Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli handed over the bouquet to the Chief Guest Shri. Chandrakant B Kamble, IAS, Managing Director, Tamil Nadu Cements Corporation Limited during the launch of Make a Difference Team Project on November 25, 2014.

Post Graduate Programme in Management...

The following speakers were invited to deliver the MAD Talks:

Day & Date	Speakers	Theme
Sat, Nov 29, 2014	Prof. Sourav Mukherji, IIMB	Introduction to Inclusive Business Models & Social Enterprises
Tue, Dec 02, 2014	Prof. B Mahadevan, IIMB	Appl. of SCM concepts to improve efficiencies of Akshya Patra
Tue, Dec 02, 2014	Ms. KP Aruna, Periyar Maniammai University	Rural enterprises
Wed, Dec 03, 2014	Mr. RD Thulsiraj, Aravind Eye Care System	Affordable Eye Care
Wed, Dec 03, 2014	Prof. Madhukar Shukla, XLRI	Social entrepreneurship
Thu, Dec 04, 2014	Mr. MP Vasimalai, Tata Dhan Academy	Development Paradigms
Fri, Dec 05, 2014	Mr. Dinesh Gajendiran, Audacious Academy	Sports and Social Development



Cultural programme conducted by students during Launch of Make a Difference Team Project on November 25, 2014.

Post Graduate Programme in Management...

Electives Offered

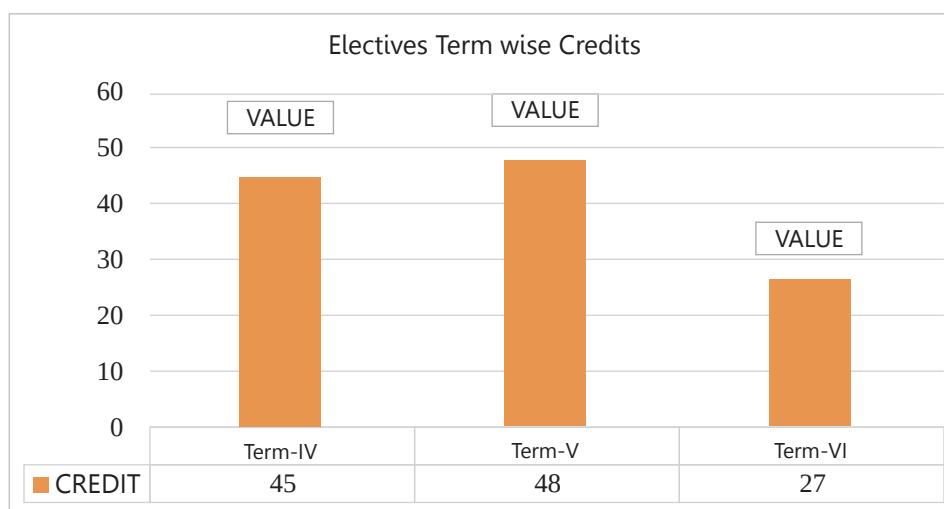
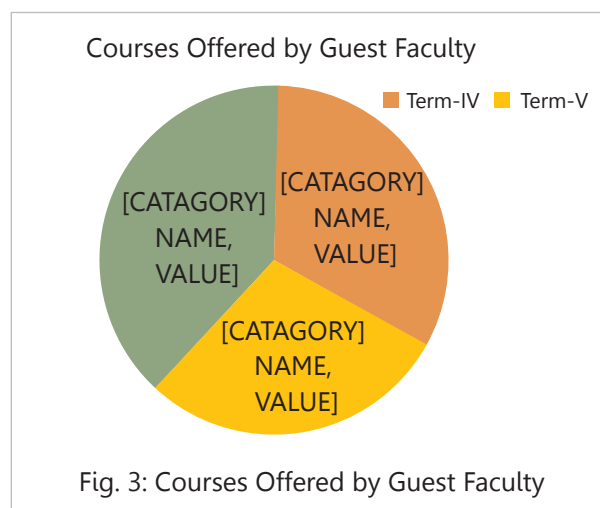
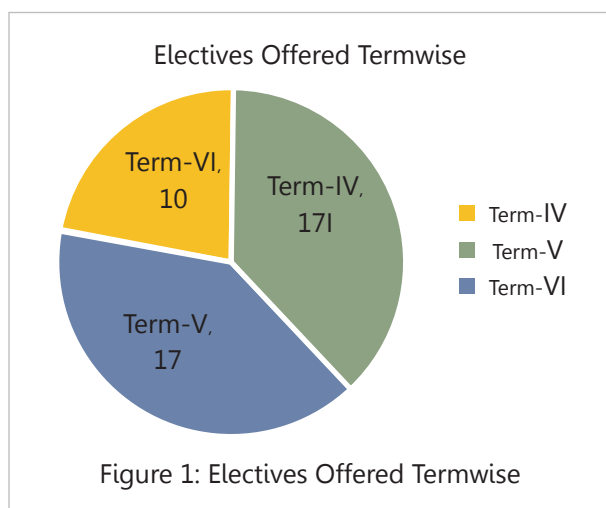
During the 2nd year, students are required to take elective courses of minimum of 45 credits over three terms. The details regarding credit distribution are given below:

#	Area	Credits	Enrollment
#	Economics & Public Policy:		
1	Business Ethics: An Introduction	3	16
2	Econometrics	3	33
3	Game Theory	3	55
#	Finance & Accounting:		
1	Investment Analysis and Portfolio Management	3	40
2	Strategic Financial Management	3	17
3	Financial Statement Analysis and Valuation	3	38
4	Project Appraisal and Finance	3	33
5	Derivatives and Risk Management	3	35
6	Management of Banking and Financial Institution	3	52
7	Securities Markets Regulation	1.5	11
8	Fixed Income Securities	1.5	20
9	Behavioural Finance	3	46
10	International Finance	3	28
#	General Management:		
1	Strategic Management of Intellectual Property Rights	3	6
#	Management Information Systems:		
1	Business Analysis & IT Consulting	3	26
2	Enterprise Business Applications	3	32
3	Data Mining for Business Decisions	3	74

Post Graduate Programme in Management...

#	Area	Credits	Enrollment
4	Information Technology and Business Innovation	3	31
5	Managing Software Projects	3	25
#	Marketing:		
1	Consumer Behavior	3	60
2	Product and Brand Management	3	19
3	Business to Business Marketing	3	103
4	Services Marketing	3	33
5	Sales and Distribution Management	3	62
6	Digital Marketing	1.5	45
7	Integrated Marketing Communication	3	62
8	Retail Management	3	56
#	Organizational Behaviour & Human Resource Management:		
1	Performance Management and Employee Engagement	3	19
2	Employee Relations and Labour Laws	3	15
3	Compensation Management	3	35
4	HR Metrics & Analytics	3	16
#	Operations Management & Quantitative Techniques:		
1	Supply Chain Management	3	81
2	Business Process and System Optimization using Simulation	3	22
3	Operations Research Applications	3	23
4	Management of Manufacturing Systems	3	16
1	Logistics Management	3	45
2	Pricing and Revenue Management	3	44
3	Manufacturing Strategy	3	24

#	Area	Credits	Enrollment
#	Strategy:		
1	Advanced Corporate Strategy	1.5	39
2	New Venture Creation	1.5	39
3	Foundation of Strategy Consulting	3	90
4	Strategic Leadership	3	26
5	New Product Development	1.5	37
6	Industry and Competitor Analysis	3	29



Course of Independent Study (CIS)

A Course of Independent Study (CIS) is an independent research project undertaken by a student on any topic he is interested in, but not covered in-depth in the PGP curriculum under the supervision of a faculty.

Students are given an option to take up a 'Course of Independent Study' during Term- IV / V of a maximum of 1 CIS under the supervision of a Permanent/Full-time Visiting Faculty member in lieu of a 3-credit elective course.

The objectives as under:

- To encourage students to delve deeply and rigorously into any subject/theme/live business case of their interest.
- To provide an opportunity for the motivated students to develop the capacity to plan and manage their own learning.

During the year six students opted for a CIS.

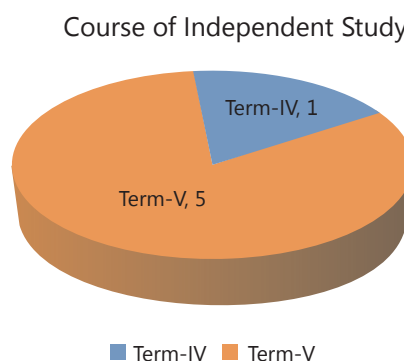


Fig.4: No. of students opted for a CIS

Award of Director's Merit List

Based on academic performance during the first year, six students were awarded Director's Merit List and a book grant of Rs.5,000/- each and a Certificate of Merit.

Director Merit List (Term- I to III)

Sl. No.	Roll No.	Name	CGPA	Section	No. of Students
1	1301067	EMIL PARUKOOR THOMAS	3.77	B	108
2	1301010	ILA NIVEDITA	3.74	A	
3	1301033	REETI JOSHI	3.68	A	
4	1301035	ROSHAN GEORGE NAMPELI	3.68	A	
5	1301105	VENKATKRISHNAN IYER L	3.67	B	
6	1301032	RATHNA KIREETI M	3.64	A	

Post Graduate Programme in Management...

Award of Certificate of Merit

IIM Trichy awards a certificate of Merit to the top three meritorious students of each section. It consists of a certificate of merit and a book grant of Rs. 2,000 each. Following seven students from both sections were qualified for the book grant and a Certificate of Merit based on their TGPA at the end of each term in the first year:

Table: Section wise List of Meritorious Students

Sl. No.	Roll No.	Name	TGPA	Section	Term
1	1301033	REETI JOSHI	3.80	A	I
2	1301094	SHANKAR M	3.81	B	I
3	1301105	VENKATKRISHNAN IYER L	3.81	B	I
4	1301035	ROSHAN GEORGE NAMPELI	3.62	A	II
5	1301086	RAMA LAKSHMI PHANI PAVANI MAJETY	3.64	B	II
6	1301010	ILA NIVEDITA	3.97	A	III
7	1301067	EMIL PARUKOOR THOMAS	4.03	B	III



Chief Guest Mr. Pradosh Biswas, Vice President, DB Centre, Equity Trading (Hong Kong), Deutsche Bank Group awarding a Merit Certificate to one of the meritorious students during the Inauguration of PGP 4th Batch and FPM 3rd Batch on June 27, 2014.



Shri M. Damodaran, IAS (Retd.), Chairman, Board of Governors, IIM Tiruchirappalli awarded the diplomas to the graduating students during the Third Annual Convocation on March 15, 2015.

Convocation

The Third Annual Convocation was held on Sunday, 15th March 2015 at our new campus. Shri Uday S. Kotak, Executive Vice Chairman and Managing Director, Kotak Mahindra Bank was the Chief Guest. During the convocation 106 students were awarded diplomas.

Post Graduate Programme in Management...



Chief Guest Shri Uday S. Kotak, Executive Vice Chairman and Managing Director, Kotak Mahindra Bank, Shri M. Damodaran, IAS (Retd.), Chairman, Board of Governors, IIM Tiruchirappalli, Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli and the medal winners of PGP 2013-15 Batch during the Third Annual Convocation on March 15, 2015.



Award of Medals by the Chief Guest Shri Uday S. Kotak, Executive Vice Chairman and Managing Director, Kotak Mahindra Bank during the Third Annual Convocation on March 15, 2015.

Gold Medals

IIM Trichy has institutes 8 Gold Medals which are awarded to its meritorious students during the annual Convocation. This year, these gold medals were awarded to the following students whose name has been along with the details of the gold medal in the table below:

#	Award Details	Awardee Name
1	IIM Tiruchirappalli Gold Medal for securing First Rank	Ankur Lal
2	IIM Tiruchirappalli Silver Medal for securing Second Rank	Emil Parukoor Thomas
3	HDFC Bank Gold Medal for academic proficiency in Finance & Accounting	Ankur Lal
4	HDFC Bank Gold Medal for academic proficiency in Marketing	Venkatkrishnan Iyer L
5	Punjab National Bank Gold Medal for securing First Rank among women students (joint winners)	Ila Nivedita
6		Reeti Joshi
7	IIM Tiruchirappalli Gold Medal for Best All Round Performance	Amit Kumar
8	Leela Chandrasekhara Menon Award for the Outstanding Lady Student of the Year	Reeti Joshi

Post Graduate Programme in Management...

Scholarships

IIM Trichy makes available scholarships to the students with a deprived background from various benefactors. During the year, following scholarships were awarded to various needy and deserving students:

- Four students received the Societe Generale Talent Scholarship
- Five students from the first and second year received the Top Class Education scholarship for ST students
- One student received a scholarship from Indian Oil Corporation
- Two students received a scholarship from National Handicapped Finance and Development Corporation



Audience during the Foundation Day Panel Discussion



Chief Guest Mr. Pradosh Biswas, Vice President, DB Centre, Equity Trading (Hong Kong), Deutsche Bank Group interacting with the students during the PGP Inauguration

Post-Graduate Programme in Business Management

IIM Tiruchirappalli launched the Post Graduate Programme in Business Management for working executives at its Chennai Centre in August 2012. The programme, spread over 29 months, was launched to groom working executives in and around Chennai, who aspire to move into senior leadership roles.

Inauguration of the third batch

The third batch of the programme commenced in July 2014. The average work experience of the class was 10 years and represented students from diverse industry sectors ranging from information technology to manufacturing to banking services to pharmaceuticals, and functional backgrounds.



Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli lights the ceremonial lamp to inaugurate PGPBM & PGPHRM 2014-2017

Student Profile

Table: Sector-wise Work Experience of PGPBM 2012-15 - Batch

Work experience (in years)	No. of students		
	2012-2015	2013-2016	2014-17
3 - 5 years	8	16	13
6 - 12 years	10	10	5
13 years and above	10	5	15



The Chairman, IIM Trichy, Members, Board of Governors, Director and Faculty members of IIM Trichy along with the graduating students (PGP) during the third Annual Convocation on 15th March 2015.



The Chairman, IIM Trichy, Members, Board of Governors, Director and Faculty members of IIM Trichy along with the graduating students (PGPPM), during the third Annual Convocation on 15th March 2015.

Table: Sector-wise Work Experience of PGPBM Students

Sector-wise work experience	No. of students		
	2012-2015	2013-2016	2014-17
Advertising	-	1	1
Analytics & Market Research	2	-	3
Arts & Entertainment	1	-	-
Automotive	4	4	5
Electronics	-	2	1
Energy	2	-	1
Engineering Manufacturing & Industrial Services	5	5	5
Financial Services	1	1	2
Healthcare	-	1	2
Human Resources Services	-	1	2
IT & ITES	11	16	10
Logistics	2	-	1

Convocation of the first batch of PGPBM

The first batch of 25 PGPBM students who had joined in 2012 graduated this year. They were awarded the Post Graduate Diploma in Business Management in the Third Annual Convocation Ceremony held on March 15, 2015 at IIM Tiruchirappalli Permanent Campus. The students received the Diplomas from Shri M. Damodaran, IAS (Retd.), Chairman, Board of Governors and IIM Tiruchirappalli Society. Shri Uday Kotak, Executive Vice Chairman and Managing Director, Kotak Mahindra Bank, and Chief Guest of the Third Convocation, awarded the student medals for outstanding academic and all-round performance.

The details of students receiving medals for outstanding academic and all-round performance are given below:



PGPBM Medal Winners with Shri Uday S. Kotak, Chief Guest, Shri M. Damodaran, Chairman, IIM Trichy Society, and Dr. Prafulla Agnihotri, Director, IIM Trichy

Table: List of Award Winners of PGPBM 2012-15 Batch

S. No	Details on award of Medals	Name
1.	IIM Tiruchirappalli Gold Medal for securing First Rank in PGPBM	Rajsundar M
2.	IIM Tiruchirappalli Silver Medal for securing Second Rank (joint winners) in PGPBM	Balamurugan K
3.		S Venkata Krishnan
4.	Punjab National Bank Gold Medal for Best All Round Performance	Kannan V Subramanian

Guest Lectures as part of PGPBM courses

The following guest speakers delivered guest lectures as part of various PGPBM courses in academic year 2014-2015:

S. No	Details of the Guest Speakers
1.	Mr K.R. Chandrasekaran, Chief Operating Officer, Domestic Operations, TI Cycles
2.	Mr. Sundar Subramanian, IT Services Solution Consultant
3.	Mr. Vijay Rayanagoudar, General Manager – Franchisee Operations, PEPSICO, Chennai
4.	Mr. P Raveendran, I.R.S, Chief Freight Transportation Manager, Southern Railways
5.	Ms Shreya Gadepalli, Regional Director – India, Institute of Transportation & Development Policy
6.	Mr Balaji Prakash, Chief Operating Officer, Tamil Nadu Region, Tata Telecom Limited
7.	Mr. N. Jayasingan, Industry Expert in Quantitative Methods
8.	Mr. C. Mahalingam, HR Consultant
9.	Mr. J Raghuraman, Associate Vice President, Vodafone
10.	Mr. Suresh S, Director, DMS Financial Services Co Pvt Ltd
11.	Mr. Muthu Kumar Thanu, Chief Human Resources Officer, TAFE
12.	Mr. Vinod. H, Senior Vice President, ICICI Prudential Life Insurance
13.	Mr Chand Das, Chief Executive Officer, Education & Stationery Product Business, ITC Ltd.

Post-Graduate Programme in Business Management...

Distinguished Guest Lecture Series

IIM Tiruchirappalli holds the honor and distinction of playing host to the following dignitaries:

- Ambassador Ashok Sajjanhar, Former Ambassador to Kazakhstan and Sweden; on the topics, “Foreign Policy of new government: change or continuity” and “Doing business with CIS countries”
- Mr. Bharat Doshi, Director at Tech Mahindra and Member of the Board of Governors at IIM Tiruchirappalli; on the topics "My journey with Mahindra" and "Ethics and Values in the Face of Adversity"



Mr. Bharat Doshi delivering the Key Note Speech during the Corporate Governance Conference

Insight Guest Lecture series:

“Insight” is a unique guest lecture series, which provides the students a platform to interact with the corporate, where eminent personalities from the realm of business present a picture of their world to the students. Students grab every opportunity of gaining knowledge outside their academics and participate in these lectures with great enthusiasm. The aim of the lectures is to integrate theory and practice and heighten the business sensibilities of the students. Students are given the unique opportunity to interact with specialists from the industry after the lecture through a highly intellectual Question & Answer session that is eagerly looked forward to. The lecture series covers various domains and are directed towards developing a holistic view of the business world. Through Insight, the students learn from the very best in each field and are encouraged to open their minds to innovative thoughts and ideas.



Students during one of the sports events

Programme Overview PGHRM

The institute has witnessed enlightening sessions from eminent industry personalities through the Insight series. The list of guests includes the following (for academic year 2014-2015):

S. No.	Guest Name	Institute/ Company	Topic of the lecture
1	Ms. Suparna Menon, <i>Strategy & Transformation Consultant</i>	IBM	Interactive Experience & Empowered Customer
2	Mr. Renny John, <i>Managing Consultant</i>	IBM	Smarter Cities
3	Mr. Mahesh V, <i>Vice President – ERP</i>	Ramco Systems	ERP systems and Cloud computing
4	Mr. Kumar Ramamurthy, <i>Vice President, Global Practice Head and Chief Technologist</i>	Virtusa Corporation	Information Management Practice
5	Mr. Sunil Kumar <i>Centre Manager, Chennai office</i>	World Bank	World bank's view & take on BRICS bank initiative
6	Ms. Sindhuja Sampath Kumar, <i>Senior Manager – Consulting</i>	Cognizant Business Consulting	Cognizant, CBC & MBAs
7	Mr. George Muthoot Alexander, <i>(MD - Muthoot Group)</i> & Mr. Babu John <i>(AGM - Corporate Communications)</i>	The Muthoot Group	Transformation of Muthoot Group from a family-run business to a listed company
8	Mr. Suryaprakash Mohapatra, <i>India training head</i>	HP	Social media and HR

Infrastructure at Chennai Centre

During this academic year, the Chennai Centre was equipped with state-of-the-art Smart Classroom and video-conferencing facility that connects it with our Trichy campus and beyond. The Centre was also laid with a new carpet adding to its ambience.

Programme Overview of Post Graduate Programme in Human Resource Management

The Post Graduate Programme in Human Resource Management is a specially designed programme started by IIM Trichy in 2014 to cater to the growing needs of the HR function in the Industry today. This programme, with a judicious mix of class room sessions spread over two and half years, projects and Workshops by HR Leaders intends to equip the students with strategic HR leadership skills and also sound fundamentals of behavioural theory and practice. The student will develop knowledge and skills from a strategic perspective to support Human capital

Programme Overview PGHRM...

support to business requirements. From a technical and analytical perspective, they will develop awareness and the ability to use tools, templates and methods in the organizational and people context and use of data-based inferences and being able to build scenarios in a People analytics context. The programme offers the opportunity to select from a number of specializations in

- Employee Relations
- Employee Engagement
- Organisation Development & Change
- HR Analytics
- Global HR & Diversity



Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli interacting with the Chairman, Placement and External Relations and his team

Fellow Programme in Management

The Fellow Programme in Management (FPM) is a full time, residential doctoral programme of Indian Institute of Management Tiruchirappalli (IIMT). The FPM at IIMT encourages rigorous and inter-disciplinary research in all areas of business management.

Duration of the Programme

Students are expected to complete the programme within 4- 5 years.

Curriculum and Programme Structure

The Programme is broadly divided into six phases of course and research work. During the first 3 phases, the student undertakes rigorous coursework in her/his area of interest as well as in other areas of management. This is interspersed with a summer research project for a period of 10-12 weeks.

Financial Support

FPM Students, in good standing, will receive a total support of Rs. 3,00,000/- per annum for the first two years and Rs. 3,60,000/- for the next two years in addition to tuition fee waiver, to cover their living expenses, books and materials, insurance and other contingency expenses. The support can be extended for 6 months for a maximum of two times thereafter with the concurrence of the DAC and the FPM Committee.

No room rent will be deducted from the stipend on a monthly basis, for those students availing hostel accommodation on campus. Those who stay outside the campus will get additional payment of Rs 5,000/- per month towards non-residential subsidy.

A contingency grant of Rs.25,000/- per year is allowed on a reimbursement basis for purchase of hardware, software, books, databases, data collection expenses etc. for a maximum of 4 years. Any unspent money of the contingency grant in one year can be carried forward to future period, as long as the student is registered in the programme.

Number of students admitted - FPM 2014 Batch

Marketing Area	–	one student
Management of Information System Area	–	one student
Operation Management & Quantitative Techniques	–	two students
Strategy	–	one student
Organizational Behaviour & Human Resource Management	–	two students



Prof. Suresh Paul Antony giving away an award to a participant during an Arcturus Event.

the campus will get additional payment of Rs 5,000/- per month towards non-residential subsidy.

Placement and External Relations

The Placement and External Relations Office (PERO) of IIM Tiruchirappalli serves as an interface between the institute and external entities such as the corporate and the media, and works towards facilitating, inspiring and enlightening intellectual interactions. The office consists of the Chairperson, faculty committee, office staff, the student Placement Team and the student External Relations Team (ER team). The student placement team and student external relations team are selected through a rigorous process to coordinate the activities of the office under the supervision of the Chairperson. The following sections describe some of the important activities of PERO.

Public Relations

The PERO handles all media relations and plays a crucial role as an interface between the media and the institute. The office has always ensured that all important events, achievements, activities, initiatives and developments at IIM Tiruchirappalli are informed to the media through arrangement of media coverage, press releases or press meets.

Aspirant Mentorship

The external relations team ideated a one-to-one mentorship activity for the aspirants of the incoming batch every year. The activity received tremendous response with over 1000 registrations. There were a total of 25 mentors and each of them was assigned to more than 40 aspirants. They worked towards providing clarifications regarding the admission process and guidance to help the aspirants make an informed decision. The ER team members took care of guiding the aspirants through online and social media platforms as well. City meets were also organized in major cities where the aspirants were met by the mentoring team to clarify any questions related with the institute and the admissions process.



Dr. Prafulla Agnihotri handing over the memento to a panelist during the HR Conclave

Institute Social Initiatives

Social initiatives aim to equip future managers with a social perspective. Students get the opportunity to solve social issues using concepts taught in class. Highly acclaimed personalities are invited from the industry and academia to deliver guest lectures on social issues. 'Make a difference' project a one of its kind social initiative has been started by IIM Tiruchirappalli. It is a one of its kind opportunity for students to actually implement their business skills in solving real life social problems. This will be a mandatory assignment for students pursuing their PGPM.

Institute and Student Profile Brochures

The PERO handled the process of creation of the Institute and Student Profile brochures. Faculty profiles, facilities in the institute, student activities, institute activities and collaborations were detailed in the Institute Brochure along with individual student profiles figuring in the Student Profile Brochure. These brochures serve as a mirror of the institute to the corporate world.

Placement and External Relations...

Live Projects

Live projects provide opportunities for students to associate with organizations through short-term projects on part-time basis from the institute along with their academic curriculum. A live-project provides the student with valuable corporate exposure and at the same time, companies can benefit by getting some of the best talents in the country to work on these short-term projects.

The placement team, through their interactions with the companies, channeled many live projects to the students from the corporates in the areas of primary market research, digital marketing, venture capital funding, corporate finance etc.



Mr. Rajeev Dubey, President (Group HR & After-Market), & Member of the Group Executive Board, Mahindra & Mahindra addressing the students during Mahindra War Room Launch (Season-7) while Mr. Rajan Wadhwa, Chief Executive, (Truck & Power Train), Head - MRV, Member of the Group Executive Board, Mahindra & Mahindra looks on.

for current business issues, thereby, helping the association build mutually beneficial relationship.

Campus Events and Competitions

Companies conducted workshops and competitions for the students, which could be a National Level competitions open for students from all B-schools in the country, or institute-specific events conducted inside the campus. The placement team coordinates with the companies to conduct these events in the campus either in person or through online. Some of the prominent events conducted in the campus include Mahindra War Room 2014 and Cognizant Strategist among others. Events like these help students widen their knowledge about the company and the industry and devise strategies

Career Development Workshops

The office arranged career development workshops, which were conducted by professionals for the students appearing for summer, lateral and final placements. Sessions were conducted through October 29th to 1st November for the senior batch. For the junior batch it was conducted in three modules. The first module on July 27th to 29th, the Second on 16th to 18th August and the Third module was conducted on 26th to 30th September. Mock interviews and resume development sessions were conducted for the students as part of the workshop.

Summer Placements

The summer placement process of PGP 2014-16 batch of Indian Institute of Management Tiruchirappalli



(from L to R): Prof. Suresh Paul Antony, Dr. Prafulla Agnohotri, Director, IIM Tiruchirappalli and the Chief Guest Shri Chandrakant B Kamble, IAS attending the inauguration of MAD Project

Placement and External Relations...

(IIMT) has been successfully completed. The faith shown by the industry in the capabilities of the students was evident from their enthusiastic participation in the process.

The students' remarkable performance can be credited to efforts which go each day into the demanding schedule of the course. This feat couldn't have been possible without the industry-academia relationship.

Final Placements:

The Indian Institute of Management Tiruchirappalli (IIMT) successfully completed the final placement process for the 2013-15 batch of the Post Graduate Programme in Management. All 103 students who had registered for final placements were placed. The industry reinstated its faith in the institute as past recruiters along with new recruiters took part in the process. The unique feature in the process was the diversity of profiles offered to the students which gave them a good choice in terms of industry and the role.

IIM Tiruchirappalli hence reaffirms its commitment to provide talented and outstanding managers and looks forward to building lasting and rewarding relationships with the industry.



Students having a chat



A scholar presenting his paper during the Corporate Governance Conference

Alumni activities started with the induction for the PGP batch of 2013-15 and PGPBM batch of 2012-15 on March 16, 2015. It was also attended by the alumni of previous batches. It was decided to have frequent meetings and activities for the alumni.

Apart from these activities, efforts are on to ensure that the data is up to date. A system is already in place to capture the data when the students leave the institute. This will be maintained and data updated frequently.

During the year, a student alumni committee was formed. This committee will keep in touch with all alumni and plan the activities.



Prof. Gopal addressing the gathering during the Alumni Meet

Internal Complaints Committee:

The Internal Complaints Committee did not receive any complaint of sexual harassment at workplace. In order to spread awareness about gender issues, a workshop was organized on "Gender Diversity and Sexual Harassment" by Ms. Sumitra Ghose, Senior Consultant from TCS as part of the Orientation Programme on 28 June, 2014.

Management Development Programmes

During the year, IIM Trichy offered six MDPs covering about 1025 mandays to various stakeholders in the society as shown in the table below:

Sl. No.	Title	No of Participants	Duration	Programme Director
1	Mini MBA for Amarchand and Mangaldas	41	23-27 th June 2014	Dr. K.V. Nithyananda
2	Workshop on Research Techniques in Finance(VVCE Batch 01)	39	1-4 th Sept 2014	Prof. V.Gopal & Prof. Bipin Kumar Dixit
3	Workshop on Research Methods in Management (VVCE Batch 02)	40	19-22 nd Sept 2014	Prof. Hari Sreekumar & Prof. Kumar Rakesh Ranjan
4	General Management Programme for Manipal Global Group	9	17 th Nov- 12 th Dec 2014	Prof. Bipin Kumar Dixit & Prof. Papri Nath
5	MDP on HR Analytics for Organizational Excellence for Confederation of Indian Industry(CII)	25	19 -20 th Nov 2014	Prof. V. Vijaya
6	MDP on HR Analytics for Organizational Excellence for Sundram Fasteners-	19	16- 17 th Dec 2014	Prof. V. Vijaya

TEQIP-II

10	2 nd ALP, Phase -I	16	19-21 Sept 2014	Prof. V. Vijaya & Prof. V. Gopal
11	Phase -II	16	23-25 Sept 2014	Prof. V. Vijaya & Prof. V. Gopal
12	Phase -III	11	20-21 Jan 2015	Prof. V. Vijaya & Prof. V. Gopal
13	3 rd ALP	20	9-13 Feb 2015	Prof. V. Vijaya & Prof. V. Gopal

Management Development Programmes...

Programmes through NIIT Imperia

Sl.No	Title	No of Participants	Duration	Programme Director
1	Post Graduate Certificate in Brand and Advertising Management (PGCBAM-01)	45	March 2014-March 2015	Prof. Suresh Paul Antony, Prof. SanjaSamiranaPattnayak & Prof. Prafulla Agnihotri
2	Post Graduate Certificate in Business Management (PGCBM-01)	100	June 2014-May 2015	Prof. Manikandan & Prof. V. Vijaya
3	Finance Essential for Managers	45	March 2014-July 2014	Prof. Jijo Lukose & Prof. V. Gopal



Participants of the Arcturus event

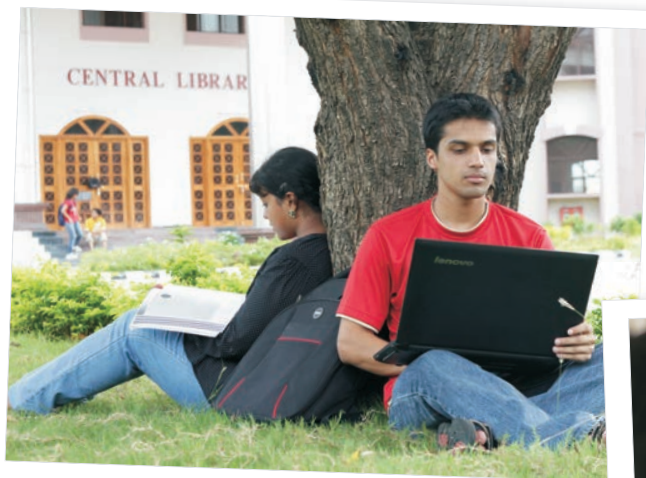


Students at the Learning Resource Centre

Student Exchange Programme

The International Relations at IIM Trichy is working full swing to finalise agreements with few top b-schools across the world. These agreements, with the best of the schools abroad shall take care of students and faculty exchange, joint research by the faculty members and faculty of both the institutes may also offer courses jointly in both the institutes. These students and faculty exchanges would give international exposure to our students. They will be able to see and experience a different business and socio-cultural environment in a foreign country. They would be able to network with students from several countries and will get a chance to listen to a different perspective from faculty members from different countries. This would certainly widen their horizons and shall make them more mature and would give them different perspective altogether. Similarly, we propose to have faculty exchange programmes and encourage joint research by the faculty members of both the institutes. This research would be published in leading journals all over the world.

This academic year 6 students of IIM Trichy went on a student exchange program to foreign universities for 3 months. The universities that participated in the exchange program with IIM Trichy were – IAE Aix-Marseille Graduate School of Management, in Aix-en-provence, France, and the ESSCA School of Management in Budapest, Hungary.



Students of IIM Trichy



Students in conversation with their friends

Publications of Research Papers

1. **Manikandan, K.S.** & Ramachandran, J. (2014). Beyond institutional voids: Business Groups, Incomplete Markets, and Organizational form. *Strategic Management Journal*, doi: 10.1002/smj.2226.
2. **Pattnayak, Sanja Samirana,** & Thangavelu, S. M. (2014). Productivity and Learning-by-exporting: A Firm-level Analysis of Indian Manufacturing. *The World Economy*, doi: 10.1111/twec.12136.
3. **Rakesh Ranjan, Kumar** (2014). Value Co-Creation: Concept and Measurement. *Journal of the Academy of Marketing Science*. DOI: 10.1007/s11747-014-0397-2.
4. **Senthil, S., Srirangacharyulu, B.,** & Ramesh, A. (2014). A Robust Hybrid Multi-Criteria Decision Making Methodology for Contractor Evaluation and Selection in Third-Party Reverse Logistics. *Experts Systems with Applications*, 41(1), 50-48, doi: 10.1016/j.eswa.2013.07.010.
5. **Senthil, S., Sridharan, R., Srirangacharyulu, B.,** & Ramesh, A. (2015). Analysis and Selection of Reverse Logistics Network Design using hybrid multi-criteria decision making method. *International Journal of Applied Engineering Research (IJAER)*, 10(4), 9799-9809.
6. Varman, Rohit & **Sreekumar, Hari** (Forthcoming). Locating the Past in its Silence: History and Marketing Theory in India. *Journal of Historical Research in Marketing*.
7. **Tennyson, Godwin** Gopalan, Ram & Narendran, T.T. (Forthcoming). Estimating Order Delivery Times and Fleet Capacity in Freight Rail Networks: Part I – Simulation Modeling. *International Journal of Operational Research*.
8. **Tennyson, Godwin** Gopalan, Ram & Narendran, T.T. (Forthcoming). Estimating Order Delivery Times and Fleet Capacity in Freight Rail Networks: Part II – Analytic Approximation, *International Journal of Operational Research*.
9. **Totawar, Abhishek K.,** & Nambudiri, Ranjeet. (2014). Can fairness explain satisfaction? Mediation of quality of work life in the influence of organizational justice on job satisfaction. *South Asian Journal of Management*. April, 21(2), 101.
10. Pant. J & **V. Vijaya** (2015). 'Challenges in Diversity Management: A case study of MediHealth Systems' *South Asian Journal of Management* Vol 22 (1) Jan – March 2015, 159- 187.

Conference Papers

1. **Chattopadhyay, Smita** (2014). Boundary Spanners and Client Vendor Relationships in IT Outsourcing: A Social Capital Perspective. 2014 *Academy of Management Meeting*, Philadelphia, Pennsylvania, USA August 1-5.
2. **Chattopadhyay, Smita** (2014). Vendor's Boundary Spanning Behaviour in IT Outsourcing. 20th Americas Conference on Information Systems (AMCIS), Savannah, Georgia, USA August 7-9.
3. **Dixit, Bipin Kumar** & Jayadev, M (2014). Do Emerging Market Acquirers Create Long-term Shareholder Value? Evidence from India. *World Finance Conference 2014*, Venice (Italy), July 2014.

Research and Publications of IIM Trichy Faculty Members...

4. **Dixit, Bipin Kumar** (2014). Board Characteristics, Ownership Structure and the Market for Corporate Control in India. NSE-IGIDR Corporate Governance Conference, Mumbai, July 2014 and India Finance Conference (IFC), IIM Bangalore, December 2014.
5. **Hansoge, Narahari** (2014). Co-insurance or Tunneling? Business Group Affiliation and Cost of Debt. NSE-IGIDR Corporate Governance Conference, Mumbai, July 2014.
6. **Hansoge, Narahari** (2014). Impact of business group affiliation on the cost of debt: Evidence from India. 4th India Finance Conference, IIMB, December 2014.
7. **Madoun, Mouloud** (2014). Social Entrepreneurship. *International Conference on Entrepreneurship (IEC 2014)*, Istanbul, Turkey.
8. **Nithyananda, K V** (2015). Teaching Legal Aspects of Innovation and Entrepreneurship to MBA Students. *3rd International Conference organized by Nepalese Academy of Management, Katmandu, Nepal* March 27-29.
9. **Nithyananda, K V** (2015). Teaching the Elective Legal Aspects of Innovation and Entrepreneurship to Management Students at IIM Trichy. *ICIER-IIMB International Conference on Entrepreneurship Education Training: Design, Delivery and Effectiveness, Bangalore, January 29-31*.
10. **Nithyananda, K V** (2015). Teaching the Elective Legal Aspects of Innovation and Entrepreneurship to Management Students. *11th Biennial Conference on Entrepreneurship organized by Entrepreneurship Development Institute, Ahmedabad, February 18-20*.
11. **Nithyananda, K. V.,** (2014). Teaching Legal Aspects of Innovation and Entrepreneurship to MBA Students. Presented at the *3rd International Conference of the Nepalese Academy of Management on Transforming Management System for Innovation, Development and Governance, organized on 27th to 29th March 2015 at Kathmandu*.
12. **Nithyananda, K. V.,** (2015). Teaching the elective Legal Aspects of Innovation and Entrepreneurship to Management Students. Presented at the *ICIER Fourth International Conference, organized jointly by International Consortium for Innovation, and Entrepreneurship Research (ICIER) and Indian Institute of Management Bangalore, organized on 29 – 31st January 2015*.
13. **Nithyananda, K. V.,** (2015). Teaching the elective Legal Aspects of Entrepreneurship to Management Students at IIM Trichy. Presented at the *11th Biennial Conference organized by Entrepreneurship Development Institute Ahmedabad at Gandhinagar Campus, organized on 18th 20th February 2015*.
14. **Papri Nath & Pradhan, Rabindra K.** (2014). Examining the Impact of Positive Emotions on Cognitive Functioning. *28th International Congress of Applied Psychology (ICAP), Paris*.
15. **Papri Nath & Pradhan, Rabindra K.** (2014). Influence of Positive Affect on Health and Well Being. *28th International Congress of Applied Psychology (ICAP), Paris*.
16. **Papri Nath** (2015) (Forthcoming). Does Feeling Positive Contributes to wellbeing at Work? Symposium presentation entitled 'A proactive approach to organizations: Impact of positive organizational behavior on wellbeing at work' at the *14th European Congress of Psychology 2015), Milan, July 7-10*.

17. **Papri Nath** (2015) (Forthcoming). Are Positive people more happy and healthy? Examining the role of personality factors. Symposium presentation entitled 'A proactive approach to organizations: Impact of positive organizational behavior on wellbeing at work' at the *14th European Congress of Psychology 2015 (Symposium), Milan, July 7-10*.
18. **Papri Nath** (2015) (Forthcoming). Does feeling positive lead to broad and flexible thinking? Exploring the immediate function of positive emotion on cognitive processing. Symposium presentation entitled 'A proactive approach to organizations: Impact of positive organizational behavior on wellbeing at work' at the *14th European Congress of Psychology 2015 (Symposium), Milan, July 7-10*.
19. **Rakesh Ranjan, Kumar** (2014). Contours of antecedents and consequences of value co-creation. *AMA 2014 Summer Marketing Educators Conference (AMA Summer 2014), San Francisco, USA August 1-13*.
20. **Rakesh Ranjan, Kumar** (2015). Consumer Complaint Handling: Social Media Channel versus Traditional Channel. *AMA 2015 Winter Marketing Educators' Conference (AMA Winter 2015), San Antonio, USA. February 13-15*.
21. **Rakesh Ranjan, Kumar** (2015). User Engagement in eWoM communication: Do acquaintance and prior usage experience make the message fonder? *AMA 2015 Winter Marketing Educators' Conference (AMA Winter 2015), San Antonio, USA. February 13-15*.
22. **Rakesh Ranjan, Kumar** (2015). Social Media Usage in Business-to-Business Sales: Conceptualization, Antecedents, and Outcomes. *AMA 2015 Winter Marketing Educators' Conference (AMA Winter 2015), San Antonio, USA. February 13-15*.
23. **Selvanathan, K., & Totawar, Abhishek K.** (2014). Educational attainment diversity as a linkage between organizational. *28th International Congress of Applied Psychology, Paris, July 8-13*.
24. **Singh, Jang Bahadur & Rajesh Chandwani** (2014). Adoption of Web 2.0 Technologies among Knowledge Workers: A Theoretical Integration of Knowledge Sharing and Seeking Factors. *Proceedings of the European Conference on Information Systems (ECIS) 2014, Tel Aviv, Israel, June 9-11*.
25. **Sreekumar, Hari** (2014). The Emergence of Organized Retail in India: The Impact on Inter-Organizational Relationships in Marketing Channels. *14th International Conference on Knowledge, Culture and Change in Organisations, Said Business School, Oxford University, UK August 4-5*.
26. **Som, Anirban** (2014). Sequential Mitigation Effect: A critical Review. *MARCON 2014 Indian Institute of Management Calcutta, IIMC, Calcutta. December 17-19*.
27. **Srirangacharyulu, B., & Aravind, Subramanian** (2014). A heuristic method to minimise Mean Squared Deviation in parallel machines. *International Conference on Operational Research in conjunction with 47th Annual Convention of Operational Research Society of India (ORSI), Tirupati, December 1-3*.
28. **Tennyson, Godwin** (2015). Analysis of Impact of E-Commerce on Supply Chain and Logistics Decisions. *International Conference on Advances in Production and Industrial Engineering, February 20-21, India*.
29. **Totawar, Abhishek K., & Nambudiri, Ranjeet** (2014). Explaining how organizational justice influences job satisfaction and organizational commitment: Using quality of work life as a mediator. *28th International Congress of Applied*

Research and Publications of IIM Trichy Faculty Members...

Psychology, Paris, July 8-13.

30. **Totawar, Abhishek & Nambudiri, Ranjeet** (2015) (Forthcoming). Mood and Self-efficacy: Hedonic and Utilitarian Motivation as Moderators. *14th European Congress of Psychology 2015 (Symposium), Milan, July 7-10.*

Conference Proceeding Publications

1. **Nithyananda, K.V.,** (2015). Teaching the Elective Legal Aspects of Innovation and Entrepreneurship to Management Students at IIM Trichy, in Sasi Mishra, et. al. (Ed). *Law and Entrepreneurship: Eleventh Biennial Conference on Entrepreneurship – Vol. II* (pp.1409-1423), New Delhi: Bookwell and Entrepreneurship Development Institute of India, Ahmedabad.
2. **Pattnayak, Sanja Samirana & Chadha, Alka** (2014). Healthcare expenditure and income in emerging economies: The case for inclusive growth. In Banerjee, Ashok (Ed)., *Emerging Issues in Management: Proceedings of Pan-IIM World Management Conference 2013* (pp.117-125). New Delhi: Emerald India.

Book Chapters Published

1. Tatachari, S., **Manikandan, K. S., & Gunta, S.** (2014). A Synthesis of Organizational Learning and Knowledge Management Literatures. In M. Chilton, & J. Bloodgood (Eds.) *Knowledge Management and Competitive Advantage: Issues and Potential Solutions* (pp. 122-147). Hershey, PA: Information Science Reference. doi:10.4018/978-1-4666-4679-7.ch008.
2. **Nithyananda, K.V.,** (2015). Teaching the Elective Legal Aspects of Innovation and Entrepreneurship to Management Students at IIM Trichy, in Sasi Mishra, et. al. (Ed). *Law and Entrepreneurship: Eleventh Biennial Conference on Entrepreneurship – Vol. II* (pp.1409-1423), New Delhi: Bookwell and Entrepreneurship Development Institute of India, Ahmedabad.

Doctoral Committee / External Examinerships

1. **Elavazhagan, K.** (2014). *External Expert for the Lecture Test*, Bishop Heber College, Tiruchirappalli, June 11.
2. **Elavazhagan, K.** (2014). *External Expert for the Synopsis Submission meeting*, Periyar Maniammai University, Thanjavur, September 10.
3. **Rakesh Ranjan, Kumar.** (2015). *Technical Expert member to the selection committee of Faculty*, Sardar Vallabhbhai Patel International School of Textiles & Management (SVPITM), Coimbatore, January 5.
4. **Tennyson, Godwin** (2014). Member of Doctoral Committee, Bharathidasan Institute of Management, Bharathidasan University, Tiruchirappalli. April 1, 2014.
5. **Tennyson, Godwin** (2014). Comprehensive Viva Voce Examiner for Doctoral Students, Department of Management Studies, National Institute of Technology Tiruchirappalli. November 21, 2014.

Editorial Memberships

1. **Elavazhagan, K.** (2014) Appointed as *Editorial Board Member* of CHETTINAD Journal of Information Science and Technology.
2. **Nithyananda KV**, Amity Journal of Finance – 2014-15.

Reviewer Services

1. **Agnihotri, Prafulla.** Assist South Africa's National Research Foundation (NRF) in evaluating the quality of the research outputs and standing of Dr P Chitakunye, (School of Economic & Business Sciences, University of the Witwatersrand).(June 2014.).
2. **Gajanand, M.S.** Total Quality Management & Business Excellence.
3. **Nithyananda, K.V.** South Asian Journal of Management – 2014-15.
4. **Nithyananda, K.V.** Global Journal of Flexible Systems Management – 2014-15.
5. **Nithyananda, K.V.** Journal of Intellectual Property Rights – 2014-15.

Ph.D. Thesis Evaluation

1. **Agnihotri, Prafulla** (2014). Strategic Value Chain Framework for Indian Car Manufacturing Industry, Indian Institute of Technology Delhi.
2. **Agnihotri, Prafulla** (2014). A Study on Green Marketing Practices in Indian Companies, NITIE, Mumbai.
3. **Elavazhagan, K.** (2014). *A Scientometric Study of the Research Performance in Anna University*, Anna University Chennai, Tamil Nadu, India, June.
4. **Srirangacharyulu, B.** (2014). External Guide to Mr. S. Senthil. Senthil had successfully defended his Thesis – “Analysis and selection of reverse logistics network design using hybrid multi-criteria decision making methods”, National Institute of Technology Calicut (NITC), Kozhikode, Kerala, India, November 18, 2014.
5. **Tennyson, Godwin**, (2015). Examiner to evaluate the Ph.D Thesis titled “*Heuristic Approaches to FMS Scheduling Problems*”, Anna University, Chennai, India. February 24, 2015.
6. **Totawar, Abhishek.** (2014). *A Study on Executive Training & Development in Insurance Sector with Special Emphasis on Selected Insurance Companies in India*, Jawaharlal Nehru Technology University, Kakinada, Andhra Pradesh, India, November 3.

Jury Advisor

1. **Agnihotri, Prafulla** (2014). The Economic Times Young Leaders Jury Panel.

Research and Publications of IIM Trichy Faculty Members...

2. **Sethu, G.** (2014). *Member of Jury Panel*, UTI MF & CNBC-TV18's Financial Advisory Awards 2013-14, Mumbai, June 5.
3. **Som, Anirban** (2014). *Eminent Member of the Jury Board*, Associated Chambers of Commerce and Industry of India (ASSOCHAM) is organizing Education Summit followed by the Eastern India Education Excellence award, Kolkata, July 9.

Participation in Conferences/Conventions

1. **Rakesh Ranjan, Kumar.** (2014). *IMR Doctoral Conference 2014. Indian Institute of Management Bangalore, Bangalore.* December, 22-23.
2. **Rakesh Ranjan, Kumar.** (2014). *The 8th North American Society for Marketing Education in India (NASMEI) Conference 2014. Great Lakes Institute of Management, Chennai.* December, 26-27.

Independent Directorships

1. **Gopal V.** (2014). *Independent/Part time Director on the Board of Shipping Corporation of India, (June-Sept. 2014).*
2. **Gopal V.** (2014). *Independent Director on the Board of SIDCO, Tamil Nadu Small Industries Development Corporation Limited, Chennai.*
3. **Sethu, G.** (2015). *Independent Director on the Board of SIPCOT, Small Industries Promotion Corporation of Tamil Nadu Limited.*

Chief Guest

1. **Agnihotri, Prafulla.** (2015). *Guest of Honour on 'Central Excise Day' celebrated by Tiruchirappalli Central Excise & Service Tax Commissionerate, 24 Feb. 2015*
2. **Agnihotri, Prafulla.** (2015). *Chief Guest, Opening Ceremony of DCB Bank, Tiruchirappalli Branch, 24 Jan 2015*
3. **Agnihotri, Prafulla.** (2014). *Chief Guest, Trichy Office Inauguration of Datalogics India Pvt. Ltd. On 6 Dec. 2014*
4. **Agnihotri, Prafulla.** (2014). *Chief Guest, NTH-Industrial Meet at National Test House (Western region), Mumbai, 26 Sep 2014*
5. **Agnihotri, Prafulla.** (2014). *Chief Guest, 10th Graduation Day, Sudharsan Engineering College, Pudukottai, 11 April 2014*
6. **Agnihotri, Prafulla.** (2014). *Chief Guest, Inaugural Function and Key Note Address in the 3rd National Conference, "Panacea-2014", Datta Meghe Institute of Engineering, Technology & Research, Wardha, 4 April 2014.*
7. **Gopal, V** (2014). *Chief Guest for the Graduation day ceremony of Mother Theresa College of Engineering, 22nd June, 2014.*

Participation in Committees

1. **Sethu, G** (2014). *Invited for the Defaulters Committee of Indian Clearing Corporation Limited (ICCL), Mumbai, India, June 25.*
2. **Sethu, G** (2014). *Invited for the Investment Committee of Indian Clearing Corporation Limited (ICCL), Mumbai, India, June 30.*
3. **Sethu, G** (2014). *Invited for the Defaulters Committee of Indian Clearing Corporation Limited (ICCL), Mumbai, India, October 21.*
4. **Sethu, G** (2014). *Invited for the Defaulters Committee of Indian Clearing Corporation Limited (ICCL), Mumbai, India, November 4.*
5. **Sethu, G** (2015). *Meeting of Board of Directors and sub-committees of Indian Clearing Corporation Limited (ICCL), Mumbai, India, February 5.*

Invited Talk/Panel Discussions

1. **Antony, Suresh Paul** (2014). *MBA Inaugural Programme, Tiruchirappalli, St. Joseph's Institute of Management, St. Joseph's College, Tiruchirappalli, July 1.*
2. **Antony, Suresh Paul** (2015). *Invited to offer a PhD Seminar Course on 'Consumer Behavior', Amrita School of Business, Amrita University, Coimbatore, December 29 to January 16.*
3. **Chadha, Alka** (2015). *Invited to deliver a lecture at 'International Seminar- Game Theory for Managers' as a part of Curriculum, IAE-AIX-Marseille Graduate School of Management, France, April 9-12.*
4. **Dixit, Bipin Kumar** (2014). *Invited speaker in the National Conference organized by ASSOCHAM on 'Mergers and Acquisitions: Takeover Regime in India, Mumbai, July 2014.*
5. **Elavazhagan, K.** (2014). *Guest Lecture on Special Training Course entitled preparing DRDO Libraries for the 2030: Inculcating Creativity, Innovation and Re-engineering, DRDO and INMAS (two DRDO Laboratories) jointly organizing at TTC, Bangalore, October 15.*
6. **Elavazhagan, K.** (2014). *Special Lecture on "The Role of Academic Libraries in Research Productivity" to Faculty members & Research Scholars in National Library Week Celebrations at Arignar Anna Central Library, Bharathiar University, Coimbatore, November 18.*
7. **Elavazhagan, K.** (2014). *Guest Lecture on "Innovative Technologies in Libraries" in a Residential Training Programme for Public Librarians at Golden Jubilee Hall, Thanjavur, December 13.*
8. **Elavazhagan, K.** (2015). *Guest Lecture on "Optimum use of resources and Plagiarism issues" in a Faculty refresher training programme at Peiryar Maniammai University, Thanjavur, January 3.*

Research and Publications of IIM Trichy Faculty Members...

9. **Elavazhagan, K.** (2015). *Invited for a talk on one day workshop on “Copyright and Anti-Plagiarism”* at The Gandhigram Rural Institute –Deemed University, Dindigul, January 9.
10. **Elavazhagan, K.** (2015). *Guest Lecture on “User Awareness Programme on Shodhganga”* sponsored by UGC INFLIBNET at Annamalai University, February 4.
11. **Elavazhagan, K.** (2015). *Invited to deliver a Lecture at One Day State Level Seminar on “Skill Development for Library Professionals”* sponsored by UGC Autonomy at Sourashtra College, February 17.
12. **Gopal, V.** (2014). *Invited for a talk at Gnanam Business School MBA students on a topic on Accounting, GBS, Sengipatti, December, 3.*
13. **Manikandan, KS** (2014). *Invited for a talk at IIM Indore FPM inaugural program on How to write good papers?, Indore, July 3-6.*
14. **Manikandan, KS** (2014). *Invited for a talk at IIMB Doctoral Conference on Experiences in research and publishing as well as my journey from being PhD student to Faculty. IIM Bangalore, Bangalore December, 22-23.*
15. **Nithyananda, KV** (2014). *Invited for a Teaching the course on Strategic Management of Intellectual Property Rights at IAE AIX Business School. IAE AIX Business School, Marseille, France. December, 3-6.*
16. **Papri Nath.** (2014). *Guest Lecture on Cultivation of Leadership among Youth, Leo Club of NITT Rocktown (a collegiate arm of the Lions' Club International), NIT Trichy, Tiruchirappalli, November 1.*
17. **Sethu, G.** (2015). *Chief Guest Lecture on Training, Placement and Entrepreneurship Awareness Programme, Sponsored by TEQUIP-II, NIT Trichy, Tiruchirappalli, January 22.*
18. **Tennyson, Godwin** (2015). *Invited to deliver a lecture on 'Forecasting' as a part of an AICTE funded FDP, MAM College of Engineering and Technology, Trichy, February 2.*
19. **Tennyson, Godwin** (2015). *Invited to be a Distinguished Guest and Panelist at '12th Edition of Bio-Asia Asia 2012 – New Era of Life Sciences conference on Supply Chain and Logistics organized by OPPI & FABA', Hyderabad International Convention Centre, Hyderabad, February 3.*

Teaching in Foreign B-Schools

1. **Nithyananda KV,** (2014). *Strategic Management of Intellectual Property Rights, IAE-AIX Graduate School of Management, South of France, December 2014.*

Ph.D. Awarded

1. **Dixit, Bipin Kumar** (2015). *Mergers and Acquisitions in India: Consequences for Short-run and Long-run Shareholder Value and Operating Performance. Indian Institute of Management Bangalore, March 2015.*
2. **Gajanand M. S.** (2015). *Green Vehicle-Routing with alternative routes, Indian Institute of Technology Madras, Chennai, February 2015.*

3. **Som, Anirban** (2014). *The Opposing Effects of Goal Commitment and Goal Progress on Self-Regulation*, Bond University, Australia, August 04.

Committee Memberships

1. **Agnihotri, Prafulla**. (2014). *Member of Management Evaluation & Accreditation Committee (MEAC) of National Board of Accreditation*.
2. **Agnihotri, Prafulla**. (2014). *Member of the Society of IIM Kozhikode (Nominated by the Ministry of Human Resource Development, New Delhi)*.
3. **Agnihotri, Prafulla**. (2014). *Member of the Court of Central University of Tamil Nadu (Nominee of the Government of India)*.
4. **Agnihotri, Prafulla**. (2014). *Member of the Academic Council of the Pondicherry University*.
5. **Agnihotri, Prafulla**. (2014). *Member of the Academic Council of National Institute of Industrial Engineering (NITIE)*.
6. **Agnihotri, Prafulla**. (2014). *Member of the Task Force/Sub-Committee of the All India Board of Management Studies, AICTE*.
7. **Agnihotri, Prafulla**. (2014). *Member of the Council of Management of All India Management Association (Nominee of the Government of India)*.
8. **Agnihotri, Prafulla**. (2014). *Member, CII Southern Region Education sub-committee*.
9. **Agnihotri, Prafulla**. (2014). *Member, CII Trichy Zonal Council*.
10. **Agnihotri, Prafulla**. (2014). *Member of the Expert Committee for the review and development of the course on International Business for IGNOU, New Delhi*.
11. **Agnihotri, Prafulla**. (2014). *Referee for 'Decision', a refereed journal published by IIM Calcutta*.
12. **Agnihotri, Prafulla**. (2014). *Referee for 'Vikalpa', a refereed journal published by IIM Ahmedabad*.
13. **Agnihotri, Prafulla**. (2014). *Member of Academic Advisory Board, Meghe Group of Institutions, Nagpur*.
14. **Agnihotri, Prafulla**. (2014). *Member of Editorial Board of "Amity Journal of Marketing"*.
15. **Agnihotri, Prafulla**. (2015). *Member of Advisory Board- Amity Case Research Journal, Amity University*.
16. **Agnihotri, Prafulla**. (2015). *Member of Academic Advisory Board, GRG School of Management Studies*.
17. **Elavazhagan, K**. (2015). *Library Advisory Committee Member of Annamalai University*.

Research and Publications of IIM Trichy Faculty Members...

18. **Gajanand M. S.** (2015). Member of Anna University Syllabus Sub Committee formed for framing the Curricula and Syllabi for the B.E. Industrial Engineering programme at Anna University.
19. **Gopal, V.** (2015). Member of Committee to frame the draft ToR for a study on SIDCO-CA& IC – A study on SMEs in Tamil Nadu of TANSIDCO.
20. **Sethu, G.** (2014). Member of Management Evaluation & Accreditation Committee (MEAC) of National Board of Accreditation.

Programme Directorships

1. **Elavazhagan K.** (2014). Conference Director of TEQUIP (Phase II) Sponsored National Conference on Reaching the Unreached: Connecting the Library Users and Resources through Innovative Services and Technology (SALIS 2014), Coimbatore Institute of Technology, Coimbatore, August (8-9).

Research Projects Undertaken

1. **Chakraborty, Ayon** (2015). Principal Investigator to “Why women are not at the top in the Science and Technology Organization” the Project Sponsored by Women for Empowerment in Engineering Committee, Institution of Electronics and Telecommunication Engineers (IETE).
2. Kumar, Ajit (PGP 2013-15) & **Dixit, Bipin Kumar** (2015). Who Gets What? Shareholder Value of Acquirers and Targets in Indian Takeovers. Published as a Working Paper on National Stock Exchange (NSE) Website under NSE's Initiative “Research Project for Students”.
3. **Nithyananda KV**, (2013-15). Working on a research project entitled “Spatial Complementarity of mobile financial services, business correspondents and banking infrastructures: Accounting for mobile financial services ecosystems”, Funding provided by the Institute for Money, Technology and Financial Inclusion (IMTFI), University of California, Irvine.
4. **Pattnayak, Sanja Samiran & Chadha, Alka** (2015). Co-Investigators to “Why women are not at the top in the Science and Technology Organization” the Project Sponsored by Women for Empowerment in Engineering Committee, Institution of Electronics and Telecommunication Engineers (IETE).

Memberships to Board of Studies

1. **Tennyson, Godwin** (2014). Nominated as a Member of the Board of Studies in International Business and Commerce, Alagappa University, Karaikudi, Tamil Nadu, India. August 12.

Memberships to Board of Directors

1. **Sethu, G** (2014). Board of Directors of Mahindra Asset Management Company, 8th December, 2014 (Director Approval Date).

Awards and Honours Received

1. **Agnihotri, Prafulla** (2015). “Amity Academic Excellence Award” for his excellence & overarching propagation of world class best practices in education in February 2015.
2. **Agnihotri, Prafulla** (2015). IIM Tiruchirappalli, under the able guidance of Dr. Agnihotri, was awarded with the "TOP INSTITUTE OF INDIA" award by the Competition Success Review in April 2015.
3. **Agnihotri, Prafulla** (2015). Conferred with the prestigious “Award For Outstanding Contribution to Education” by The World Education Congress 2015 at Mumbai on 23rd July 2015. He was presented with this award for his benchmarking Educational Practices and for being a role model and a believer in change.
4. **Nithyananda, K.V.** (2014). Best Professor in Law award during the 22nd Dewang Mehta Business School Award Ceremony, 15th November 2015, at Taj Lands End, Mumbai.

Key Speaker & Session Chairpersons

1. **Agnihotri, Prafulla** (2015). Panel Discussion on “Internationalizing Indian Education System – Challenges & Strategies for making Indian Schools & Universities globally competitive”, 26 Feb. 2015, Amity University.
2. **Agnihotri, Prafulla** (2015). Key Note Speaker, National Conference on Entrepreneurship "YUtry-Sharpen your Saw", conducted by Young Indians Trichy Chapter, 8 Jan 2015.
3. **Agnihotri, Prafulla** (2015). Key Note Lecture in the International Conference on Internationalization of Higher Education and Quality Assurance – Trends and Challenges (IHEQA'15) at VIT university (10 Jan 2015).
4. **Agnihotri, Prafulla** (2014). Guest Speaker at INMARCO-INAvation is a quadrennial International Maritime Conference and Exhibition, jointly hosted by the Institute of Marine Engineers (India) and Institution of Naval Architects, 11 Dec 2014.
5. **Agnihotri, Prafulla** (2015). Session Chairman on “Faculty Development” in the CII Regional Conclave on Management Education Theme: Management Education for a VUCA World”, 12 Feb 2015.
6. **Agnihotri, Prafulla** (2014). Panel Speaker on “B-School –Industry Connect –The Missing Link” held by BWI Business world Education Summit 2014, 11 Nov 2014.
7. **Agnihotri, Prafulla** (2014). Special Address in the Inauguration of International Conference on “Recent Advances in Educational technology: Implications and Future Directions” held by Bharathidasan University, 23 Aug. 2014.
8. **Agnihotri, Prafulla** (2014). Speaker in the interactive discussion on “Perspectives of 21st Century Leadership”, hosted by McKinsey Leadership Institute (MLI), Chennai, 28 Aug. 2014.
9. **Agnihotri, Prafulla** (2014). Panel Speaker on “Identifying Challenges exploring solutions” in the CII-UNICEF Conclave on Education 2014, 1 June 2014.

Research and Publications of IIM Trichy Faculty Members...

10. **Nithyananda, K. V.** (2015). *Invited for a key note speaker and session chair for the international Conference on Advance Management: Challenges in Knowledge Era at Jamal Institute of Management. Jamal Mohamed College, Trichy. January, 8.*

Research - Paper Presentations by our Students:

1. **Anand Kumaresh, K.** (2014). The Influence of Soci-Economic Factors in Sports Planning and Development. *Pan-IIM World Management Conference in IIM Kozhikode, Kerala, November 5-8.*
2. **Anand Kumaresh, K.** (2014). Rise in hygiene awareness and the latent business potential. *SAMVID Annual Management Review Journal. July, 3.*
3. **Suja Sekhar, C.** (2014). Paper titled “The Decision to Go Public: Does Business Group Affiliation Matter?” jointly with Prof. Jijo Lukose P J (Associate Professor, IIMK), was accepted for funding under the NSE-IGIDR-CG Research Initiative on Dec 1, 2014.

Others

1. **Elavazhagan K.** (2014). eBook Summit with a focus on the future of libraries and to explore how the institutions are making the transition from Print to Digital and integrating new content types such as eBooks, Book Archives and databases, *Double Tree by Hilton, GOA, September 21-23.*
2. **Elavazhagan K.** (2014). Nominated as expert by Commission for Scientific and Technical Terminology, Department of Higher Education, M.H.R.D, Govt. of India, in preparation of glossary of Technical terminology and Definitional Dictionaries in Library & Information Science (Tamil Language) July, 2014.
3. **Elavazhagan K.** (2014). Selected as one of the participants from India by SAARC Documentation Centre for the 5 day course on “Bibliometrics Tools and Techniques”, August, 25-29.
4. **Elavazhagan K.** (2014). Acquired Institute ISBN number from the Raja Rammohan Roy National Agency, Govt. of India, MHRD, Department of Higher Education. August, 11.

Information Technology

Smart Classrooms have been constructed at Trichy Campus and Chennai Centre integrating Video conferencing system through which upto 7 locations can join for the classroom sessions and discussions concurrently. Board rooms are also equipped with Video Multi Conferencing System integrating cutting-edge audio visual solutions.

The Network Infrastructure of IIM Trichy campus has been upgraded integrating Layer 3 Manageable Switches which delivers enhanced manageability of the network. A separate computer centre has been setup recently at Trichy campus for research activities through which all the required software tools are made available for the research students.



Students at the Learning Resource Centre



Prof Sanja Samirana Pattnayak addressing the students during the Arcturus event

Learning Resource Centre

Learning Resource Centre (LRC) is the Centre for academic and professional knowledge resources.

It aims to be a source of information and knowledge for students, faculty and other stakeholders of IIM Trichy. It hosts a vast collection of books, research journals, magazines and newspapers in the field of management and social sciences, from India and across the world. It facilitates knowledge creation through its electronic search platform and access to a wide array of research resources on and off campus.

The Learning Resource Centre of an academic institute is at the heart of all endeavors of IIM Trichy and has played a significant role in its success. IIM Trichy has been spending more than Two Crores every year for LRC. So, that it has all the latest books, journals, magazines and e-resources from across the world.

Our e-resources collection provides users with anytime, anywhere access to reading material for learning, teaching and research activities.

LRC subscribes to a number of company and industry databases, e-journals, simulations software statistical tools, cases etc., to provide latest scholarly information to the academic community.

Print & E-resources

During the financial year ended on 31st March, 2015 LRC has purchased and subscribed the print resources as shown below:

Books	3582
Newspapers	10
Magazines	20
CD/DVDs	83
Databases	29
Company and industry database	14
E-journals (full text)	12000+
Others	3
Software's	5
Statistical tools	4
Anti Plagiarism web application tool	1



Learning Resource Centre (LRC) of IIM Trichy

LRC also subscribes to HBS, Darden and IIMA Cases for teaching and research activities.

During the financial year ended on 31st March, 2015 LRC has subscribed to the E-resources listed below:

Resources giving information on Companies:

CAPITALINE is corporate database of Indian companies. It also covers full text of Director's Reports, Auditor's Report, and extensive news clippings of companies.

INSIGHT is India's leading database portal that provides access to financial information spanning 20 years of history on 10,000 listed, unlisted and PSU companies of India.

Prowess: Largest Database of Financial Performance of Indian Companies.

The CapEx database provides information and insights on the new capacities coming up in India in the near or medium-term future

ACE Equity: ACE Equity, a desktop based application which gives a comprehensive and analytical statistics for company information.

ACE Mutual Fund: Ace MF database provides a comprehensive & analytical application for mutual fund information.

Resources giving information on Industry & Countries:

EUROMONITOR INTERNATIONAL - Passport is a vast resource of business intelligence on Industries, Countries and Consumers. The database covers about 28 Consumer Industries across 80 Countries.

CRISIL: is a Global Analytical Company providing Ratings, Research, And Risk and Policy Advisory Services.

Industry Outlook: A forward-looking analysis of 70 industries. Presents forecasts of changes in capacity, production, sales, trade and prices.

Indiastat: It provides access to cluster of 57 websites delivering socio-economic data about India and its states covering various sectors, states and parameters. Indiastat.com has 56 associate sites which include **19 Sector specific** (provide information for 19 major Socio-economic sector of the country), **6 Regional specific** (provide information for 6 geographical regions of India) and **31 India/State/UTs specific sites** (provide information for 31 States/UTs of India).

E-Journals:

EBSCO, Business Source Complete database has 3763 full text journals & magazines in all disciplines of business, including marketing, management, MIS, POM, accounting, finance & economics and abstracts for the most important scholarly business journals, dating back as far as 1886.

ABI INFORM Complete offers nearly 3,900 full-text titles covering business and economic conditions, corporate strategies, management techniques, as well as competitive and product information

JSTOR: It provides full-text searches of digitized back issues of several hundred well-known journals,

Science Direct (Present and Backfile Collections) SciVerse's leading full-text scientific database offers science, medical and technical (STM) journal articles and book chapters. IIM Trichy has online access to 242 journals.

ACM Digital Library (DL): The ACM DL contains the largest and most complete full-text archive of articles on computing available today.

Springer: Springer link is one of the world's largest electronic databases of STM Journals. We have access to 52 titles in

addition to the subscribed current years content springer shall open access to all back files published in these journals up to 1997 during the course of the contract for 52 titles.

Taylor & Francis: We have subscription to 374 titles in Management and related domain. We can also access back files starting from 1997 or from which ever year the content is digitized.

Wiley: We have access to 597 are form the various different subject areas under the SSH (Social Science and Humanities) collection and few titles are from the Maths & Statistics subject area.

INFORMS (Present and Backfile Collections): It provides full text access of current year and 15 years archival data of 13 highly ranked journals from the database.

Sage: It provides full text access to 484 peer reviewed Management journals with 60% of (297) titles are ISI Web of Knowledge ranked journals as per latest citation access of the journals from the year 1999 to present with perpetually.

Emerald (Present and Backfile Collections): e-Journals database provides full text perpetual access to 202 peer reviewed Management journals of current year articles with Early Access option and also providing the backfile access of the journals from the year 1994 to present.

OUP Journals: Oxford University Press (OUP) Publishes the Highest Quality Journals and delivers this research to the widest possible audience.

Legal Database:

Manupatra – The Online Legal Research Database offers materials on Indian law and business policy.

Lexis Nexis Total Patent: Total Patent TM features access to the full text of 30 of the world's major patent authorities - three times more than any other single provider, Bibliographic and Abstract data from 100 authorities searchable both in language of publication and in English language machine translations as well as images, legal status, citations, patent family data as well as compressed and searchable.

Hein Online: Hein's premier online research product with more than 100 million pages of legal history available in an online, fully-searchable, image-based format.

Newspaper:

FT.com provides reports and research on Industry, customers & competition, meaningful insight and analysis from award-winning columnists etc.



A student browsing books at the Learning Resource Centre

reports and also provides backfile



Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli inaugurating the book exhibition. Also seen in the picture from L to R, Dr. Elavazhagan, Librarian and Chief Knowledge Officer, Prof. Jang Bahadur Singh, Chairman, Library Committee and other faculty members and staff of the institute

Others:

States of India: The States of India service provides statistics, official documents of state governments, comments of CMIE analysts on the data and CMIE forecasts.

Economic Outlook: It provides a comprehensive and integrated view of the Indian economy.

Commodities combine the best of near real-time spot prices and market intelligence, historical fundamental data and robust forecasts for agricultural crops.

Statistical Tools:

IBM SPSS: Predictive analytics which helps organizations anticipate change so that they can plan and carry out strategies that improve outcomes.

IBM SPSS Modeler: It is a data mining workbench that helps user to build predictive models quickly and intuitively, without programming.

STATA: Stata is one of the widely used statistical packages for research and teaching. It is a complete, integrated statistical package that can be used for a variety of data management and statistical techniques.

The Decision Tools Suite is the complete risk and decision analysis toolkit for Microsoft Excel.

Simulation software:

ARENA: Arena simulation software helps to demonstrate, predict, and measure system strategies for effective, efficient and optimized performance.

Eviews: EViews8 Enterprise Edition offers faculty, academic researchers and students access to powerful statistical, forecasting, and modeling tools through an innovative, easy-to-use object-oriented interface.

SAS E-Learning: The explosion of data and use of technology in our society has impacted almost everyone.

Nvivo 10: NVivo10 for analyzing all forms of unstructured data. Quickly interrogate data using powerful search, query and visualization tools.

SmartPLS: SmartPLS is one of the leading software tools for partial least squares structural equation modeling (PLS-SEM). It helps researches to carry out.

Learning Resource Centre...

Anti-Plagiarism Web Application Tool:

TURNITIN: Turnitin is the global leader in evaluating and improving student writing. The company's cloud-based service for originality checking, online grading and peer review saves instructors time and provides rich feedback to students.

LRC Activities

Around 8 selected and reputed international publishers were invited to display their publications. More than 3000 new titles were displayed during the Exhibition. More than 500 titles were selected on the same day at a cost of around Rs. 28 lakhs, which helped to enhance the LRC physical collection.



Faculty members at the Learning Resource Centre

Internship for LIS students

LRC offers internship opportunities to post graduate library and information science students. Intern assignments are structured practical experience. Three students from Pondicherry University completed their 21 days internship programme during 19th May to 11th June, 2014

Field Work Training Programme

LRC offering Field Work Training programme to the final year PG Students of Library Information Science students.

23 students from Bishop Heber College, Trichy benefitted through this program this year. After training and accessing performance of each student a total of 25 marks was awarded and it was sent to the HoD for grading.

Apprentice Training

LRC provides apprenticeship training (since 2012) to the Postgraduate Library & Information Science students in order to get professional proficiency & working experience in a library to gain working knowledge of automation work, online information handling etc. Every year LRC selects two candidates through open advertisement.

Research Assistance

LRC assisted users of not only IIMT family members but also faculty and research scholars from other institutions like, National Institute of Technology, Bharathidasan University, Jamal Mohamed College, MAM College, Indian Institute of Information Technology and Management, Bishop Heber College, Karpaga Vinayaga Institute of Management, St. Joseph College, Periyar Maniammai University, Anna University, Ranganathan Engineering College, AVC Engineering College in accessing information in a variety of formats and across all subject areas in different online resources subscribed by us.

Student Activities

IIM Trichy encourages its students to organize and participate in student activities that augment their overall learning by encourage team work and leadership. This academic year, the students of IIM Trichy organized several activities ranging from competitions to festivities.

The activities conducted by students during the academic year 2014-15 included

- Arcturus – IIM Trichy's B-Fest
- Rhythm – IIM Trichy's Cultural Fest
- HR Conclave – a discussion on emerging HR practices by senior HR professionals
- TEDx IIM Trichy – a privately organised TED event
- IIM Trichy Football League – an internally conducted Football league
- Sanskriti – IIM Trichy's internal cultural festival
- Beryl Cricket League – IIM Trichy's internal cricket league
- And 10 religious and regional festivals including Diwali, Christmas, Eid, and Makar Sankranti.



Dr. Godwin Tennyson presenting a certificate to a participant during the Arcturus event

Students also organised events to celebrate our Independence Day, IIM Trichy's Foundation Day, Republic Day, National Unity Day, National Education Day, Good Governance Day, and Vigilance Awareness Week. IIM Trichy also participated in Sangram, the annual sports competition held among three premier business schools in Southern India – the IIMs at Bangalore, Kozhikode and Trichy. In its 11th edition, IIM Trichy displayed exceptional performance in all the sports events and dramatically improved its Gold and Silver medals tally.

The various academic student clubs at IIM Trichy performed extremely well to help students enhance their learning. Their efforts included organizing National level case study competitions, conducting training sessions, conducting internal competitions, updating students on the latest happenings in the industry, and facilitating industry interactions through guest lectures.

The non-academic clubs of IIM Trichy help students develop a well-balanced personality by indulging in their hobbies and pursuing their values. Non-academic clubs of IIM Trichy conducted events such as dance workshops, music competitions, photography competitions, entrepreneurship platforms, debating competitions, blood donation camps, Quiz competitions and Drama events.

Student Achievements

This academic year IIM Trichy students broke new grounds in making its presence felt in the various competitions conducted by corporate houses and premier business schools. IIM Trichy students made their institute proud by winning numerous national level competitions and moving ahead of students from other well-established older premier business institutions.

Some of the student achievements of this academic year include

1. First Prize in the National CFA Research Institute Challenge – Won by Ajit Kumar, Ankur Lal, Bhanu Putumbaka, Georgy Joseph and Gourab Biswas (PGP 2013-15)
2. First Prize in the Strategy competition, ABG Checkmate, organised by NITIE, Mumbai – Nancy and Vishnu Poduval (PGP 2013-15)
3. First Prize in the National Business Case Study Competition, Muthoot Ground Zero organised by IIM Trichy in association with Muthoot Group – Won by Santosh KLN, Shankar Suman, and Shankar M (PGP 2013-15)
4. First Prize in the 9th Chennai District Taekwondo Championship-2014 organized by Taekwondo Martial Defence Club – Won by Aaron Ernest (PGP 2013-15)
5. First Prize in the Strategy competition, 5 Samurai, organised by DOMS, IIT Madras – Won by Shrijith Nair, Aditya Hathi, Amit Kumar, Vinodkrishnan C, and Emil Thomas (PGP 2013-15)
6. First Prize in RMAI Flame Awards 2014, conducted by Rural Marketing Association of India in New Delhi – Won by Venkatkrishnan Iyer (PGP 2013-15)
7. First Prize in Case Study competition conducted by The Hindu – Business Line – Won by Amit Kumar and Vishal Wagh (PGP 2013-15)
8. First Prize in The Great Indian B-School Debate organised by InsideIIM – Won by Bhanu Putumbaka and Venkatkrishnan Iyer (PGP 2013-15)
9. First Prize in the debate competition, Vivaad, organised by NITIE, Mumbai – Won by Nancy and Vishnu Poduval (PGP 2013-15) First Prize in the Operations competition, Tactix, organised by NITIE, Mumbai – Won by Roshan Nampeli, Emil Thomas and Aditya Hathi
10. First Prize in Circus Maximus, a national level marketing competition conducted by XLRI Jamshedpur in association with Airtel – Won by Harshad Suryawanshi, Parimit Lohani and Vishal Wagh (PGP 2013-15)
11. First prizes in each of the 4 different Photography competitions organised by SJSOM (IIT Bombay), XIME Cochin, BITS Pilani, and XIMB Bhubaneshwar – Won by Eswar Sunil Kumar (PGP 2013-15)
12. First Prize in the Finance competition, Streetsmart, organised by IIM Bangalore – Won by Amit Kumar, Roshan Nampeli, and Vinodkrishnan C (PGP 2013-15)
13. First Prize in "National Level Data Premier League (DPL) Competition" organised by LatentView Analytics – Won by Aaron Ernest and Sunil Kumar MN (PGP 13-15).
14. First prize in national level iClick photography competition for the B-Fest of MIB, Delhi School of Economics (Atharva'14) - Won by Gourab Biswas
15. First prize as Best Speaker award in the Inter-College Paricharcha debate organized by BIM Trichy as part of their flagship event Crescita '14 - Won by Gourab Biswas
16. First prize in the Photography competition organised by NITIE Mumbai (Avartan) - Won by Karthick Raja R S (PGP 2014-16)
17. First Prize in National B-Plan competition, organised by CII in association with TiE – Won by Venkatkrishnan Iyer, Bhanu Putumbaka and Kaushik R (PGP 2013-15)
18. First Prize in the Summer Internship article competition, Summer Saga, conducted by InsideIIM – Won by Venkatkrishnan Iyer (PGP 2013-15)
19. Second Prize in National B-Plan competition, organised by IIM K in association with Mumbai Angels and TiE Kerala – Won by Venkatkrishnan Iyer, Bhanu Putumbaka (PGP 2013-15)
20. Second Prize in National case study on strategy event, organised by IIM K in association with Aava Water – Won by Venkatkrishnan Iyer, Bhanu Putumbaka (PGP 2013-15)
21. Second Prize in the 27th Tamil Nadu State Taekwondo Championship-2014 organized by Thiruvavarur District Taekwondo Association – Won by Aaron Ernest (PGP 2013-15)
22. Second Prize in the Finance Competition Next up, conducted by IIM Bangalore as a part of Eximius 2014 – Won by Ajit



Students of Sports Club at IIM Trichy

Kumar, Ankur Lal, Georgy K. Joseph and Gourab Biswas (PGP 2013-15)

23. Second prize in Curieux- The ultimate online HR quiz conducted by FMS Delhi - Won by Rahul A and Priyanka Dewri
24. Second Prize in the Marketing competition Flame awards, conducted in New Delhi by Rural Marketing Association of India – Won by Prince Atul (PGP 2013-15)
25. Second prize in Marketing Ace, a National level marketing case study challenge, organised by IIM Rohtak- Won by Rajat Ramesh & Kunal Nagpal (PGP 2014-16)
26. Second Prize in the Strategy case study competition Schneider Electric's Synergy - the smart city challenge, conducted by NITIE, Mumbai as a part of

Avartan 2014 – Won by Shreyas Mithare, Prasenjit Debnath and Prince Atul (PGP 2013-15)

27. Second Prize in FinGod, a Finance competition organised by IIM Calcutta, as part of Intaglio in 2015 – Ajit Kumar, Georgy K Joseph, and Ankur Lal (PGP 2013-15)
28. Second Prize in Stock 20-20, a Finance competition conducted by IIM Bangalore – Won by Ragil Ravindran, Harshad Suryawanshi and Tauseef Salam Bari (PGP 2013-15)
29. Second Prize in the Strategy competition, Exelsior, organised by Great Lakes Institute of Management, Chennai – Won by Aayush Shah, Vimal Kumar and Keshav RM (PGP 2014-16)
30. Second Prize in the National Business Case Study Competition, Muthoot Ground Zero organised by IIM Trichy in association with Muthoot Group – Won by Amit Kumar, Prakhar Singh and Roshan Nampeli (PGP 2013-15)
31. Second Prize in Prometheus, a Finance competition organised by XLRI, Jamshedpur – Won by Ajit Kumar, Georgy Joseph, and Ankur Lal (PGP 2013-15)
32. Second Prize in the Marketing competition Legalize 5.0 conducted by XLRI, Jamshedpur – Won by Anudeep Grandhi, Raghu Arun, Smriti Singh (PGP 2014-16) and Hemant Soundankar (PGP 2013-15)
33. Second Prize in Operations competition, Kritva, organised by IMI Delhi – Won by Supriyo Chakraborti, Sandeep Bodanapu and Sunil Kumar Nasam (PGP 2013-15)
34. Second Prize in General Management competition Samanvay, organised by IIT Madras – Won by Satish Prabhakar, Sunil Kumar MN, Alan Bagya Praveen, Harinivas and Gokula Bala (PGP 2013-15)
35. Second Prize in Revivify, a Marketing competition organised by MICA, Ahmedabad – Won by Hemant Soudankar (PGP 2013-15) and Smriti Singh (PGP 2014-16)
36. 2nd Prize in marketing case study competition held in Markathalon, Prayaag 2015 at JBIMS, Mumbai by Harsh Shukla, Jatin Balani and Keshav Nargunde
37. Third Prize in Article writing competition about ERP on Cloud, organised by XIMB Bhubaneswar – Won by Devendra Jaiswar and Saurabh Mishra (PGP 2014-16)

Other Notable activities

IIM Trichy students regularly work towards contributing to society by organising book donation drives and other activities of social responsibility. The students contributed money and other resources to help schools that are less-privileged and other non-profit organisations that could use the help of the students.

Events at IIM Trichy

HR Conclave 2014

Building upon the success of the inaugural IIM Trichy HR Conclave, this year's edition was held on September 18th, at the Hilton, Chennai. "Proactive HR" was the theme of the year, underscoring the evolution of HR in contemporary organizations. The success of organizations today increasingly depends on people, embodied with the right skills, knowledge and abilities. The increasing complexity and demanding goals for managers and the growing focus on legislations in recruitment, and employee relations has ushered in a new generation of Human Resource Managers, who today play increasingly strategic roles in contributing to the success of organizations. Following the tradition established by last year's conclave, the dialogue was once again facilitated through 3 panel discussions:

- Is Organisational Citizenship Behavior a Myth?
- Does Organisational Commitment translate into Personal Growth?
- Diversity: A Competitive Advantage

The event saw active participation both from the industry and the academia. Senior executives from HPCL, ING Vysya, ITC, Cognizant, Dalmia Bharat Cements, Ducen and NHRD graced the occasion. Various faculty, researchers and students from IIM Trichy, DoMS IIT Madras, St Peters University, and other colleges attended the event creating a rich blend of participants with varied experience. The discussions provided tremendous insights from HR veterans who shared their vast experience with the audience.

The esteemed list of speakers and panelists included some of the highly respected and seasoned personnel from the HR community:

- Mr. Awdhesh Krishna (Managing Director - Global Head of HR, Wholesale Corporate at Nomura)
- Ms. Aparna Sharma (Country Head, HR - Lafarge India)
- Mr. Prince Edison (Vice President, HR - Bharti Airtel Ltd)
- Mr. Sunil Kumar (Centre Head, World Bank)
- Dr. Vishal Shah (Vice President - Corporate HRD, Wipro Limited)
- Mr. Yogesh Mariwalla (Executive Director - Index Advisory Pvt. Ltd.)
- Ms. Sindhuja Shankar (Head-HR - World Bank Group)
- Mr. Surya Prakash Mohapatra (India Head-Knowledge & Capability - HP GBS, Hewlett Packard)
- Dr. Deepak Malhotra (Vice President-HR - IL&FS Environmental Infrastructure & Services Ltd)
- Ms. Rituparna Chakraborty (Senior Vice President & Co-Founder - TeamLease Services Pvt. Ltd.)
- Ms. Srimathi Shivashankar (Associate Vice President - Diversity & Sustainability, HCL Technologies)



Participants of the HR Conclave



Chief Guest, Mr. Awdhesh Krishna, Managing Director - Global Head of HR, Wholesale Corporate at Nomura and Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli. Also seen from L to R: Prof. Smita Chattopadhyay, Prof. Papri Nath, Prof. Abhishek Totawat and Prof. V. Vijaya

Events at IIM Trichy...

Corporate Governance Conference

IIM Trichy held its first Corporate Governance Conference on 13th and 14th June 2014 in Chennai. Around 60 papers from all over the world (including India, USA, Europe and Australia) were submitted to the conference and 15 papers were selected through a review process for presentation at the conference.



Shri M. Damodaran, Chairman, IIM Tiruchirappalli lighting the lamp during the Corporate Governance Conference. Also see in the picture from L to R: Prof. V. Gopal, Dr. Prafulla Agnihotri and Shri Bharat N. Doshi.

The Center plans to carry out various research activities including organizing an annual conference, initiating & coordinating research projects and arranging research seminars & workshops. In the long-term, the CCG aims to conduct capacity building activities in the area of corporate governance and to play an active role in corporate governance policy through advocacy and intervention. Through this center, IIM Trichy aims to spread awareness about good corporate governance practices.

The conference was inaugurated by

Mr. M. Damodaran (Chairman, IIM Trichy Board of Governors) in the presence of Mr. Bharat Doshi (Director, Mahindra & Mahindra Ltd. and Member, IIM Trichy Board of Governors), Dr. Prafulla Agnihotri (Director, IIM Trichy) and Prof. V. Gopal (Dean, IIM Trichy).

Mr. Bharat Doshi delivered the conference keynote speech on *Evolving Corporate Governance Practices in India*. Mr. Sampath Kumar (Former Editor, Business Line), Mr. Vivek Kulkarni (Managing Director, Brickwork Ratings) and Mr. V. Nagappan (Former Director, Madras Stock Exchange) participated in a panel discussion on *Corporate Governance Regulation in India - Past, Present and Future*.

Dr. Ashiq Ali's (University of Texas, Dallas) paper on CEO tenure and earnings management was adjudged the conference best paper.

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During the conference, the institute also launched the Center for Corporate Governance (CCG). The main objective of the center is conducting and promoting research in the area of corporate



Panelists during the Corporate Governance Conference



Shri M. Damodaran, Chairman, IIM Tiruchirappalli unveiling the foundation stone.
Also see in the picture from L to R: Mr. Kanakaraju, Superintending Engineer, CPWD,
Dr. Prafulla Agnihotri and Mrs. Jayashree Muralidharan, District Collector

Bhoomi Puja:

Marking the commencement of the construction work of IIM Tiruchirappalli, the institute hosted 'Bhoomi Puja' (Ground Breaking Ceremony) on 26th June 2014 at the permanent campus. Ms. Jayashree Muralidharan, District Collector unveiled the foundation stone laid for the construction of the building, Shri M. Damodaran, Chairman, Board of Governors, IIM Tiruchirappalli performed the rituals of the Puja and Dr. Prafulla Agnihotri, Director, IIM Trichy presided over the function.

Sports:

Kurukshetra (War of the Sections)

Kurukshetra is a sports competition held between Section A and B of IIM Trichy students. The competition consists of cricket, football, volleyball and table tennis events. This year Kurukshetra witnessed some immense talent among students with both the sections battling out to win and gave some tough competition to each other on the field. Section A won football and volleyball while Section B emerged winners in cricket and table tennis.



Students of Sports Club during Kurukshetra event



Students of Sports Club during Dwand (PGP1 Vs PGP2)

Dwand (PGP1 VS PGP2)

Dwand is a sports competition held between PGP 1st vs 2nd year. The competition consists of basketball, football and volleyball events. This year PGP 2 defeated PGP 1 in all the events. PGP 1 gave a tough competition to PGP 2 with all the events resulted in nail biting finishes.

Sangram

Sangram is one of the most prestigious sporting rivalries of the B-School community in India, a veritable war of the elite sports teams from the

three premier business schools of Southern India – the Indian Institute of Management -Bangalore, Kozhikode and

Events at IIM Trichy...



Students of Sports Club during Dwand event (Senior Vs Junior)



Students of Sports Club during Dwand event

Tiruchirappalli. Since its inception in the year 2004 the intensity of the participating teams has been unmatched, and the euphoria unparalleled. In its 11th edition, the event was organized by the Indian Institute of Management Bangalore and was conducted from November 14 – 16, 2014. The total number of participants from Bangalore, Kozhikode and Tiruchirappalli were 170, 160 and 100 respectively and they competed across 23 events. IIM Tiruchirappalli is improving its performance year on year. The institute participated in a total of 19 events. This was IIM Trichy's fourth year at Sangram. In the fourth year itself, IIM T emerged as winners in some of the sports while finishing behind IIM K by a margin of a single gold medal in total tally.

IIM Trichy students won gold medals in Basketball (Men), Hockey and Chess (Men). Silver medals were won by IIM Trichy students in Carom (Men), Lawn Tennis (Men), Table Tennis (Men) and Volleyball (Men).

IIM Trichy Football League (ITFL 4.0)

ITFL is the annual football tournament conducted by the Sports Committee of the institute. ITFL, 2015 was the 4th edition and was played among 6 teams. The teams had a good mix of first year and second year students. The teams selected the captain and players through an auctioning process. Dr. Prafulla Agnihotri, Director IIM Trichy inaugurated the tournament on 8rd January, 2015 with league matches. The final was played on 07th February, 2015 between Six Sigma and Golden Boots, where the latter came up as the winner of the tournament. A few of the faculty members



Students of Sports Club during Sangram event



Students of Sports Club

Events at IIM Trichy...

were also present to grace the occasion. The tournament played a crucial role in creating some fun moments amidst a busy schedule of students.

Beryl Cricket League (BCL 1.0)

BCL is the annual cricket tournament conducted by the Sports Committee of the institute. BCL, 2015 was the inaugural edition and was played among the 6 teams. The teams were selected through an auction process and all the teams had a good mix of first year and second year students. The tournament was started on 8th Feb 2015 with the inaugural match played between PGP 1 vs PGP 2 girls team where PGP 2 girls defeated PGP 1. The final match was played on 18th Feb 2015 between Mavericks and Old school Outlaws with former emerging winner in a close encounter.

TEDx:

Ideas are omnipresent, small and big. An Idea could be so simple that it could come from any common man who possesses the passion, patience and perseverance to pursue it. Thanks to its founders, TED was envisioned to give a platform to such ideas that can change the way we live. TEDx is a private, self-organized event that brings people together to share a TED-like experience.

In the pursuit of bringing to light, the ideas worth spreading, IIM Trichy conducted its second edition of TEDx IIM Trichy with 6 speakers who inspired the audience with their ideas and speech. TO celebrate the moment, the event followed the theme, "Change the Game". The event started with the official TEDx introduction video.



Guests during the TEDx Event

ARCTURUS 3.0

ARCTURUS 3.0 was organized with an endeavor to challenge conventional thinking approaches towards management and revolutionize the approach to Indian business as a whole. With this B-School Fest, our budding institute strived to breach new horizons in creative thinking while concomitantly encouraging and honing excellence in this domain.

Events at IIM Trichy...

S. No.	Speaker	Affiliation
1.	Dr. Jagadeesh Gopalan	Professor of IISC researching in hypersonics
2.	Mr.Naveen Rabelli	Innovator of solar auto the solar Tuk-Tuk
3.	Mr.Vasudevan B	A philosopher and a veteran yoga consultant
4.	Dr. B.N. Vishwanath	A consultant of organic farming & terrace gardening
5.	Mr. T. Subramanya Ganesh	Scientist, ISRO
6.	Mr. Ignatius Orwin Noronha	a serial innovator

Rhythm

The very first edition of Rhythm, the annual cultural festival of IIM Trichy was successfully concluded on 9th November 2014. The cultural extravaganza spanned two days (8th and 9th November), which took entertainment to a whole new level. Every minute of Rhythm echoed the sheer persistence and endeavor put in by the organizing committee, which guaranteed the success of the festival.

The table below shows the other major events organised by the students' clubs at IIM T during 2014-15:

Club	Event Name	Description
Finvest	Fusionen Meister	The first round of Fusionen Meister saw a registration of more than 200 teams from Business Schools across the country. The second round for the event was on campus where the top participants presented their analysis of the case that was given to them.
Finvest	Long Bets	Long Bets is the online trading game which tests financial knowledge, analysis and trading skills of managers.
Mac	Brand Warz	A marketing case study challenge to challenge the participants to formulate the marketing strategy for a given firm to enter a new market. The event saw a registration of more than 200 teams.
SigmaEta	Ops Wise	The event tested the operations acumen of the student and how effectively they can apply the theoretical concepts learned to real life problems. The top 5 teams of the second round participated in the on campus Finale.
SigmaEta	iSimulate	It is aimed to gauge the student's psyche, concept application, decision making in simulated environment of a real-life scenario & testing their business acumen
Consulate	Consulting Czars	The event challenges the participants with a comprehensive case that tests their ability to understand the crux of the problem and deliver effective and implementable solutions.
Consulate	Story Board	The first of its kind online infographics competition where the participants will have to present their research in an attractive and presentable infographics format.

Club	Event Name	Description
Matrix	6 Degrees	An event designed to challenge students' analytical acumen in solving real life problems in business analytics domain.
HR	HResolve	The unique event which invited the top 5 teams to present their unique solution for better employability and recruitment for an organization to our esteemed judges.
HR	Write-o-Rama	It tests the ability of the participants to analyze real business situations and strategize a plan.
Quizzotica	Amuse Bouche	An online quiz to challenge the business knowledge of the participants.
Podium	Blog Writing	A blog writing competition for the participants to test their writing skills while promoting the sponsors brand and generating content for them.
Marketing	Curtain Raiser	An ad and poster making competitions for one of our sponsors which was to test the marketing skills of the participants while promoting the fest.

Elixir

Elixir started its year with organising a blood donation camp on the eve of 67th Independence Day. Students from PGP-I, PGP-II and admin staff have voluntarily donated blood and made this event successful. 45 units of blood were collected on that day.



Guests and Participants during the Sangram event



Participants during the TEDx event

Swachh Bharath Essay Writing Competition:

Our beloved Prime Minister Narendra Modi has started Swachh Bharat on Gandhi Jayanti. To commemorate this event, our club conducted an essay writing competition on the same, asking students to propose any long term sustainable action plans for cleanliness. Competition was open for both the PGP-I, PGP-II and FPM students. The Club received many responses out of which three are selected as winners. First prize was given to "Vineeth Subramanian, PGP-I", second

Events at IIM Trichy...

prize to “Shrijith Nair, PGP-II” and the third prize to “Ashok Kumar, PGP-I”. They were also felicitated with a cash prize of 3000, 2000 and 1000 respectively.

Swachh Bharath Poster Making Competition:

As part of Swachh Bharath, our club also has initiated a poster making competition for both the batches. We received more than 20 entries from both the batches, out of which 3 posters were selected. First prize was given away to Bhanu Putumbaka, PGP-II, second and third were given to Vineeth Subramanian, PGP-I.

Blood Donation:

In celebrating college foundation day, elixir club has organised a blood donation camp in association with Doctor's Blood Bank & Research Centre, Tiruchirappalli in the month of January. Students, faculty and staff enthusiastically participated in the event and 38 units were collected as part of the donation.



Independence Day Celebrations at IIM Trichy

Old clothes donation drive:

Elixir club organised old clothes donation drive from January 29 to 31 and received an enormous response from students. We have received over 200 clothes which include shirts, trousers, t-shirts, shorts and pants. Collected clothes were donated to beneficiaries in few old age homes and rest clothes are sent to Goon Foundation.



Blood Donation Camp at IIM Trichy



Old Clothes Donation Drive at IIM Trichy

Events at IIM Trichy...

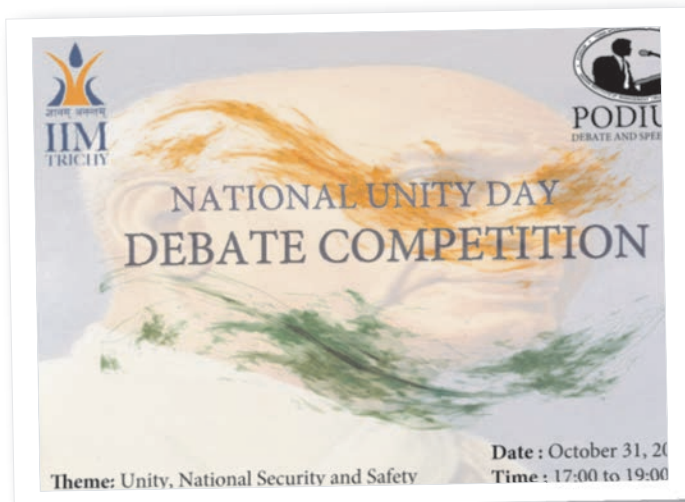
Old books & stationary drive:

In February mid when the PGP-II batch is about to leave, elixir club has organised an old books stationary and books drive where it asked PGP 2013 – 15 students to pass on their old books and stationary items such as planks, chairs and other useful material for their juniors. Students from PGP 2013- 15 has wholeheartedly passed on more than 50 text books and other useful stationary items to their juniors.

National Unity Day Debate

Podium in association with the MHRD conducted a debate on the theme “Unity, National Security and Safety”. Teams consisted on two members and each team was given 10 min. preparation time. The judge for the debate was Ms. Smita Chattopadhyay.

The winners for the debate were Vinodkrishnan and Anirudh Gulur while the runner-ups were Rajat Ramesh and Anudeep Grandhi.



Students of IIM Trichy

Construction of IIMT Permanent Campus

Architectural Engineering Design Consultant prepared the master plan and individual building drawings and our Project Management Consultant (CPWD) has prepared the estimate for an amount of Rs.332.70 crore for a built up area of 78348 sqm. with necessary ancillary works with different packages. CPWD released the open tender notice and selected an agency for package I for construction of Estate office and approach road. The formal pooja was performed by BoG Chairperson and Director on 26.06.14 and the construction activities started in permanent campus.

Meanwhile CPWD floated national level tender for package II & III for the construction of major and essential buildings like Admin Block, Academic block, Students Hostel and Mess, Canteen, Faculty Housing, Staff housing, Security gate and ancillary buildings & works. M/s. Shapoorji Pallonji & Co Pvt Ltd was selected as contractor for construction of package II & III works. All the structural designs submitted by the AED Consultant have been vetted by the Structural Engineering Department of IIT Madras. Meanwhile Environmental Clearance (EIA) was also obtained from State Environmental Impact Assessment Authority –Tamil Nadu (SEIAA) for our construction works. Directorate of Town and Country planning (DTCP) Chennai also cleared our proposal. We have submitted the application to Tamil Nadu Pollution Control



Aerial View (3D Image) of Academic Block



Aerial View (3D Image) of Academic Block

Board to get consent to establish under Air and Water Act and awaiting the clearance. To meet our daily water requirement on the operational phase to the Institute, we have requested the Tamil Nadu Water Supply and Drainage Board (TWAD Board) to supply 2 lakhs litres of Cauvery river water per day. TWAD Board also has agreed.

Construction of buildings in package II & III has started in the month of January 2015 and the construction work is in full swing. We have requested the Contractor, CPWD and AED Consultant to complete the essential buildings by March 2016 to occupy the campus and to start the academic year 2016 – 2017 during May 2016 and they have agreed upon to complete the construction by end of March 2016. We expect that the academic building, administration building, seven hostels, mess for the students, canteen, 40 faculty houses and two building for the officers and staff residences would be ready by March 2016.

Recruitments during the year

Faculty:

No. of Faculty Interview conducted	-	5
No. of Faculty selected & offered appointment	-	7

Sr No	Name of the Faculty	Designation	Area	Date of Joining
1.	Ms Ramya Tarakad Venkateswaran	Associate Professor	Strategy	Did not join
2.	Prof Nilesh Gupta	Full Time Visiting Assistant Professor	Finance & Accounting	13-11-2014
3.	Prof Gajanand M S	Full Time Visiting Assistant Professor	OM & QT	22-12-2014
4.	Dr Sugoutam Ghosh	Full Time Visiting Assistant Professor	OM & QT	Did not join
5.	Prof Mukundhan K V	Full Time Visiting Assistant Professor	Strategy	Joining soon
6.	Prof Upam Pushpak Makhecha	Associate Professor	OB & HR	Joining soon
7.	Prof Vibhav Singh	Full Time Visiting Assistant Professor	OB & HR	Joining soon

Contract Appointment converted into Regular Appointments:

Faculty members - 1

1. Prof Narahari Hansoge, Assistant Professor w.e.f. 27-01-2015

Non-Faculty members - 5

1. Mr A M Kandamaram, Accountant w.e.f. 04-04-2014.
2. Mr Kadari Santosh Kumar, Sr Library & Information Assistant w.e.f. 31-08-2014.
3. Mr A Ponraj, Junior Engineer (Civil) w.e.f. 05-09-2014.
4. Mr S L Sanjith, System Administrator w.e.f. 04-10-2014.
5. Mr R Ravikumar, Personal Assistant w.e.f. 09-01-2015.

Confirmations:

Faculty members confirmed in their posts - 3

1. Prof Suresh Paul Antony, Associate Professor w.e.f. 12-04-2014
2. Prof Manikandan K S, Assistant Professor w.e.f. 23-05-2014
3. Prof Hari Sreekumar, Assistant Professor w.e.f. 02-08-2014

Non-faculty members confirmed in their posts - 4

1. Dr. K Elavazhagan, Librarian & Chief Knowledge Officer w.e.f. 27-09-2014
2. Ms. V Priya, Personal Assistant w.e.f. 14-10-2014
3. Ms. C Rajalakshmi, Office Assistant w.e.f. 14-10-2014
4. Ms. Hemalatha Sivakumar, Office Assistant w.e.f. 19-10-2014

Resignations:

No. of Faculty members resigned – 2

1. Prof. Sundaravalli N, Full Time Visiting Assistant Professor, OM & QT area w.e.f. 16-05-2014 AN
2. Prof Jijo Lukose, Associate Professor, F & A area w.e.f. 31-07-2014 AN

No. of Non-faculty members resigned - 1

1. Mr Sivaprakasam A, Junior Engineer (Electrical) w.e.f. 12-11-2014 AN

Area-wise List of Faculty Members on Rolls as on 31st March 2015

Finance & Accounting	Bipin Kumar Dixit	Fellow (IIM Bangalore), M Tech (IIT Kharagpur)
	Gopal V	Fellow (IIMC), BE (College of Engineering Guindy Madras), AICWA (ICWAI), ACS (ICSI)
	Narahari Hansoge	Fellow (IIM Bangalore), PGP (IIM Ahmedabad), ACA (ICAI)
	Nilesh Kumar Gupta	Fellow (IIM Ahmedabad), B.Tech
	Sethu G	Fellow (IIM Ahmedabad), M.Tech (IIT Madras), B.Tech (IIT Kharagpur)
Law	Nithyananda K V	Ph.D (National Law School of India University, Bangalore) Master of Business Law (National Law School of India University, Bangalore).
MIS	Jang Bahadur Singh	Fellow (IIM Bangalore), M.Tech (IIT Kharagpur)

Personnel...

Marketing	Anirban Som	PhD (Bond University, Australia), MSc (National University of Singapore)
	Hari Sreekumar	Fellow (IIM Calcutta), M.Sc. (Tech.) BITS, Pilani
	Kumar Rakesh Ranjan	FPM (IIM Bangalore), Post Graduate Diploma in Rural Management from IRMA, B Tech (NIT Patna)
	Prafulla Agnihotri	Ph.D (Jamnalal Bajaj Institute of Management Studies)
	Suresh Paul Antony	Fellow (IIM Lucknow)

Operations Management & Quantitative Techniques	Ayon Chakraborty	Ph.D (National University of Singapore), M.E. (Birla Institute of Technology and Science, Pilani), B.E. (University of Rajasthan, Jaipur)
	Gajanand M S	Ph.D (IIT Madras); B.E. (College of Engineering Guindy, Anna University Chennai)
	Godwin Tennyson	Ph.D (IIT Madras), M. Tech (NIT Calicut)
	Srirangacharyulu B	Ph.D (IIT Madras), M. Tech (Srivenkateswara University Tirupati)
	Vinu C T	Fellow (IIM Bangalore), M Tech QROR (ISI Kolkata), MSc Statistics.

Organizational Behaviour & Human Resource Management	Abhishek Kumar Totawar	Fellow (IIM Indore), MA in Psychology (BHU, Varanasi)
	Papri Nath	PhD (IIT Kharagpur), M.A. (Banaras Hindu University)
	Smita Chattopadhyay	Fellow (IIM Bangalore)
	Upam Pushpak Makhecha	Fellow (IIM Bangalore), MBA (FMS, University of Delhi), MA (Psychology, Barkatullah Vishwavidyalaya)
	Vibhav Singh	Mphil & PhD (Management and Labour Studies) Tata Institute of Social Sciences, Mumbai
	Vijaya V	Ph.D (IIT Madras), M. Phil (Programme in Psychology at the University of Madras), Masters Programme in Clinical & Counseling Psychology

Strategy	Manikandan K S	Fellow (IIM Bangalore), B.E in Mechanical Engineering (College of Engineering Guindy, Anna University) Gold Medal
	Mukundhan K V	Fellow (IIM Kozhikode), B.E. (Hons.) Electrical and Electronics Engineering (BITS, Pilani)

Economics & Public Policy	Saumen Majumdar	Ph.D. (IGIDR)
	Prabhir Vishnu Poruthiyil	Ph.D (Erasmus University) Masters in Public Policy & Management (ISS, The Hague)
	Alka Chadha	Ph.D (NUS, Singapore), M.A (Delhi University)
	Sanja Samirana Pattnayak	Ph.D (NUS, Singapore), M. Phil (Jawaharlal Nehru university)

HR Departmental Activities:

Celebrations:

Independence Day-15-08-2014

Unfurling of National Flag and Independence Day Address by Dr. Prafulla Agnihotri, Director, IIM Trichy. Patriotic songs & dance by Students.

Republic Day - 26-01-2015

Unfurling of National Flag and Republic Day Address by Dr. Prafulla Agnihotri, Director, IIM Trichy. Patriotic songs & dance by Students.



Planting of Trees by the faculty and staff members at the permanent campus



Republic Day Celebrations at IIM Trichy

Events:

1. Swachcha Bharat Abhiyan

The Institute organized “Swachcha Bharat Abhiyan” programme on 09-10-2014 at the Institute's campus. Several staff members actively participated in the programme and cleaned the entire campus of the Institute.

2. Vigilance Awareness Week 2014:

The Institute observed Vigilance Awareness Week – 2014 during 27-10-2014 to 01-11-2014 in the following manner:

- Pledge-taking:** All the faculty and staff members gathered in front of the Administrative complex and took the pledge against corruption.
- Display of Banners:** Digital banners containing anti-corruption slogans were displayed at prime locations of the Institute.
- Writing of Anti-Corruption Quotes:** Meaningful and effective anti-corruption quotes were written on white-board every day during Vigilance Awareness Week.
- Online Poster and Multi-media jingles Competition:** Online poster competition and multimedia Jingles competition were announced among the students community of the Institute.
- Seminar:** A seminar on the theme of “Combating Corruption – Technology as an enabler” was organized. Dr K Selvanathan, Chief Administrative Officer, IIM Trichy presented the seminar which was attended by faculty & staff members and students in large number.



Dr. K. Selvanathan, CAO, IIM Tiruchirappalli delivers his address during the Vigilance Awareness Seminar



A participant in the Oratory Competition during the Good Governance Day event

3. Good Governance Day 2014:

Indian Institute of Management Tiruchirappalli observed the Good Governance Day – 2014 on 19-12-2014 in the following manner:

- Seminar:** A seminar on the theme of “Use of Technology and Innovations in promoting Good Governance” was organized on 19-12-2014. Six students made their presentations, on promoting Good Governance.
- Competition on Oratory (Bhaashan Shailee):** Five non-faculty members and seven students participated in the Oratory Competition. A Committee consists of the following Faculty members evaluated the

presentations.

Prof. Jang Bahadur Singh	-	Chairman
Prof. Prabhir Vishnu Poruthiyil	-	Member
Prof. Alka Chadha	-	Member

The above committee announced the winners of the both events. The winners of the above presentations and oratory awarded cash prize as prescribed by Ministry on the eve of Republic Day 2015.

Faculty & Staff Welfare Activities:

1. Annual medical checkup for Faculty & Non-faculty members at Apollo Hospitals.
2. Gift vouchers worth of Rs.1,500/- each were given to all Faculty & Non-faculty members.



Prof. V. Gopal planting a tree during the Bhoomi Puja



Shri M. Damodaran, Chairman, IIM Tiruchirappalli planting a tree during the Bhoomi Puja.
Also seen in the picture (from L to R): Ms. Jayashree Muralidharan, District Collector,
Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli and Dr. K. Selvanathan, CAO, IIM Tiruchirappalli

Statement of Accounts 2014- 2015

INDIAN INSTITUTE OF
MANAGEMENT
TIRUCHIRAPPALLI

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI					
BALANCE SHEET AS AT 31st MARCH 2015					
					Amount in lakh
SOURCES OF FUNDS	SCHEDULE	Current Year As At 31-03-2015			Previous Year As At 31-03-2014
		IIMT	IIMT - CC	Total	
CORPUS/CAPITAL FUND	1	7251.85	17.42	7269.27	3676.21
DESIGNATED/EARMARKED/ENDOWMENT FUNDS	2	6.06	0.00	6.06	6.00
CURRENT LIABILITIES & PROVISIONS	3	11051.69	203.77	11255.46	11680.97
TOTAL		18309.60	221.19	18530.79	15363.18
APPLICATION OF FUNDS	SCHEDULE	Current Year As At 31-03-2015			Previous Year As At 31-03-2014
		IIMT	IIMT - CC	Total	
FIXED ASSETS	4				
Tangible Assets		638.23	36.26	674.49	533.46
Intangible Assets		18.39	0.00	18.39	39.39
Capital Work- in- Progress		2194.13	0.00	2194.13	161.53
INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS	5 & 5(A)				
Long Term		6.06	0.00	6.06	6.00
Short Term					
INVESTMENTS - OTHERS	6	0.00	0.00	0.00	0.00
CURRENT ASSETS	7	4724.15	82.87	4807.03	8767.89
LOANS ADVANCES & DEPOSITS	8	10728.64	102.06	10830.70	5854.91
TOTAL		18309.60	221.19	18530.79	15363.18
Sd/- M.H.MOHAN Financial Advisor& Chief Accounts Officer		Sd/- G.SETHU Dean- Accts & Administration			Sd/- PRAFULLA AGNIHOTRI Director
Tiruchirappalli					
Date:					

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI					
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31st MARCH 2015					
					Amount in lakh
PARTICULARS	SCHEDULE	Current Year As At 31-03-2015			Previous Year As At 31-03-2014
		IIMT	IIMT - CC	Total	
INCOME					
Academic Receipts	9	1072.79	319.15	1391.94	1257.34
Grants /Subsides	10	1381.12	0.00	1381.12	1107.07
Income from Investments	11	0.00	0.00	0.00	0.00
Interest earned	12	326.91	2.83	329.74	393.55
Other Income	13	9.48	0.15	9.63	2.45
Prior Period Income	14	0.39	0.02	0.41	1.74
TOTAL (A)		2790.69	322.15	3112.84	2762.15
EXPENDITURE					
Staff Payments & Benefits	15	642.31	63.75	706.06	466.30
Academic Expenses	16	522.39	87.77	610.16	486.08
Administrative and General Expenses	17	123.38	122.73	246.11	264.40
Transportation Expenses	18	10.85	2.26	13.11	9.78
Repairs & Maintenance	19	82.16	9.05	91.21	59.05
Finance Costs	20	0.00	0.00	0.00	0.00
Depreciation	4	77.44	3.48	80.92	51.40
Other Expenses	21	0.00	0.00	0.00	0.00
Prior Period Expenses	22	0.02	0.00	0.02	3.42
IRG expenses		90.90	0.00	90.90	44.54
TOTAL (B)		1549.45	289.04	1838.49	1384.97
Balance being Excess of Income over Expenditure(A - B)		1241.24	33.11	1274.35	1377.18
Transfer to / from Designated Fund		1161.30	0.00	1161.30	1138.10
Building fund		0.00	0.00	0.00	0.00
Others (specify)		0.00	0.00	0.00	0.00
Balance being surplus / (Deficit) Carried to General Fund		79.94	33.11	113.05	239.08
Sd/- M.H.MOHAN Financial Advisor& Chief Accounts Officer Tiruchirappalli Date:		Sd/- G.SETHU Dean- Accts & Administration		Sd/- PRAFULLA AGNIHOTRI Director	

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2015				
Amount in lakh				
RECEIPTS	IIMT	IMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
I. OPENING BALANCE				
a) Cash Balances				
b) Bank Balance				
i) In Current accounts				
ii) In Deposit accounts	8444.79	0.00	8444.79	2410.00
iii) In Savings accounts	78.99	39.23	118.22	21.76
c) Overdrawn from SB Account	-5610.79	0.00	-5610.79	0.00
II. GRANTS RECEIVED				
a) From Government of India	7575.96	0.00	7575.96	6135.88
b) From State Government				
c) From Other sources (details)				
III. Academic Receipts	1072.80	319.15	1391.95	1257.34
IV. Receipts against Earmarked/Endowment Funds	0.56	0.00	0.56	6.00
V. Receipt against Sponsored Projects/ schemes	151.12	0.00	151.12	8.37
VI. Receipts against sponsored Fellowships and Scholarships	152.89	0.00	152.89	45.11
VII. Income on Investments from				
a) Earmarked/ Endowment funds				
b) Other Investments				
VIII. Interest received on				
a) Bank Deposits	445.34	2.84	448.18	261.08
b) Loans and Advances				
c) Saving Bank Accounts				
IX. Investments encashed				
X. Term Deposits with Scheduled Banks encashed				
XI. Other income	9.87	0.17	10.04	4.19
XII. Deposits and Advances	29.26	0.28	29.54	0.00
XIII. Miscellaneous receipts and statutory receipts	4.96	0.00	4.96	0.00
XIV. Any other Receipts (FUNDS)	13.04	0.00	13.04	1.02
Total	12368.79	361.67	12730.46	10150.75

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2015				
				Amount in lakh
PAYMENTS	IIMT	IMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
I. EXPENSES				
a) Establishment Expenses	537.27	27.03	564.30	456.36
b) Academic Expenses	547.27	88.68	635.95	541.40
c) Administrative Expenses	176.94	138.17	315.11	149.54
d) Transportation Expenses	10.85	2.26	13.11	9.78
e) Repairs & Maintenance	82.15	9.05	91.20	59.05
f) Prior Period Expenses	0.02	0.00	0.02	3.42
g) IRG expenses	58.65	0.00	58.65	44.54
II. Payments against Earmarked/Endowment Funds	0.50	0.00	0.50	0.00
III. Payments against Sponsored Projects/ Schemes	91.98	0.00	91.98	2.80
IV. Payments against Sponsored Fellowships/ Scholarships	146.04	0.00	146.04	35.31
V. Investments and Deposits made				
a) Out of Earmarked /Endowment funds	0.06	0.00	0.06	6.00
b) Out of Own funds(Investments- others)				
VI. Term Deposits with Scheduled Banks				
VII. Expenditure on Fixed Assets and Capital works-in-progress				
a) Fixed Assets	188.84	12.11	200.95	116.22
b) Capital Works -in- Progress	5974.76	0.00	5974.76	5752.30
VIII. Other payments including statutory payments				
IX. Refunds of Grants				
X. Deposits and Advances	0.00	0.00	0.00	21.64
XI. Other Payments	0.00	1.50	1.50	0.17
XII. Closing Balances				
a) Cash Balances				
b) Bank Balance				
i) In Current accounts				
ii) In Deposit accounts	4344.37	0.00	4344.37	8444.79
iii) In Savings accounts	209.09	82.87	291.96	118.22
c) Overdrawn from SB Account	0.00	0.00	0.00	-5610.79
Total	12368.79	361.67	12730.46	10150.75
Sd/- M.H.MOHAN Financial Advisor & Chief Accounts Officer Tiruchirappalli Date: Sd/- G.SETHU Dean- Accts & Administration Sd/- PRAFULLA AGNIHOTRI Director				

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>				
SCHEDULE 1 - CORPUS/CAPITAL/IRG and GENERAL FUND				Amount in Rupees
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
CORPUS FUND				
Balance at the Beginning of the Year	100102573	0	100102573	0
Add : Contribution towards Corpus Fund	150000000	0	150000000	100000000
Add : Contribution towards CMDP Corpus fund	1303800	0	1303800	102573
Add: Other Additions- Accured Interest	8424236	0	8424236	0
TOTAL (A)	259830609		259830609	100102573
CAPITAL FUND				
Balance at the Beginning of the Year	80093402	0	80093402	51829674
Add: Transfer from IRG/Surplus Fund	-	0	0	28263728
Add: Grants from UGC Government of India and State Government to the extent utilized for capital expenditure	222143660	0	222143660	0
TOTAL (B)	302237062	0	302237062	80093402
IRG FUND				
Balance at the Beginning of the Year	151733419	0	151733419	137923503
Add: Net off IRG	116129514	0	116129514	113809916
Total	267862933	0	267862933	251733419
Less:IRG Transferred to Corpus fund	150000000	0	150000000	100000000
TOTAL (C)	117862933	0	117862933	151733419
GENERAL FUND				
Balance at the Beginning of the Year	37260306	-1568746	35691560	11783806
Add: Excess/Deficit of Income over Expenditure transferred from the Income & Expenditure A/c	7994336	3310660	11304996	23907754
Total	45254642	1741914	46996556	35691560
Less: Reclassified as unutilized grant under other current liabilities	0	0	0	0
TOTAL (D)	45254642	1741914	46996556	35691560
BALANCE AT THE YEAR END (A+B+C+D)	725185246	1741914	726927160	367620954
Note: As per Sl.No. 9 of Schedule 24 the previous year's figures have been regrouped and the different fund balances are classified according to the instructions and the accounting principles approved by CAG of India along with the revised format of accounts of Central Educational Institutions taking effect from FY 2014-15.				

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>				
SCHEDULE 2 - DESIGNATED/EARMARKED/ENDOWMENT FUNDS				
			Amount in Rupees	
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
A.				
a) Opening Balance	600000	0	600000	600000
b) Additions during the year	0	0	0	0
c) Income from investments made of the funds	55850	0	55850	0
d) Accrued Interest on investments/Advances	22		22	0
e) Interest on Saving Bank a/c (accrued)	132	0	132	0
f) Other additions (Specify nature)	0	0	0	0
Total (A)	656004	0	656004	600000
B.				
Utilisation /Expenditure towards objectives of funds	0	0	0	0
(i) Capital Expenditure	0	0	0	0
(ii) Revenue Expenditure	50000	0	50000	0
Total (B)	50000	0	50000	0
Closing Balance at the year end(A-B)	606004	0	606004	600000
Represented by				
Cash and Bank Balances				
Long Term Deposit with Bank	605850		605850	600000
Interest Accrued but not due	154	0	154	0
Total	606004		606004	600000

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI											
SCHEDULE 2A											
ENDOWMENT FUNDS											
Specimen format of Sub Schedule to support the figures in the column "Endowment Funds" in the Schedule "Earmarked/Endowment Funds" forming part of the Balance Sheet											
1. S.No	Specimen format of Sub Schedule to support the figures in the column "Endowment Funds" in the Schedule "Earmarked/Endowment Funds" forming part of the Balance Sheet	Opening Balance		Additions during the year		Total		Expenditure on the object during the year		Closing Balance	
		3. Endowment	4. Accumulated Interest	5. Endowment	6. Interest	7. Endowment (3+5)	8. Accumulated Interest (4+6)	9. Expenditure on the object during the year	10. Endowment	11. Accumulated Interest	12. Total (10+11)
1	Leela Chandrasekhra Menon Endowment Fund	600000	0	0	55850	600000	55850	50000	605850	0	605850
Total		600000	0	0	55850	600000	55850	50000	605850	0	605850

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>				
SCHEDULE 3 - CURRENT LIABILITIES & PROVISIONS			Amount in Rupees	
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
A. CURRENT LIABILITIES				
1. Deposits from Staff	0	0	0	0
2. Deposit from Students	3270000	910000	4180000	3775000
3.. Sundry Creditors				
a) For Goods & Services	6612557	211504	6824061	13173297
b) For Others - staffs	3225264	3657500	6882764	0
4. Deposit - Others (including EMD Security Deposit)	1891559	0	1891559	2036797
5. Statutory Liabilities				
a) Over Due	0	0	0	0
b) Others	415894	5932	421826	337952
6. Other Current Liabilities				
a) Salaries	3396268	56948	3453216	3132808
b) Receipts against Sponsored Projects	6499175	0	6499175	557140
c) Receipts against Sponsored Fellowships & scholarships	2813138	0	2813138	979990
d) Unutilised Grants	1059963605	0	1059963605	580396180
e) Grants in Advance/Payable to IIMT	0	15535078	15535078	0
f) Other Funds - Staff Welfare Fund	358316	0	358316	34191
g) Mess Advance	5287174	0	5287174	2291444
h) Audit Fee payable	325000	0	325000	160000
i) Overdrawn Balance in SB A/c	0	0	0	561078651
j) Expenses Payable	43481	0	43481	143506
k) NPS Account	6215	0	6215	0
Total - A	1094107646	20376962	1114484608	1168096956

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>				
Amount in Rupees				
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
B. PROVISIONS				
1. For Taxation	0	0	0	0
2. For Gratuity	4883418	0	4883418	0
3. For Super Annuation / Pension	0	0	0	0
4. For Accumulated Leave Encashment	6178378	0	6178378	0
5. For Expenses Payable	0	0	0	0
7. For Trade Warranties / Claims	0	0	0	0
8. For Others	0	0	0	0
			0	
TOTAL (B)	11061796	0	11061796	0
TOTAL (A+B)	1105169442	20376962	1125546404	1168096956

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI								
SCHEDULE - 3 (a) SPONSORED PROJECTS								
Amount in Rupees								
1. S.No	2. Name of the Project	Opening Balance		5. Receipts/ Recoveries during the year	6. Total	7. Expenditure during the year	Closing Balance	
		3. Credit	4. Debit				8. Credit	9. Debit
1	CMDP/ LDP/SSP/PGCBAM-NIIT IMP/COMMON/2014-15/ 001	0.00	0.00	2353350.00	2353350.00	406909.50	1946440.50	0.00
2	CMDP/LDP/VV- M/PGCBM/NIIIT/2014- 15/003-Campus Visit I	0.00	0.00	1284171.00	1284171.00	1284171.00	0.00	0.00
3	CMDP/LDP/VV- M/PGCBM/NIIIT- Imperia/2014-15/003	0.00	0.00	6729064.00	6729064.00	2820944.00	3908120.00	0.00
4	CMDP/MDP/HR/VVCE- BATCH 02/2014-15	0.00	0.00	356430.00	356430.00	356428.00	2.00	0.00
5	CMDP/NKV/AMSS/2014- 15/001	0.00	0.00	453517.00	453517.00	437975.00	15542.00	0.00
6	CMDP/R.P/KVN/IMFTI/201 3-14	257140.00	0.00	0.00	257140.00	159237.00	97903.00	0.00
7	CMDP/MDP/GB/VVCE- Batch 01/2014-15/002	0.00	0.00	356000.00	356000.00	356000.00	0.00	0.00
8	CMDP/GAR/HPGS/2015- 16/010	0.00	0.00	0.00	0.00	2061.00	0.00	2061.00
9	CMDP/LDP/SSP/PGCBAM/ NIIT IMP-C.V I/2014-15/001	0.00	0.00	399990.00	399990.00	345661.00	54329.00	0.00
10	CMDP/LDP/SSP/PGCBAM/ NIIT IMP/C.V II/2014- 15/001	0.00	0.00	457670.00	457670.00	280831.50	176838.50	0.00
11	CMDP/MDP/JL-VG/FEFM- NIIT Imperia/2014-15/002	0.00	0.00	841500.00	841500.00	841500.00	0.00	0.00
12	CMDP/MDP/PB/MGS/201 4-15/005	0.00	0.00	1850000.00	1850000.00	1850000.00	0.00	0.00
13	CMDP- TP/ PA/SA/2014- 15/001	0.00	0.00	30000.00	30000.00	30000.00	0.00	0.00
14	CMDP/VV/SF-Batch 01/2014-15/007	0.00	0.00	0.00	0.00	16500.00	0.00	16500.00
15	CMDP/VV/SF-BATCH 02/2014-15/008	0.00	0.00	0.00	0.00	9600.00	0.00	9600.00
16	Consultancy Charges Received	300000.00	0.00	0.00	300000.00	0.00	300000.00	0.00
	TOTAL	557140.00	0.00	15111692.00	15668832.00	9197818.00	6499175.00	28161.00

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI							
SCHEDULE - 3 (b) SPONSORED FELLOWSHIPS AND SCHOLARSHIPS							
Amount in Rupees							
1. S.no	2. Name of the Sponsor	Opening Balance as on 01.04.2014		Transactions during the year		Closing Balance as on 31.03.2015	
		3. Credit	4. Debit	5. Credit	6. Debit	7. Credit	8. Debit
1	Department of Technical Education Kerala [Minority]	979990	0	0	979990	0	0
2	SC Freeship Assist Scholarship from Nagpur	0	0	500000	500000	0	0
3	Department of Technical Education Andra Pradesh [Minority]	0	0	999990	999990	0	0
4	Society Generele Bangalore[General]	0	0	3665000	2000000	1665000	0
5	Scholarship from Ministry of Tribal Affairs	0	0	5198938	4050800	1148138	0
6	Ministry of Social Justice & Empowerment [S C Students]	0	0	6073281	6073281	0	0
	TOTAL	979990	0	16437209	14604061	2813138	0

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI		
SCHEDULE - 3 (c) UNUTILISED GRANTS FROM UGC, GOVERNMENT OF INDIA AND STATE GOVERNMENTS		
	Amount in Rupees	
	CURRENT YEAR	PREVIOUS YEAR
A. Plan grants: Government of India (Min.of HRD)		
Balance B/F	580396180.00	105779286.00
Add: Receipts during the year	839823000.00	613587800.00
Total (a)	1420219180.00	719367086.00
Less: Refunds		
Less: Utilised for Revenue Expenditure	138111915.00	110707178.00
Less: Utilised for Capital Expenditure	222143660.00	28263728.00
Total (b)	360255575.00	138970906.00
Unutilised carried forwards (a-b)	1059963605.00	580396180.00
B. UGC Grants : Plan		
Balance B/F		
Add: Receipts during the year		
Total (c)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (d)		
Unutilised carried forwards (c-d)		
C. UGC Grants Non Plan		
Balance B/F		
Add: Receipts during the year		
Total (e)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (f)		
Unutilised carried forwards (e-f)		
D. Grants from State Government		
Balance B/F		
Add: Receipts during the year		
Total (g)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (h)		
Unutilised carried forwards (g-h)		
Grand Total (A+B+C+D)	1059963605.00	580396180.00

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI													
SCHEDULE 4 FIXED ASSETS													
S.No	ASSETS HEADS	GROSS BLOCK				DEPRECIATION FOR THE YEAR 2014-15						Amount in Rupees	
		OPENING BALANCE AS ON 01.04.2014	ADDITIONS	DEDUCTIONS	CLOSING BALANCE AS ON 31.03.2015	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2014	DEP. PROVIDED UPTO 01.04.2014	DEPRECIATION FOR THE YEAR	DEDUCTIONS /ADJUSTMENTS	TOTAL DEPRECIATION AS ON 31.03.2015	AS AT THE CURRENT YEAR ENDED 31.03.2015	AS AT THE PREVIOUS YEAR ENDED 31.03.2014
1	LAND	0	0	0	0	0	0	0	0	0	0	0	0
2	SITE DEVELOPMENT	484440	14099	0	498539	0	0	0	0	0	0	498539	484440
3	BUILDINGS	27673191	0	0	27673191	2	553464	451073	553464	102391	1106928	26566263	27222118
4	ROADS & BRIDGES	0	0	0	0	0	0	0	0	0	0	0	0
5	TUBEWELLS & WATER SUPPLY	0	0	0	0	0	0	0	0	0	0	0	0
6	SEWERAGE & DRAINAGE	0	0	0	0	0	0	0	0	0	0	0	0
7	ELECTRICAL INSTALLATION AND EQUIPMENT - IIMT	3457597	526878	0	3984475	5	509256	0	199224	509256	708480	3275995	3457597
8	PLANT & MACHINERY	7174615	244326	0	7418941	5	776875	3213537	370947	-2436662	1147822	6271119	3961078
9	SCIENTIFIC & LABORATORY EQUIPMENT	53472	0	0	53472	8	12834	0	4278	12834	17112	36360	53472
10	OFFICE EQUIPMENT	413469	169902	0	583571	7.5	32825	214889	43770	-182064	76595	506976	198780
11	AUDIO VISUAL EQUIPMENT	1160682	10076834	0	11237516	7.5	149786	0	842816	149786	992602	10244914	1160682
12	COMPUTER & PERIPHERALS	3332626	1708426	0	5041052	20	1006007	849835	1008212	156172	2014219	3026833	2482791
13	FURNITURE FIXTURES & FITTINGS	9900945	1205864	0	11106809	7.5	1891801	2185738	833025	-293937	2724826	8381983	7715207
14	VEHICLE	975403	0	0	975403	10	292215	280887	97540	11328	389755	585648	694516
15	LIBRARY BOOKS & SCIENTIFIC JOURNALS	3541534	2008861	0	5550395	10	567537	768902	555040	-201365	1122577	4427818	2772632
16	SMALL VALUE ASSETS(OTHER FIXED ASSET)	379714	684042	0	1063756	100	379198	0	683604	379198	1062802	954	379714
	TOTAL (A)	58547888	16639232	0	75187120		6171798	7964861	5191920	-1793063	11363718	63823402	50583027
17	CAPITAL WORK IN PROGRESS (B)	16153407	203259696	0	219413103		0	0	0	0	0	219413103	16153407
S.No	INTANGIBLE ASSETS	OPENING BALANCE AS ON 01.04.2014	ADDITIONS	DEDUCTIONS	CLOSING BALANCE AS ON 31.03.2015	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2014	DEP. PROVIDED UPTO 01.04.2014	AMORTIZATION FOR THE YEAR	DEDUCTIONS /ADJUSTMENTS	TOTAL AMORTIZATION ADJUSTMENTS	AS AT THE CURRENT YEAR ENDED 31.03.2015	AS AT THE PREVIOUS YEAR ENDED 31.03.2014
18	COMPUTER SOFTWARE	3631265	641120	0	4272385	40	2844432	1168026	903678	1676406	3748110	524275	2463239
19	E-JOURNALS	1760842	1603612	0	3364454	40	704337	285432	1345782	418905	2050119	1314335	1475410
20	PATENTS	0	0	0	0	11.11	0	0	0	0	0	0	0
	TOTAL (C)	5392107	2244732	0	7636839		3548769	1453458	2249460	2095311	5798229	1838610	3938649
	GRAND TOTAL (A+B+C)	80093402	222143660	0	302237062		9720567	9418319	7441380	302248	17161947	285075115	70675083
	IIMT - CC - FIXED ASSETS	3261432	1211477	0	4472909		445744	498796	401447	-53052	847191	3625718	2762636
Sd/- M.H.MOHAN Financial Advisor & Chief Accounts Officer		Sd/- G.SETHU Dean- Accts & Administration											
Tiruchirappalli Date:		Sd/- PRAFULLA AGNIHOTRI Director											



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULE 4 A PLAN

		GROSS BLOCK					DEPRECIATION FOR THE YEAR 2014-15					Amount in Rupees										
S.No	ASSETS HEADS	OPENING BALANCE AS ON 01.04.2014	ADDITIONS	DEDUCTIONS	CLOSING BALANCE AS ON 31.03.2015	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2014	DEP. PROVIDED UPTO 01.04.2014	DEPRECIATION FOR THE YEAR	DEDUCTIONS /ADJUSTMENTS	TOTAL DEPRECIATION AS ON 31.03.2015	NET BLOCK										
												AS AT THE CURRENT YEAR ENDED 31.03.2015	AS AT THE PREVIOUS YEAR ENDED 31.03.2014									
1	LAND	0	0	0	0	0	0	0	0	0	0	0	0									
2	SITE DEVELOPMENT	484440	14099	0	498539	0	0	0	0	0	498539	484440	484440									
3	BUILDINGS	27673191	0	0	27673191	2	553464	451073	553464	102391	1106928	26566263	27222118									
4	ROADS & BRIDGES	0	0	0	0	2	0	0	0	0	0	0	0									
5	TUBEWELLS & WATER SUPPLY	0	0	0	0	2	0	0	0	0	0	0	0									
6	SEWERAGE & DRAINAGE	0	0	0	0	2	0	0	0	0	0	0	0									
7	ELECTRICAL INSTALLATION AND EQUIPMENT - IIMT	3457597	526878	0	3984475	5	509256	0	199224	509256	708480	3275995	3457597									
8	PLANT & MACHINERY	7174615	244326	0	7418941	5	776875	3213537	370947	-2436662	1147822	6271119	3961078									
9	SCIENTIFIC & LABORATORY EQUIPMENT	53472	0	0	53472	8	12834	0	4278	12834	17112	36360	53472									
10	OFFICE EQUIPMENT	413669	169902	0	583571	7.5	32825	214889	43770	-182064	76595	506976	198780									
11	AUDIO VISUAL EQUIPMENT	1160682	10076834	0	11237516	7.5	149786	0	842816	149786	992602	10244914	1160682									
12	COMPUTER & PERIPHERALS	3332626	1708426	0	5041052	20	1006007	849835	1008212	156172	2014219	3026833	2482791									
13	FURNITURE FIXTURES & FITTINGS	9900945	1205864	0	11106809	7.5	1891801	2185738	833025	-293937	2724826	8381983	7715207									
14	VEHICLE	975403	0	0	975403	10	292215	280887	97540	11328	389755	585648	694516									
15	LIBRARY BOOKS & SCIENTIFIC JOURNALS	3541534	2008861	0	5550395	10	567537	768902	555040	-201365	1122577	4427818	2772632									
16	SMALL VALUE ASSETS(OTHER FIXED ASSET)	379714	684042	0	1063756	100	379198	0	683604	379198	1062802	954	379714									
	TOTAL (A)	58547888	16639232	0	75187120		6171798	7964861	5191920	-1793063	11363718	63823402	50583027									
17	CAPITAL WORK IN PROGRESS (B)	16153407	203259696	0	219413103		0	0	0	0	0	219413103	16153407									
S.No	INTANGIBLE ASSETS	OPENING BALANCE AS ON 01.04.2014	ADDITIONS	DEDUCTIONS	CLOSING BALANCE AS ON 31.03.2015	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2014	DEP. PROVIDED UPTO 01.04.2014	AMORTIZATION FOR THE YEAR	DEDUCTIONS /ADJUSTMENTS	TOTAL AMORTIZATION ADJUSTMENTS	AS AT THE CURRENT YEAR ENDED 31.03.2015	AS AT THE PREVIOUS YEAR ENDED 31.03.2014									
18	COMPUTER SOFTWARE	3631265	641120	0	4272385	40	2844432	1168026	903678	1676406	3748110	524275	2463239									
19	E-JOURNALS	1760842	1603612	0	3364454	40	704337	285432	1345782	418905	2050119	1314335	1475410									
20	PATENTS	0	0	0	0	11.11	0	0	0	0	0	0	0									
	TOTAL (C)	5392107	2244732	0	7636839		3548769	1453458	2249460	2095311	5798229	1838610	3938649									
	GRAND TOTAL (A+B+C)	80093402	222143660	0	302237062		9720567	9418319	7441380	302248	17161947	285075115	70675083									
	IIMT - CC - FIXED ASSETS	3261432	1211477	0	4472909		445744	498796	401447	-53052	847191	3625718	2762636									
Sd/- M.H.MOHAN Financial Advisor& Chief Accounts Officer		Sd/- G.SETHU Dean- Accts & Administration			Sd/- PRAFULLA AGNIHOTRI Director																	
Tiruchirappalli																						
Date:																						



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULE 4 B NON - PLAN

DEPRECIATION FOR THE YEAR 2014-15										Amount in Rupees			
NET BLOCK													
GROSS BLOCK													
S.No	ASSETS HEADS	OPENING BALANCE AS ON 01.04.2014	ADDITIONS	DEDUCTIONS	CLOSING BALANCE AS ON 31.03.2015	DEPRECIATION OPENING BALANCE AS ON 01.04.2014	DEP. PROVIDED UPTO 01.04.2014	DEPRECIATION FOR THE YEAR	DEDUCTIONS /ADJUSTMENTS	TOTAL DEPRECIATION AS ON 31.03.2015	AS AT THE CURRENT YEAR ENDED 31.03.2015	AS AT THE PREVIOUS YEAR ENDED 31.03.2014	
1	LAND												
2	SITE DEVELOPMENT												
3	BUILDINGS												
4	ROADS & BRIDGES												
5	TUBEWELLS & WATER SUPPLY												
6	SEWERAGE & DRAINAGE												
7	ELECTRICAL INSTALLATION AND EQUIPMENT - IIMT												
8	PLANT & MACHINERY												
9	SCIENTIFIC & LABORATORY EQUIPMENT												
10	OFFICE EQUIPMENT												
11	AUDIO VISUAL EQUIPMENT												
12	COMPUTER & PERIPHERALS												
13	FURNITURE FIXTURES & FITTINGS												
14	VEHICLE												
15	LIBRARY BOOKS & SCIENTIFIC JOURNALS												
16	SMALL VALUE ASSETS(OTHER FIXED ASSET)												
	TOTAL (A)												
17	CAPITAL WORK IN PROGRESS (B)												
S.No	INTANGIBLE ASSETS	OPENING BALANCE AS ON 01.04.2014	ADDITIONS	DEDUCTIONS	CLOSING BALANCE AS ON 31.03.2015	DEPRECIATION OPENING BALANCE AS ON 01.04.2014	DEP. PROVIDED UPTO 01.04.2014	AMORTIZATION FOR THE YEAR	DEDUCTIONS /ADJUSTMENTS	TOTAL AMORTIZATION /ADJUSTMENTS	AS AT THE CURRENT YEAR ENDED 31.03.2015	AS AT THE PREVIOUS YEAR ENDED 31.03.2014	
18	COMPUTER SOFTWARE												
19	E-JOURNALS												
20	PATENTS												
	TOTAL (C)												

GRAND TOTAL (A+B+C)

IIMT - CC - FIXED ASSETS



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

Tiruchirappalli

Date:

SCHEDULE 4 C - INTANGIBLE ASSETS												
S.No	ASSETS HEADS	OPENING BALANCE AS ON 01.04.2014	ADDITIONS	DEDUCTIONS	CLOSING BALANCE AS ON 31.03.2015	DEPRECIATION OPENING BALANCE AS ON 01.04.2014	DEP. PROVIDED UPTO 01.04.2014	AMORTIZATION FOR THE YEAR	DEDUCTIONS /ADJUSTMENTS	TOTAL AMORTIZATION /ADJUSTMENTS	Amount in Rupees	
											AS AT THE PREVIOUS YEAR ENDED 31.03.2014	AS AT THE CURRENT YEAR ENDED 31.03.2015
1	COMPUTER SOFTWARE	3631265	641120	0	4272385	2844432	1168026	903678	1676406	3748110	524275	2463239
2	E-JOURNALS	1760842	1603612	0	3364454	704337	285432	1345782	418905	2050119	1314335	1475410
3	PATENTS	0	0	0	0	0	0	0	0	0	0	0
	TOTAL	5392107	2244732	0	7636839	3548769	1453458	2249460	2095311	5798229	1838610	3938649

Sd/-
M.H.MOHAN
Financial Advisor&
Chief Accounts Officer

Sd/-
G.SETHU
Dean- Accts &
Administration

Sd/-
PRAFULLA AGNIHOTRI
Director

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI							
SCHEDULE 4 (C) (I) - PATENTS AND COPYRIGHTS							
S.No	PARTICULARS	OPENING BALANCE	ADDITION	GROSS	AMORTIZATION	NET BLOCK 2014-15	Amount in Rupees NET BLOCK 2013-14
A.	Patents Granted						
1	Balance as on 31.03.14 of Patents obtained in 2008-09 (Original Value - Rs..../-)						
2	Balance as on 31.03.14 of Patents obtained in 2010-11 (Original Value - Rs..../-)						
3	Balance as on 31.03.14 of Patents obtained in 2012-13 (Original Value - Rs..../-)						
4	Patents granted during the current year						
	Total						
S.No	PARTICULARS	OPENING BALANCE	ADDITION	GROSS	PATENTS GRANTED/ REJECTED	NET BLOCK 2014-15	NET BLOCK 2013-14
B.	Patents Pending in respect of Patents applied for						
1	Expenditure incurred during 2009-10 to 2011-12						
2	Expenditure incurred during 2012-13						
3	Expenditure incurred during 2013-14						
	Total						
C.	Grand Total (A+B)						

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI													
SCHEDULE 4 D OTHERS													
ASSETS HEADS			GROSS BLOCK			DEPRECIATION FOR THE YEAR 2014-15				Amount in Rupees			
S.No	OPENING BALANCE AS ON 01.04.2014	ADDITIONS	DEDUCTIONS	CLOSING BALANCE AS ON 31.03.2015	DEPRECIATION OPENING BALANCE AS ON 01.04.2014	DEP. PROVIDED UPTO 01.04.2014	DEPRECIATION FOR THE YEAR	DEDUCTIONS /ADJUSTMENTS	TOTAL DEPRECIATION AS ON 31.03.2015	AS AT THE CURRENT YEAR ENDED 31.03.2015	AS AT THE PREVIOUS YEAR ENDED 31.03.2014		
1	LAND												
2	SITE DEVELOPMENT												
3	BUILDINGS												
4	ROADS & BRIDGES												
5	TUBEWELLS & WATER SUPPLY												
6	SEWERAGE & DRAINAGE												
7	ELECTRICAL INSTALLATION AND EQUIPMENT - IIMT												
8	PLANT & MACHINERY												
9	SCIENTIFIC & LABORATORY EQUIPMENT												
10	OFFICE EQUIPMENT												
11	AUDIO VISUAL EQUIPMENT												
12	COMPUTER & PERIPHERALS												
13	FURNITURE, FIXTURES & FITTINGS												
14	VEHICLE												
15	LIBRARY BOOKS & SCIENTIFIC JOURNALS												
16	SMALL VALUE ASSETS(OTHER FIXED ASSET)												
	TOTAL (A)												
17	CAPITAL WORK IN PROGRESS (B)												
	GRAND TOTAL (A+B)												

NIL

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
Amount in Rupees				
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
SCHEDULE 5 - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS				
1. Central Government Securities	0	0	0	0
2. State Government Securities	0	0	0	0
3. Other Approved Securities	0	0	0	0
4. Shares	0	0	0	0
5. Debentures & Bonds	0	0	0	0
6. Term Deposits with Banks	605850	0	605850	600000
7. Others (Specify)	0	0	0	0
TOTAL	605850	0	605850	600000
SCHEDULE 5(A)-INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS (FUND WISE)				
1. Endowment fund investments	605850	0	605850	600000
TOTAL	605850	0	605850	600000



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015

SCHEDULE 6 - INVESTMENTS - OTHERS			Amount in Rupees	
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
1. Central Government Securities		0	0	0
2. State Government Securities	0	0	0	0
3. Other Approved Securities	0	0	0	0
4. Shares	0	0	0	0
5. Debentures & Bonds	0	0	0	0
6 Others (Specify)	0	0	0	0
TOTAL	0	0	0	0
SCHEDULE 7 - CURRENT ASSETS				
1. Stock				
a. Stores & Spares	0	0	0	0
b. Loose Tools	0	0	0	0
c. Publications	0	0	0	0
d. Laboratory chemicals consumables and glass ware	0	0	0	0
e. Building Material	0	0	0	0
f. Electrical Material	0	0	0	0
g. Stationery	0	0	0	0
h. Water supply material	0	0	0	0
2. Sundry Debtors				
a. Debts outstanding for a period exceeding six				
Months	0	0	0	0
b. Others	0	0	0	0
3. Cash and Bank Balances				
a. With Scheduled Banks				
i. In Current Account	0	0	0	0
ii. In Term Deposit	434437266	0	434437266	844478888
iii. In Savings Account	20908829	8286767	29195596	11822489

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI		
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>		
<u>ANNEXURE A to Schedule 7</u>		Amount in Rupees
I. Saving Bank Accounts		
1	Grants from UGC A/c	
2	University Receipts A/c	
3	Scholarship A/c	
4	Academic Fee Receipt A/c	7587713.14
5	Development (Plan A/c)	410194.00
6	Combined Entrance Exams (CBT)A/c	
7	UGC Plan Fellowship A/c	
8	Corpus Fund A/c (EMF)	681469.30
9	Sponsored Projects Fund A/c	8229864.00
10	Sponsored Fellowship A/c	
11	Endowment & Chair A/c (EMF)	
12	UGC JRF Fellowship A/c (EMF)	
13	HBA Fund A/c (EMF)	
14	Conveyance A/c (EMF)	
15	UGC Rajiv Gandhi National Fellowship A/c(EMF)	
16	Academic Development Fund A/c	
17	Deposits A/c	
18	Student Fund A/c	3913731.00
19	Student Aid Fund A/c	
20	NPS A/c	85858.00
II. Current Account		
III. Term Deposits with Scheduled Banks		434437266.00
Total		455346095.44

Annual Accounts and Audited Statement...

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>				
Amount in Rupees				
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
b. With Non Scheduled Banks				
i. In Term Deposit	0	0	0	0
ii. In Savings Account	0	0	0	0
c. Interest Accrued on Term Deposits	17069492	0	17069492	20488168
4. Post Office Savings Account	0	0	0	0
TOTAL	472415587	8286767	480702354	876789545
SCHEDULE 8- LOANS ADVANCES & DEPOSITS				
1. Advances to employees (non interest bearing)				
a. Salary	0	0	0	0
b. Festival	0	0	0	0
c. Medical Advance	0	0	0	0
d. Other - LTC	85000	0	85000	0
e. Other - FDA(MHRD)	789382	0	789382	0
f. Staff	0	0	0	5500
2. Long Term Advances to employees (Interest bearing)				
a. Vehicle Loan	0	0	0	0
b. Housing Loan	0	0	0	0
c. Others	0	0	0	0
3. Advances and other amounts recoverable in cash or kind or for value to be received:				
a. On Capital Account	959590848	0	959590848	565374371
b. To Suppliers	0	698867	698867	0
c. Others	0	0	0	0

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>				
Amount in Rupees				
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
4. Prepaid Expenses				
a. Insurance	0	0	0	0
b. Other expenses	12442525	121324	12563849	9985976
5. Deposits				
a. Telephone	10000	0	10000	9000
b. Lease Rent	300000	8936200	9236200	9236200
c. Electricity	0	300000	300000	0
d. AICTE if applicable	0	0	0	0
e. Others (Gas & Milk deposit)	8550	0	8550	8550
6. Income Accrued				
a) on Investments Earmarked	0	0	0	0
b) on Investments Others	0	0	0	0
c) On Loans & Advances	0	0	0	0
d) Others (includes income due unrealised)	0	0	0	0
7. Other - Current assets receivables from UGC/sponsored funds				
a) Debit balances in Sponsored projectsGrants	28161	0	28161	0
b) Debit balances in Sponsored Fellowships & Scholarships	0	0	0	0
c) Grants Receivable(MHRD)	82227000	0	82227000	0
d) Other receivables from Other Min.	1148138	0	1148138	
e) Other receivables from Chennai Centre	15535078	0	15535078	0
8. Claims Receivable	699458	150000	849458	871049
TOTAL	1072864140	10206391	1083070531	585490646

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>				
SCHEDULE 9 - ACADEMIC RECEIPTS			Amount in Rupees	
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
I. FEES FROM STUDENTS				
A. ACADEMIC				
1. Tuition Fee	106936443	31750000	138686443	125643827
2. Admission Fee	0	0	0	0
3. Enrollment Fee	0	0	0	0
4. Library Admission Fees	0	0	0	0
5. Laboratory fees	0	0	0	0
6. Art & Craft fee	0	0	0	0
7. Registration fee	0	0	0	0
8. Syllabus fee	0	0	0	0
Total - A	106936443	31750000	138686443	125643827
B. EXAMINATION				
1. Admission Test Fees	0	0	0	0
2. Examination Fees	0	0	0	0
3. Mark sheet etc. Fees	0	0	0	0
4. Answer Paper Review Fees	0	0	0	8200
Total - B	0	0	0	8200
C. OTHER FEES				
1. Identity card fee	2000	0	2000	500
2. Fine/Miscellaneous fee	290941	165201	456142	81110
3. Medical fee	0	0	0	0
4. Transportation Fees	0	0	0	0
5. Hostel Fees	0	0	0	0
Total - C	292941	165201	458142	81610

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>				
Amount in Rupees				
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
D. SALE OF PUBLICATIONS				
1. Sale of Admission forms	0	0	0	0
2. Sale of syllabus and Question Paper etc.	0	0	0	0
3. Sale of Prospectus including Admission Forms	0	0	0	0
Total - D	0	0	0	0
E. OTHER ACADEMIC RECEIPTS				
1. Registration fee for workshops programmes	50250	0	50250	0
2. Registration fees(Academic staff college)	0	0	0	0
Total - E	50250	0	50250	0
GRAND TOTAL (A+B+C+D+E)	107279634	31915201	139194835	125733637



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015

SCHEDULE 10 - GRANTS / SUBSIDES(IRREVOCABLE GRANTS RECEIVED)

Amount in Rupees

Particulars	Plan			Total Plan	Non Plan UGC	2014-15	2013-14
						Total	Total
	Govt. of India						
	GIA -35	GIA - 31	GIA - 36				
Balance B/F	548092398	76574722	-44270940	580396180	0	580396180	105779286
Add: Receipts during the year	670824000	65771000	103228000	839823000	0	839823000	613587800
Total	1218916398	142345722	58957060	1420219180	0	1420219180	719367086
Less: Utilised for Capital expenditure (A)	222143660	0	0	222143660	0	222143660	28263728
Balance	996772738	142345722	58957060	1198075520	0	1198075520	691103358
Less: Utilized for Revenue Expenditure (B)	0	73880484	64231431	138111915	0	138111915	110707178
Balance C/F (C)	996772738	68465238	-5274371	1059963605	0	1059963605	580396180

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>				
SCHEDULE 11 - INCOME FROM INVESTMENTS			Amount in Rupees	
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
1. Interest				
a) On Govt. Securities	0	0	0	0
b) Other Bond / Debenture	0	0	0	0
2. Income Accrued but not due on Term Deposits/Interest bearing advance to employees [each Fund separately]	0	0	0	0
3. Others (specify)				
Less: Transferred to EMF(Item No.3)	0	0	0	0
Total	0	0	0	0
SCHEDULE 12 - INTEREST EARNED				
1. Interest on Term Deposits	27851669	0	27851669	37949672
2. Interest on Saving Bank Accounts	4839405	283579	5122984	1405456
3. On Loans				
a. Employees/ Staff	0	0	0	0
b. Others	0	0	0	0
4. On Debtors and Other Receivables	0	0	0	0
TOTAL	32691074	283579	32974653	39355128
SCHEDULE 13 - OTHER INCOME				
A. INCOME FROM LAND & BUILDING				
1. Hostel Room Rent	0	0	0	0
2. License Fees	0	0	0	0
3. Hire Charges Auditorium/Play Ground/ Convocation Centre	0	0	0	0
4. Electricity & Water Charges	0	0	0	0
TOTAL	0	0	0	0

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>				
Amount in Rupees				
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
B. Sale of Institute Publication	0	0	0	0
C. Income from holding Events				
1. Gross Receipts from Annual Function /	0	0	0	0
Sports Carnival	0	0	0	0
Less Direct Expenditure incurred on above	0	0	0	0
2. Gross Receipts from Fetes	0	0	0	0
Less Direct Expenditure incurred on Fetes	0	0	0	0
3. Gross Receipts for Educational Tours	0	0	0	0
Less Direct Expenditure incurred on Tours	0	0	0	0
TOTAL	0	0	0	0
D. Others				
1. Income from consultancy	0	0	0	0
2. RTI fees	430	0	430	0
3. Income from Royalty	0	0	0	0
4. Sale of application form(recruitment)	0	0	0	0
5. Misc. receipts(sale of tender form waste paper etc.)	947319	14916	962235	244940
6. Profit on sale/disposal of Assets	0	0	0	0
a) Owned assets	0	0	0	0
b) Assets received free of cost	0	0	0	0
7. Grants/Donations from Institutions welfare bodies and international organizations	0	0	0	0
8. Others (specify)	0	0	0	0
	0	0	0	0
TOTAL	947749	14916	962665	244940



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015

SCHEDULE 14 - PRIOR PERIOD INCOME			Amount in Rupees	
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
1. Academic Receipts	0	0	0	0
2. Income from Investments	0	0	0	0
3. Interest Earned	0	0	0	0
4. Others Income (Prior period expenses- adjustment)	38970	1772	40742	173850
TOTAL	38970	1772	40742	173850
GRAND TOTAL	279069342	32215468	311284810	276214733
SCHEDULE 15 - STAFF PAYMENTS & BENEFITS				
a. Salaries & Wages	46894529	622701	47517230	39711086
b. Allowances & Bonus	1190955	5687500	6878455	3767447
c. Contribution to Provident fund	204064	0	204064	1898484
d. Contribution to other fund	0	0	0	0
e. Staff Welfare Expenses	153862	30837	184699	45810
f. Retirement and Terminal Benefits	13409175	5932	13415107	0
g. LTC facility	1086341	0	1086341	149093
h. Medical facility	753230	7867	761097	466445
i. Children Education Allowance	221400	0	221400	172388
j. Honorarium	317875	20350	338225	210350
k. Others (specify) -TA & DA	0	0	0	208728
TOTAL	64231431	6375187	70606618	46629831
IRG EXPENSES	9089949	0	9089949	4454331

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
SCHEDULE 15 A - EMPLOYEES RETIREMENT AND TERMINAL BENEFITS			Amount in Rupees	
	PENSION	GRATUITY	LEAVE ENCASHMENT	TOTAL
Opening Balance as on 01.04.2014	0	0	0	0
Addition: Capitalized value of contributions received from other organizations	0	0	0	0
Total (a)	0	0	0	0
Less: Actual Payment during the year (b)	0	0	0	0
Balance available on 31.03.2015 c(a-b)	0	0	0	0
Provision required on 31.03.2015 as per Actuarial Valuation (d)	0	4883418	6178378	11061796
A. Provision to be made in the current year (d-c)	0	4883418	6178378	11061796
B. contribution to New Pension Scheme	2347379	0	0	2347379
C. Medical Reimbursement to Retired Employees	0	0	0	0
D. Travel to Hometown on Retirement	0	0	0	0
E. Deposit Linked Insurance Payment	0	0	0	0
Total (A+B+C+D+E)	2347379	4883418	6178378	13409175

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI														
SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015														
SCHEDULE 15(B) - STAFF PAYMENTS & BENEFITS														
PARTICULARS	IIMT						IIMT-CC						Amount in Rupees	
	Teaching		Non-Teaching		Total	Teaching		Non-Teaching		Total	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014		
	Regular	Contract	Regular	Contract		Regular	Contract	Regular	Contract					
a. Salaries & Wages	20980980	9014465	3007494	13398462	46401401	0	0	0	622701	622701	47024102	39711086		
b. Allowances & Bonus	565043	614369	11543	0	1190955	4852750	834750	0	0	5687500	6878455	8221778		
c. Contribution to Provident fund	0	0	0	204064	204064	0	0	0	0	0	204064	1898484		
d. Contribution to other fund	0	0	0	0	0	0	0	0	0	0	0	0		
e. Staff Welfare Expenses	0	0	0	153862	153862	0	0	0	30837	30837	184699	45810		
f. Retirement and Terminal Benefits	7409188	910974	2976893	2112120	13409175	0	0	0	5932	5932	13415107	0		
g. LTC facility	711897	247921	100317	26206	1086341	0	0	0	0	0	1086341	149093		
h. Medical facility	283410	60545	141789	267486	753230	0	0	0	7867	7867	761097	466445		
i. Children Education Allowance	108740	0	112660	0	221400	0	0	0	0	0	221400	172388		
j. Honorarium	90000	0	34375	193500	317875	0	0	0	20350	20350	338225	210350		
k. Others -DA Arrears	454563	0	20289	0	474852	0	0	0	0	0	474852	0		
l. Others -Salary Arrears	7818	0	0	10458	18276	0	0	0	0	0	18276	208728		
TOTAL	30611639	10848274	6405360	16366158	64231431	4852750	834750	0	687687	6375187	70606618	51084162		

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015				
SCHEDULE 16 - ACADEMIC EXPENSES			Amount in Rupees	
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
a)Laboratory expenses	0	0	0	0
b)Field work/Participation in Conferences	3067356	0	3067356	589390
c)Expenses on Seminars/Workshops	1345997	0	1345997	193145
d)Payment to visiting faculty	3713766	1836971	5550737	13638885
e)Examination	0	0	0	0
f)Student Welfare expenses	1553789	37000	1590789	438823
g)Admission expenses	4093340	1667160	5760500	3406313
h)Convocation expenses	5614443	141580	5756023	8203307
i)Publications	891585	240835	1132420	1112612
j)Stipend/means-cum-merit scholarship	3894364	0	3894364	1144150
k)Subscription Expenses	0	6550	6550	53464
l) Accommodation & other academic Expenses	1085209	1942473	3027682	595399
m) CMDP expenses	1138361	0	1138361	220570
n) Course Materials	2562574	709413	3271987	3128666
o) HR conclave expenses	334704	0	334704	8111
p) IT expenses	3833575	0	3833575	1405016
q) Library expenses	13839211	0	13839211	9169028
r) Travelling expenses	2061377	2195117	4256494	2613046
s) Placement & external relations	1848657	0	1848657	463951
t) Amortization of Intangible Asset	0	0	0	231670
u) Hostel Rent & Maintenance	1360857	0	1360857	1991500
TOTAL	52239165	8777099	61016264	48607046

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>				
SCHEDULE 17 - ADMINISTRATIVE & GENERAL EXPENSES			Amount in Rupees	
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
A Infrastructure				
a)Electricity and power	1411908	1652168	3064076	3095756
b)Water charges	33600	3600	37200	0
c)Insurance	0	0	0	0
d)Rent Rates and Taxes (including property Tax)	1061065	9543852	10604917	11505506
B.Communication				
e)Postage and Stationery	275560	25971	301531	235371
f)Telephone Fax and Internet Charges	927729	448884	1376613	2080688
C.Others				
g)Printing and Stationery (consumption)	874400	24654	899054	1073251
h)Travelling and Conveyance Expenses	3198640	65934	3264574	4271099
i)Hospitality	786004	27807	813811	1657871
j)Auditors Remuneration	325000	0	325000	157060
k)Professional Charges	238606	0	238606	202955
l)Advertisement and Publicity	423401	80928	504329	730503
m)Magazines & Journals	214357	41189	255546	110403
n)Others (specify)	1051044	358754	1409798	1165323
o)Institute's celebrations	187324	0	187324	0
p) Meeting workshop & conference	1329868	0	1329868	154685
TOTAL	12338506	12273741	24612247	26440471

Annual Accounts and Audited Statement...



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015

SCHEDULE 18 - TRANSPORTATION EXPENSES			Amount in Rupees	
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
1. Vehicle Owned by the Institute				
a. Running Expenses	60352	0	60352	68434
b. Repairs & Maintenance	60423	0	60423	25840
c. Insurance	10925	0	10925	0
2. Vehicles taken on rent - Rent / Lease Exp.	0	0	0	0
3. Vehicle (Taxi) hiring charges	953795	225756	1179551	883775
TOTAL	1085495	225756	1311251	978049
SCHEDULE 19 - REPAIRS & MAINTENANCE				
a. Buildings	4843305	95774	4939079	2466755
b. Furniture & Fixtures	0	0	0	0
c. Plant & Machinery	35216	0	35216	84041
d. Office Equipment's	0	0	0	110852
e. Computers	0	0	0	0
f. Laboratory & Scientific equipment	0	0	0	0
g. Audio Visual equipment	0	0	0	0
h. Cleaning Material & Services	2911024	765796	3676820	2763212
i. Book binding charges	0	0	0	0
j. Gardening	25512	0	25512	0
k. Estate Maintenance	0	0	0	0
l. Others (specify)	400489	43060	443549	480078
TOTAL	8215546	904630	9120176	5904938

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2015</u>				
SCHEDULE 20 - FINANCE COST			Amount in Rupees	
PARTICULARS	IIMT	IIMT-CC	CURRENT YEAR AS AT 31.03.2015	PREVIOUS YEAR AS AT 31.03.2014
1. Bank charges	0	0	0	0
2. Others (specify)	0	0	0	0
TOTAL	0	0	0	0
SCHEDULE 21 - OTHER EXPENSES				
a) Provision for Bad and Doubtful Debts/Advances	0	0	0	0
b) Irrecoverable Balance written off	0	0	0	0
c) Grants/Subsidies to other institutions/organizations	0	0	0	0
d) Others (specify)	0	0	0	0
TOTAL	0	0	0	0
SCHEDULE 22 - PRIOR PERIOD EXPENSES				
1. Establishment expenses	0	0	0	0
2. Academic expenses	0	0	0	0
3. Administrative expenses	0	0	0	0
4. Transportation expenses	0	0	0	0
5. Repairs & Maintenance	0	0	0	0
6. Other expenses	1772	0	1772	342310
TOTAL	1772	0	1772	342310
GRAND TOTAL	147201864	28556413	175758277	133356976
Sd/ M.H.MOHAN Financial Advisor & Chief Accounts Officer Sd/ G.SETHU Dean- Accts & Administration Sd/ PRAFULLA AGNIHOTRI Director				
Tiruchirappalli				
Date:				

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI							
NPS TIER -I ACCOUNT							
BALANCE SHEET AS AT MARCH 31, 2015							
Amount in Rupees							
LIABILITIES	IIMT	IIMT-CC	TOTAL	ASSETS	IIMT	IIMT-CC	TOTAL
NPS Tier-I Account				NPS Tier-I Account			
Opening Balance	0	0	0	Subscription and Contribution due for 3/15	409962	5932	415894
Add : Sub+ Inst.Contrib. for 3/2014	337952	0	337952	Investment			
Add : Sub +Inst. Contribution	4284796	5932	4290728	Interest Accrued but not due			
Add : Interest Credited	6215	0	6215	Balance at Bank	79926	5932	85858
Less : Transferred to NSDL	4622748	0	4622748				
Add : Sub + UC for 3/2015	409962	5932	415894				
Excess of Income over Expenditure							
Balance as on 01.04.2014	73711		73711				
Add : During the year							
Total	489888	11864	501752	Total	489888	11864	501752

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI							
NPS TIER -I ACCOUNT							
INCOME AND EXPENDITURE ACCOUNT FOR THE FIINANCIAL YEAR 2013-14							
Amount in Rupees							
EXPENDITURE	IIMT	IIMT-CC	TOTAL	INCOME	IIMT	IIMT-CC	TOTAL
Interest credited to Subscribers Accounts				Interest Earned on investment	73711	0	73711
Bank Charges							
				Less : Interest accrued 31/3/14			
Excess of Income over Expenditure	73711	0	73711	Interest accrued but not due			
TOTAL	73711	0	73711	TOTAL	73711	0	73711

Annual Accounts and Audited Statement...

 INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI							
NPS TIER - I ACCOUNT							
RECEIPTS AND PAYMENTS ACCOUNT FOR THE FINANCIAL YEAR 2014-15							
Amount in Rupees							
Receipts	IIMT	IIMT-CC	TOTAL	Payments	IIMT	IIMT-CC	TOTAL
Opening Balance as on 1/4/14	73711	0	73711	Investment	-		
NPS Tier - I Account				Withdrawal/ Refund to NSDL	4622748	0	4622748
Own Subscription	2311374	2966	2314340				
Institute Contribution	2311374	2966	2314340	Closing Balance as on 31.03.2015	79926	5932	85858
Interest received on investment							
Interest on saving bank A/c.	6215	0	6215				
Investment encashed							
TOTAL	4702674	5932	4708606	TOTAL	4702674	5932	4708606



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULE 23

SIGNIFICANT ACCOUNTING POLICIES

1. BASIS FOR PREPARATION OF ACCOUNTS

- 1.1 The Financial Statements are prepared under the Historical Cost Convention method and on the accrual basis of accounting in accordance with the framework of accounting prescribed by the MHRD for Central Higher Educational Institutions.
- 1.2 The “Revised Format of Accounts under Uniform Accounting Standard” (UAS) applicable to all Central Educational Institutions (CEIs) introduced by Ministry of Human Resource Development (MHRD) and communicated vide letter no. 29-4/2012-IFD dated 17.04.2015 of the Joint Secretary and Financial Advisor, MHRD, GoI, Department of Higher Education, New Delhi, has been applied for the preparation of Financial Statements of the Institute from Financial Year 2014-15 and the guidelines given thereon have been complied with in the preparation of Financial Statements in the new format of accounts prescribed and approved by the Comptroller & Auditor General (CAG) of India vide their letter no: RC(AB)/Misc./Format of A/cs/04-31/2013 dt.10.04.2015.
- 1.3 Amounts have been rounded off to the nearest rupee and they have been represented in lakh rounded to two decimals in Balance Sheet, Income and Expenditure Account and Receipts and Payments Account as per the instructions and accounting principles of guidelines of revised format of accounts approved by the CAG of India and they are rounded to the nearest rupee in the rest of schedules and notes.

2. REVENUE RECOGNITION

- 2.1 Tuition Fee collected from Students is a composite one which comprises fee towards Tuition, Library, Course Material, Hostel Room Rent, Internet etc. and it is accounted on accrual basis. The Tuition Fee is treated as Internal Revenue Generation (IRG).
- 2.2 Interest income has been accounted on accrual basis except in respect of savings bank, where it is accounted on cash basis.

3. FIXED ASSETS AND DEPRECIATION

- 3.1 Fixed Assets are stated at cost of acquisition including inward freight, duties and taxes and incidental and direct expenses related to acquisition, installation and commissioning.
- 3.2 Self-constructed assets are stated at directly relatable cost of construction of the assets.
- 3.3 Capital work in progress includes the cost of fixed assets under construction or that are not ready for their intended use. Capital advances are disclosed separately under current assets.



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

- 3.4 Fixed Assets are valued at cost less accumulated depreciation. Depreciation on fixed assets had been provided under Straight Line Method (SLM) and at the rates specified by Companies Act, 1956 up to the Financial Year 2013-14. From the Financial Year 2014-15 onwards, the following rates prescribed under the Revised format of Accounts of Central Educational Institutions (CEIs) approved by CAG of India have been adopted with retrospective effect.

S.No.	Asset Head	Rate of Depreciation (%)
	Tangible Assets	
1.	Land	0
2.	Site Development	0
3.	Buildings	2
4.	Roads & Bridges	2
5.	Tube wells & water supply	2
6.	Sewerage & Drainage	2
7.	Electrical Installation and Equipment	5
8.	Plant & Machinery	5
9.	Scientific & Laboratory Equipment	8
10.	Office Equipment	7.5
11.	Audio visual Equipment	7.5
12.	Computers & Peripherals	20
13.	Furniture, Fixtures & Fittings	7.5
14.	Vehicles	10
15.	Library Books & Scientific Journals	10
	Intangible Assets (Amortization)	
1.	E-Journals	40
2.	Computer Software	40

- 3.5 Depreciation is provided for the whole year irrespective of the date when it is put to use.
- 3.6 Where an asset is fully depreciated, asset will be carried at a residual value of Re.1/- in the Balance Sheet.
- 3.7 Assets whose individual value is equal to or less than Rs.2000/- (except library books) are treated as Small Value Assets (SVA) and they are depreciated 100% by keeping residual value of Re.1/-.
- 3.8 The additional depreciation charged to Income and Expenditure on account of retrospective application of revised rates aggregates to Rs. 2,49,196/-



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

4. INTANGIBLE ASSETS

- 4.1 The software, e-databases, e-journals etc., bought for perpetual uses are classified as FA-Intangible Assets and they are amortized over 2.5 years.
- 4.2 The software, e-databases, e-journals etc., whose life is equal to or less than one year, are charged to revenue expenditure in the year of occurrence.

5. INVESTMENTS

Investments, being short term in nature are valued at cost or market value, whichever is lower.

6. EARMARKED / ENDOWMENT FUNDS

- 6.1 Funds received from donors for specific purpose are termed as Earmarked\Endowment funds. The funds received from donor are represented by Investments or Term Deposits or Bank Balances. Interest earned on such funds is utilized for specific purpose for which funds were obtained. Income and Expenses relating to Endowment funds are set off in the fund account in Balance Sheet and not taken to Income and Expenditure account.
- 6.2 Corpus fund: The Tuition Fee received from the students has been treated as the Internal Revenue Generation (IRG) fund of the Institute. The Board of Governors (BoG) has, vide item No. V.7 of the Minutes of 13th Meeting held on 10.01.2014, approved for the creation of Institute Corpus Fund. The Corpus Fund so created has been deposited in Long Term Deposits with Scheduled Banks as per the decision of Board.

7. GOVERNMENT GRANTS

- 7.1 The Grants received from Ministry of Human Resource Development (MHRD) are accounted on realization basis. However, where a sanction for release of Grant pertaining to the financial year for which accounts are prepared is received before 31st March of the respective financial year and the grant is actually received in the subsequent financial year, the Grant is accounted on accrual basis.
- 7.2 The Grants are received from MHRD under three group heads, viz., GIA-35 (Creation of Capital Assets), GIA-31(General) and GIA-36(Salaries).
- 7.3 Out of the Capital Grant received, the amount incurred during the year towards capital expenditure is transferred to Capital Fund.
- 7.4 Grant received towards General and Salary expenditure, is treated as income to the extent expenditure has been incurred during the year.
- 7.5 Unutilized Grants (including advances paid out of grants) are carried forward and exhibited as a current liability in the Balance Sheet.



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

7.6 The concept of "fund based accounting" has been complied with in the preparation of Financial Statements.

7.7 The Institute is funded by MHRD through Plan Grant only for meeting out both capital & revenue expenditure.

8. SPONSORED PROJECTS

8.1 In respect of ongoing Sponsored Projects, the amounts received from sponsors are credited to the head "Current Liabilities and Provisions" [Schedule 3(a)]. As and when expenditure incurred against such projects, the concerned project account is debited with allocated overhead charges.

8.2 The scholarship sponsored by various organisations are accounted in the same way as Sponsored projects.

9. EMPLOYEE BENEFITS

9.1 All the employees appointed since the inception of the institute are governed under New Pension Scheme. The NPS is a defined contribution plan and contributions to the scheme are accounted on accrual basis.

9.2 Retirement benefits such as gratuity and leave encashment being defined benefit plan are provided on the basis of actuarial valuation in accordance with the provisions of AS 15.

9.3 Contribution to Provident Fund, which is a defined contribution plan, in accordance with the relevant statute is charged to Income and Expenditure account on accrual basis.

9.4 All other employee benefits are accounting as short term obligation on accrual basis.

10. INCOME TAX

The income of the Institute is exempt from Income Tax u/s 10 (23C) (iii ab) of Income Tax Act, 1961.

11. PROVISIONS

A provision is recognized when an enterprise has a present obligation as a result of past event, it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates.



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

12. CONTINGENT LIABILITY

A contingent liability is a possible obligation that arises due to past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the institute or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably. The institute does not recognize a contingent liability but discloses its existence in the financial statements

Sd/
M.H.MOHAN
Financial Advisor &
Chief Accounts Officer

Sd/
G.SETHU
Dean- Accts &
Administration

Sd/
PRAFULLA AGNIHOTRI
Director



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULE 24

NOTES TO ACCOUNTS

1. Capital Commitment

- 1.1 The Government of Tamil Nadu have vide G.O. (Ms) No. 491, Higher Education Department, dated 22.12.2008 have issued order alienating land to an extent of 192.35 acres in Suriyur Village, Tiruchirappalli District situated within the Bharathidasan University (BDU) Campus to the Ministry of MHRD, Department of Higher Education, Government of India, New Delhi, for the purpose of establishing Indian Institute of Management Tiruchirappalli. The said land has been taken possession vide land transfer certificate effected by Thasildar of Tiruverumbur on 03.09.2010. The name transfer for the said land in the name of IIMT has been effected along with the patta in August 2010. As per the provisions of Section 17 (2) of the Registration Act, 1908, the registration is not required for any grant of immovable property by the Government to another Government.

However, the Government of Tamil Nadu (GoTN) have vide G.O. (Ms) No. 181 dated 10.08.2011 transferred land to an extent of 22.08 acres back to Bharathidasan University. The IIM Tiruchirappalli has taken up this issue with Chief Secretary and the District Collector of Tiruchirappalli to take back 22.08 acres of land and the issue of Government order to that effect is awaited. The MHRD has also been approached to resolve the issue. After holding several negotiations and correspondences with BDU and Principal Secretary, Dept. of Higher Education, GoTN a meeting was conducted among the Authorities of IIMT and BDU in the presence of Principal Secretary, Dept. of Higher Education, GoTN on 8th April, 2014 and a MoU was reached between IIMT and BDU on 24.06.2014. The MoU, inter alia, envisaged alienation of land measuring 3.60 acres (including the bore well) in SF No.656/2B and as a measure of Goodwill and compensation for the said portion of land along with borewell, IIMT would pay a sum of Rs.135.42 lakh to Tamil Nadu Water & Drainage Board (TWAD Board) towards the cost of executing the project for providing 2.00 lakh litres of water per day from Cauvery basin to BDU as full and final payment. IIMT will not be liable for any recurring expenditure thereafter.

In addition to the above, the estimated cost for providing water supply from Cauvery Basin to the New Campus of the Institute worked out to Rs.171.00 lakh (2012-13 Schedule of rates).

No value towards the cost of land has been assigned as the land was transferred by the Government of Tamil Nadu free of cost.



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

- 1.2 Administrative approval was accorded for the construction of New Campus amounting to Rs.335.72 Cr.. A sum of Rs. 113.00 Cr. was deposited with CPWD, Trichy Central Division, IIMT Project Circle, Trichy till 31.03.2015. The value of work done as on 31.03.2015 is Rs.17.21 Cr.
2. **Fixed assets**
 - 2.1 Additions in the year 2014-15 to Fixed Assets in Schedule 4 include Assets purchased out of Plan Funds amounting to Rs.22.21 Cr. The Assets have been set up by credit to Capital Fund. Assets to the tune of Rs.0.12 Cr were purchased for IIMT-CC out of its resources.
 - 2.2 All the Fixed Assets were acquired from Plan funds only right from the inception of the Institute to till date (31.03.2015).
 - 2.3 No Fixed Asset has been purchased out of funds of Sponsored Projects as at the date of Balance Sheet.
3. **Endowment fund**

The Chairman of the Institute, Shri. M. Damodaran, IAS (Retd.), proposed (Feb.2014) to institute an annual Award for the Outstanding Lady Student among the graduating students of the PGP every year in memory of his beloved mother, Late Ms.LeelaChandrasekharaMenon. The proposal was approved (Feb.2014) by the faculty council of the Institute and as per the approval of the BoG given vide item No.VI.3 of 14th Meeting held on 15.03.2014 in pursuance of the powers conferred on it under Rule 12(vii) of IIM Tiruchirappalli Society, an Endowment Fund in the name of “LeelaChandrasekharaMenon Award for the Outstanding Lady Student of the Year” has been created for which a sum of Rs.6.00 lakh has been received (in Feb.2014) from the Chairman of the Institute and it has been deposited (10.03.2014) for period of 10 years in PNB through a separate savings bank account No.0457000100136854 opened with PNB to operate and maintain the said Endowment Fund Account. Out of the interest proceeds received every year, a cash prize of Rs.50,000/- along with a certificate will be awarded to the outstanding lady student among the graduating lady students of the two years PGP every year from 2013-15 Batch onwards.
4. **Current assets**
 - 4.1 The current assets, Loans, Advances and deposits have a value on realization in the ordinary course, equal at least to the aggregate amount shown in the balance sheet.
 - 4.2 The details of balances in savings accounts and fixed deposit accounts with banks are given in Annexure A to Schedule 7 (Current Assets).



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

5. **Regrouping of accounts including previous year amounts**

Until the FY 2014, the entity was accounting for all grants received into the Income and Expenditure Statement. However, consequent to the Uniform Accounting Standard issued by MHRD, the grants received in the past years have been reviewed and reclassified into grants towards capital funds and general fund (revenue). Further, grants pending to be utilized as at the year end have been classified as unutilized grants.

6. **Contingent liability**

6.1 No court cases filed against the Institute is pending as on March 31, 2015

6.2 The institute has received a demand for payment of rent @ Rs.1,76,760 per month from 09.03.2011 onwards from NITT towards the occupation of their old library building (Ground floor and first floor). However, the demand of payment of rent has been contested by the institute, on the ground of having spent huge outlay to an extent of Rs.101.26 Lakhs in total during 2011-12 towards major civil works (Rs.61.35 Lakhs) and electrical works (Rs.39.91 Lakh) besides non furnishing of break up details for the computation of monthly rent of Rs.1.77 Lakh. Upon a request made (September 2012) to NITT to provide the break-up details for the monthly rent fixed @ Rs.1.77 lakh, NITT provided (December 2012) details along with the monthly enhanced monthly rent of Rs.1.96 lakh. On a perusal of the workings provided by NITT, IIMT has reworked and arrived at the correct monthly rent @ Rs.71,000 and communicated (January 2012) to NITT for their concurrence. As IIMT did not receive concurrence from NITT, the due amount of rent of Rs.17.75 lakh for the period from March 2011 to March 2013 has been remitted to NITT in May 2013. However, necessary liability as of March 2013 has been provided for in the books of accounts for the year 2012-13. Though the rent has been regularly paid @Rs.71000/-p.m. for period up to September 2013, no further payment has been made on the ground of dispute to be resolved between NITT and IIMT and non-receipt of any demand from NITT.

6.3 In respect of Electricity and Water charges payable to NITT, it has been resolved to pay the energy charges, MD charges, Meter Rent and Water charges as per the demand raised by NITT and in respect of extra levy on M.D. charges it has been decided to pay on pro-rata basis as per the decision taken by the committee (January & February 2013) formed for this purpose. Accordingly, the dues of electricity and water charges up to March 2015 have been paid.

7. The New Pension Scheme (NPS) Accounts are owned by the members of that fund and not by the Institution and all the transactions pertaining to NPS are routed through a separate bank account. A Receipts and Payments Account, Income and Expenditure



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

Account and Balance Sheet for NPS Account is attached to the Institution's Accounts. The contributions made by the Subscribers and the Institute were regularly remitted into NSDL -CRA A/c as per NPS instructions. The contributions relating to March 2015 are exhibited in the Current Liability of the Institute as the due date of payment falls in the first working day of April 2015.

8. The grant of Rs.83,98,23,000/- received from the MHRD, Government of India, during the FY2014-15 has been classified as Capital Fund/Income under Income and Expenditure Account/Unutilized Grant under Current Liabilities as mentioned vide sl.no. 7 of Significant Accounting Policies (Schedule 23).
9. The Service Tax paid by the Institute on the various expenses incurred for the period upto 30.09.2013 has been accounted under a separate Head Service Tax. The Institute has not paid Service Tax on any of the expenditure incurred after 01.10.2013 as the Institute is exempt from Service Tax under the Category "Educational Institution". After the issue of GoI Notification no:06/2014-Service Tax dt.11.07.2014 of Ministry of Finance, Dept.of Revenue, the Institute stands exempted from the payment of Service Tax for the following services :
 - a. All the services provided by an educational institution to its Students, Faculty and Staff
 - b. All the services provided to an education institution by way of
 - i. transportation of faculty, staff and students
 - ii. catering
 - iii. security
 - iv. housekeeping / cleaning
 - v. all the services relating to admission to or conduct of examination by such institution.
 - vi. rent for Immovable property.
10. During the current year, provision for gratuity and leave encashment amounting to Rs.110.62 lakh as per the actuarial valuation has been accounted in the books of accounts in the FY 2014-15.
11. The item wise details for Prior Period Income / Expenditure forming part of the Statement of Accounts for the year are given vide Schedule No:14 and Schedule No:22 respectively.
12. The Institute has been operating its unit at Chennai (IIMT – Chennai Centre) to provide



INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

Quality Management Education for the working Executives as a non-residential Executive Education Programme and it commenced its Academic operations from 27.08.2012 for the first Batch of PGPBM 2012-15. The figures for the IIMT, IIMT-CC and the consolidated portion for the two units are given in the Balance Sheet, Income and Expenditure Account and the connected Schedules for the year 2014-15.

13. No unclaimed EMD and security deposit, after it has become due, is outstanding as on 31st March 2015.
14. Expenditure in Foreign Currency during the year were as under:
 - a) Travel – Rs. 19,27,218
 - b) Books and Subscriptions – Rs. 96,09,695
15. Schedule 1 to 24 are annexed to and form an integral part of the Balance Sheet at 31.03.2015 and the Income and Expenditure Account for the year ended on that date.

Sd/
M.H.MOHAN
Financial Advisor &
Chief Accounts Officer

Sd/
G.SETHU
Dean- Accts &
Administration

Sd/
PRAFULLA AGNIHOTRI
Director



महानिदेशक लेखापरीक्षा (केंद्रीय) चेन्नै का कार्यालय
लेखापरीक्षा भवन, 361, अण्णा सालै, तेनामपेट, चेन्नै - 600 018.

OFFICE OF THE DIRECTOR GENERAL OF AUDIT (CENTRAL)
Chennai
"LEKHA PARIKSHA BHAVAN", 361, Anna Salai, Teynampet, Chennai - 600 018.

No. DGA (C) /CE/ II/ 28-75/ 2015-16/ 64

Dt. 17.12.2015

To
The Secretary to Government of India
Ministry of Human Resource Development
Department of Education
New Delhi - 110 001.

Sir,

Sub: Separate Audit Report on the accounts of the Indian Institute of Management, Tiruchirappalli for the year 2014-15 – reg.

I forward herewith the Audit Report along with the statements of accounts of Indian Institute of Management, Tiruchirappalli for the year 2014-15. The dates of presentation of the accounts and Audit Report to Parliament may kindly be intimated to this office. Five copies of the report as presented to parliament may also be sent to this office in due course.

The receipt of this letter with enclosures may kindly be acknowledged.

Yours faithfully,

sd/-

Director/ CE

Annual Accounts and Audited Statement...

Endt. No. DGA (C) /CE/II/ 28-75/ 2015-16/ 65

Dt. 17.12.2015

Copy together with a copy of the Audit Report along with Annual Accounts of Indian Institute of Management, Tiruchirappalli for the year 2014-15 forwarded to the Director, Indian Institute of Management, Thiruchirappalli.



Director/ CE

Separate Audit Report of the Comptroller & Auditor General of India on the Accounts of Indian Institute of Management, Tiruchirappalli for the year ended 31 March 2015

We have audited the attached Balance Sheet of Indian Institute of Management, Tiruchirappalli as at 31 March 2015, Income & Expenditure Account and Receipts and Payment Account for the year ended on that date under Section 20 (1) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971. The audit has been entrusted for the period upto 2015-16. These financial statements are the responsibility of the Institute's management. Our responsibility is to express an opinion on these financial statements based on our audit.

2. This Separate Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards, disclosure norms, etc. Audit observations on financial transactions with regard to compliance with the Law, Rules & Regulations (Propriety and Regularity) and efficiency-cum performance aspects, etc., if any, are reported through Inspection Report/ CAG's Audit Reports separately.

3. We have conducted our audit in accordance with auditing standards generally accepted in India. These standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material mis-statements. An audit includes examining, on a test basis, evidences supporting the amounts and disclosures in the financial statement. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of financial statements. We believe that our audit provides a reasonable basis for our opinion.

4. Based on our audit, we report that:

i. We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.

ii. The Balance Sheet, Income & Expenditure Account and Receipts and Payments Account dealt with by this report have been drawn up in the format approved by the Ministry of Human Resource Development.

iii. In our opinion, proper books of accounts and other relevant records have been maintained by the Indian Institute of Management, Tiruchirappalli as required in the rules and regulations of the Institute, in so far as it appears from our examination of such books.

iv. We further report that:

A Grants in aid

Out of the grants-in-aid of Rs 83.98 crore received and unspent balance of Rs 58.04 crore of previous year (total Rs 142.02 crore), the Institute could utilize a sum of Rs 36.02 crore, leaving a balance of Rs 106.00 crore as unutilized grants as on 31 March 2015.

v Subject to our observations in the preceding paragraphs, we report that the Balance Sheet, Income & Expenditure Account and Receipts and Payment Account dealt with by this report are in agreement with the books of accounts.

vi In our opinion and to the best of our information and according to the explanations given to us, the said financial statements read together with the Accounting Policies and Notes on Accounts, and subject to the significant matters stated above and other matters mentioned in Annexure to this Audit Report, give a true and fair view in conformity with accounting principles generally accepted in India:

a. In so far as it relates to the Balance Sheet, of the state of affairs of Indian Institute of Management, Tiruchirappalli as at 31 March 2015; and

b. In so far as it relates to Income & Expenditure Account of the surplus for the year ended on that date.

For and on behalf of the C&AG of India



Director General of Audit (Central)
Chennai

Place: Chennai
Date: 17.12.2015

Annexure

1. Adequacy of Internal Audit System

The internal audit work was given to a CA firm.

2. Adequacy of Internal Control System

The internal control system was adequate and commensurate with the size and nature of the Institution for the areas seen in audit.

3. System of Physical verification of fixed assets

Physical verification of fixed assets was conducted for the year 2014-15.

4. System of Physical Verification of Inventory

The Physical verification of inventory was conducted for the year 2014-15.

5. Regularity in payment of statutory dues

The Institute is regular in payment of statutory dues.



Director/CE

More than 100 years ago, the old and the new met in the streets of New York City. The city was a melting pot of cultures, and the streets were a stage for the most dramatic of performances. The city was a place where the old and the new met, and the streets were a stage for the most dramatic of performances. The city was a place where the old and the new met, and the streets were a stage for the most dramatic of performances.

DR PRAFULLA AGNIHOTRI
Director, IIM Trichy

popular among the students
a course in Management,
ply from an IIM or any other
business school in the world
graduation. I have come
my bright young students who
their engineering or
Chartered Accountancy and

172.27-acre site near BDU transferred by the varsity

RUCHI: The Indian Institute of Management, Tiruchirappalli, has formally acquired

Singhai, chairman and managing director of Singhai Electronics

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPA
IIMT Conducts its 2nd HB Cor

Trichy organised second edition of annual HR Cooclave at the Hilton Chennai. The event

M-Tiruchy Conduct

for the industry and

The participants, includ-

the centre. We may also co-
duct short-term programmes
for industry personnel and the
duration will depend on the
needs. Agriculture will be the
main

IIM-Trichy reg

M Ramya | TNN

complete professionals students told

Special Correspondent

Delivering the convocation address after invocation

Noting the contributions of seven Paul Jobs, cofounder of Apple Inc., Mr. Kotick said

OUR BUREAU
Chicago, February 2

The team will now head to Manila for the regional finals.

Saurabh Mukherjee, CEO, Institutional Equities, Ambit Capital and K. Srinivasan, Head, Equities, SBI Mutual Fund, were adjudged simultaneous winners at the na-

Investment Olympics, saw more than 3,700-plus students from 825-plus universities worldwide in the local

FUTURE BECKONS

Forty-one companies visited the show.

W

> Highest stipend offered for internship period | \$2,40,000
 > Average stipend offered for internship period (7th-20th percentile) | \$2,40,000

uchy to Offer Course on Resource Management

Express News Service **Tiruchy: The Indian Insti-**

The course, designed for those wanting to be human resources specialists and for whom the programme on human resource management.

it's in the car

dition to the post graduate programme on business management for working executives, the Institute also offers such as employee relations, organisational development and...

course includes a broad range of general management courses, core conceptual and application-based

registers 100% placement

the institute is getting more visibility. We are getting students to start thinking on their own," he said. The institute, which

Indian Institute of Management, Tiruchi

Chairman and Managing Director, Kotak Mahindra Bank, handing over gold the convocation ceremony at IIM-T on Sunday. — PHOTO: M. SRINATH

மேல்கணிமை பட்டப்படிப்பு: ஐஐஎம்-இல் தொடக்கம்

[illegible]

தமிழ்நாட்டில் சமையலுக்குப் பயன்படுத்தும் உப்புக்குத் தனித் தாது உருவாகி வருவதால், அது உருவாகாத வகையில், அது (இ. அ. துறை) கோல் உருவாக்கி வரவழி செயல்படுத்தப்படும் என்று சமையல் துறை அமைச்சர் கூறியிருக்கிறார். இதன்மூலம், உப்புக்குத் தனித் தாது உருவாகாது. இதுமூலம், இரண்டு கோல் உப்புக்குத் தனித் தாது (இ. அ. துறை 4-வது பகுதி 4-வது கட்டம்).

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பாசு பெறுவோரின் எண்ணிக்கை இந்தியாவில் குறை
பிரபுல்லா அக்னிறோக்திரி அகந்நம்

[illegible][illegible]



भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT
TIRUCHIRAPPALLI

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