



Annual Report 2024 - 2025



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI



This logo is born out of the idea of 'Celebration of Learning'. It takes the shape of a human form with out-stretched arms signaling the spirit of achievement and fulfillment. The freshness of orange captures the vibrancy of the institute's culture. The subtle shape of the blue between the arms also indicates a flame - a traditionally recognized symbol of education. The logo design combines tradition with a contemporary touch. IIM Trichy as the base unit forms the foundation for that learning and growth.

Mission, Vision, and Objectives	2
Board of Governors and IIM Tiruchirappalli Society Director's Report	3
Director's Report	4
Academic Programmes	
Post Graduate Programme in Management	8
Post Graduate Programme in Business Management	39
Post Graduate Programme in Management – HR	54
Doctoral Programme in Management	77
Executive Doctoral Programme in Management	80
Rankings	87
International Relations	88
Placements	91
Alumni Activities	97
Executive Education and Consulting	105
Learning Resource Centre	112
Research and Publications	124
Academic and Professional Contribution	
Information and Communication Technology	138
Internal Complaints Committee	140
Student Activities	142
Campus Development	161
Personnel	162
Events at IIM Tiruchirappalli	165
Annual Accounts and Audited Statement	170

The eleventh IIM, Indian Institute of Management Tiruchirappalli (IIM Tiruchirappalli) was established in 2011.

The iconic IIM brand is a hallmark of excellence and a benchmark of quality that IIMT constantly aims to achieve and uphold. The institute strives to carve its own identity while developing competent managers of tomorrow. This effort is showcased in IIMT's flagship programmes, Post Graduate Program in Management (PGPM) and Post Graduate Program in Management – Human Resources (PGPM-HR), which endeavors to create champions of excellence for the industry and society at large.

IIM Tiruchirappalli is strongly governed by its motto: "Gyanam Anantham" (Knowledge is endless). It aspires to instill in its students an unceasing desire to learn, because of its fundamental belief that continuous learning is the foundation for better value creation. The institute proudly takes on the responsibility of shaping the students into leaders of tomorrow who would be the catalysts of change for the betterment of society.

Mission

- To nurture a learning environment, for the creation and dissemination of management knowledge by integrating global standards to develop leaders of enterprises who add value to society, and to be a partner in nation building.

Vision

- To be a leading management institute with significant impact on business and society.

Objectives

- Serve the needs of business and industry, through programmes and activities.
- Provide professionally competent and value-oriented management graduates.
- Strengthen existing management processes through continuing education programmes and consulting activities.
- Contribute to national and regional policy making and to management literature.

Board of Governors of IIM Tiruchirappalli as on March 31, 2025

Name	Designation
Shri Jalaj Dani	Chairman, IIM Tiruchirappalli & Co-Promoter of Asian Paints
Shri Purnendu Kishore Banerjee	Joint Secretary (Mgt. & MC & Scholarship), Ministry of Education, Govt. of India
Shri C. Samayamoorthy, IAS	Secretary to Government, Govt. of Tamil Nadu
Dr. Malini V Shankar, I.A.S. (Retd.)	Vice Chancellor, Indian Maritime University, Chennai
Dr. Ramakrishnan Ramamurthi	Chairman & Managing Partner, Transformia Advisors LLP, Mumbai
Ms. Aruna Dasari	Founder and Managing Director, Ananya Greentech, Hyderabad
Dr. Pawan Kumar Singh	Director, IIM Tiruchirappalli

IIM Tiruchirappalli commenced its academic journey in June 2011 with 84 students in the first year of its Post Graduate Programme in Management (PGPM). IIM Tiruchirappalli is governed by professional members who are some of the most reputed and distinguished personalities in their own fields like finance, law, education, entrepreneurship, advertising, etc.

IIM Tiruchirappalli offered five academic programmes as on March 31, 2025:

- Post Graduate Programme in Management
- Post Graduate Programme in Management – Human Resources
- Post Graduate Programme in Business Management
- Doctoral Programme in Management]
- Executive Doctoral Programme in Management

Post Graduate Programme in Management (PGPM) is the flagship programme of the institute. Four Hundred and Thirty students from all over the country registered for this programme in the 2024-2026 batch. IIM Tiruchirappalli is taking its best efforts in filling up the Percentage of SC/ST/OBC/EWS/PwD students and percentage of girl students and the details are given in the report.

Post Graduate Programme in Management – Human Resources (PGPM- HR) is a two-year full-time residential core programme of the Institute which aims at developing young women and men into competent HR professionals capable of working in any sector of organized activity, and providing leadership. The fifth batch of PGPM-HR commenced on 24th June 2024 with a total of Fifty-four students who registered for the Programme.

IIM Tiruchirappalli launched the Post Graduate Programme in Business Management (PGPBM), the two-year executive programme for working executives in August 2012. Forty Three students joined the programme during the year.

IIM Tiruchirappalli offers Doctoral Programme which encourages rigorous and inter-disciplinary research in all areas of business management. A total of Twenty three students enrolled for the Doctoral Programme. The institute also launched Executive Doctoral Programme in Management (EDPM) in a ceremony held on January 25, 2020. A total of fifteen students enrolled for the EDPM Programme in 2024. The institute selected the candidates through a rigorous selection process.

The Thirteenth annual convocation of IIM Tiruchirappalli was held on March 29, 2025 in IIM Tiruchirappalli Campus. Thiru R. N. Ravi, Honourable Governor of Tamil Nadu was the Chief Guest for the Convocation Ceremony. This year, a total of 355 students of the PGPM 2023-2025 batch and 21 students of PGPM 2022-2024 were awarded Master of Business Administration degree during the Thirteenth annual convocation. I am glad to report that IIM Tiruchirappalli has constituted Seven

gold medals and a Cash Award which were awarded to the meritorious students of the batch by the Chief Guest during the convocation. Kotak Securities sponsored one gold medal for the meritorious students.

The students were awarded degrees by Thiru R. N. Ravi, Honourable Governor of Tamil Nadu, at the Thirteenth convocation held on March 29, 2025 at IIM Tiruchirappalli Campus.

During 2024-2025, International Relations Office (IRO) had sent 18 students on outbound exchange as part of the International Exchange Programme. The International Relations Office (IRO) had initiated discussions for signing agreements with many institutions/universities during 2024-25. As a part of the International Week, Academics from several foreign universities taught a variety of courses of different academic disciplines to students. Eleven different courses were offered in online mode by faculty members from various foreign universities

In this journey of professional and academic excellence, we have designed a student team project called 'Make a difference' (MAD). The main objective of MAD is to sensitize our students about the social issues in our society. Under the MAD project, all the students of PGPM would work in teams on an issue of social importance.

IIM Tiruchirappalli's MBA programmes were accredited by the Association of MBAs (AMBA) in June 2022 for a period of three years. The reaccreditation of these programmes is scheduled in the last week of June 2025. IIM Tiruchirappalli has made considerable progress with the Association to Advance Collegiate Schools of Business (AACSB) accreditation in the year 2024-25. The institute will be submitting its Initial Self Evaluation Report (iSER) in September 2025. The institute has obtained 27th in the category of Management institutions and 15th among all IIMs in the National Institutional Ranking Framework (NIRF) 2024.

During the academic year 2024-25, IIM Tiruchirappalli continued to make steady progress in implementing the National Education Policy (NEP) 2020 through targeted curricular, academic, and institutional reforms. The institute revised its academic curriculum to promote multidisciplinary and holistic learning by introducing new electives in emerging and socially relevant domains such as sustainability, business analytics, and behavioural sciences. These curriculum enhancements align with the NEP's emphasis on flexibility, relevance, and the development of future-ready managerial competencies. Research and innovation remained key institutional priorities. The institute strengthened interdisciplinary research clusters and expanded support for faculty-led as well as industry-linked research initiatives. To promote equity and inclusiveness, scholarships and financial assistance were provided to support economically disadvantaged students, while maintaining strong representation of women and students from reserved categories in line with Government of India norms. Student support mechanisms were further strengthened through preparatory boot camps as

part of the induction programme and through a structured mentoring framework to ensure a smooth academic, social, and cultural transition for newly admitted students. Looking ahead to 2025–26, IIM Tiruchirappalli aims to deepen its NEP implementation efforts by expanding corporate-linked micro-credential offerings, increasing interdisciplinary course options through collaborations with practitioners and partner institutions, enhancing scholarships and financial assistance to further promote inclusivity, and pursuing additional industry-funded research opportunities. Overall, IIM Tiruchirappalli demonstrated a sustained commitment to the vision of NEP 2020 during 2024–25 and remains well positioned to achieve full alignment with NEP objectives by 2030.

The Placement Office of IIM Tiruchirappalli serves as an interface of the institute with corporate and works towards facilitating inspiring and enlightening intellectual interactions. It had handled the summer and final placements of the batch successfully.

I am glad to inform that the Executive Education & Consulting (EEC) of IIM Tiruchirappalli has been performing well and offers both short duration and long duration programmes designed to enhance the skills and knowledge of the working executives. These programmes could be either open programmes where executives from various organizations attend specific programmes designed by the faculty of IIM Tiruchirappalli or the EEC might design a customized programme for the company, after understanding the specific needs of the organization.

I am glad to report that the faculty members of IIM Tiruchirappalli have several publications in reputed international journals and have presented their research findings in the best international conferences in their areas. A detailed list of their publications and presentation is given in the report.

IIM Tiruchirappalli believes in the holistic development of its students. It encourages students to participate in several competitions in other institutes all over the country. They have conducted several events like industry talks, seminars, workshops, guest lectures, and quizzes through these clubs.

Learning Resource Centre (LRC) is the Centre for academic and professional knowledge sharing. It aims to be a source of information and knowledge for students, faculty, and other stakeholders of IIM Tiruchirappalli. It hosts a vast collection of books, research journals, magazines, and newspapers in the field of management and social sciences, from India and across the world.

IIM Tiruchirappalli is a socially responsible organisation and understands its social responsibility. Elixir – the Social Responsibility Club at IIM Tiruchirappalli organizes lectures to increase awareness of social issues and to inculcate the concept of 'giving back to society' in the minds of the students.

"Lakshya" is a unique guest lecture series, which provides the students a platform to interact with eminent personalities from the corporate world to get an overview of the current trends and

changing landscape of the business world. IIMT also holds the honor and distinction of inviting eminent personalities to not only facilitate the students to learn from the experience of industry specialists but also enhance their business acumen.

The above achievements would not have been possible but for the unstinted guidance, support, and cooperation from the Chairman and the esteemed members of the IIM Tiruchirappalli Board of Governors, faculty and staff members of the institute, and the officials of the Ministry of Education, Government of India. I thank them for their whole-hearted and continued support during the year.

I also acknowledge, at this juncture, the timely and valuable services provided by our Bankers, viz., State Bank of India, HDFC Bank, ICICI Bank, Punjab National Bank, Canara Bank and IDFC First Bank in various ways and with whom our funds are also invested safely.

Our sincere thanks are also due to the Officials of Comptroller & Auditor General of India, New Delhi, and the Principal Director of Audit (Central), Chennai, for their valuable services rendered during the course of Accounts and Transaction Audits. It is with pride that I state that our Institute did not receive any adverse comments from the PDA (Central), Chennai, for this year. This highlights our commitment to the best accounting and disclosure practices as required under Uniform Accounting Standards (UAS) approved by MHRD in consultation with CAG of India.

We are also grateful to our Independent Auditors and our Internal Auditors who have advised and guided us on various financial and accounting matters towards better controls, compliance, and transparency in our books of accounts. Thanks are due to various other certifying agencies and authorities who have helped us fully meet every statutory and regulatory requirement.

I look forward to the continued co-operation from all stakeholders to take this institute to greater heights.

Dr. Pawan Kumar Singh

Post Graduate Programme in Management

The Post Graduate Programme in Management (PGPM) at IIM Tiruchirappalli is the flagship programme of the Institute. The programme's main objective is to develop young women and men into competent professional managers, capable of working in any sector of organized activity, proceeding leadership and achieving excellence in performance while contributing to the welfare of the larger society.

The first year of the programme offers core courses with 51 credits covering various disciplines exposing the students to different facets of business management. On completion of these core courses, the 2nd year of the programme offers 45 credits of elective courses. The Programme provides the option of choosing electives from a pool of specialized courses during the second year. The elective courses are designed to nurture future managers in the area of their interests, aligning them with their career goals and objectives. Students also undertake a Summer Internship Programme and a 'Make a Difference' Team project as a part of the curriculum.

Twelfth Convocation

The Twelfth Convocation of IIM Tiruchirappalli was held on March 30, 2024.

During the academic year 2024-25, the eleventh batch of PGPM fulfilled the criteria for graduation and were eligible for the award of Master of Business Administration degree of IIM Tiruchirappalli.

The Academic Council of IIM Tiruchirappalli recommended to the Board of Governors of IIM Tiruchirappalli to confer Master of Business Administration degree to the 346 students (328 students of PGPM batch of 2022-24 and 18 students of PGPM 2021-23 having met the required academic criteria during the academic year 2023-24, were awarded Master of Business Administration degree during twelfth convocation on March 30, 2024.

Shri Sandeep Kumar Gupta, Chairman and Managing Director, GAIL (India) Ltd, was the Chief Guest for the Twelfth convocation ceremony. The students were awarded degrees by Shri. Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli, at the Twelfth convocation held on March 30, 2024 at IIM Tiruchirappalli.

The Academic Council has recommended to the Board of Governors of IIM Tiruchirappalli to award medals to the meritorious students of IIM Tiruchirappalli. The details of the medals and cash prize awarded to the meritorious students of PGPM is given in the tables below.

PGPM 2022-24 Batch

Sl. No.	Award Details	Roll No.	Awardee Name
1	Chairperson's Gold Medal for securing First Rank	2201311	Vinayak Mehra
2	Director's Gold Medal for securing Second Rank	2201007	Anish Kumar
3	IIM Tiruchirappalli Gold Medal for securing Third Rank in PGPM	2201375	Sai Harshitha Kotu
4	IIM Tiruchirappalli Gold Medal for securing First Rank among women students in PGPM	2201375	Sai Harshitha Kotu
5	Kotak Securities Gold Medal for Best All-Round Performance	2201369	Pranav Moram
6	Leela Chandrsekhar Menon Cash Award	2201252	Bhavana V

Commencement of Fourteenth batch of PGPM (2024-26)

The Fourteenth batch of PGPM teaching was commenced on June 24, 2024. Four hundred and Thirty students joined the programme in 2024-26 batch, nine students of PGPM 2023-2025 batch were permitted to continue the programme on a slow track due to non-fulfilment of required criteria for the promotion and one student who took a temporary break from the same batch rejoined with PGPM 2024-2026 batch.

Preparatory Programme

A preparatory programme of two weeks duration is conducted prior to the start of regular sessions. The preparatory programme is designed to help those students who do not have a sufficient level of proficiency in subjects such as Quantitative Methods, English Comprehension and Communication Skills, and Computer Usage Skills. The students who attend the preparatory programme are ready to attend the regular sessions once the programme begins on an equal footing with all the other students.

Inauguration of PGPM 2024-26 Batch

The Batch commenced with the inauguration on June 24, 2024. Mr. Shyam Srinivasan, Managing Director & CEO, Federal Bank had graced the occasion as the Chief Guests of the event and delivered the inaugural address for the batch.



Lighting the lamp by the Chief Guest and Guest of Honour, during the Inauguration of PGPM (14th Batch) on June 24, 2024.



Welcome Address by Dr. Pawan Kumar Singh, Director, IIM Tiruchirappalli, during the Inauguration of PGPM (14th Batch) on June 24, 2024.



Swamy Samarpananda, an Indian author and a monk of the Ramakrishna Mission, delivered a Guest Lecture for the Orientation programme of PGPM (14th Batch) on June 27, 2024.

Director's Merit Scholarship

The Director Merit Scholarship (DML) is based on Cumulative Grade Point Average (CGPA) during the first year of the programme among all students in the batch. The top 15 students of batch of PGPM based on the CGPA ranking are awarded the Director's merit Scholarship. The students who are among the top 15 rank based on CGPA but are not part of the top 15 students for Director's Merit Scholarship due to tie breaking shall still be considered as part of Director's merit list and would receive a Certificate for the same. The students, who are in receipt of another scholarship, will be given a Certificate only. Director's Merit Scholarship is awarded during the inaugural event of the

new batch of the respective year. The details of the scholarship and the students who received this scholarship belonging to PGPM 2023-25 batch is given in Table below.

Sl. No.	Roll No.	Name of the Students	Scholar Amount Received in ₹	Remarks
1	2301341	Golechha Rounak Rajkumar	₹ 3,00,000/-	-
2	2301335	Arul Prakash V	₹ 2,00,000/-	-
3	2301113	Mukund R	₹ 1,00,000/-	-
4	2301380	Tania Dourado	₹ 50,000/-	-
5	2301033	Nair Siddharth Ramanand	₹ 50,000/-	-
6	2301194	Nritik Roshan Samal	₹ 50,000/-	-
7	2301151	Chandan Mishra	₹ 50,000/-	-
8	2301184	Keerthana Shankar	₹ 50,000/-	-
9	2301072	Sanka Ch V Narayana Sameraj	₹ 50,000/-	-
11	2301144	Varun Suresh	₹ 50,000/-	-
12	2301024	Inamdar Sanket Shirish	₹ 50,000/-	-
13	2301131	Shraddha Srinivas Pangam	₹ 50,000/-	-
14	2301004	Allu Brinda Sri Sahithi	₹ 50,000/-	-
15	2301099	Gopika M	₹ 50,000/-	-
16	2301241	Abhishek Bhardwaj	-	Awarded only a certificate
17	2301010	Ashwin P		
18	2301295	Sheikh Sohail Sheikh Ismail		
19	2301269	Kannan Nivedhika		
20	2301045	Puneet Khatri		
21	2301337	Chethas M S		

Orientation Programme

The orientation programme for PGPM 2024-26 batch was held from June 24, 2024 to June 28, 2024. The details of the sessions conducted as part of the Orientation Programme are given in Table below.

Event Details	Session Conducted by
Orientation Program – Overview and Academics at IIM Tiruchirappalli	Prof. Satish S Maheswarappa, <i>Chairperson, PGPM</i>
Learning Resources at IIMT	Dr. K Elavazhagan, Librarian & CKO
Academic Integrity	Prof. Ashish Viswanath Prakash

Learning through the Case Method	Prof. Jang Bahadur Singh
	Prof. Abhishek Kumar Totawar
	Prof. Suresh Paul Antony
	Prof. Manikandan KS
	Prof. Karthik Dhandapani
International Student Exchange	Prof. Anirban Som <i>Chairperson, International Relations</i>
Campus Placement	Prof. Abhishek Kumar Totawar <i>Chairperson, Placement</i>
Student Affairs & Hostel facilities	Prof. P. Pravin Tambe, <i>Chairperson, Student Affairs</i>
Facilities at IIM Tiruchirappalli	Mr. K. Muthukumaran, CAO i/c
Policy on the prevention of sexual harassment in the workplace	Dr. Hemalatha Bhatt, National Law School, Trichy
Counselling facility at IIM Tiruchirappalli	YourDOST (IIMT counsellor) Team
Meet your Alumni - Interaction	Alumni Members arranged by the Alumni Relations Office.
Guest Lecture on Creating an International Mindset	Shri Rajhans Siddharth, IFS Career Diplomat, United Nations; Govt. of India, New Delhi
Guest Lecture on Spirituality	Swami Samarpanananda, Indian author and a monk of the Ramakrishna Mission, Belur Math.
Guest Lecture on Leadership: A Day in Your Life	Prof. Debashis Chatterjee Director, IIM Kozhikode

First year course work

Students are required to undertake 51 credits of core courses for PGPM in the first year of core courses. The details of core courses are given in Table below:

Sl. No.	Name of the course	Term	Credits
1	Business Statistics	I	3
2	Financial Reporting and Analysis	I	3
3	Managerial Communication *	I	3

4	Managerial Economics	I	3
5	Marketing Management - I	I	3
6	Micro Organizational Behavior	I	3
7	Business Ethics*	II	1
8	Corporate Finance	II	3
9	Legal Aspects of Business #	II	2
10	Macro Economics for Managers	II	3
11	Macro Organizational Behaviour	II	2
12	Marketing Management – II	II	1.5
13	Operations Research for Managers	II	3
14	The Entrepreneurial Manager #	II	1.5
15	Human Resources Management	III	1.5
16	Indian Economy and Policy	III	1.5
17	Information Systems for Managers	III	3
18	Management Accounting	III	2
19	Operations Management	III	3
20	Research for Marketing Decisions	III	2
21	Strategy	III	3
* Courses taught by Visiting Faculty			
# Course jointly taught by Visiting Faculty & Internal Faculty in vertical mode.			

Tutorial sessions

In order to improve the learning of the academically weaker students, tutorial sessions were organized for the following courses:

Sl. No	Name of the Course
1	Business Statistics
2	Financial Reporting and Analysis
3	Managerial Economics
4	Marketing Management - I
5	Corporate Finance
6	Macroeconomics for Managers
7	Operations Research for Managers
8	Strategy
9	Management Accounting
10	Operations Management

Summer Internship

The students of PGPM 2023-25 batch undertook summer internship projects at various organizations. Successful completion of summer internship is a requirement for the award of the degree.

Second year course work

The second year of course work for PGPM 2023-25 batch teaching commenced on June 11, 2024. 348 students of the PGPM 2023-25 batch were promoted to second year. Students are required to complete 45 credits of elective courses during the second year for PGPM. The details of elective courses including international week courses offered over Terms IV to VI from each area, and the students enrolled area wise are given below.

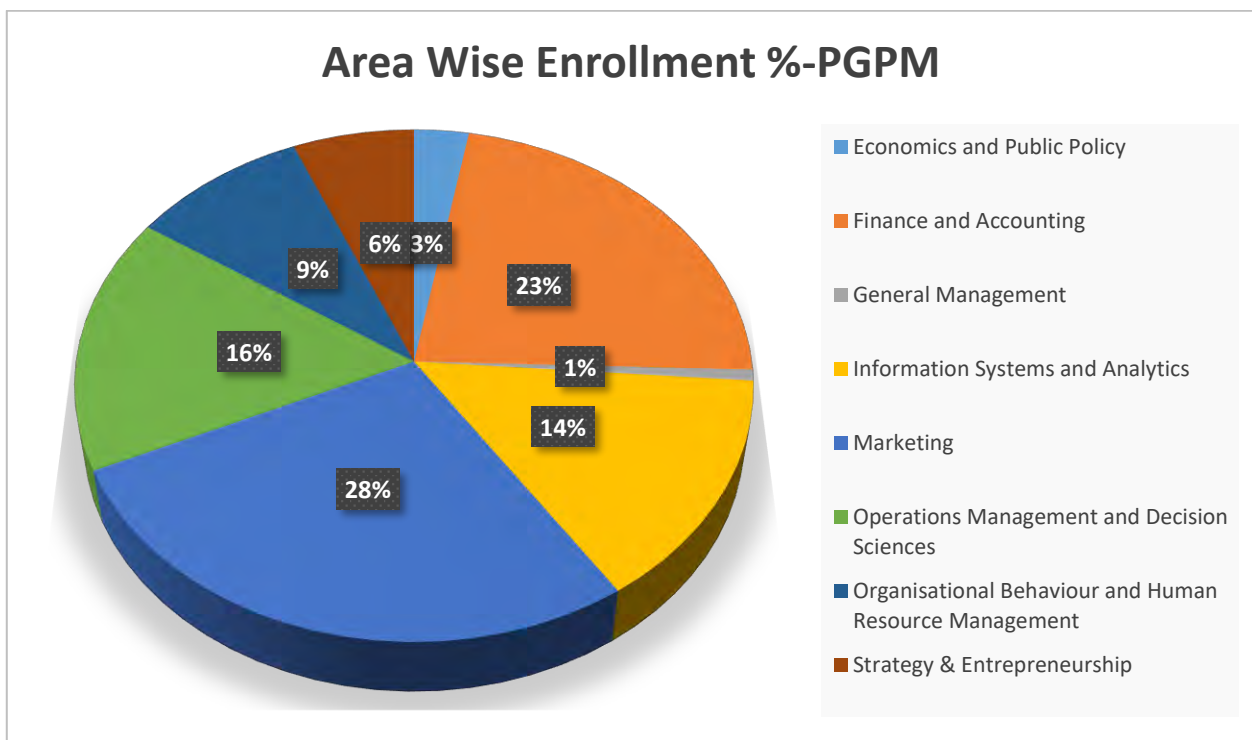
Sl. No	Area	Name of the Course	Credit	Term	Count
1	Finance and Accounting	Advanced Corporate Finance [ACF]	3	IV	53
2	Operations Management and Decision Sciences	Business Forecasting [BSF]	3	IV	54
3	Marketing	Consumer Behavior[CB]	3	IV	119
4	General Management	Crafting Persuasive Narratives: The Art of Strategic Storytelling [CPN]*	3	IV	38
5	Operations Management and Decision Sciences	Data Visualization for Managers [DVM]	3	IV	115
6	Operations Management and Decision Sciences	Deion Analytics for Managers [DAM]	3	IV	135
7	Marketing	Digital Marketing [DM]	3	IV	160
8	Information Systems and Analytics	Digital Product Management [DPM] #	3	IV	188
9	Strategy & Entrepreneurship	Dynamics of Framing and Executing Strategy [DFES]	3	IV	23
10	Finance and Accounting	Financial Statement Analysis [FSA]	3	IV	85
11	Finance and Accounting	Investment Analysis and Portfolio Management [IAPM]	3	IV	131
12	Organisational Behaviour and Human Resource Management	Leadership Effectiveness and Performance [LEAP]	3	IV	81
13	Operations Management and Decision Sciences	Logistics Decisions in Supply Chains [LDSC]	3	IV	56
14	Finance and Accounting	Management of Financial Services [MFS]*	3	IV	222

15	Information Systems and Analytics	Managing Digital Transformations [MDT] #	3	IV	83
16	Marketing	Marketing of Services [MS]	3	IV	102
17	Organisational Behaviour and Human Resource Management	Nudge and Gamification Skills for Managers & Enterprises [NGS]	3	IV	174
18	Marketing	Product Policy and Brand Management [PPBM]	3	IV	120
19	Operations Management and Decision Sciences	Project Management [PRM]	3	IV	35
20	Strategy & Entrepreneurship	Strategies for Growth [SG]	3	IV	103
21	Finance and Accounting	Valuation [VAL]	3	IV	113
22	Operations Management and Decision Sciences	Behavioral Dynamics in Deion Making [BDDM]	3	V	67
23	Information Systems and Analytics	Blockchain Technology: A Managerial Perspective [BCT] #	3	V	47
24	Operations Management and Decision Sciences	Business Analytics and Decision Making [BADM]	3	V	131
25	Strategy & Entrepreneurship	Business Sustainability: For People, Planet & Profits [BS-PPP] *	3	V	72
26	Marketing	Business to Business Marketing [B2B] *	3	V	149
27	Finance and Accounting	Commercial Bank Management [CBM]	3	V	60
28	Finance and Accounting	Corporate Tax Planning for Managers [CTPM]	3	V	29
29	Marketing	Customer Experience Management [CEM]	3	V	26
30	Strategy & Entrepreneurship	Design Thinking [DT]	1	V	38
31	Information Systems and Analytics	E-Business and E-Commerce [EBEC]	3	V	181
32	Finance and Accounting	Financial Derivatives & Risk Management [FDRM]	3	V	35
33	Economics and Public Policy	Game Theory for Managers [GTM]	3	V	95
34	Finance and Accounting	International Finance [IF]	3	V	119
35	Marketing	International Marketing [IM]	3	V	118
36	Organisational Behaviour and Human Resource Management	Managing Difficult People at Work [MDPW]	3	V	140
37	Operations Management and Decision Sciences	Managing Industry 4.0 Transformation [MIT 4.0]	3	V	60

38	Marketing	Marketing Metrics for Managers [MMM]	3	V	99
39	Finance and Accounting	Mergers, Acquisitions, And Corporate Restructuring [MACR]	3	V	160
40	Organisational Behaviour and Human Resource Management	Negotiation Essentials for Managerial Effectiveness [NEME]	3	V	80
41	Marketing	Pricing Strategy [PRS]	3	V	180
42	Finance and Accounting	Project Finance [PF]	3	V	35
43	Operations Management and Decision Sciences	Supply Chain Management [SCM]	3	V	111
44	Information Systems and Analytics	Active Digital Debates [ADD]	1	VI	57
45	Marketing	Advanced Marketing Research [AMR]	3	VI	32
46	Information Systems and Analytics	Artificial Intelligence for Managers [AIM]	2	VI	57
47	Finance and Accounting	Behavioural Finance [BF]	3	VI	37
48	Marketing	Brand Crisis Management [BCM]	2	VI	39
49	Information Systems and Analytics	Business Insights from Bigdata: Managing Transformation of Data to Insights [BIBD]	3	VI	91
50	Economics and Public Policy	Contemporary Debates in Development: India and the World [CDD]	3	VI	32
51	Information Systems and Analytics	Enterprise Systems for Managers [ESM]	1	VI	35
52	Finance and Accounting	Entrepreneurial Finance [EF]	3	VI	73
53	Finance and Accounting	FINTECH- Revolution, Ecosystem & Application in Finance [FIN-TECH]	3	VI	25
54	Economics and Public Policy	International Trade and Policy for Managers [ITPM]	3	VI	30
55	Strategy & Entrepreneurship	Management Consulting [MTC]	3	VI	67
56	Organisational Behaviour and Human Resource Management	Managing & Leading Organizational Change [MLOC]	3	VI	35
57	Operations Management and Decision Sciences	Operations Process Improvement using Simulation [OPIS]	3	VI	32
58	Marketing	Personal Selling [PeS] *	1	VI	65

59	Marketing	Promotion Strategy [PS]	3	VI	120
60	Operations Management and Decision Sciences	Quality Essentials For Managers [QEM]	3	VI	20
61	Marketing	Retail Management [RM]	1	VI	40
62	Finance and Accounting	Securities Trading [ST]	3	VI	70
63	Marketing	Sports Marketing & Sponsorship [SM&SP]	3	VI	96
64	Operations Management and Decision Sciences	Strategic Management of Services [SMS]	3	VI	38
65	Marketing	Strategic Marketing in Action [SMA]	3	VI	54
66	Strategy & Entrepreneurship	Strategic Value Creation in the Circular Economy [SVCCE]	3	VI	46
67	Operations Management and Decision Sciences	Supply Chain Analytics [SCA]	1	VI	37
68	Information Systems and Analytics	Text Analytics using No-Code Platforms [TANP]	1	VI	56
<i>Courses taught by Visiting Faculty</i>					
<i>Course jointly taught by Visiting Faculty & Internal Faculty</i>					

Area Wise Enrollment in electives – PGPM



Course of Independent Study

Students are given an option to take up a 'Course of Independent Study' (CIS) during Term- IV / V of a maximum of one CIS under the supervision of an internal Faculty member in lieu of a 3-credit elective course. The objectives of CIS are as under:

- Encouraging students to delve deeply and rigorously into any subject/theme/ live business case of their interest.
- Provided an opportunity for the motivated students to develop the capacity to plan and manage own learning.

The following CIS projects were undertaken by PGPM students during the academic year 2024-25:

Sl. No.	Area	Title of the Project	Name of the Faculty Guide
1	Operations Management and Decision Sciences	Integrating power consumption monitoring with solar solutions	Prof. Gajanand M S
2	Operations Management and Decision Sciences	Developing Advanced Solar Monitoring Dashboards with IoT Data Analytics	Prof. Gajanand M S
3	Information Systems and Analytics	Application of metaverse in the Indian Finance Industry	Prof. Gopinath K
4	Information Systems and Analytics	Assessing the Sustainability Impact of E-Commerce in India: Challenges & Opportunities	Prof. Gopinath K
5	Economics & Public Policy	Political Economy of Indian Foreign Trade: Composition, Direction and Policy	Prof. Javed Ahmed Bhat
6	Strategy & Entrepreneurship	Organizing Diversified Digital Platforms	Prof. K.S. Manikandan
7	Strategy & Entrepreneurship	Strategic Resilience during the Covid-19 Pandemic: A Study of Indian Firms	Prof. K.S. Manikandan
8	Strategy & Entrepreneurship	Benchmark disabilities and start-up venturing	Prof. K.S. Manikandan
9	Finance and Accounting	Corporate Governance and CEO Compensation: An Empirical Investigation	Prof. P. Saravanan

10	Finance & Accounting	Stock Selection and Exit Strategies through Technical Analysis Tools.	Prof. P. Saravanan
11	Finance & Accounting	Case Study on "Hyundai Motors India Ltd: OFS to Subscribe or Not"	Prof. P. Saravanan
12	Operations Management and Decision Sciences	Modeling Supply Chain resilience	Prof. Rajesh R
13	Marketing	Marketing Analytics	Prof. Ramendra Pratap Singh
14	Marketing	Eco-Friendly Solutions: Feasibility of a Bicycle Rental System at IIM Tiruchirappalli	Prof. Satish S Maheswarappa
15	Marketing	Role of Ingredient brand in a fragmented category (Windows)	Prof. Satish S Maheswarappa
16	Marketing	Trends in commercial interiors and the role that glass can play	Prof. Satish S Maheswarappa
17	Marketing	Green Marketing	Prof. Suresh Paul Antony
18	Marketing	Impact of influencer marketing and brand loyalty	Prof. Suresh Paul Antony

Make-a-Difference Project

As part of the programme, all the students are required to undertake a 'Make-a-Difference' project in groups, addressing a social problem. The project is an attempt to inculcate the core values of social responsibility, humility and empathy in students so that they evolve as socially responsible managers and also work towards the betterment of their communities. Successful completion of Make-a-Difference project is mandatory for the award of degree. Students are required to present their work done in groups as part of 'Make-a-Difference' project to a panel of external experts. The first phase of the MAD project involves 'MAD Talks'. These talks will introduce the MAD project to the students and emphasize its need and relevance. These talks, among others, will showcase stories of successful social entrepreneurs. The talks will also introduce the students to the problems and concerns faced in specific areas like education, healthcare, unorganized labour etc. The talks are also conceived as an opportunity for students to start identifying potential project ideas and network with social organizations that can serve as sites for their projects.

The details of the 'Make-a-Difference' projects undertaken by the students are given in the below table.

Sl. No.	Title of the Project
1	We are solving for expanding Purkal Stree Shakti's market reach and operational scalability to enhance impact and customer engagement
2	Creating Awareness about the importance of mandate government document at a very young age how to get the details of children missing such documents and supporting the same
3	Finding and implementing sustainable Revenue Initiatives and enhancing Operations for the ARTA Foundation
4	Empowering Aspirational Bharat: Enhancing Quality of Life through Local Collaboration and Convergence
5	Providing a digital platform for Sampoorna bamboo kendra
6	Women Health , providing sustainable Wash Solutions
7	Design a Strategic roadmap to overcome obstacles in organization and support for its sustainable growth
8	Empowering the Underprivileged: Solving the funding and employment issues for an NGO working towards providing vocational training to disadvantaged women and youth
9	Preserving Heritage and Empowering Artisans: The Role of Poompuhar in Promoting Tamil Nadu's Traditional Handicrafts
10	Empowering People through Livelihood Support: The Impact of Mat-Making Machines
11	Research on the ALfA (Accelerating Learning for All) project
12	Supporting Farmers & Rural Women with Artisan Food
13	Mobile Eye Surgical Unit
14	A study on Sensory All™ - breaking the accessibility barriers for the Neurodiverse population
15	Empowering Girl Up Adhikaar: Building Visibility, Impact and Sustainability
16	Impact Assessment and Performance Metrics System
17	Promoting sustainable urban farming practices and enhancing community engagement at Ganga Organic Farms
18	Enhancing rural prosperity by promoting Etikoppaka toys and handloom dresses

19	Strategic Marketing and Educational Outreach to Empower Rural Women and Underprivileged Children through Voice Trust
20	Enhance the Delhi Council for Child Welfare (DCCW) by implementing targeted skill development programs and establishing market linkages with local businesses
21	Enhance volunteer engagement, increase social media presence and increase the reach of the organisation
22	Launching a social media campaign for responsible shopping
23	Streamlining for Growth
24	Expanding education in government schools and increasing volunteer engagement
25	Expanding their social media reach, helping them in payment integration through razorpay
26	Develop a sustainable strategy to expand Akshaya Patra's reach, enhancing meal access for underserved communities
27	Marketing Campaign
28	Enhancing Community Welfare: Fostering Social Welfare Awareness and Development
29	Collaborate with the Kavinaadu wetland restoration project under KAIFA
30	TIRUCHIRAPALLI MULTIPURPOSE SOCIAL SERVICE SOCIETY: A Tiruchirapalli-based organisation working for the empowerment of all the target people through awareness, motivation, education, participation etc. in every field
31	Increasing the Reach of products manufactured by the NGO
32	Education for the Underprivileged
33	Elevating Chhattisgarh Herbals: Comprehensive Strategies for Market and Operational Enhancement
34	Strategic marketing initiatives for increased reach and access, and leveraging government policies
35	Improving the digital marketing outreach & strategy
36	NGO: Bhumi's Attrition Issue
37	Enhancing the Market Reach and developing a product catalogue
38	Exploring and Implementing Alternate Revenue Streams for "Vardi Ka Samman"
39	Supporting Ruby's coffee - a Social Enterprise Working for marginalized Coffee Growers

40	Expanding reach by improving social media presence and connecting with local farmers in Trichy's Kisan Mela
41	Expanding market reach and increasing profitability
42	To empower underprivileged artisans by providing them a platform to sell their handcrafted products globally, ensuring fair trade practices and sustainable income
43	Empowering Women Through Financial Inclusion and Women-Led Self-Help Groups (SHGs) in Kerala
44	Identify potential HNIs and CSR entities, focusing on those who have invested in social impact projects. Reach out to identified HNIs and CSR entities via email, phone calls, and networking events
45	Increase the reach of the organisation through digital marketing efforts
46	Assessing the Impact of Project Saksharata
47	Making a startup investment ready
48	Zero Energy Cooling Chamber in Villages with horticultural practices
49	Leveraging social media channels to enhance Khoon's reach to donors and patients
50	Farm to Fork
51	Giving beneficiaries the tools they need to secure their food and clothes in the long run through a comprehensive strategy
52	Enhancing Mentor Recruitment
53	Scaling Nakshatra Lights: Expanding the Reach and Impact of Indigenous Festival Lights"
54	Renew Homes: Sustainable Housing Initiatives for Community Empowerment
55	Empowering Health: Enhancing the Impact of Sanitation on Women and Children
56	Rural sanitation improvement
57	Encouraging a sustainable future through community engagement
58	Scaling B2B Growth for Charitable Gifts Platform: Expanding Reach, Marketing Impact, and Transparency
59	To help the organization in improving social health awareness and its digital marketing campaign
60	To help the organisation improve their business model and enhance the number of people impacted

61	To help the organisation with some of the major challenges identified, like, getting sponsors, and regular maintenance
62	To aid the organization in outreach efforts and marketing in order to recruit volunteers for the cause
63	To help the organization improve its operations, add more members, and expand the scope of impact in Bengaluru
64	Community Service and Leadership Development
65	To improve the organizations marketing efforts through digital marketing and finding other sales channels
66	Enabling wider market reach and enhancing internal efficiencies for KEWFG



Mr. Srivas Anantharaman., the Founder of First Feet Engineering, was honoured by Prof. V Gopal, MAD Coordinator and Dean (Academics) on October 25, 2024



Ms. Namrutha Ramanathan, the Founder of Upcyclicie, was honoured by Prof. V Gopal, MAD Coordinator and Dean (Academics) on March 3, 2025

The Best “MAD Project” award was given during the Fourteenth Foundation Day of the Institute on January 4, 2025. Prof. Rishiksha T. Krishnan, Director, IIM Bangalore was the Chief Guest and Shri Gopi Thangavel, Group CIO, Larsen & Toubro, was the Guest of Honour for the event. The following project was selected as the “Best MAD Project” for the Batch 2023-25.

“Strategic Marketing and Educational Outreach to Empower Rural Women and Underprivileged Children through Voice Trust”.

The following team members were awarded the “Best Project Award”.

Sl. No.	Roll No.	Name
1	2301090	Aryan Vijayvergiya
2	2301091	Ashutosh Gupta
3	2301100	Jagdish Vatnani
4	2301134	Shubhangi
5	2301143	Vaibhav Sharma

International Week

As a part of the International week, reputed faculty members from global universities offered 11 courses to the students during this week. All the courses offered were of 01 credit each which is equivalent to 10 hours of classroom interaction. This ensured that students who do not get any opportunity to go abroad on exchange due to lack of enough exchange slots or due to reasons of affordability could still get an international exposure in the form of attending courses taken by faculty members from global universities.

The classes were conducted in face to face mode in the Institute. The International Week classes were scheduled from December 23, 2024 to December 28, 2024.

Details of the courses offered by the faculty members from global universities for IR Week:

Sl. No.	Area	Course Title	Name of the Faculty with Affiliation
1	Information Systems and Analytics	A Business Manager’s Road Map to Planning Strategic Information Technologies [BMSI]	Prof. S. Sakthivel, Bowling Green State University, United States
2	Information Systems and Analytics	Business Data Analytics with Categorical and Censored Outcomes [BDA]	Prof. Gulasekaran Rajaguru, Bond University, Australia
3	Marketing	Entrepreneurial Marketing [EMTG]	Prof. Rajesh Rajaguru, University of Tasmania, Australia
4	Strategy & Entrepreneurship	Geopolitics and Business [GPB]	Prof. Mohit Anand, Emlyon Business School, France
5	Operations Management & Decision Sciences	Global Operations Management [GOM]	Prof. V G Venkatesh EM Normandie Business School, France

6	Operations Management & Decision Sciences	Introduction to E-Governance and Smart City [IEGS]	Prof. Amitrajit Sarkar Ara Institute of Canterbury, New Zealand
7	Information Systems and Analytics	Management of Business Project Requirements: A Pre-Requisite to Project Success [MBPR]	Prof. S. Sakthivel, Bowling Green State University, United States
8	Information Systems and Analytics	Management of Cyber and Digital Risk [MCDR]	Prof. H. R. Rao, University of Texas at San Antonio, United States
9	Finance and Accounting	Sustainable Finance [Su-F]	Prof. Ajit Dayanandan University of Alaska Anchorage, United States
10	Organisational Behaviour and Human Resource Management	Sustainable Leadership [Su-L]	Prof. Binod Sundararajan Dalhousie University, Canada
11	Marketing	Sustainable Marketing [Su-M]	Prof. Rajesh Rajaguru, University of Tasmania, Australia

Guest Speakers from industry

The programme aims to prepare industry-ready managers. Guest speakers from various industries are often invited to deliver talks and share their expertise as of regular and elective courses in the programme. The list of guest speakers who delivered talks as part of PGPM courses is given in Table.

S. No	Guest lecture delivered for the course	Name of the Guest Speaker	Term	Designation and organisation
1	Marketing Management -I [MM-I]	Mr. Rohan Prasher	I	Director, Media Operations - India and Southwest Asia, The Coca-Cola Company.
2	Marketing Management -I [MM-I]	Mr. Shalabh Atray	I	Chief Marketing Officer - Mobility, Reliance Jio Infocomm Ltd.
3	Micro Organizational Behavior [MI-OB]	Mr. Harish Vaidyanathan	I	Head of Product, Hatica Software Company, California.
4	Micro Organizational Behavior [MI-OB]	Mr. Babu Krishnamoorthy	I	CEO and Co-Founder, Finsherpa Investments Pvt. Ltd.
5	Marketing Management -I [MM-I]	Dr. Vikram Venkateswaran	I	Partner, Risk Advisory, Deloitte India.

6	Marketing Management -I [MM-I]	Mr.Venkata Ramanan D U	I	Associate General Manager, Asian Paints Ltd.
7	Micro Organizational Behavior [MI-OB]	Mr. Kishore Sambasivam	I	Chief People Officer, Bharat Financial Inclusion Ltd.
8	Marketing Management -I [MM-I]	Mr. Bhupesh Balakrishnan	I	Category Head & Senior General Manager, Marketing- Cleaning & Air, Eureka Forbes Ltd.
9	Marketing Management -I [MM-I]	Mr. Nitin Nair	I	Senior Vice President, Open Network For Digital Commerce (ONDC).
10	Marketing Management -I [MM-I]	Mr. Jayendra Kumar Sahu	I	Senior Lead - Product Marketing, M2P Fintech.
11	Marketing Management -I [MM-I]	Mr. Diwakar R	I	Head-Marketing, Saint Gobain Glass India Pvt. Ltd.
12	Marketing Management -I [MM-I]	Mr. Aaron Ernest	I	Regional Manager, Asian Paints Pvt. Ltd.
13	Entrepreneurial Manager [EM]	Mr. Abhijit Khasnis	II	Vice President of Technology, HealthifyMe.
14	Human Resources Management [HRM]	Dr. Isreal Inbaraj	III	Group Head – IR / ER / HR Compliance, Adani Group.
15	Information Systems for Managers [ISM]	Mr. Balakrishna Singhania	III	Chief Data Officer, HDFC Life Insurance Corporation of India Pvt. Ltd.
16	Managing Digital Transformations [MDT]	Mr. Geetha Manjunath	IV	Founder and Chief Executive Officer, Niramai Health Analytix.
17	Data Visualization for Managers [DVM]	Mr. Vivekanand R	IV	Co-Founder and Director, Wilson Consulting Pvt. Ltd.
18	Product Policy and Brand Management [PPBM]	Mr. Ram Chakravarthy	IV	Category Manager - Foods, Wipro Enterprises Ltd.
19	Product Policy and Brand Management [PPBM]	Mr. Sirish C	IV	Head - Corporate Brand, Titan Company Ltd.
20	Valuation [VAL]	Mr. Premanand J	IV	Revenue Officer, Govt. of India.
21	Marketing of Services [MS]	Mr. Shyamal Datta	IV	Head of Product, The Indian Express.

22	Consumer Behavior [CB]	Mr. Sushil Goswami	IV	Chief Marketing Officer, Anand Rathi Wealth Ltd.
23	Digital Marketing [DM]	Mr. Vedanarayanan Vedantham	IV	Integrated Azure Cloud Marketing Leader - Microsoft India Pvt. Ltd.
24	Advanced Corporate Finance [ACF]	Mr. Shivansh Namdeo	IV	Vice President - Credit Risk, Northern ARC Capital Ltd.
25	Strategies for Growth [SG]	Mr. Aneesh Sivakumar	IV	Co-founder, Done Deal Pvt. Ltd.
26	Digital Product Management [DPM]	Mr. Amit Nigam	IV	Founder & Chief Executive Officer, Jotish Online Astrology Consultation Platform.
27	Marketing of Services [MS]	Mr. Kapilesh Prakash	IV	Senior Vice President - Ad Sales, National Category Head (TV + Digital), JioStar.
28	Leadership Effectiveness and Performance [LEAP]	Dr. Jagatheesh Jayanand	IV	Head - Learning and Talent Development, Bosch India Limited.
29	Investment Analysis and Portfolio Management [IAPM]	Mr. Ashish Kyal	IV	Founder and Chief Executive Officer, Waves Strategy Advisors.
30	Consumer Behavior [CB]	Ms. Janani Kandaswamy	IV	Senior Category Marketing Head, Imperial Tobacco Company of India Limited Ltd.
31	Advanced Corporate Finance [ACF]	Mr. Palash Nayak Gaunekar	IV	Vice President - Credit Officer, JP Morgan Chase & Company.
32	Financial Statement Analysis [FSA]	Mr. Roshan Chutkey	IV	Senior Fund Manager - Equities, ICICI Prudential Asset Management Company Ltd.
33	Data Visualization for Managers [DVM]	Mr. Krishna Pethaperumal	IV	Senior Analytics Consultant, Tiger Analytics.
34	Leadership Effectiveness and Performance [LEAP]	Mr. Praveen Kamath Kumla	IV	Human Resources, Wipro Ltd.
35	Managing Digital Transformations [MDT]	Mr. Arpanarghya Saha	IV	Chief Digital Officer, Nippon India Mutual Fund.

36	Customer Experience Management [CEM]	Mr. Aman Jain	V	Vice President, Corporate HR- Sterling Holiday Resorts Ltd.
37	Mergers, Acquisitions, And Corporate Restructuring [MACR]	Mr. Shivesh Bajpai	V	Senior Vice President, Alvarez & Marsal India Pvt. Ltd.
38	Financial Derivatives & Risk Management [FDRM]	Mr. Ashutosh Vasisht	V	AVP - Multi Commodity Exchange of India Ltd.
39	Financial Derivatives & Risk Management [FDRM]	Mr. Saurabh Khanna	V	Manager - Multi Commodity Exchange of India Ltd.
40	International Marketing [IM]	Mr. Rudrarup Maitra	V	Regional Partner APAC, Goldratt Consulting India Pvt. Ltd.
41	E-Business and E-Commerce [EBEC]	Dr. Mahesh Balan Umaithanu	V	Senior Manager, PayPal Holdings, Inc.
42	E-Business and E-Commerce [EBEC]	Mr. Navneet Misra	V	Entrepreneur Angel Investor.
43	Customer Experience Management [CEM]	Dr. Jalaluddin Mondal	V	Executive Vice President, Business Head - ZeeBangla, Zee Entertainment Enterprises Ltd.
44	Marketing Metrics for Managers [MMM]	Mr. Bharath Kumar B	V	Head of Marketing & Customer Experience, Zoho's Developer Suite.
45	Managing Industry 4.0 Transformation [MIT 4.0]	Ms. Shravani Nutalapati	V	Deputy Director, PepsiCo, Inc.
46	Marketing Metrics for Managers [MMM]	Ms. Suja Kumari Rajan	V	Marketing Analytics Leader, Reliance Retail Ltd.
47	International Finance [IF]	Mr. Anubhav Dutta	V	Assistant Vice President, Axis Bank Ltd.
48	International Finance [IF]	Mr. Subramanyam Bommakanti	V	Transfer Pricing Manager, Alter Domus.
49	Negotiation Essentials for Managerial Effectiveness [NEME]	Dr. PNSV Narasimham	V	Senior Vice President & Global Head HR, Cyient.
50	Commercial Bank Management [CBM]	Mr. Rayner H Ephraim	V	Joint General Manager, South Indian Bank Ltd.

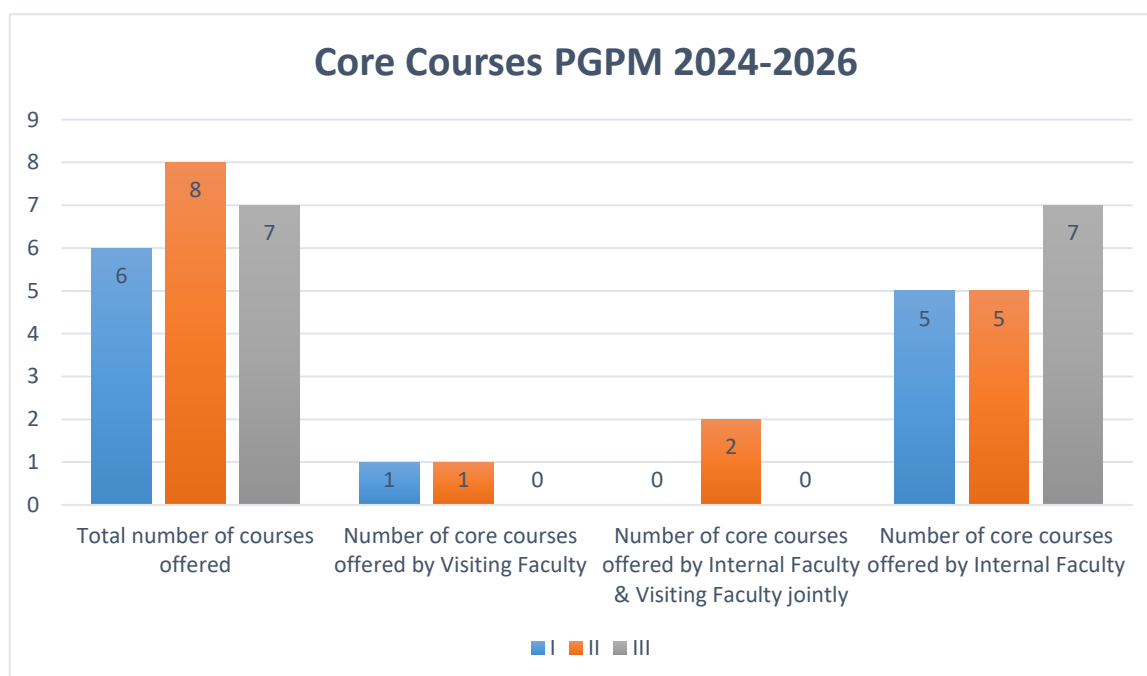
51	Business Analytics and Decision Making [BADM]	Mr. Subhasish Misra	V	Director - Data Science at Walmart Global Tech.
52	Corporate Tax Planning for Managers [CTPM]	Mr. Raghavendra Kedlaya H	V	Financial Controller, Cocoblu Retail Ltd.
53	Design Thinking [DT]	Dr. Pavan Soni	V	Founder and Innovation Evangelist, Inflexion Point Consulting.
54	Enterprise Systems for Managers [ESM]	Mr. Sendil Kumar	VI	Technical Specialist, Microsoft India Pvt. Ltd.
55	Entrepreneurial Finance [EF]	Mr. Chandran Krishnan	VI	Managing Director & CEO - Campus Angels Network Pvt. Ltd.
56	Artificial Intelligence for Managers [AIM]	Mr. Archisman Majumdar	VI	Director AI Solutions, Harman International India Pvt. Ltd.
57	Entrepreneurial Finance [EF]	Mr. Jayaseelan	VI	Partner, Anicut Capital Limited Liability Partnership.
58	Advanced Marketing Research [AMR]	Ms. Nirupama Kaushik	VI	Consulting Partner, Brandscapes World Wide Consulting & Services.
59	Strategic Value Creation in the Circular Economy [SVCCE]	Mr. Pranshu Singhal	VI	Founder, Karo Sambhav.
60	Contemporary Debates In Development: India And The World [CDD]	Dr. Sulakshana Rao C	VI	Senior Fellow, Indian Council for Research on International Economic Relations (ICRIER).
61	Sports Marketing & Sponsorship [SM&SP]	Mr. Anupam Joshi	VI	Senior Vice President – Marketing (Sports -Jio Cinema /Sports18).
62	Behavioral Finance [BF]	Dr. Ramesh Kuruva	VI	CEO and Founding Team Member, YNOS, IIT Madras.
63	Quality Essentials for Managers [QEM]	Mr. Narayanan G	VI	Chairman & Managing Director, NewSpace India Limited (NSIL).
64	Promotion Strategy [PS]	Mr. Sambit Mohanty	VI	Creative Head, McCann Worldgroup.

Visiting Faculty invited details

The Institute encourages experts from industry and academia to deliver courses. The details of number of courses offered by Guest Faculty during the academic year 2024-2025:

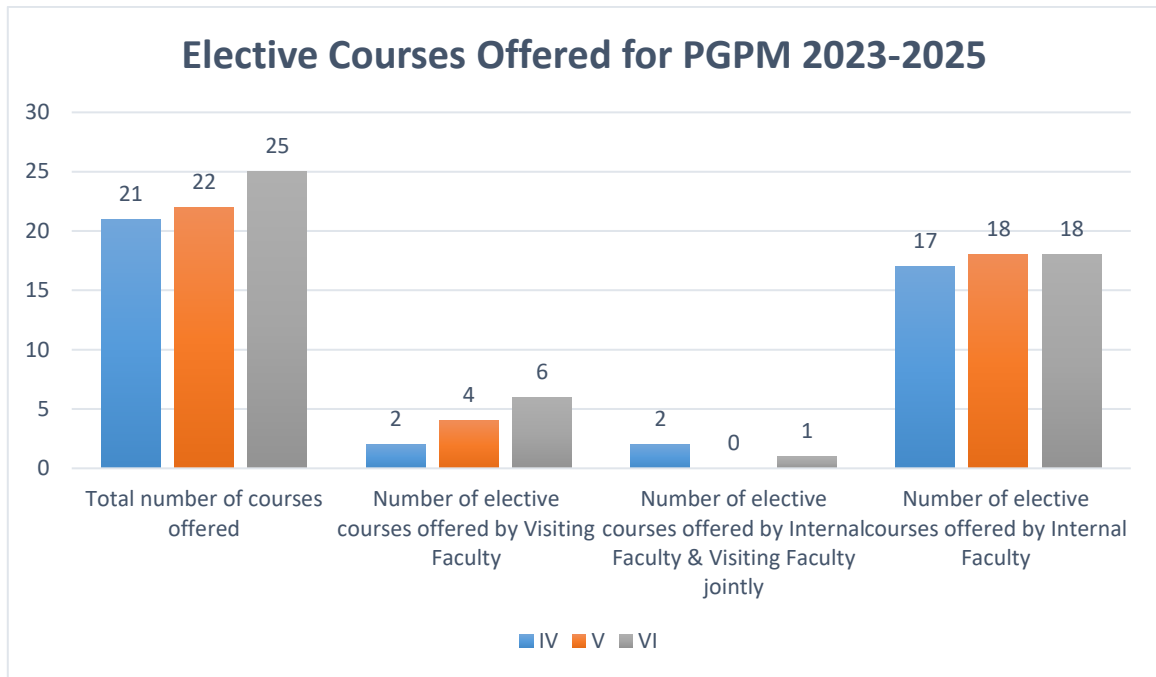
Core courses offered by Internal & Guest faculty for PGPM

Term	Total number of courses offered	Number of core courses offered by Guest Faculty	Number of core courses offered by Internal Faculty & Guest Faculty jointly	Number of core courses offered by Internal Faculty
I	6	1	0	5
II	8	1	2	5
III	7	0	0	7



Elective Courses offered by Internal & Visiting faculty for PGPM:

Term	Total number of courses offered	Number of elective courses offered by Guest Faculty	Number of elective courses offered by Internal Faculty & Guest Faculty jointly	Number of elective courses offered by Internal Faculty
IV	21	2	2	17
V	22	4	0	18
VI	25	6	1	18



Scholarships

The students of the PGPM applied for the following scholarships during academic year 2024-2025:

Sl. No.	Roll No.	Name	Scholarship Applied by the Students	Amount in ₹
1	2301120	Prashik Lokhande	Central Sector Scholarship for Top Class education for SC students	10,16,000.00
2	2301250	Arnob Ray	Central Sector Scholarship for Top Class education for SC students	10,16,000.00
3	2301293	Satish L	Central Sector Scholarship for Top Class education for SC students	10,16,000.00
4	2301368	Sarawade Neha Shailesh	Central Sector Scholarship for Top Class education for SC students	10,16,000.00
5	2304051	Dushyant Belekar	Central Sector Scholarship for Top Class education for SC students	10,16,000.00
6	2301221	Tinku Kumar	Central Sector Scholarship for Top Class education for SC students	10,16,000.00
7	2301119	Patil Vyankatesh Chandrakant	Central Sector Scholarship for Top Class education for SC students	10,16,000.00
8	2301235	Rao Dilip Jagdish	Central Sector Scholarship for Top Class education for SC students	10,16,000.00

9	2304025	Pranita Shrikrishna Ingle	Central Sector Scholarship for Top Class education for SC students	10,16,000.00
10	2201022	Ketkar Kunal Dattatraya	Central Sector Scholarship for Top Class education for SC students	10,16,000.00
11	2201357	Mukta Anil Sawant	Central Sector Scholarship for Top Class education for SC students	10,16,000.00
12	2301224	T Vikram	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	10,16,000.00
13	2301018	Chethan R Naik	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	10,16,000.00
14	2301170	Banoth Haripriya	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	10,16,000.00
15	2301081	Aaren Davis	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	10,16,000.00
16	2301126	Santhosh Arranagula	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	10,16,000.00
17	2301041	Pathlavath Rajitha	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	10,16,000.00
18	2301019	K Dayakar Chauhan	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	10,16,000.00
19	2301339	Dhodi Yatin Madhukar	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	10,16,000.00

20	2304021	Pankaj Negi	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	10,16,000.00
21	2301085	Aleric Terry Shylla	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	10,16,000.00
22	2201211	Rupesh Kumar Meravi	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	10,16,000.00
23	2304043	Vinay Adabala	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
24	2301072	Sanka Chanukya Venkata Narayana Sameraj	PM Ysasvi central sector scheme of top-class education in college for OBC, EBC and DNT Students	10,16,000.00
25	2301136	Saourav Kumar Sahoo	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
26	2301312	Daud Ajitsingh Jagdishrao	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
27	2301045	Puneet Khatri	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
28	2301154	Rajarshi Nath	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
29	2301324	Aditya Ravindra Awachar	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
30	2301023	Gopalasetty Aswin Kumar	PM Ysasvi central sector scheme of top class education in college for OBC, EBC and DNT Students	10,16,000.00
31	2301388	Gandu Sravani	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00

32	2301039	Oneza Shaik	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
33	2301270	Kashidulla Khan	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
34	2304005	Subham Chandrakant Air	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
35	2304047	Nishant Kumar	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
36	2301090	Aryan Vijayvergiya	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
37	2301157	Varun Dwivedi	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
38	2301139	Tanay Godani	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
39	2301204	Rishi R	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
40	2301306	Veda	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
41	2301118	Parkar Vaishnavi Santosh	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
42	2301042	Pavithra S	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
43	2301335	Arul Prakash V	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
44	2301083	Abhinav Kumar Verma	PM Ysasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00

45	2301104	Kummari Raghuveer	PM Yashasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
46	2301237	Satyashree Divya Prakash	PM Yashasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
47	2301199	Priyanshu Bhatt	PM Yashasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
48	2301294	Shahzeb Ahmed Zahiry	PM Yashasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
49	2301360	Praveen Ramanand Yadav	PM Yashasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
50	2301215	Siddhesh Avinash Keni	PM Yashasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
51	2301289	Rishul Gupta	PM Yashasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
52	2301385	Vahanaka Maulik Bharatbhai	PM Yashasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00
53	2301390	Kanazariya Umeshkumar Bharatbhai	PM Yashasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	10,16,000.00

Exchange Students for PGPM 2023-2025 (Outbound):

Students have an opportunity to go on student exchange for about 12 to 15 weeks during Term V and VI of the programme to a university or Institute abroad with whom IIM Tiruchirappalli has an agreement of academic cooperation. The purpose of student exchange is to provide international exposure to students so that they can see and experience a different business and sociocultural environment in a foreign country. The sixteen students from the PGPM 2023-25 batch are currently on the exchange programme for Term V & VI, and the details are given below.

Students who have gone for an Exchange Programme in Term V & VI from PGPM 2023-25 Batch

Sl. No.	Roll No.	Name	Name of the Partner University
1	2301282	Palav Dhanashree Ravindra	Skema Business School, France
2	2301341	Golechha Rounak Rajkumar	IAE Aix-Marseille Graduate School of Management, France
3	2301391	Kartik Kumar	IAE Aix-Marseille Graduate School of Management, France
4	2301394	Raj Arya	IAE Aix-Marseille Graduate School of Management, France
5	2301020	Dhawal Soni	EM Normandie Business School, France
6	2301024	Sanket Shirish Inamdar	Emlyon Business School, France
7	2301064	Subham Sahoo	EM Normandie Business School, France
8	2301070	Ayush Gaur	IAE Aix-Marseille Graduate School of Management, France
9	2301098	Dibyangana Sarmah	ISCTE - University Institute of Lisbon
10	2301118	Vaishnavi Santosh Parkar	EM Normandie Business School, France
11	2301125	Sanjib Saikia	IAE Aix-Marseille Graduate School of Management, France
12	2301131	Shraddha Srinivas Pangam	Emlyon Business School, France
13	2301197	Patel Dev Bhaveshbhai	University of Scranton, United States
14	2301292	Sarthak Goyal	Emlyon Business School, France
15	2301312	Daud Ajitsingh Jagdishrao	University of Scranton, United States
16	2301315	Priyanka Aggarwal	Emlyon Business School, France

Thirteenth Convocation held on March 29, 2025

The Thirteenth Convocation of IIM Tiruchirappalli, held on March 29, 2025, was a momentous event that marked the successful completion of academic programs by a large number of students. A total of 335 students [334 students of the PGPM 2023-2025 batch, and 21 students of the PGPM 2022-24 batch who completed their course work along with the PGPM 2023-25 Batch] having met the required academic criteria during the academic year 2024-25, were awarded Master of Business Administration degree during Thirteenth convocation on March 29, 2025.

Hon'ble Governor of Tamil Nadu, Thiru R.N. Ravi, was the Chief Guest for the Thirteenth convocation ceremony and the students were awarded degrees by the Hon'ble Governor of Tamil Nadu.



Address by Hon'ble Governor of Tamil Nadu, Thiru R.N. Ravi (Chief Guest), during the Thirteenth Convocation on 29th March 2025.



Address by Shri Jalaj Dani, Chairman, Board of Governors, IIM Tiruchirappalli, during Thirteenth Convocation on 29th March 2025.



Presentation of Director's Report by Dr. Pawan Kumar Singh, Director, IIM Tiruchirappalli, during Thirteenth Convocation on 29th March 2025









Award of Chairperson's Gold Medal to the meritorious student for securing first rank during the Thirteenth Convocation on 29th March 2025



Group Photo of graduated students with Chief Guest, BoG and Faculty

Details of the Medals and Cash prize awarded to the Meritorious Students of PGPM 2023-25 Batch:

Sl. No.	Award Details	Roll No.	Awardee Name	Photo
1	IIM Tiruchirappalli Chairperson's Gold Medal for securing First Rank	2301335	Arul Prakash V	
2	IIM Tiruchirappalli Director's Gold Medal for securing Second Rank	2301380	Tania Dourado	
3	IIM Tiruchirappalli Gold Medal for securing Third Rank	2301113	Mukund R	
4	IIM Tiruchirappalli Gold Medal for First Rank among Women Students	2301380	Tania Dourado	
5	Leela Chandrasekhara Menon Cash Award for the Outstanding Lady Student of the Year	2301396	Tejasvi Gupta	
6	IIM Tiruchirappalli Gold Medal for Best All-Round Performance	2301335	Arul Prakash	

POST GRADUATE PROGRAMME IN BUSINESS MANAGEMENT

IIM Tiruchirappalli launched the Post Graduate Programme in Business Management for working executives at its Chennai Campus in August 2012. The programme, spread over 24 months, was launched to groom working executives in and around Chennai, who aspire to move into senior leadership roles.

In the first year of the programme the students are put through core courses covering various disciplines exposing to different facets of business management. Moving to the second year, they are provided with the option of choosing from a varied basket of specialised electives. The elective courses are designed to cater to their area of their interests and their career goals. The students also undertake an industry project during the second year under a Faculty Mentor of their choice, which serves as a culminating academic and intellectual experience, facilitating their transition from classroom to real life professional challenges.

During the academic year 11th batch of PGPBM students (2022-24 batch) became eligible for the award of Master of Business Administration degree and the 13th batch of students (2024-26) joined the program.

PGPBM 2024-26 Admissions

A total of 43 students joined the PGPBM programme in the year 2024-26. Admissions were carried out in two stages – a written test, followed by a personal interview. The cut-offs and the final offers were made to various categories of students in accordance with the Government of India guidelines.

STUDENT PROFILE

The profile of students in the PGPBM programme is diverse, and a good number of these students hold positions equivalent to middle-management and higher in their respective organizations. A small proportion of this student population also includes entrepreneurs who run their own organizations, working for boutique firms, and so on.

PGPBM 2023-25 batch

S. No.	Name	Qualification	Name Of The Organization	Designation	Work experience (in months as on March 2023)
1	Ajay Deepak Baskaran	B.Tech	Bio-Rad Laboratories Pvt. Ltd.	Field Application Scientist	86
2	Ajay Kumar N S	B.E	Hyundai Motor India Limited	Manager - Procurement	98

3	Ananthavelu K	MCA	Entrepreneur & Investor, Chennai	IT Leadership Professional (IT Head)	230
4	Anilkumar G	B.Tech	Caterpillar	Engineer Research	149
5	Anshul Nyati	B.Tech	Mckinsey and Company	Research Science Senior Analyst	84
6	Arun R	BE / MS	Amazon	Program Manager Operations	181
7	Balaji J	BBA	LTIMINDTREE	Senior Manager-Project & Program Management	142
8	J Dhana Singa Roy	MCA	Microsoft India(R&D)	Sr. Technical Consultant	204
9	S Darma Tejeswara Reddy	B.Tech	Danfoss Industries Pvt Ltd	Sr Sales Executive	48
10	Divya Bharat	B.Tech	Healthcare, Pharmaceutical, Hospital Industry	General Manager - Corporate Communications, Marketing, & Branding	150
11	K Ganapathy SivaSubramanian	B.E	Veranda RACE Learning Solutions	General Manager	73
12	Gautham Krishnamurthy	B.E	SAP	Architect	182
13	Hariharasuthan L	BE/ME	Rane Brake Lining Limited	Senior manager	276
14	Harsha Vardhana Gangavarapu	B.E	Cognizant	Senior Associate - Projects	150
15	Jerin Joseph John	B.Tech	Hilti India Pvt Ltd	Key Project Manager	70
16	Kannan Piedy	B.E	HCL Technologies Pvt Ltd	Technical Lead	110
17	Karthikeyan M S	B.E	Verizon	Manager - Systems Analysis	191
18	Karthikeyan Sadaiyappan	B.Tech	Natwest Group	QA Automation Lead-Specialists	180
19	Karthikeyan Subramanian	MCA	Danfoss	Senior Consultant	137
20	Kshitiz Vyas	Bsc Comp Science(Hons.)	InfoBeans	Sr. Project Manager	216
21	Manish G	B.Tech	Capgemini (Vestas)	Project Manager	192
22	P Merlyn Jesuraj	B.Com & CWA	Rane (Madras) Limited	Senior Manager	144
23	Murugan M	B.Tech	Daimler India Commercial Vehicles	Senior Manager	144

24	Nantha Kumar N	B.E	Eagle Burgmann	Design engineer	44
25	Navaneethakrishnan A	B.Tech	HDFC	Senior Manager - Finance - BIU	150
26	Naveen S	B.E	Craftsman Automation	Senior Manager	120
27	Parthasarathy D	B.E	Securden	Founding Team Member & Product Manager	112
28	Periyasamy M	BA	Tamil Nadu Skill Development Corporation	Senior Associate	71
29	Prasath R	B.E	Omron Automation	Senior Engineer	120
30	Praveen Kumar R	M.Tech	Ensono	Sr.Manager Mainframe system	156
31	Priyadarshini K	B.E	Freshworks	Senior Product Consultant	108
32	Ragul Sathyamoorthy	Bsc	Henkel adhesive technologies Pvt Ltd	Engineer - Proto types , IMEA	147
33	Ramarajan Arangarasan	B.E	Daimler India Commercial Vehicles	Sr.Manager - Manufacturing Engineering	180
34	Sai Sravya Lakshmi R	B.E	LTIMindtree	Senior Executive-Program & Project management	49
35	Sarath R	M.Tech	Bharat Heavy Electricals Ltd (BHEL)	Manager	230
36	Selvakumar G	BCA	GP Strategies	Senior Manager - New Business	180
37	Seyed Mohamed DM	B.E	Grundfos Pumps India Pvt Ltd	Senior Manager - Sales Export	180
38	K.S.Sharren Balaji	B.Tech	Batechnology	Founder and Managing Director	60
39	Shivakumar M	B.Tech	Karur Vysya Bank	Manager Branch Head	120
40	Sivapriya K	B.Tech	IQVIA	Sr. Clinical DB Designer	60
41	Sivarajah Ramanathan	Bsc	Tamil Nadu Start up innovation mission, Govt. of TN	MDNCU	360
42	Soundarya C	B.E	LTIMindtree	Manager - Program & Project Management	56
43	Sriram Parthasarathy	B Com	Tanoshii Advisory LLP	Founder and Managing Partner	252

44	Sritha Ikkurthy	B.E	Drivestream India Pvt Ltd	Project Manager	50
45	Sudharsan S	B.E	Henkel Anand India Pvt Ltd	Deputy Manager - Material Management	120
46	Suruthi Vijayasingh	B.E	Infosys	Project Manager	120
47	Velumani A	B.E,M.S	Cognizant	Senior Director - Delivery Lead- EPS Salesforce Practice	288
48	Vijay G	B.E	Daimler India Commercial Vehicles Pvt Ltd	Senior Manager - Senior Solutions Architect	174
49	Vikram Ilavarasan	B.E	Hexaware Technologies	Senior Consultant	215
50	Vinoth Kaliyaperumal	B.Tech	Mahindra & Mahindra Ltd	Deputy Manager - Sales	84

PGPBM 2024-26 batch

S. No.	Name	Qualification	Name of the Organization	Designation	Work experience (in months as on March 2024)
1	Anusha Dhinakaran	B.Tech	Transunion Global Technology Center	Senior Analyst	59
2	Aravind Subramaniyan	B.Tech	Pwc	Senior Associate	65
3	Aravindh R	B.Tech	Zoho Corporation	Member Technical Staff	38
4	Arun Kumar K P	B.E	Daily Thanthi Private Limited	Senior Analyst Seo	79
5	Balasubramanian Loganathan	MCA	Zuci Systems	Techincal Lead - Business Intelligence	151
6	Bharani Dharan R	B.Tech	Zscaler Softech India Private Limited	Lab Systems Administrator	61
7	Deepthika Sivakumar	B.Tech	Ncr Atleos	Supply Chain Analyst	35
8	Dhinahar P	B.Sc	Ramco System Ltd	Deputy Manager	143
9	Dinesh Paul	M.E	Vestas	Assistant Lead Engineer	53
10	Dineshkumar Krishnamoorthy	B.Tech	Caterpillar	Service Information Specialist	52

11	Gopalakrishnan Gopal	B.E	Apzem	Senior Project Engineer	141
12	Joel Soris	B.Tech	Hyundai Mobis	Executive	40
13	Karthik M	B.E	Ge Vernova	Senior Program Manager	173
14	Karthikeyan K	B.E	Logitech	Principal Security Architect	161
15	Karthikeyan Palaniyappan	B.E.	Chainsys India Pvt Lmt	Software Engineer	55
16	Lakshmi Narayanan Tangattur Sukumar	B.E	Va Tech Wabag Limited	Manager - Quality	178
17	Langeshwaran V	B.E	Indian Institute Of Management Tiruchirappalli	Academic Associate	69
18	Maheshwaran Maduraiveeran	B.E	Basf Catalysts India Pvt. Ltd	Assistant Manager - Quality Control	215
19	Manikandan Ganesan	B.E	Honeywell Automation India Limited	Sr.Account Manager-Sales	146
20	Megha Chatterjee	B.E	Express Kitchens	Business Analyst	43
21	Mohamed Siddique	B.E	Mothers Medica Pvt Ltd	Operational Manager	161
22	Mohamed Riyaz	B.Tech	Intutive Surgicals	Clinical Sales Executive	74
23	Naga Vara Prasad Valiveti	BBA	Luxoft	Product Owner	209
24	Narayanan S	B.Tech	Arkema	Asst. Manager-Procurement & Scm	130
25	Prashanth Thakkar	BBA	Sharptronics	Joint Managing Director	50
26	Praveen C G	B Tech	Lid &Ew, Government Of Kerala	Assistant Engineer	148
27	Raamsundhar Ramani	B.E	Genesys	Manager Training Operations	146
28	Rajeswaran Alagarsamy	B.Tech	Airteg Communication	Md And Ceo	123
29	Rakshana MK	BBA, LLB	Hsbc Limited	Assistant Legal Manager	35

30	Ramkumar V	B.E.	Hyundai Motor India Ltd.	Manager	96
31	Renukanth Selvaraj	B.E	Hyundai Motor India Ltd.	Senior Manager	96
32	Revathi E	B.E	Apollo Tyres	Manager	175
33	Saravanan Meenakshi Sundaram	B.E	Wood Engineering India Ltd	Senior Engineer Process Automation	134
34	Sathish Kumar J	B.E	Borgwarner India Technical Center Private Limited	Senior Technical Leader Software	164
35	Sathiyaraj Gopal	B.E	Wells Fargo	Senior Analytic Consultant	106
36	Subramanian Sai Manjunath	B.E	Cisco	Software Engineer	47
37	Sumanth T P	B.E	Ti Machine Building	Assistant Manager	36
38	Surendiran Rajarathinam	B.Pharm	Sunpharma Laboratory Limited	Sales Executive	35
39	Suseendra Manikandan Raja Subramaniam	B.Tech	Encora Innovation Labs India Private Limited	Associate Director	210
40	Venkatasubramanian Thiyagarajasasthigal	M.Com, ICMA Final	Bmw India Private Ltd	Asst. General Manager - Controlling	213
41	Venkatesan Muraledharan	BBA	Atos It Solutions Pvt Ltd	Manager - Hr	191
42	Vignesh N	B.E	Hella Emobionics Pvt Ltd	Senior Manager - Sales	164
43	Ilyaraja Ramalingam	BCA	CTS	Senior Architect	196

Inauguration of the Thirteenth Batch

IIM Tiruchirappalli inaugurated its Thirteenth batch of Post Graduate Programme in Business Management in a ceremony held on September 07, 2024. The occasion was graced by Chief Guest **Shri. Rohit Kumar Agrawala**, Director (Finance) at Chennai Petroleum Corporation Limited and Guest of Honor, **Shri. Rajagopala Vaidhyanathan**, CEO and Director at Sakthi Steel Industries India Pvt. Ltd.

The Thirteenth batch of the programme commenced in September 2024. The average work experience of the class was 9.5 years and represented students from diverse industry viz. information technology, manufacturing, construction, cement, logistics, banking services, pharmaceuticals, and functional backgrounds.



Shri. Rohit Kumar Agrawala – Chief Guest, Shri. Rajagopala Vaidhyanathan – Guest of Honor, Dr. Pawan Kumar Singh – Director, Prof. Gopal V – Dean (Academics), Prof. Godwin Tennyson – Dean (Administration), Prof. Gajanand M S – Chairperson (PGPBM) lights the ceremonial lamp to inaugurate PGPBM 2024-2026 on 07 September 2024

MERIT AWARDS FOR OUTSTANDING ACADEMIC PERFORMANCE

The merit certificates for outstanding academic performance in the academic year 2024-2025 were given during the inauguration of the PGPBM 2024-26 batch. The top 5 students of the 2022-24 batch, from Term I to Term IV, were placed in the Director’s Merit List and were each awarded a book grant of Rs.5000/-. Students of the 2022-24 and 2023-25 batches who stood first in each term were awarded merit certificates and a book grant of Rs.2000/-. The best three industry project submissions of the 2021-23 batch were also awarded merit certificates. The details are given below:

Director’s Merit List {Based on CGPA at the end of Term IV}

PGPBM 2022-24

Rank	Roll No.	Name
1	2203032	PRASAD PREMKUMAR
2	2203006	ARVINDRAJ VT
3	2203013	DEO REEGAN D
4	2203037	SANJYOT KATTI
5	2203016	N HARI KUMAR



Merit Certificates {Based on GPA of respective terms}

PGPBM 2022-24 batch

Term	Roll No.	Name
3	2203006	ARVINDRAJ VT
4	2203032	PRASAD PREMKUMAR



PGPBM 2023-25 batch

Term	Roll No.	Name
1	2303034	SAI SRAVYA LAKSHMI R
2		



Best Industry Project Submissions

PGPBM 2021-23 batch

S. No.	Roll No.	Name	Position
1	2103004	ARUN YOGESH S	I
2	2103031	PRASHANTH C	II
3	2103046	SRIMATHI K	III



Orientation & Preparatory Programme

A three day's orientation & preparatory programme was conducted for the new batch of PGPBM (2024-26) students for four days at the Chennai campus. Details of the sessions conducted as part of orientation programme are given below:

S. No.	Session conducted by	Topic
1	Prof. Nithyananda K V	Workshop on academic integrity
2	Dr. K Elavazhagan, Librarian & CKO	Learning resources at IIMT
3	Prof. Gajanand M S	Preparatory program on Excel and basic statistics
4	Prof. Abhishek Totawar	Learning through Case Pedagogy
5	Prof. Vijaya V	Workshop on Prevention of sexual harassment at the workplace
6	Shri. Prashanth C	Leveraging the significance of the PGPBM Programme

First Year course work:

Students are required to undertake 51 credits of core courses for PGPBM in the first year of core courses. The details of core courses are given in Table below:

S. No.	Name of the Course	Credits	Term
1	Business Statistics	3	1
2	Financial Reporting and Analysis	3	1
3	Micro Organizational Behavior	3	1
4	Managerial Communication *	2	1
5	Business Ethics *	1	1
6	Marketing Management - 1	3	2
7	Managerial Economics	3	2
8	Operations Research for Managers	3	2
9	Macro Organizational Behavior	2	2
10	The Entrepreneurial Manager	1.5	2
11	Corporate Finance	3	3
12	Macro Economics for Managers	3	3

13	Operations Management	3	3
14	Human Resource Management	1.5	3
15	Marketing Management – 2	1.5	3
16	Legal Aspects of Business	3	4
17	Strategy	3	4
18	Information Systems for Managers	3	4
19	Management Accounting	2	4
20	Research for Marketing Decisions	2	4
21	Indian Economy and Policy	1.5	4
* Courses taught by Visiting Faculty			

Second year course work:

Students are required to complete 45 credits of elective courses during the second year for PGPBM. A range of elective courses representing different disciplinary areas of management was offered to the PGPBM students by internal and visiting faculty in the academic year 2024-25. The titles of the courses and their subscription numbers are provided in the table below:

S. No.	Area	Name of the course	Term	Batch	Enrolment
1	Organizational Behavior & Human Resource Management	Leadership Effectiveness and Performance	VI	2022-24	44
2	Strategy and Entrepreneurship	Strategies for Growth	VI	2022-24	47
3	Finance and Accounting	Mergers, Acquisitions, and Corporate Restructuring	VI	2022-24	20
4	Information Systems and Analytics	Business Analytics for Decision Making	VI	2022-24	24
5	Operations Management & Decision Sciences	Simulation-Based Analytics	VI	2022-24	13
6	Marketing	Consumer Behavior	VI	2022-24	24
7	General Management	Business Sustainability: For People, Planet and Profit *	VI	2022-24	21

8	Operations Management & Decision Sciences	Behavioural Dynamics in Decision Making*	VII	2022-24	19
9	Operations Management & Decision Sciences	Supply Chain Management	VII	2022-24	14
10	Finance and Accounting	Investment Analysis and Portfolio Management	VII	2022-24	29
11	Finance and Accounting	Entrepreneurial Finance	VII	2022-24	30
12	General Management	Data Visualization for Managers	VII	2022-24	11
13	General Management	Legal Aspects of Marketing	VII	2022-24	10
14	Strategy and Entrepreneurship	Strategic Renewal	VII	2022-24	17
15	Strategy and Entrepreneurship	Corporate Governance *	VII	2022-24	17
16	Strategy and Entrepreneurship	Dynamics of Framing and Executing Strategy	VII	2022-24	31
17	General Management	Legal Aspects of Entrepreneurship	VIII	2022-24	18
18	General Management	Crafting Persuasive Narratives: The Art of Strategic Storytelling *	VIII	2022-24	16
19	Marketing	Pricing Strategies	VIII	2022-24	26
20	Marketing	Strategic Marketing in Action	VIII	2022-24	30
21	Strategy and Entrepreneurship	Strategy Execution for Results	VIII	2022-24	26
22	Strategy and Entrepreneurship	Strategic Leadership	VIII	2022-24	29
23	Finance and Accounting	Behavioral Finance	VIII	2022-24	17
24	Marketing	Product Policy & Brand Management	V	2023-25	25
25	Organizational Behavior & Human Resource Management	Managing and Leading Organizational Change	V	2023-25	15

26	Organizational Behavior & Human Resource Management	Negotiation Essentials for Managerial Effectiveness	V	2023-25	38
27	Operations Management & Decision Sciences	Decision Analytics for Managers	V	2023-25	18
28	Finance and Accounting	Valuation	V	2023-25	26
29	Finance and Accounting	Entrepreneurial Finance	V	2023-25	31
30	General Management	Strategic Intellectual Property Management	V	2023-25	10
* Courses taught by Visiting Faculty					

Details of Guest speakers invited during the AY 2024-25

S.No.	Name of Guest speaker	Designation	Organization
1	Shri. Subramanian Krishnan	Helping Challengers. Grow.	Brand Communications Consultant
2	Shri. Puneet Avasthi	Senior Executive Director	Kantar
3	Shri. Muthukumar Thanu	Group CHRO	TAFE(Chennai)
4	Shri. Sunil Kumar	Head	World Bank (Chennai)
5	Shri. Jalaluddin Mondal	Chief Channel Officer	Zee Entertainment (East Region)
6	Shri. Sreenkath Kurella	Director	10x Digital Growth
7	Shri. Satheesh kannan	Head of Marketing Travel & Expense	ZOHO
8	Shri. Gopalakrishnan.K	Vice President	Standard Chartered Bank
9	Shri. Kiran Steven	Corporate HR	Page Industries (Jockey)
10	Shri. Gurkirandeep Singh	Head-Talen Management, Learning & OD	Titan Company Limited
11	Shri.Sastharam Ravendran	Chief Operations officer	Sarash Group & Founder at TheBumblebee branding Company

12	Shri. Raghavendran Madhavarao	Global Sector Manager	Gen.Man.&Auto Comp.Lubricants Marketing
13	Shri.Soumik Bhusan	CFO	Cocoblu Retail Ltd
14	Ms.Rashmi Krishnamurthy	Senior Marketing Manager	FTI Consolting
15	Ms.Peer Muna	Associate director	PWC India
16	Shri.Jagatheesh Jayanand	Head Larning	Bosch
17	Shri.Amlan Mathur	Brand Manager	Philip Morris International,
18	Shri.Sujoy Roychowdhury	Principal data scientist	Ericsson R & D
19	Shri. Pradeep Gairola	VP & Business Head	The Hindu
20	Shri. Chandran krishnan	MD & CEo	Campus angels network and SSN Incubation fundation
21	Shri. Ashish H.Kyal	Founder	Research firm waves strategy
22	Shri. Sreekant Lekshmivarahan	Product Head	Service mandi, Gro Digital Platform
23	Ms.Mathangi Sri	Chief Data Officer	Yubi
24	Mrs. Revathy Murali	Partner	corporate laws & m&a Indus law
25	Shri. Sankaran R	Independent Director	HPCL & FA & CAO
26	Shri. Palash Gaunekar	Vice Presidant	J.P Morgan Chase
27	Shri. Venkat Anil Kaiaga	Group Head-Learning & Organisation Development	Adani Group
28	Shri.Prashanth Venkataramana	CEO & Co-founder	Essmart Global
29	Shri. PNSV Narasimham	Senior President & Head	Corporate functions Cyient
30	Shri. Ram Chakravarthy	Category Manager - Foods	Wipro Enterprises Limited, Bengaluru
31	Shri. Alok Ranjan	CEO and Co-Founder	Flipcarbon
32	Shri. Rajesh Srinivasan	Founder	Mindful marketing
33	Shri. Ashish Kyal	Founder	Waves Strategy Advisors

Convocation of the Eleventh Batch of PGPBM

The institute's Thirteenth annual convocation was held on March 29, 2025. A total of 46 [01 (One) student of PGPBM (2019-21) batch, [01 (One) student PGPBM (2020-22) batch and [01 (One) student PGPBM (2021-23) batch, and 43 (Forty-three) students of the PGPBM (2022-24)] graduated in this year's convocation.

The details of students, who were recommended to receive medals for outstanding academic and all-round performance are given below:

PGPBM 2022-24:

S. No	Roll No	Name	Details on award of Medals
1.	2203032	Prasad Premkumar	Chairperson's Gold Medal for securing First Rank
2.	2203006	Arvindraj V T	IIM Tiruchirappalli Director's Gold Medal for securing Second Rank in PGPBM
3.	2203013	Deo Reegan D	IIM Tiruchirappalli Gold Medal for Best All Round Performance



Post Graduate Programme in Management-Human Resources

The Post-Graduate Programme in Management-Human Resources (PGPM-HR) at IIM Tiruchirappalli is the two-year full-time residential core programme of the Institute. Its main objective is to develop young women and men into competent HR professionals capable of working in any sector of organized activity, providing leadership, and achieving excellence in performance while contributing to the welfare of the larger society. The unique aspects of the programme include a focus on the integration of HR and business, digital fluency, ethics & sustainability, human process lab, industry project, and one-on-one mentoring by industry HR leaders.

The students of the first year of the PGPM-HR 2023-25 batch were offered core courses with 55 credits covering various disciplines exposing the students to different facets of business management and HR management. The students of the second year of the PGPM-HR 2023-25 batch were offered 41 credits of courses, including 26 credits of core courses, 12 credits of elective courses and 03 credits of industry project. Students also undertake a Summer Internship Programme and a 'Make a Difference' Team project, Skill Development Workshop and Integrated Case Discussion as part of the curriculum.

Preparatory Programme

A preparatory programme of two weeks duration is conducted prior to the start of regular sessions. The preparatory programme is designed to help those students who do not have a sufficient level of proficiency in subjects such as Quantitative Methods, English Comprehension and Communication Skills, and Computer Usage Skills. The students who attend the preparatory programme are ready to attend the regular sessions once the programme begins on an equal footing with all the other students.

Inauguration of PGPM-HR 2024-26 Batch

The 5th batch commenced with the inauguration on June 24, 2024. Mr. Shyam Srinivasan, Managing Director & CEO, Federal Bank, graced the occasion as the Chief Guest of the event and Mr. Vineet Saraiwala, Founder & CEO, Typical Advantage, graced the occasion as Guest of Honour and delivered the inaugural address for the batch.



Lighting of the Inaugural Lamp by the Chief Guest, Guest of Honour, Director, Dean, First Year Students and Program Chairs during the PGPM-HR (5th Batch Inauguration on 24th June, 2024.



Director, Chief Guest and Programme Chairpersons on the dais during the Inauguration of PGPM- HR

Commencement of the Fifth batch of PGPM-HR (2024-26):

The fifth batch of PGPM-HR commenced on June 26, 2024. A total of Fifty-four students registered for the PGPM-HR Programme.

Director's Merit Scholarship

The Director Merit Scholarship (DML) is awarded based on the Cumulative Grade Point Average (CGPA) obtained during the first year of the programme. The top 4 students among all students in the batch of PGPM-HR are awarded the Director's Merit Scholarship. The students, who are placed among the top 4 ranks based on CGPA but are not part of the top 4 students for Director's Merit Scholarship due to tie-breaking, shall still be considered as part of the Director's merit list and will receive a certificate for the same. The DML scholarship and certificates are awarded to the students during the inaugural event of the new batch of the respective year.

The top 04 students from the batch of PGPM-HR 2023-25 were awarded the Director's Merit Scholarship and certificates during the inauguration event on June 24, 2024. The scholarship details and the students who received this scholarship are tabulated below.

The students who received DML on June 24, 2024

Sl. No.	Roll No.	Name of the Students	Scholarship Amount in Rs
1	2304011	Chintalapati Tejaswini Anuhya Suma	3,00,000.00
2	2304044	Vishnu Prem	2,00,000.00
3	2304040	Suvranil Dutta Gupta	50,000.00
4	2304023	Pradeepta Ray	50,000.00

Orientation Programme

The orientation programme was conducted for 2024-26 batch students from 24th June 2024 to 28th June 2024.

The table provides information about the sessions conducted as part of the programme.

Details of the sessions conducted during the orientation:

Event Details	Session Conducted by
Orientation Program – Overview and Academics at IIM Tiruchirappalli	Prof. Smita Prashant Chattopadhyay, Chairperson, PGPM-HR.
Learning Resources at IIMT	Dr. K Elavazhagan, Librarian & CKO
Academic Integrity	Prof. Ashish Viswanath Prakash
Learning through Case Methods	Prof. Jang Bahadur Singh
	Prof. Abhishek Kumar Totawar
	Prof. Suresh Paul Antony
	Prof. Manikandan KS
	Prof. Karthik Dhandapani
International Student Exchange	Prof. Anirban Som Chairperson, International Relations
Campus Placement	Prof. Abhishek Kumar Totawar Chairperson, Placement
Student Affairs & Hostel facilities	Prof. P. Pravin Tambe, Chairperson, Student Affairs
Facilities at IIM Tiruchirappalli	Mr. Muthukumaran, CAO i/c
Policy on the prevention of sexual harassment in the workplace	Dr. Hemalatha Bhatt, National Law School, Trichy
Counselling facility at IIM Tiruchirappalli	YourDOST (IIMT Counsellor) Team
Meet your Alumni - Interaction	Alumni Members arranged by the Alumni Relations Office.
Guest Lecture on Creating an International Mindset	Shri Rajhans Siddharth, IFS Career Diplomat, United Nations; Govt. of India, New Delhi
Guest Lecture on Spirituality	Swami Samarpanananda Indian author and a monk of the Ramakrishna Mission, Belur Math.
Guest Lecture on Leadership: A Day in Your Life	Prof. Debashis Chatterjee, Director, IIM Kozhikode

First-year coursework:

Students of the PGPM-HR 2024-26 batch are required to complete 55 credits of core courses in the first year. The details of the core courses offered in the first year are given in Table.

Details of core courses offered for PGPM-HR 2024-26 batch:

S.No.	Area	Subject	Credit	Term
1	Finance and Accounting	Accounting for Decision Making (ADM)	3	I
2	General Management	Communication for Managers (CFM)*	3	I
3	Operations Management & Decision Sciences	Introduction to Decision Science (IDS)	3	I
4	Economics and Public Policy	Managerial Economics (ME)	3	I
5	Organizational Behaviour and Human Resource Management	Fundamentals of HRM (FHRM)	3	I
6		Micro Organizational Behaviour (MOB)	3	I
7		Business Research Methods (BRM)	3	II
8		HR Planning, Recruitment & Selection (HRPRS)*	3	II
9		Macro Organizational Behaviour (MAOB)	3	II
10	Finance and Accounting	Fundamentals of Financial Management (FFM)	3	II
11	General Management	Legal Aspects of Business (LAB)	2	II
12	Economics and Public Policy	Macroeconomics (MAE)	2	II
13	Marketing	Marketing Management (MM)	3	II
14	Organizational Behaviour and Human Resource Management	HR Metrics & Analytics (HRMA)*	3	III
15		Industrial Relations (IR)#	3	III
16		Learning & Development (L&D)	3	III
17	Information Systems and Analytics	Information Systems & Analytics (ISA)	3	III
18	Operations Management & Decision Sciences	Operations Management (OM)	3	III
19	Strategy	Strategic Management (SM)*	3	III
	* Courses taught by Visiting Faculty.			
	# Course jointly taught by Visiting Faculty & Internal Faculty.			

Summer Internship

The students of the PGPM-HR 2023-25 batch undertook summer internship projects at various organizations. Successful completion of the summer internship is a requirement for the award of the MBA-HR degree.

Second year course work

The second year of the PGPM-HR 2023-25 batch commenced on June 11, 2024. A total of 53 (52 +1 from PGPM-HR 2022-2024 Batch) students of the PGPM-HR 2023-25 batch were promoted to the second year. The students are required to complete 41 credits in the second year, 26 credits of core courses, 14 credits of electives and 03 credits of an Industry project. Out of the elective courses' credits, students can take a maximum of 6 credits of a non-HR elective course and a minimum of 1 credit of an International week course. There is no credit limit for taking the HR elective courses. The elective courses offered, including international week courses over Terms IV to VI, and the area-wise students enrolled are given in below table respectively.

Details of the second-year core course for PGPM-HR 2023-2025 Batch:

Sl. No.	Area	Subjects	Credits	Term
1	Organizational Behaviour and Human Resource Management	Compensation & Benefits (C&B)	3	IV
2		Performance Management	3	IV
3		International HRM & Cross-Cultural Management #	3	IV
4		Psychometric Techniques*	1.5	IV
5		Diversity & Inclusion	1.5	IV
6	General Management	Labour Laws (LL) #	3	IV
7		Business Ethics & Corporate Governance (BECG) *	2	V
8		Industrial Discipline, Grievances and Disputes #	2	V
9	Organizational Behaviour and Human Resource Management	Managing & Leading Organizational Change (MLOC)	3	V
10		Managing HR Function, Stakeholders & Audit (MHRFSA)*	1.5	V

11		Sustainability & HRM (SuHRM)	1.5	V
12	Strategy	Entrepreneurial Manager (EM)	1	V
13	OB & HR	Industry Project	3	V
* Courses taught by Visiting Faculty. # Course jointly taught by Visiting Faculty & Internal Faculty.				

Details of the second-year elective course taken by the students of PGPM-HR 2023-2025:

Sl. No.	Area	Subjects	Term	Credits	No. of students enrolled
1	Operations Management and Decision Science	Decision Analytics for Managers [DAM]	Term-IV	3	4
2		Digital Product Management [DPM]	Term-IV	3	4
3		Leadership Effectiveness and Performance [LEAP]	Term-IV	3	22
4		Nudge and Gamification Skills for Managers & Enterprises [NGS]	Term-IV	3	23
5	Organizational Behaviour and Human Resource Management	Managing Difficult People at Work [MDPW]	Term-V	3	35
6		Negotiation Essentials for Managerial Effectiveness [NEME]	Term-V	3	18
7	Finance and Accounting	Personal Finance	Term-VI	3	33
8	General Management	Taxation and Compensation Management	Term-VI	1	23
9	Organizational Behaviour and Human Resource Management	Talent Management	Term-VI	3	32

Make-a-Difference Project

As part of the programme, all the students are required to undertake a ‘Make-a-Difference’ project in groups, addressing a social problem. The project is an attempt to inculcate the core values of social responsibility, humility and empathy in students so that they evolve as socially responsible managers and also work towards the betterment of their communities. Successful completion of the Make-a-Difference project is mandatory for awarding a degree. Students are required to present their work done in groups as part of the ‘Make-a-Difference’ project to a panel of external experts. The presentations were held on December 07, 2024. The details of the ‘Make-a-Difference’ projects undertaken by the students are given in the below Table:

Details of Make-a-Difference projects undertaken by the students:

Sl. No	Title of the Projects
1	Career Guidance for Children at Tharuni
2	Enhancing Water Security and Ecosystem Restoration in Rural India: A Comprehensive Study on Mega Foundations' Initiatives
3	Understanding the scope of their business model focused on helping textile artisans for a better marketing of their products
4	Renewed: Empowering Futures through School Revitalization in Tamil Nadu
5	Circular economy waste management model empowering waste pickers
6	Empowering tomorrow
7	Structuring Manab Jamin’s rural healthcare drives for success
8	Enhancing Gender Diversity and Inclusion at SELCO
9	Empowerment of Tribal People
10	Market Research for BVR SCIENT and Cyient Foundation

The Best “MAD Project” award was given during the Fourteenth Foundation Day of the Institute on January 4, 2025. Prof. Rishiksha T. Krishnan, Director, IIM Bangalore was the Chief Guest and Shri Gopi Thangavel, Group CIO, Larsen & Toubro, was the Guest of Honour for the event. The following project was selected as the “Best MAD Project” for the Batch 2023-25.

“Strategic Marketing and Educational Outreach to Empower Rural Women and Underprivileged Children through Voice Trust”.

The following team members were awarded the “Best Project Award”.

Sl. No.	Roll No.	Name
1	2301090	Aryan Vijayvergiya
2	2301091	Ashutosh Gupta
3	2301100	Jagdish Vatnani
4	2301134	Shubhangi
5	2301143	Vaibhav Sharma

International Week:

As a part of International Week (IR Week), reputed faculty members from global universities offered 11 courses during the international week. All the courses offered were of 01 credit each, equivalent to 10 hours of classroom interaction. This ensured that the students who do not get any opportunity to go abroad on the exchange due to a lack of enough exchange slots or due to affordability reasons could still get international exposure in the form of attending courses taken by faculty members from global universities.

The International Week classes were scheduled from December 23, 2024 to December 28, 2024.

The details of the courses offered by faculty members from global Universities are given in Table.

Details of the courses offered by the faculty members from global universities for IR Week:

Sl. No.	Area	Course Title	Name of the Faculty with Affiliation
1	Information Systems and Analytics	A Business Manager’s Road Map to Planning Strategic Information Technologies [BMSI]	Prof. S. Sakthivel, Bowling Green State University, United States
2	Information Systems and Analytics	Business Data Analytics with Categorical and Censored Outcomes [BDA]	Prof. Gulasekaran Rajaguru, Bond University, Australia
3	Marketing	Entrepreneurial Marketing [EMTG]	Prof. Rajesh Rajaguru, University of Tasmania, Australia
4	Strategy & Entrepreneurship	Geopolitics and Business [GPB]	Prof. Mohit Anand, Emlyon Business School, France
5	Operations Management & Decision Sciences	Global Operations Management [GOM]	Prof. V G Venkatesh EM Normandie Business School, France

6	Operations Management & Decision Sciences	Introduction to E-Governance and Smart City [IEGS]	Prof. Amitrajit Sarkar Ara Institute of Canterbury, New Zealand
7	Information Systems and Analytics	Management of Business Project Requirements: A Pre-Requisite to Project Success [MBPR]	Prof. S. Sakthivel, Bowling Green State University, United States
8	Information Systems and Analytics	Management of Cyber and Digital Risk [MCDR]	Prof. H. R. Rao, University of Texas at San Antonio, United States
9	Finance and Accounting	Sustainable Finance [Su-F]	Prof. Ajit Dayanandan University of Alaska Anchorage, United States
10	Organisational Behaviour and Human Resource Management	Sustainable Leadership [Su-L]	Prof. Binod Sundararajan Dalhousie University, Canada
11	Marketing	Sustainable Marketing [Su-M]	Prof. Rajesh Rajaguru, University of Tasmania, Australia

Guest Speakers from the industry:

The programme aims to prepare industry-ready managers. Guest speakers from various industries are often invited to deliver talks and share their expertise as in regular and elective courses in the programme. The list of guest speakers who delivered talks as part of PGPM-HR courses is given in Table

Details of guest speakers who delivered talks in various courses of PGPM-HR during the Academic year 2024-2025:

Sl. No	Term	Guest lecture delivered for the Course	Name of the Guest Speaker	Designation & Organization/Institution
1	Term III 2023-25	Learning and Development [L&D]	Mr. Rohan Chinniah	Founder and Master Trainee Gakushu Training and Consulting LLP, Bangalore.
2	Term IV 2023-25	Diversity and Inclusion [DI]	Ms. Sandhya Ramesh	General Manager Diversity and Inclusion Godrej Consumer Products Limited.

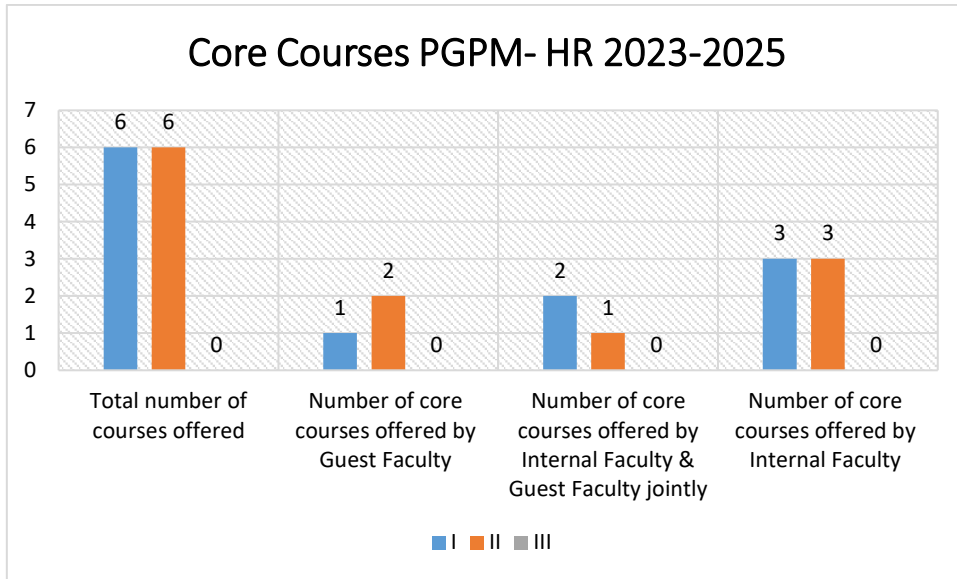
3	Term V 2023-25	Managing & Leading Org Change [MLOC]	Mr. Alok Ranjan	CEO and Co-Founder Flipcarbon Integrated Solutions Private Ltd., Bangalore.
4	Term V 2023-25	Sustainable HRM [SuHRM]	Mr. S. C. Srinivasan	Co-Founder, Treeties Network Private Ltd, Bangalore.
5	Term VI 2023-25	Talent Management	Mr. Hemant Kumar Ravi	Principal Consultant & Strategic People Advisor, Mediversal Hospitals.
6	Term I 2024-26	Fundamental sof HRM [FHRM]	Dr. F. Israel Inbaraj	Head IR/ ER/ HR Compliance, Adani Group.
7	Term II 2024-26	Marketing Management [MM]	Mr. Sivanand S	Marketing Manager, Domestic Aurolab Trust (Aravind Eye Hospital's Manufacturing Arm), Madurai.
8	Term II 2024-26	Macro Organizational Behaviour [MAOB]	Ms. Rucha Sahasrabuddhe	Head, People Development and Talent Management for India, Middle East and Africa Alfa Laval India Private Ltd., Mumbai.
9	Term III 2024-26	Learning and Development [L&D]	Mr. Samit Patil	Associate Vice President – HR Systems & Talent Management, Cyient Ltd., Hyderabad.
10	Term III 2024-26	Strategic Management [SM]	Mr. C. G. Sethuram	Group CEO, Thirumalai Chemicals Ltd., Chennai.

Guest Faculty invited details for PGPM-HR during the Academic Year 2024-25:

The Institute encourages experts from industry and academia to deliver courses. The details of the number of courses offered by Guest Faculty during the academic year 2024-2025 are given in Tables:

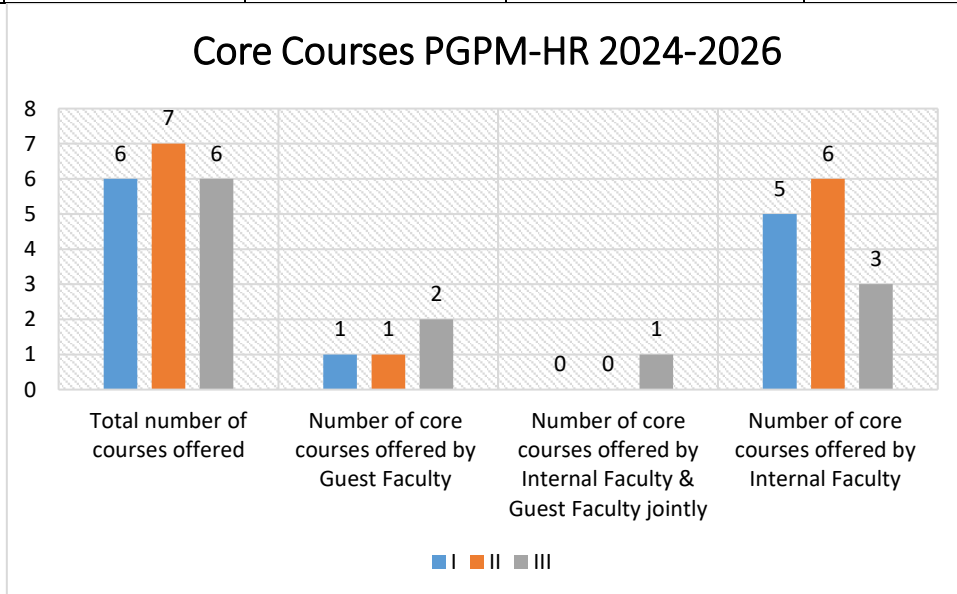
Courses offered by guest faculty for PGPM-HR 2023-2025 Batch

Term	Total number of core courses offered	Number of courses offered by the Visiting Faculty	Number of courses offered by the Internal Faculty & Visiting Faculty	Number of courses offered by Internal Faculty
IV	6	1	2	3
V	6	2	1	3
VI	0	0	0	0



Courses offered by guest faculty for PGPM-HR 2024-2026 Batch:

Term	Total number of core courses offered	Number of courses offered by the Visiting Faculty	Number of courses jointly offered by the Internal Faculty & Visiting Faculty	Number of courses offered by Guest Faculty
I	6	1	0	5
II	7	1	0	6
III	6	2	1	3



Integrated Case Discussion:

In the first or second year, a 3-hour case discussion session will be conducted by faculty members from multiple areas. The aim is to look at a business case from a multidisciplinary perspective. This will help the students to develop an integrated approach while dealing with business situations.

It is mandatory for all the students to attend the Integrated Case discussion to be eligible for the Graduation. Prof. Suresh Paul Antony and Prof. K S Manikandan conducted the Integrated Case Discussion for the PGPM-HR 2023-25 batch students on 26th November 2024. All students attended the session and obtained a satisfactory rating.

Skill Development Workshop

Skill Development Workshop (SDW) is conducted in the first or second year of the PGPM- HR Programme, and it will entail various activities that would help the students gain self-awareness and build interpersonal skills. Understanding interpersonal dynamics is essential for any work situation. These special workshops will be tailor-made by experts in the domain and are usually conducted in a three-day format to develop greater interpersonal presence and insights on appropriate social skills and emotional awareness. The SDW is a non-credit activity, but students' participation in the activity is mandatory for their graduation.

For the PGPM-HR 2023-2025 batch, the SDW was conducted by M/s. Go To Scale, New Delhi, in which all the students participated in a day experiential workshop "Navigating the Corporate Jungle" programme, which was conducted from 5th October to 7th October 2024.



Group Photo of the skill Development workshop conducted for the PGPM- HR 2023-25 batch

Industry HR Project:

The industry project (equivalent to 3 credits) is a multifaceted capstone assignment that is designed to serve as a culminating academic and intellectual experience to integrate theory and practice through immersion in the field for the students. The project nurtures creativity, critical thinking, and integration skills by enabling participants to deploy conceptual frameworks, research methods and analytical thinking to challenging, contemporary professional assignments.

The project is designed as a group project. In the 2023-2025 batch, the 53 students were divided into 14 groups and the groups were required to work on a challenging HR management problem for investigation in the affiliate organization assigned to them by the PGPM-HR office. The project demands an interdisciplinary approach to problem-solving, requiring participants to synthesise and integrate learning and insights gained from different subject areas or domains of knowledge. The industry project titles are given below:

Details of the Industry Project done by PGPM-HR 2022-24 batch:

S No.	Organization	Title of the Industry Project
1	Rane Group, Chennai	Rebranding "Rane Institute for Employee Development" covering the following aspects: PDCA (Plan-Do-Check-Act) of existing systems, processes Feedback on refreshed initiatives.
2	L&T, Chennai	Designing impactful DEI initiatives which can be implemented across the Organisation (even in remote site locations), cutting across all levels.
3	RIBO, Trichy	Incorporating bottom-up change - inducing the feeling of belongingness and ownership among shopfloor employees with a specific focus on reducing waste and cost.
4	RIBO, Trichy	Establishing a knowledge management system to capture shop floor innovations.
5	TVS Supply Chain Solutions, Chennai	Competency and skill mapping for Key Functions. : The project would require the students to connect with some of the employees as part of data collection, summarise the content, etc.
6	[24]7.ai, Bangalore	How to keep Gen Z engaged and motivated.
7	Sakthi Auto Components Limited, Coimbatore	Transition the performance management system for middle management at Sakthi Auto Component Limited to an "Evidence-based Performance Management" approach.

8	Central Bank of India, Trichy	Designing staff wellness initiatives to ensure high employee satisfaction in the bank.
9	Central Bank of India, Chennai	PMS and talent enablement initiatives for CSAs.
10	Central Bank of India, Bangalore	Use cases of Generative AI to improve productivity in the bank, along with an implementation road map.
11	Uno Minda Limited, Hosur	Improve employees' morale and enhance EES score in the Seating Business.
12	ABT Limited, Coimbatore	Need for Future Leaders Program in ABT Parcel Service.
13	ABT Limited, Coimbatore	Need for Competency Mapping for ABT Maruti.
14	ABT Limited, Coimbatore	Recruitment and Retention with Rewards Program for ABT Maruti, Chennai.

All the students have successfully completed their industry projects and become eligible for the award of the MBA-HR degree in the Thirteenth Convocation.



Continuous Mentoring Program:

The Continuous Mentoring Programme aims to connect students of PGPM-HR (mentees) with Industry Mentors to guide them continuously as an integral part of their curriculum design. Each student is mentored by a senior industry leader. The list of the industry mentors for the fourth batch (PGPM- HR 2023-2025) is given below:

Sl. No.	Company Name	Mentor_Name	Designation
1	Mr. Sanjeev Muramkar	Head Talent Management, Learning & Talent Acquisition	Adani Electricity Mumbai Ltd
2	Mr. Ashwin Gomez	Senior Marketing Manager	Ekincare.com
3	Mr. Parcha Naren Kasyap	Director HR	Softpath System, LLC
4	Mr. Manoj Kumar P R	General Manager H R & Admin	Aptiv Connection Systems India Pvt Ltd
5	Mr. Ramkiran Kandula	Senior General Manager Functional Lead	Schneider Electric
6	Dr. Richa Pande	Senior Vice-President HR	Inatech- a Glencore Company
7	Ms. Harini Krissshnan	DEI Head	Senior Manager-HR
8	Mr. Adarsh Natrajan	Country HR Leader	Cook India Medical Devices Pvt Ltd
9	Mr. Israel Inbaraj	AVP HR Group Head HR Compliance	Adani Group
10	Mr. Madeti Victor Prasad Kumar	Director	Elmeasure India Pvt. Ltd.
11	Mr. Raj Raghavan	Chief People and Culture Officer	Corestack
12	Mr. M. Saravanan Perumal	Corporate HR	Accord Group of Hotels & Resorts
13	Ms. Veena K V	Head HR - Optimum InfoSystem (India)	Optimum InfoSystem (India)
14	Mr. Umanath Kumar	Senior Px Partner	Pfizer
15	Ms. Amita Rout	Talent Acquisition Manager -APAC	Fiery
16	Mr. Sudhakar Budaraju	Freelance Consultant	Freelance Consultant
17	Mr. P Santhanam	Director	Transbiz Consulting Pvt Limited

18	Mr. Kuppa Srinivasa Murthy	Regional head of HR	NTPC (Retired, freelancer)
19	Mr. Venkat Anil Kumar Kalaga	Group Head - Learning & Organization Development	Adani Group
20	Ms. Mehak M	Head - HR Transformation at Olam Group	Olam
21	Mr. Rajeshkumar. K	DGM Plant HR	UnoMinda, Hosur
22	Ms. Lijitha Rajendran	HR L & LD - DE & I Advocate	Accenture
23	Mr. Lionel Paul David	Workforce head and HR business advisor- India and Asia Pacific region	Groupe PSA
24	Mr. Kunjvihari Jandhyala	Head - Strategic HR	Tata Power
25	Ms. Niharika	HRBP	EY
26	Mr. Anandapadmanaban Muralidharan	Vice President	Standard Chartered Bank Global Business Services
27	Mr. Ameya Karambe	CHRO	Independent Consultant
28	Ms. Ekta G	Head - HR	Preferred Square Analytics
29	Mr. Chakrapani Sharma	DGM HR	Lifestyle (Landmark Group)
30	Mr. Anand Vijay	Chief Growth Officer	Broadway Infotech
31	Ms. Charu Sheel Kunwar	Executive Director	Lighthouse Canton
32	Mr. Charles Carvalho	General Manager H R	Tata Play
33	Mr. Sarguna Raja	Associate Director	KPMG
34	Mr. R. Venkatanarayanan	CHRO	Rane Group
35	Mr. Sankar Viswanath	HR Manager	L&T EduTech
36	Mr. Uday Devarakonda	HR Director	Anthology Inc
37	Mr. Daniel Ananth Christopher	Head, Human Resources – BFS UK1	Tata Consultancy Services
38	Mr. Karthikeyan S	Senior Manager – Talent Acquisition	Newt Global India
39	Mr. Harish Samavedam	CHRO	Kirloskar Oil Engines Limited
40	Mr. Steven Kiran	CoE - Corporate HR, Campus & HR Communication	Page Industries
41	Ms. Priya Ranjan Jha	Founder and Director	Greenco Group

42	Mr. Leo Arun Kumar	Founder and CEO	BLR Corporate Services
43	Mr. Oliver Sam	Vice President, People Strategy & Transformation	VDart
44	Mr. Debashish Ghosh	CHRO	Berkadia
45	Mr. Sudipto Mandal	CHRO	Star Cement
46	Mr. Yauwana Mezhiselvan	HR Business Partner (BP)	L&T
47	Mr. Gopi Thangavel	Senior Vice-President	Reliance
48	Mr. Laxminarayanan G	Head - Automation, Analytics & AI	Cyient
49	Mr. Uma Maheswara T Sarma	Senior HRBP	Clean Harbours India LLP, Hyderabad
50	Ms. Jaina Soni Bhandari	Head of People Operations in HR Professional	Terribly Tiny Tales
51	Mr. Amit Kumar Patnaik	Head - Human Resources & General Admin	Nissan Trading India
52	Dr. Vishal Shah	Vice President - Leadership & Organisation Development	Indegene

Launch of the Mentorship program for PGPM-HR 2024-2026 batch

The Mentorship Programme for the PGPM-HR 2024-26 batch was launched on 10th February 2025. We have 44 students who are interested in joining the program (5 students opted out of a batch of 49), and we have identified mentors for them. From our previous mentors, 34 mentors have chosen to continue the mentorship programme, and 10 new mentors have been added to the list. The list of 44 mentors is available in Table below:

The list of Industry Mentors for the PGPM-HR 2024-26 batch:

Sl.No.	Company Name	Mentor_Name	Designation
1	Mr. Uday Devarakonda	HR Director	Anthology Inc., Bangalaoe
2	Dr. Richa Pande	Sr. Vice President	HR, Amity University
3	Mr. Ameya Karambe	GM-HR & Admin	Leap India
4	Mr. Lionel Paul David	Head of HR	Watertec India
5	Ms. Lijitha Rajendran	Learning and Leadership Development Associate Manager	Accenture

6	Mr. Anandapadmanaban Muralidharan	Delivery Lead - Treasury	Standard Chartered Bank Global Business Services
7	Mr. Adarsh Natrajan	Country HR Leader	Cook India Medical Devices Pvt Ltd
8	Mr. Parcha Naren Kasyap	Vice President, Human Resources	Datastake
9	Mr. Ashwin Gomez	Product and Growth	Onmobile Global Limited
10	Mr. Umanath Kumar	Country Manager	Leadership Talent, DE&I, HRBP & HR Projects Pfizer Global Supply
11	Dr. Vishal Shah	Vice President	Leadership & Organisation Development, Indegene
12	Mr. Kunjvihari Jandhyala	Head - Strategic HR	Org Effectiveness & Learning Tata Power
13	Ms. Veena K V	Head of People Operations	Optimum Solutions Pvt. Ltd
14	Ms. Harini Krissnhan	Global Lead	DEI & Culture [24]7.ai India
15	Mr. Charles Carvalho	General Manager	Talent Management, Learning & OD, Tata Play
16	Mr. Raj Raghavan	Chief People and Cultural Officer	Corestack
17	Mr. Anand Vijay	Chief Growth Officer	Broadway Infotech
18	Mr. Harish Samavedam	General Manager, Human Resources	Kirloskar Oil Engines Limited, Industrial Machinery Manufacturing
19	Mr. Chakrapani Sharma	DGM HR	Lifestyle (Landmark Gp) International Pvt. Ltd.
20	Mr. Debashish Ghosh	Senior Vice President, Human Resources	Berkadia
21	Mr. Venkat Anil Kumar Kalaga	Group Head (L& OD) Group Cadre Officer COE	Adani Group
22	Mr. P Santhanam	Director	Transbiz Consulting Pvt Limited
23	Ms. Niharika	Associate Vice President	EY Parthenon
24	Mr. Sarguna Raja	Associate Director Lead IT Strategy	KPMG Global Services

25	Mr. Leo Arun Kumar	Founder and CEO	BLR Corporate Services
26	Mr. Ramkiran Kandula	Senior General Manager Function Lead -Advisory	Schneider Electric
27	Mr. Rajeshkumar. K	DGM Plant HR	UnoMinda, Hosur
28	Mr. Sankar Viswanath	HR Manager	L&T Construction
29	Mr. M. Saravanan Perumal	Corporate HR	Accord Group of hotels & Resorts
30	Ms. Lakshmi Arun Kumaar	Director & Outsourced Services Expert	ONRGY Services Pvt. Ltd.
31	Ms. Namrata Pai	Sr. HR Business Partner	Amazon
32	Dr. R. Karthikeyan	Managing Director	Gemba Management Consulting
33	Dr. Padmaja Palekar	Unilever	People Experience, Global Mobility - Asia
34	Dr. Madeti Victor Prasad Kumar	Director	Elmeasure India Pvt. Ltd.
35	Mr. Karthik Nagarajan	Head - Strategy and Business Development	Renault Nissan Technology & Business Centre India
36	Ms. Saigeetha Sankar	Principal	Arizon Digital USA - Digital Commerce Experts
37	Mr. Priya Ranjan Jha	Founder and Director	Greenco Group
38	Mr. Rohit Dhiman	Head of Learning and Development	IGT Solutions
39	Dr. Israel Inbaraj	AVP HR Group Head HR Compliance	Adani Group
40	Mr. Sambit Rout	VP-HR	Lighthouse Canton
41	Ms. Indhu Lakshmi	Principal Consultant	Tech Mahindra
42	Ms. Yauwana Mezhiselvan	HR Business Partner (BP)	L&T
43	Mr. Rakesh Ravindran	Chief Human Resources Officer	Metro wholesale India
44	Mr. Ramakrishnan Rajagopalan	Head of HR & Admin	Go Colors - Go Fashion (India) Limited

Scholarships for PGPM-HR students:

The students of the PGPM-HR applied for the scholarships during the academic year 2024-2025 are given in Table:

Details of scholarships applied by the students in the Academic Year 2024-2025:

Sl. No.	Roll No.	Name	Scholarship Applied by the Students	PGPM-HR Batch	Academic Year	Amount in Rs (₹)
1	2304051	Dushyant Belekar	Central Sector Scholarship for Top Class education for SC students	2023-25	2024-25	10,16,000.00
2	2304025	Pranita Shrikrishna Ingle	Central Sector Scholarship for Top Class education for SC students	2023-25	2024-25	10,16,000.00
3	2304021	Pankaj Negi	National Fellowship and Scholarship for Higher Education for ST Students - Scholarship (Formally Top Class Education for Schedule Tribe Students)	2023-25	2024-25	10,16,000.00
4	2304005	Subham Chandrakant Air	PM Yasasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	2023-25	2024-25	10,16,000.00
5	2304047	Nishant Kumar	PM Yasasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	2023-25	2024-25	10,16,000.00
6	2304014	Garvit Yadav	PM Yasasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	2023-25	2024-25	10,61,000.00
7	2304054	Harinder Singh	PM Yasasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	2023-25	2024-25	10,61,000.00
8	2304048	Vinitha Shairly Susai Raj	PM Yasasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	2023-25	2024-25	10,61,000.00
9	2304027	Pritish Rajeshsingh Rajput	PM Yasasvi central sector scheme of top	2023-25	2024-25	10,61,000.00

			class education in college for, OBC, EBC and DNT Students			
10	2304034	Sanyukta Ravindra Bakliwal	PM Yasasvi central sector scheme of top class education in college for, OBC, EBC and DNT Students	2023-25	2024-25	10,61,000.00
11	2404004	Adeep Kr Rajkhowa	Central Sector Scholarship for Top Class education for SC students	2024-26	2024-25	10,61,000.00
12	2404042	Shivani Chaudhary	PM Yasasvi central sector scheme of top class education in college for OBC, EBC and DNT Students	2024-26	2024-25	10,61,000.00
13	2404015	Githendra Vijay	PM Yasasvi central sector scheme of top class education in college for OBC, EBC and DNT Students	2024-26	2024-25	10,61,000.00
14	2404024	Mohit Sharma	PM Yasasvi central sector scheme of top class education in college for OBC, EBC and DNT Students	2024-26	2024-25	10,61,000.00

Commencement of Exchange Programme for PGPM-HR students:

Students have an opportunity to go on student exchange for about 12 to 15 weeks during Term VI of the programme to a university or Institute abroad with whom IIM Tiruchirappalli has an agreement of academic cooperation. The purpose of student exchange is to provide international exposure to students so that they can see and experience a different business and sociocultural environment in a foreign country. Two students from the PGPM-HR 2023-25 batch are currently on the exchange programme for Term VI, and the details are given in Table.

Details of students on the exchange programme:

Sl. No.	Roll No.	Name	Name of the Partner University
1	2304043	Mr. Vinay Adabala	EM Normandie, Caen Campus
2	2304007	Ms. Amiya Anand	Emlyon Business School, Lyon

Thirteenth Convocation held on March 29, 2025:

The Thirteenth Convocation of IIM Tiruchirappalli, held on March 29, 2025, was a momentous event that marked the successful completion of the third batch of PGPM-HR students. A total of 52 students of the PGPM-HR 2023-25 batch, having met the required academic criteria during the academic year 2024-25, were awarded a Master of Business Administration-Human Resources degree during the Thirteenth Convocation on March 29, 2025. Thiru R. N. Ravi, Honourable Governor of Tamil Nadu, was the Chief Guest for the Thirteenth convocation ceremony. The students were awarded degrees by Thiru R. N. Ravi, Honourable Governor of Tamil Nadu, in the Thirteenth Convocation.

The details of the gold medals awarded to the meritorious students of the PGPM-HR 2023-25 batch are given in Table.

The gold medals awardees in the Twelfth Convocation:

Sl. No	Award Details	Roll No.	Awardee Name
1	IIM Tiruchirappalli Chairperson's Gold Medal for securing 1st rank	2304011	Ms. Chintalapati Tejaswini Anuhya Suma
2	IIM Tiruchirappalli Director's Gold Medal for securing 2nd rank	2304012	Ms. Dharani Sree R A
3	Gold Medal for Best All-Round Performance	2304001	Mr. Aakarsh Agrahari



Group Photo of the Graduated Students of PGPM-HR 2023-25 Batch with Chief Guest, BoG and Faculty

Doctoral Programme in Management

The Doctoral Programme in Management (DPM) is a full time the doctoral programme of the Indian Institute of Management Tiruchirappalli that offers students opportunities for research in different areas of Management. The DPM Scholars are engaged in serious cutting edge research across areas of Business Law, Economics & Public Policy, Finance & Accounting, Information Systems & Analytics, Marketing, Operations Management & Decision Sciences, Organizational Behaviour & Human Resource Management and Strategy.

Duration of the Programme

Students are expected to complete the programme within four years. The maximum duration of the programme is six years.

Curriculum and Programme Structure

The Programme is broadly divided into two phases: coursework and research work. During the first phase, the student undertakes rigorous coursework in her/his area of interest as well as in other areas of management. They are required to complete a total of 36 credits in the first year, 3 credits during the summer after the first year, and 24 credits in the second year. In the second half of the program, the student independently works on the dissertation under the guidance of the Dissertation Advisory Committee.

Financial Support:

DPM Students in good standing will receive a monthly stipend of Rs. 35,000/- till passing their Comprehensive Qualifying Exams (CQE). After clearing the CQE, the monthly stipend will be revised to Rs. 37,000/- till the submission of the thesis. After completing the thesis presentation, the monthly stipend will be revised to Rs. 40,000/- till the end of their fourth year in the programme. The stipend is in addition to a tuition fee waiver and for covering their living expenses, books and materials, insurance and other contingency expenses. The financial support can be extended for six months for a maximum of two times thereafter with the concurrence of the DAC and the DPR Committee. If extended two times, the stipend will be paid till May of the student's fifth year. Students undertaking field research will be eligible for the Field Research Grant up to a maximum limit of Rs. 50,000/-.

A contingency grant of Rs. 30,000/- per year is allowed on a reimbursement basis for the purchase of hardware, software, books, databases, data collection expenses, conference expenses, and any other items directly related to the programme for a maximum of 4 years. Any unspent money of the

contingency grant in one year can be carried forward to a future period, as long as the student is registered in the programme.

The Institute will support up to Rs. 3,00,000/- per student during the stay as full-time students for attending national and international conferences. The institute will support up to Rs. 2,00,000/- Lakhs per student for presenting their work at International Conferences and Rs. 1,00,000/- Lakh for presenting their work at National Conferences. Students may use the national conference grant for presenting their work at international conferences but not vice versa.

A start-up grant of Rs. 50,000/- (for the purchase of computer hardware and software) is available when students join the programme. Any unused amount in this grant as of March 31st of the student's third year in the programme will be added to the conference grant.

Thirteenth Annual Convocation held on March 29 2025

The Thirteenth Convocation of IIM Tiruchirappalli, held on 29th March 2025, was a momentous event that marked two doctoral students' successful completion of a Doctor of Philosophy in Management.

Three Doctoral students, having met the required academic criteria during the academic year 2024-25, were awarded a Doctor of Philosophy in Management (Ph.D.) of IIM Tiruchirappalli in the Thirteenth Convocation on 29th March 2025. Thiru R. N. Ravi, Honourable Governor of Tamil Nadu, was the Chief Guest for the Thirteenth convocation ceremony. The students were awarded degrees by Thiru R. N. Ravi, Honourable Governor of Tamil Nadu, in the Thirteenth Convocation.

The doctoral students who were awarded Ph.D. degrees during the thirteenth convocation on 29th March 2025 are tabulated below:

S. No	Name	Area	Title of the Thesis
1	Sumit Banerjee	Finance and Accounting	Three Essays on Audit Market Dynamics and Earnings Management in India
2	Godhuli Dutta	Economics and Public Policy	Banking Sector Challenges in India – Certain Regulatory and Efficiency Issues
3	Sandhiya E	Operations Management & Decision Sciences	Electric Vehicle and Charging Infrastructure Planning: Synthesising different Stakeholder Engagements

Admission details of Ph.D. -2024 batch

S. No	Area	No. of applications received	No. of candidates shortlisted by the respective area	No. of candidates shortlisted by Areas Interview	No. of candidates accepted the offer & Joined	No. of candidates accepted the offer & Joined
1	Economics	24	9	4	2	
2	F & A	41	27	6	5	
3	IS & A	24	18	8	4	
4	Marketing	36	17	9	3	
5	OB & HR	39	26	16	6	
6	OM & DS	27	14	2	1	
7	Strategy and Entrepreneurship	20	9	3	2	
Total		211	120	120	23	

Courses offered for Ph.D. 2024 batch students:

Term 1	Term 2	Term 3
Research Methodology (3 credits)		Philosophy of Science (3 credits)
Quantitative Research Methods (3 credits)	Qualitative Research Methods (3 credits)	Theory Building (1.5 credits)
		Academic Writing (1.5 credits)
Summer Research Project – 3 credits		
Term 4	Term 5	
Advanced Quantitative Research Methods/ Qualitative Research Methods (3 credits)	Case Writing (1 credit)	
	Teaching and Andragogical Methods (2 credits)	
Research-based Independent Study (RBIS) 1 (3 credits)	Research-based Independent Study (RBIS) 2 (3 credits)	
Other Courses Area Core Courses – 12 credits Area Elective Courses – 6 credits PGP Core Courses – 15 credits		

All courses that students need to register for in the Ph.D. programme need to be distributed across 5 terms in such a way that each term a student will have to complete courses equivalent to exactly 12 credits.

Executive Ph.D. Programme in Management:

The Executive Ph.D. at IIMT encourages rigorous and interdisciplinary research in all areas of business management. IIM Tiruchirappalli's Executive Ph.D. is a non-residential doctoral programme designed for senior executives from various sectors who would like to carry out serious academic research in the field of management without compromising on their ongoing professional pursuits.

Duration of the Programme:

Students are expected to complete the programme within 5 years. The maximum duration of the programme is 6 years which ends in the month of May of the student's 6th year. Under extraordinary circumstances, an extension of 6 months (up to two times).

Program Structure:

Programme Overview:

The Executive Ph.D. at IIMT is a premier research programme in all functional areas of business management. The programme is committed to training individuals who will excel in their areas of research through the creation of quality knowledge of international standards.

Credits and Campus Visits:

Students enrolled in the Executive Ph.D. programme are required to undergo six terms (three months each) of rigorous coursework of 39 credits. The students are required to complete a total of 18 credits in the first year, 3 credits during the summer after the first year and the remaining 18 credits in the second year.

IIMT uses the concept of credit to define the weightage of courses in the curriculum. One credit is equivalent to ten contact hours. Courses are listed as one, two or three-credit courses depending on the indicated workload for each course. The first-year coursework involves compulsory courses and area courses (offered in a student's area of specialization). The second year involves elective courses (offered in a student's area of specialization/allied area), including Research Based Independent Study (RBIS).

The Executive Ph.D. programme involves six campus visits (one visits in each term) in 21 months of coursework. Each campus visit will be a 7-day visit. To complete 39 credits, 390 hours of teaching and interaction are required. Out of 390 hours, 117 hours of teaching and interaction will be in physical form (classroom), and the remaining 273 hours of teaching and interaction will be in online mode.

Executive Ph.D. Stages:

The Executive Ph.D. is broadly divided into two phases involving course and research work. In the first two stages, the student is required to undertake rigorous coursework in her/his area of specialization as well as in other relevant areas of business management.

Various stages of the Executive Ph.D. are given below:

1. First-year coursework (Term I – III).
2. Summer Research Project.
3. Second-year coursework (Term IV - VI).
4. Comprehensive qualifying examination (CQE).
5. Submission and defense of research proposal.
6. Final submission and defense of a dissertation.

Admission details of Executive Ph.D.:

The admission details of the Executive Ph.D. 2024 batch is tabulated below:

S. No.	Area	No. of applications received	No. of candidates shortlisted by the respective area	No. of candidates shortlisted by Areas Interview	No. of candidates shortlisted by Executive Ph.D. Committee	No. of candidates accepted the offer & Joined
1	Economics	2	1	1	1	
2	F&A	6	5	3	2	
3	ISA	22	13	3	1	
4	Marketing	7	5	2	2	
5	OBHR	8	5	5	3	
6	OMDS	18	8	2	2	
7	Strategy and Entrepreneurship	27	10	6	4	
Total		90	47	22	15	9

Executive Ph.D. 2024 batch teaching commenced on 01st July 2024 with nine executive doctoral students.

Commencement of Executive Ph.D. 2024 batch:

The Ph.D. and the Executive Ph.D. 2024 batch commenced with the inauguration on 24th June 2024. **Mr. Shyam Srinivasan, Managing Director & CEO, Federal Bank**, graced the occasion as the Chief Guest and **Mr. Vineet Saraiwala, Founder & CEO, Typical Advantage**, graced the occasion as Guest of Honour and delivered the inaugural address for the batch.



Inaugural Address by Mr. Shyam Srinivasan, Managing Director & CEO, Federal Bank, during the inauguration of Ph.D. and the Executive Ph.D. program on 24th June 2024

Orientation Programme for the Executive Ph.D. 2023 batch. :

The orientation programme was conducted for the Executive Ph.D. 2024 batch for three days from 26th June to 28th June 2024. The details of the sessions conducted as part of orientation are given below:

Event Details	Session Conducted by
Key Aspects of the Doctoral Programme	Prof. Sirish Kumar Gouda, Chairperson, DPR
Facilities at IIM Tiruchirappalli	CAO (i/c.)
Learning Resources at IIMT	Dr. K Elavazhagan, Librarian & CKO
Introduction to Research and Research Methods	Ph.D. Scholar (Mr. V Veera Balaji)
Planning Academic Journey	Prof. Mukundhan K V
Learning through Case Methods	Prof. Jang Bahadur Singh Prof. Abhishek Kumar Totawar Prof. Suresh Paul Antony
Counselling facility at IIM Tiruchirappalli - Overview by YourDOST counselling services	YourDOST counselling services
Student Activities at IIMT	Chairperson, SA
AMJ Paper series workshop	Ph.D. Scholar (Ms. Srunita Narzary)
Citation Management in Research	Ph.D. Scholar (Mr. Anindya Mitra)
Guest Lecture on Creating an International Mindset	Shri Rajhans Siddharth, IFS Career Diplomat, United Nations; Govt. of India, New Delhi
Guest Lecture on Spirituality	Swami Samarpanananda Indian author and a monk of the Ramakrishna Mission, Belur Math.
Academic Integrity	Prof. Ashish Viswanath Prakash
Policy on the prevention of sexual harassment in the workplace	Dr. Hemalatha Bhat, NLU, Trichy

Core Courses offered for Executive Ph.D. 2024 batch:

S.No	Area	Name of the courses	Credits	Term
1	Common	Statistics for Management Research	3	Term 1
2	Common	Theory Building	1.5	Term 1
3	Common	Research Methodology	1.5	Term 1
4	Common	Quantitative Research Methods	3	Term 2
5	IS&A	Information Systems Management	3	Term 2
6	Marketing	Advance Marketing Management	3	Term 2
7	OB&HR	Research in Organizational Theory and Behavior	3	Term 2
8	OM&DS	Operations Research Techniques	3	Term 2
9	Strategy	Strategy Theory and Perspectives	3	Term 2
10	Common	Qualitative Research Methods	3	Term 3
11	IS&A	Information Systems Research Foundation	3	Term 3
12	Marketing	Consumer Behavior	3	Term 3
13	IS&A	Research in Human Resource Management	3	Term 3
14	OM&DS	Operations Management	3	Term 3
15	Strategy	Strategy Phenomena	3	Term 3

Academic Award

Students getting a CGPA of 3.8 and above in the two-year coursework will qualify for the Director's Merit Award at the end of the second year. The students scoring the highest and second highest CGPA amongst the qualifying students will get a book grant of Rs. 5,000/- and a Certificate of Merit. Mr. Jeeva Balakrishnan (Executive Ph.D. 2021 Batch) and Ms. Sharadha B S (Executive Ph.D. 2021 Batch) were awarded a Director's Merit Award in absentia.

Research Seminar / Workshop by Guest Speakers arranged for Ph.D. & Executive Ph.D. Scholars & Faculty

S.No	Name of the Guest	Title of the Research Seminar	Affiliation	Date
1	Prof. Devi Vijay	About Peer Community in Organization Studies	IIM Calcutta	03.05.2024
2	Prof. Siva Nathan	Do You Still Need to be Reassured? Sustainability Reporting Assurance and Social Media Accountability	Georgia State University (Robinson College of Business)	08.05.2024
3	Dr. Nagarajan Sethuraman	AI use in Auditing – A Technology Dominance Perspective	KU School of Business, Kansas	31.05.2024
4	Dr. Ravi Seethamraju	Gender-Diverse Teams Create High-Value Patents	University of Sydney Business School	03.07.2024
5	Dr. Vivek Sharma,	Real Effects of Bank Shocks	University of Lancaster Management School	29.07.2024
6	Dr. Sundara Natarajan	Drop in the Ocean: Inventory Management for National Marrow Donor Program	HKU Business School	24.09.2024
7	Prof. Manisha Chakrabarty	Did Shock Change Consumer Behaviour? Evidence from Indian Households under the Intertemporal Framework	IIM Calcutta	25.11.2024
8	Prof. S Chandrasekhar	Potential use of Survey data for Management Research	IGIDR	05.12.2024
9	Prof Jang Baghdur Singh	Invented-on-the-fly' mobile application for disaster response: Construction of technological frames and impact"	IIM Tiruchirappalli	19.12.2024
10	Prof Gulasekaran Rajaguru	temporal Aggregation, Systematic Sampling and Mixed Sampling – Curse or Cure for Granger Causality? Insights from High-Frequency Financial Data.	Bond University, Australia	27.12.2024
11	Dr. Ashish Viswanath Prakash	AI Consciousness: A Vedantic Perspective on Philosophical & Ethical Challenges	IIM Tiruchirappalli	17.02.2025



Dr. Nagarajan Sethuraman Research Seminar



Dr. Ravi Seethamraju was presented a Memento for the research seminar by Prof. Naresh G



Dr. Vivek Sharma's Research Seminar



Prof. Manisha Chakrabarty was presented a Memento for the research seminar by DPM Students



Prof. Manisha Chakrabarty was presented a Memento for the research seminar by DPM Students



Prof Gulasekaran Rajaguru's research seminar

During admissions, IIM Tiruchirappalli is taking its best efforts in filling up the Percentage of SC/ST/OBC/EWS/PwD students and percentage of girl students, the details of which are given below:

Program	Batch	SC	ST	NCOBC	EWS	PwD	Female
PGP	2023-2025	14.89%	7.30%	28.09%	10.11%	3.93%	34.55%
	2024-2026	14.65%	7.67%	26.28%	9.77%	4.19%	26.50%
PGPM-HR	2023-2025	13.21%	3.77%	26.42%	11.32%	1.89%	35.85%
	2024-2026	16.67%	9.26%	27.78%	9.26%	1.85%	27.78%
PGPBM	2023-2025	2.08%	0.00%	18.75%	0.00%	0.00%	14.58%
	2024-2026	4.65%	0.00%	20.93%	0.00%	0.00%	11.63%

AACSB ACCREDITATION:

IIM Tiruchirappalli's MBA programmes were accredited by the Association of MBAs (AMBA) in June 2022 for a period of three years. The reaccreditation of these programmes is scheduled in the last week of June 2025.

IIM Tiruchirappalli has made considerable progress with the Association to Advance Collegiate Schools of Business (AACSB) accreditation in the year 2024-25. The institute will be submitting its Initial Self Evaluation Report (iSER) in September 2025.

IIM Tiruchirappalli's performance in all the rankings that have been conducted in the academic year 2024-25:

S. No	Ranking	Overall Rank	Rank Among IIMs
1	National Institutional Ranking Framework (NIRF) 2024	27	15
2	Business Today - MDRA 2024	18	8
3	The Week - Hansa Research B-School Rankings 2024	12	5
4	MBA Universe 2025	21	10
5	Fortune 2024	22	9
6	Business World Ranking	24	9

INTERNATIONAL RELATIONS

The International Relations Office (IRO) of IIM Tiruchirappalli serves as the liaison with universities abroad for academic partnership. The IRO facilitates student exchange, faculty exchange, joint research, joint programmes, etc., with universities abroad through academic partnership.

International Partners

Sl. No	Partner University	Country
1	IAE Aix Marseille Graduate School of Management	France
2	Emlyon Business School	France
3	ESSCA – École de Management, School of Management	France
4	Skema Business School	France
5	ISCTE-University Institute of Lisbon	Portugal
6	University of Scranton, Pennsylvania	USA
7	Solbridge International School of Business, Daejeon	South Korea
8	Dalhousie University, Nova Scotia	Canada
9	IMISP, Saint Petersburg	Russia
10	George Mason University	USA
11	Curtin University	Australia
12	Bond University	Australia
13	EM Normandie Business School	France

Outbound Student Exchange

Student Exchange aims at providing the students with a global exposure in order to obtain first hand knowledge of another country and enhance their understanding of global culture in businesses. Students are offered an opportunity to experience a different business and socio- cultural environment in a foreign country. We had eighteen students from IIM Trichy who went for exchange programs to various foreign institutes in the academic year 2024-25. The list of institutes along with the number of students enrolled there for exchange programs is given below:

Universities	Number of IIMT Outbound Students
IAE Aix-Marseille Graduate School of Management	5
EM Normandie Business School	4
Emlyon Business School	5
ISCTE-University Institute of Lisbon	1
University of Scranton	2
Skema Business School	1
Grand Total	18

International Week

To provide students at IIM Tiruchirappalli with exposure to different teaching styles, methods and content, IIM Tiruchirappalli organizes International Week every year in December. Academics from several foreign universities teach a variety of courses of different academic disciplines to students. In the academic year 2024-25, eleven different courses were offered in offline mode at IIM Tiruchirappalli campus by nine faculty members from various foreign universities. The list of courses is mentioned below:

Courses offered during International Week in Academic Year 2023-24

Sl. No.	Name of The Professor	Home University	Title of course	Area
1	Prof. S. Sakthivel	Bowling Green State University, USA	A Business Manager's Road Map to Planning Strategic Information Technologies	ISA

2	Prof. S. Sakthivel	Bowling Green State University, USA	Management of Business Project Requirements: A Pre-Requisite to project Success	OM & DS
3	Prof. H.R Rao	University of Texas at San Antonio, USA	Management of Cyber and Digital Risk	ISA
4	Prof. V.G. Venkatesh	EM Normandie Business School, France	Global Operations Management	OM & DS
5	Prof. Mohit Anand	Emlyon Business School, France	Geopolitics and Business	STG
6	Prof. Ajit Dayanandan	University of Alaska Anchorage, USA	Sustainable Finance	F & A
7	Prof. Gulasekaran Rajaguru	Bond University, Australia	Business Data Analytics with Categorical and Censored Outcomes	ISA & OM/DS
8	Prof. Rajesh Rajaguru	University of Tasmania, Australia	Sustainable Marketing	MKTG
9	Prof. Rajesh Rajaguru	University of Tasmania, Australia	Entrepreneurial Marketing	MKTG
10	Prof. Binod Sundararajan	Dalhousie University, Canada	Sustainable Leadership	OB & HR
11	Prof. Amitrajit Sarkar	Ara Institute of Canterbury, New Zealand	Introduction to E-Governance and Smart City	ISA

Please note:

EPP= Economics and Public Policy Area

F & A= Finance and Accounting Area

ISA= Information Systems and Analytics Area

MKTG= Marketing Area

OM & DS= Operations Management and Decision Sciences Area

OB & HR= Organization Behavior and Human Resources Area

STG= Strategy

PLACEMENTS

The Placement Office at IIM Tiruchirappalli serves as a vital link between the institute and its corporate partners by facilitating career development initiatives and diverse campus engagement activities. These include intellectually enriching guest lectures, live projects, summer internships, and final placements. The office is composed of the Chairperson, a Faculty Committee, administrative staff, and a student Placement Team. Students are selected for the Placement Team through a rigorous selection process and operate under the guidance of the Chairperson. Together, they manage and execute the various functions of the Placement Office. The following outlines some of the key activities undertaken by the office during the past academic year.

Lakshya - Guest Lecture Series

“Lakshya” is a flagship guest lecture series that offers students a valuable opportunity to engage with distinguished leaders from the corporate world. The series aims to provide insights into evolving business trends and the dynamic nature of the global marketplace. These sessions are designed not only to help students learn from the real-world experiences of industry experts but also to sharpen their business acumen. Each year, speakers consistently express appreciation for the intellectually stimulating and engaging Q&A sessions, highlighting the curiosity and enthusiasm of the student community. The Lakshya series spans a diverse range of domains, offering students a holistic perspective on the business environment. By learning from some of the most accomplished minds in the industry, students are inspired to think innovatively and develop ideas that align with the ever-changing demands of the business world.

A list of the eminent speakers who graced us with their talks last year is provided below:

S. No	Name	Company	Designation
1	Ms. Vartika Singh	Product Manager	IDFC FIRST Bank
2	Mr. John Mathew Sebastein	Head of TA	V Gaurd Industries
3	Ms. Prerna Bhandari, Mr. Devashish Raghav	Senior Consultant and Emerging Leader	Samagra
4	Mr. Ravinkumar Sivalingam	Head of Strategy and Business Development	TCS
5	Mr. Pandi Alagu Raja Mahamuni	Head - People & Culture	Deluxe
6	Mr. Amit Dwivedi, Ms. Pramiti Das,	Head Strategy and Business Development, M&A & Partnerships	ABFRL

7	Mr. Pranay Ghosh	HR Business Partner	Moss Adams
8	Mr. Ajay Tandon	Vice President – Well-being Initiatives	HDFC Ergo Life Insurance
9	Mr. Anurag Angrish	President and Zonal Head (South)	Ultratech Cement
10	Mr. Mayank Rawat	Lead Product Manager	BP
11	Dr Damodaran (Dan) Venkatesan	Founder & CEO	Ampera DEI
12	Mr. Mohit Sharma	Associate Director HR & ODS	Synergy Consulting
13	Mr. Anand S	Founder and CEO	PaySprint
14	Mr. Monil Dawda	Executive Director & Head Derivatives	Nuwama Wealth
15	Mr. Prakash Dadlani	Head Customer Excellence	L&T Realty
16	Mr. Praveen Kumar Mr. Bharath Kumar P	Director of Product Management and Senior Director of Product Management	Microsoft
17	Mr. Nabjeet Ganguli Mr. Jivitesh Wadhwa	Chief Marketing Officer and Assistant General Manager Marketing	Informa Markets
18	Mr. Inder Bhambra	Chief Business Officer	Envision Energy
19	Dr. R Radha Krishnan	President and Chief Marketing Officer	Shriram Life Insurance
20	Ms. Bindu Shaji	Associate Director - Information Design-II	Tally Solutions
21	Mr. Suresh JV	Talent Acquisition - Head	Genesys
22	Mr. Ramachandra Sivaramakrishnan	Managing Partner	Littler Associates
23	Mr. Dinesh P S	Senior Associate VP - Customer Support	TAFE
24	Mrs. Soumya Narayanan	Chief People Officer	Uniquis
25	Mr Aditya Joshi, Ms Vani Upadhyay	Group Chief Operating Officer and Chief of Staff	SA Technologies
26	Mr Binny I Dawson	Head People Development	ETG
27	Mr Aravind Kumar Rajendran	CEO	KGiSL Educational Institutions
28	Dr. Avantika Tomar	Partner	EY-Parthenon
29	Mr. Anthony (Tony) Maley	Co-Founder	Vouch io
30	Mr. Abhijit Arkalgud	Associate Director - Product	Zeta
31	Mr. Surya Shekhar Mr. Sri Prasoon	Manager, training & Development and Sr. Trainer	Konkan Railway Corporation
32	Ms Sakshi Malhotra	Associate Director-HR	Masai School

Live Projects

Live projects provide students the opportunity to engage with organisations on a part-time basis alongside their academic commitments. This year, we reached a new milestone with 19+ live projects, serving as a vital bridge between classroom learning and corporate practice, enabling students to apply their theoretical knowledge to real-world scenarios.

For students, live projects offer crucial industry exposure and hands-on experience across diverse domains such as market research, digital marketing, venture capital funding, and corporate finance. For organisations, they present an opportunity to leverage some of the brightest minds in the country to support short-term business requirements and strategic initiatives.

The Placement Team actively collaborates with companies to identify and facilitate live project opportunities that align with students' interests and career aspirations, creating a mutually beneficial engagement between academia and industry.

Campus Events and Competitions

In addition to the events organized by the institute, several renowned corporates conduct workshops and competitions across leading B-schools and management institutes nationwide. The Placement Team at IIM Tiruchirappalli actively collaborates with these companies to facilitate the smooth execution of such events, both online and offline, on campus.

Some of the notable competitions hosted during the year include Dr. Reddy's Destination, Thoucentric Bottoms Up 3.0, DS Group TrenDSetter 3.0, McKinsey Case Championship, Dabur Verve S3, Xiaomi Summit 6.0, Colgate Palmolive Transcend 2024, Cummins Redefine, PwC Case Challenge 6.0, V-Guard Big Idea Business Plan Contest, Amazon ACE, and Avalon Consulting Sun Tzu, among many others.

Participation in these high-impact events enables students to broaden their understanding of various industries, develop problem-solving strategies for real-world business challenges, and build meaningful industry connections, fostering mutually beneficial relationships between students and recruiters.

We are proud to share that our team, Triforce Innovators, emerged as the Winner of the prestigious TrenDSetter 3.0 Case Study Competition organised by DS Group, showcasing the exceptional analytical and strategic acumen of our students.

Career Development Workshops

For students to groom themselves for the summer and final placements, separate career development workshops were organised for 2023-25 and 2024-26 batches. To enhance the students' soft skills and prepare them to make the best out of the corporate career opportunities, workshops were organised in association with Board Infinity in multiple phases.

Daksha - Leadership Conclave

The Third edition of DAKSHA – The Leadership Conclave held in the academic year 2024–25, stood out as a hallmark initiative by the Placement Office at IIM Tiruchirappalli. Centered around the compelling theme, “*Leadership Renaissance: Embracing Change, Seizing Opportunities*,” the conclave was thoughtfully structured into three powerful episodes, each addressing a timely and transformational domain of business and leadership.

Episode 1 – Agri-tech: Opportunities at the Dawn of the Next Green Revolution

Date: 29th July 2024

This episode explored the intersection of agriculture and technology, showcasing how innovation in agri-tech is driving efficiency, sustainability, and value creation. Industry leaders discussed the evolution of precision farming, the integration of IoT and AI in agriculture, and the potential of data-driven solutions in reshaping the future of food systems. The session emphasized the strategic importance of agribusiness in India's economic landscape and inspired students to explore emerging career paths in this evolving sector.

Moderator	Prof. Jang Bahadur Singh	Faculty, Information Systems and Analytics	IIM Trichy
Panellists	Dr. Peter Quinn	Chairman of the Board of Directors	Branston and AgriTech
	Mr. Jim Windle	CEO	Branston Holdings
	Mr. Vidyanath Gururajan	CEO	Agritech

Episode 2 – Leadership in the Era of Sustainable Transformation: Navigating Challenges and Opportunities

Date: 29th August 2024

Focusing on the growing significance of sustainability in business strategy, this episode highlighted how leaders are reimagining organizational practices to align with environmental, social, and governance (ESG) goals. Eminent speakers shared actionable insights on transitioning to greener operations, embedding sustainability in decision-making, and leveraging innovation to meet the triple bottom line. The discussions encouraged students to think beyond profitability and consider long-term, impact-driven leadership.

Moderator	Prof. Gajanand M. S	Faculty, Operations Management & Decision Sciences	IIM Trichy
Panellists	Mr. Abhishek Ranjan	Sr Director and Global Head	ESG, Brillio
	Ms. Dhaarini Srinivasan	Global Sustainability Lead	VDart
	Mr. John Shelton R	Country Head - Finance and IT	Envision Energy
	Mr. Sushil Reddy	IIT Bombay, HEC Paris	The SunPedal Ride

Episode 3 – Evolution of Product Management: Harnessing AI for a Paradigm Shift in Technique & Approach

Date: 16th February 2025

This session explored the dynamic field of product management in the age of AI and digital transformation. Panelists, including leaders from top tech firms, shed light on how AI is influencing user-centric design, agile development, and data-backed product strategies. The session empowered aspiring product managers with a future-forward perspective on innovation and customer value creation in a hyper-competitive digital world.

Moderator	Prof. Rishikesan P	Faculty, Information Systems and Analytics	IIM Trichy
Panelists	Ms. Priya Singh	Director of Product Management	Salesforce
	Mr. Suyash Joshi	Head of Product Management	Ather Energy
	Mr. Vijayaganesh Sampathkumar	Executive Director of Product Management	Athenahealth

Summer Placements

In the face of challenging market conditions, IIM Tiruchirappalli is delighted to announce the successful Summer Internship Placements for the PGPM and PGPM-HR batch of 2024-26. This year's placement season is a testament to the unwavering determination and resilience of our students, highlighting their relentless pursuit of excellence. During the summer placements for the batch of 2024-26, we saw active participation from 150+ companies, extending 290 offers for PGPM and 30 offers for PGPM-HR students. This reaffirms our standing as one of the nation's premier business schools, offering students unmatched opportunities for growth. The average stipend for the PGPM batch stands at 1.21 Lakhs, while for the PGPM-HR batch, it is 81.33 thousand. We extend our heartfelt appreciation to our esteemed recruiters for their trust and confidence in the talent pool at IIM Trichy. This year, our prominent recruiters include ABFRL, Accenture ATCI, Aditya Birla Capital, Amazon, Arvind Fashions, Ather Energy, Avalon Consulting, Avasant, Bain & Company, BigBasket, Bindwel, BNY Mellon, Britannia Industries, Capgemini, Cummins, DE Shaw & Co, GEP, Godrej, Grupo Bimbo, Havells, HDFC ERGO, HSBC, IBM, JP Morgan Chase & Co, L&T, Maruti Suzuki, McKinsey & Company, NPCI, Reserve Bank of India, Saint Gobain, ServiceNow, Survey Sparrow, TATA Consumer Products, Texas Instruments, Titan Company, Ultratech, Wells Fargo, Wipro Consumer Care & Lighting, Yash Technologies. and many more.

Final Placements:

IIM Tiruchirappalli proudly announces the successful completion of the Final Placement process for its flagship programs - the Post Graduate Program in Management (PGPM '25) and the Post Graduate Program in Management - Human Resources (PGPM-HR '25). This year's placement season stands as a testament to the resilience and adaptability of our students amidst challenging market dynamics. The Final Placements for the PGPM 2023-2025 batch witnessed a remarkable surge in participation, with over 189 companies extending 297 offers. Similarly, the PGPM-HR 2023-25 batch attracted 40 companies, extending 27 offers, marking a 150% increase in engagement from MPHL companies. The average CTC for the PGPM batch stood at 19.27 Lakhs, while for the PGPM-HR batch, it was 17.84 Lakhs. We extend our heartfelt gratitude to our esteemed recruiters, both regular and new, across various sectors, including ABFRL, Accenture Strategy, Adani, Aditya Birla Capital, Alvarez and Marsal, Arvind Fashion, Avasant, Axis Bank, Bharat Forge, BNY Mellon, BP, Britannia Industries, Capgemini, Cognizant, CPCL, Cummins, DE Shaw & Co, Factors AI, GEP, Godrej Agrovet, Grant Thornton, HCLTech, Havells, HDFC ERGO, HSBC, IBM, ICICI Bank, IDBI Bank, Infosys Consulting, JP Morgan Chase & Co, Kantar, L&T Technology Services, Latent View, McKinsey & Company, PwC, Refex Group, RSM, Saint Gobain, Samsung, ServiceNow, Shell, Sobha Realty, Stovekraft, Swiggy, TAFE, TATA AIG, Tiger Analytics, Titan Company, Verizon, VOC Port, Wells Fargo, Yash Technologies., have played a pivotal role in shaping the success of our students.

ALUMNI ACTIVITIES

Alumni serve as invaluable stakeholders of our Institute, contributing to its reputation, growth, and success. It's mission is to strengthen connections between IIM Tiruchirappalli and its expanding network of alumni during academic year 2024-25. The Alumni Relations Office, working closely with the student alumni committee team, implemented a comprehensive engagement strategy designed to facilitate meaningful interactions between the Institute and its alumni while building bridges across different programs and graduating classes. Our efforts focused on three core objectives: enhancing alumni-Institute relationships, facilitating peer-to-peer connections among graduates, and leveraging alumni expertise for the benefit of the broader IIM Tiruchirappalli community.

IIM Tiruchirappalli Young Alumni Excellence Award

IIM Tiruchirappalli established the Young Alumni Excellence Award to recognize graduates who have achieved remarkable professional distinction while exemplifying the Institute's core values. This prestigious recognition celebrates early-career accomplishments across four strategic categories: Outstanding Professional Achievement, Outstanding Entrepreneurship, Outstanding Social Service, and Outstanding Contribution in other fields.

The award presentation, featuring a commemorative plaque and formal citation, took place during the inauguration ceremony of IIMpressions—the Institute's flagship Annual Alumni Meet—which this year coincided with the milestone 10-Year Reunion of the PGPM 2014 graduating class.

2024-25 award recipients

The Institute proudly recognized two exceptional alumni whose achievements reflect the caliber and impact of our graduate community:

- **Outstanding Professional Achievement** - Ms. Preetika Agrawal (PGPM 2012–2014)
- **Outstanding Entrepreneurship** - Mr. Srivas Anantharaman (PGPBM 2017–2019)

Alumni City Meets

The Alumni Committee organized City Meets in five different cities across India, including Chennai, Bengaluru, Hyderabad, Delhi, Mumbai and Kolkata. These events were designed to:

- Foster cross-batch networking among alumni from all programs (PGPM, PGPBM, PGPM-HR, DPM, and Executive Education).
- Facilitate alumni-faculty interaction to enhance institutional affiliation.
- Encourage exchange of professional experiences

Our Director and faculty members attended the City Meets and engaged with the alumni. Each City Meet featured a formal networking session, speed networking activities, engaging group discussions, interactive games, and a dinner gathering. Mementoes were distributed to participants, and the events concluded with reaffirmed commitment from alumni to engage with the Institute in mentorship and outreach.

Gnanam Anantham

The second edition of **Gnanam Anantham**, the Alumni Knowledge Webinar Series by the Alumni Relations Committee, was held on **2nd March 2025**. This flagship initiative aims to provide a platform for knowledge exchange between IIM Trichy alumni, faculty, and students through discussions on emerging trends and leadership insights.

Theme: Leading Digital Transformation – Challenges and Best Practices

The session focused on understanding the strategic, organizational, and human dimensions of digital transformation across industries. The event featured two distinguished speakers:

- **Mr. Dinkar Gupta**, Chief Technology Officer, **KPMG Switzerland**, brought in global industry experience and shared real-world case studies of digital transformation initiatives undertaken in large-scale enterprises. He elaborated on the role of leadership, agility, and innovation in managing digital transitions successfully.
- **Prof. Ashish Viswanath Prakash**, **IIM Tiruchirappalli**, offered an academic perspective on digital transformation frameworks, implementation challenges, and key learnings from his research and consulting work. His session emphasized the importance of aligning digital initiatives with organizational goals and cultural readiness.

The interactive session was attended by a diverse audience comprising alumni from various batches and programs, current students, and faculty members. Participants engaged with the speakers through Q&A, seeking guidance on technology strategy, change management, and future skillsets.

The session reinforced the growing need for cross-disciplinary understanding and agile leadership in navigating the digital era. It also reflected the Committee's commitment to strengthening academic-industry linkages through alumni-driven initiatives.

Sambhuya '24

The third edition of Sambhuya the special alumni-student interaction initiative focusing on differently-abled students and alumni, was held in 2024. This flagship event was a celebration of inclusivity and empowerment. Highlights included:

Keynote address by Mr. Mr. Shibu T L, Director - EnAble India, who shared an inspiring personal journey of resilience.

Alumni panel discussion with Mr. Anurag Sankrityayan, Mr. Anirban Bhowmick, and Mrs. Ashwini B, who shared insights on navigating challenges and building meaningful careers.

The event reinforced the values of support, collaboration, and inclusive professional growth.

10-year Reunion

IIMpressions'25 was a heartfelt celebration of enduring connections, fond memories, and collective growth. Held on the IIM Tiruchirappalli campus from February 21 to 23, 2025, this year's also Alumni Meet held special significance as it marked the 10-Year Reunion of the PGPM 2012–14 Batch.

The three-day celebration commenced with a warm welcome and a nostalgic Campus Tour, offering alumni the opportunity to visit classrooms, the Library, the sports complex, the canteen, the mess and other facilities on our campus. This was followed by group photographs with faculty and staff, capturing the spirit of reconnection.

The evening Inauguration Ceremony brought together alumni, faculty, and staff in a warm and interactive environment. Playful quizzes and games set a lively tone, rekindling bonds with professors and batchmates. As night fell, the magic continued with a Stargazing and Jamming Session, blending music and moonlight into an unforgettable experience. The day concluded with Baithak, an intimate open-mic session curated in collaboration with TEDxIIMTrichy. Here, alumni candidly shared personal and professional stories—honest reflections of growth, change, and resilience.

The second day began with a Tree Plantation Drive, symbolizing a legacy of growth and connection with the institute. This was followed by an enthusiastic Sports Segment, where alumni, students, and faculty came together in friendly matches of cricket, basketball, and more—bringing alive the excitement of campus sports days.

Post-lunch, the 10-Year Reunion Batch was welcomed into a special “Back to Classroom” session conducted by Prof. K. S. Manikandan. The session centred around the Harvard Business School case “A Fall Before Rising: The Story of Jai Jaikumar (A)”, a powerful exploration of resilience, transformation, and values-based leadership. The case discussion evoked deep introspection, prompting alumni to reflect on their own life journeys and reaffirming their connection to lifelong learning—a truly memorable and impactful highlight of the reunion.

In the afternoon, the Alumni-Student Interaction Session provided current students with rich perspectives from their seniors. From navigating career transitions to cultivating leadership mindsets, the sessions were insightful and inspiring—passing the torch of experience to the next generation.

Following a brief tea break, attendees indulged in classic campus games at the Game Zone, sparking laughter, friendly competition, and fresh memories. As evening descended, the campus came alive with a Cultural Evening co-hosted by the Rangmanch Club and talented alumni. The night showcased vibrant performances in music, dance, and drama, culminating in a delightful Lakeside Dinner where laughter and shared memories filled the air.

The final day took alumni on a nostalgic visit to NIT Trichy, the former host campus of IIM Trichy, where many from the reunion batch spent their formative days. This symbolic journey paid tribute to the roots of their IIMT experience and revived the spirit of camaraderie.

The event concluded with a heartfelt Farewell Session, as participants gathered one last time to reminisce, express gratitude, and look ahead to future reunions. Emotions ran high as promises were made to return again, reinforcing the unbreakable bond with their alma mater.

Know Your Alumni Series

The **Know Your Alumni (KYA)** YouTube interview series continued to serve as a key initiative to showcase the diverse professional journeys of IIM Trichy alumni. Curated by the Alumni Relations Committee, each episode featured candid conversations with alumni who shared their insights, challenges, and advice for current students and recent graduates. In 2024–25, the following episodes were released:

- **Nupur Jindal (PGPM 2023)**-Shared her experience of transitioning from campus to corporate, with practical guidance for new graduates.
- **Srivas Anantharaman (PGPBM 2019)**-Founder & CEO of First Feet Engineering Services, Srivas spoke about entrepreneurship, leadership, and innovation in the manufacturing sector.
- **Aritra Chatterjee (PGPM 2016)**-Highlighted his professional growth and offered insights into working across industries and functions, emphasising adaptability and continuous learning.
- **Mayank Kumar (PhD 2020)**-discussed his academic journey, research focus, and the relevance of scholarly work in business education.

Each episode in the KYA series continues to act as a bridge between alumni and current students, fostering a spirit of mentorship, shared learning, and community building.

Alumni Engagement Activities

Alumni also engaged with various Institute activities. The details are as follows:

S.No	Programme	Batch	Name of the Alumni	Activity
1	PGPBM	2021-23	Tilak D	Panel member - Industry project final presentation - PGPBM 2022-24 batch
2		2019-21	Karthikeyan M	
3		2019-21	Vatsavi S	
4		2018-20	Vijay Sekar	
5		2020-22	Srikandan S	
6		2020-22	Supraveen Kumar	
7		2021-23	Ajay Kumar Gaur	
8		2016-18	Rajagopala Vaidhyanathan	Guest of Honour - PGPBM 2024-26 batch inauguration
9		2021-23	Arun Yogesh	AMA session - PGPBM 2024-26 batch admission
10		2021-23	Badhri Narayanan K C	
11		2021-23	Guna R	
12		2021-23	Vaishnavi Devi S	
13		2020-22	Preethi Mathialagan	
14		2020-22	Karthikeyan Stalin	
15		2020-22	Srikandan S	
16		2019-21	Shalini Menon	Contribution of the admission process for PGPBM 2024-26
17		2018-20	Vijay Sekar	
18		2021-23	Ramakrishnan V Nayak	
19		2017-19	Vijaya Krishnna C S	
20		2019-21	Srihari J	
21		2019-21	Vatsavi	
22	PGPM-Elective	2016-18	Shivansh Namdeo	Guest Speaker
23		2015-17	Palash Nayak Gaunekar	
24		2015-17	Anubhav Dutta	
25		2014-16	SHIVESH BAJPAI	
26		2020-22	Divyanshu Pandey	MAD Project Examiner
27		2022-24	Suman Kumar Shah	
28		DT2023	Manasa Rajaram	
29		2019-21	Aishwarya Lanjewar	
30		2019-21	Antony Ronald Simon	
31		2020-22	Raghul Raghavan	MAD Examiner

32		2020-22	Shivam Kansal			
33		2021-23	Nidhi Shah			
34		2023-24	Sivagami Valliappan			
35		2021-23	Akash Tukkar			
36		2021-23	Jerry George			
37		2021-23	Pratiksha D			
38		2022-24	Deepakshi Sharma			
39		2022-24	Kalimisetty Mounesh			
40		2022-24	Saurav Panigrahi			
41		2022-24	Shivam Kumar Verma			
42		2022-24	Dheepthi S			
43		2017-19	Aditya			
44		2022-24	Taha Kotwala			
45		SHRM 2024	Gunasekaran S			
46		PGPBM 2020-22	Srikandan Sivakumar			
47		PGPBM 2020-22	Indhu Mathi Lakshmi			
48		PGPBM 2015-18	Kapil A Suresan			
49		DT2023	Maruthi Ram Praveen M			
50		PGPM-Core	2014-16		Archana Nair	2024-26 batch Orientation Programme
51			2021-23		Ananya Shivkumar	
52	2017-19		Kartik Tarase			
53	PGPM- HR2020-22		Shubham Bhore			
54	PGPM- HR	PGPBM 2014-17	Santhanam P	Guest Faculty PGPM- HR 2023-2025 and 2024-2026		
55		PGPBM 2018-20	Ashwin Gomez	Mentor for PGPM- HR 2024-2026 Batch		
56		PGPBM 2019-21	Lakshmi Arun Kumar			
57		PGPBM 2020-22	Indhu Mathi Lakshmi			
58		PGPBM 2016-18	Saigeetha Sankar			
59		PGPBM 2018-20	Anandapadmanaban Muralidharan			
60		PGPBM 2016-18	Sankar Viswanath			

PGPM – Post Graduate Programme in Management

PGPM-HR – Post-Graduate Programme in Management-Human Resources

PGPBM – Post Graduate Programme in Business Management

DPM – Doctoral Programme in Management



Alumni Student Committee - AY 2024-25:

S. No.	Name of the student	Batch
1	Isha Yadav	2023-25
2	Najam Sayeed	2023-25
3	Pallavi Praturi	2023-25
4	Phaninder Seelam	2023-25
5	Rounak Golechha	2023-25
6	Rushikesh Bhawar	2023-25
7	Vaibhav Raj Singh	2023-25
8	Anna kallivayalil	2024-26
9	Aruj Rohilla	2024-26
10	Gajveer Singh	2024-26
11	Karthik V.	2024-26
12	Rasika Ukey	2024-26
13	Reena Prabha M.	2024-26
14	Rohan Chakraborty	2024-26
15	Mohammad Shaz	2024-26

Alumni Relations Committee - AY 2024-25:

S. No.	Name of the faculty member	Position
1	Prof. Manikandan K S	Chairperson
2	Prof. Abhishek Kumar Totawar	Member
3	Prof. Mukundhan K V	Member
4	Prof. Shalini V	Member
5	Prof. Vinu C T	Member

Total number of alumni (programme-wise) as on March 31, 2025

Degree-granting programmes	No. of students
PGPM	2414
PGPM-HR	150
PGPBM	405
FPM/DPM	22
Total	2991

Executive Education Programme Alumni	2832
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EXECUTIVE EDUCATION AND CONSULTING

Executive Education & Consulting (EEC) under IIM Tiruchirappalli offers both short-duration and long-duration programmes designed to enhance the skills and knowledge of the working executives. These programmes could be either open programmes where executives from various organizations attend specific programmes designed by the faculty of IIM Tiruchirappalli or the EEC might design a customized programme for the company, after understanding the specific needs of the organization.

Management Development Programmes

The primary objective of MDPs is to serve the educational and training needs of practicing managers under various areas of management by enhancing their knowledge and developing their skills through the learning imparted by the faculty members of IIM Tiruchirappalli.

During this financial year 2024-25, Executive Education & Consulting delivered the following customized MDPs for various PSUs and Corporates as below:

S. No	Name of the Programme	Client Details	Period of Teaching	Venue
1	Management Development Programme for Middle and Senior Level Executives of Telangana State Co-operative Apex Bank Ltd (TSCAB)	State Government	18 Hrs May 20 to 22 2024	IIMT
2	Management Development Training Programme for the Petrol Bunk Dealers of HPCL Limited	Public Sector Undertaking	18 Hrs June 05 to 07 2024	IIMT
3	Management Development Programme for the executives of TAFE & TMTL - Junior-level Managers (Batch 01)	Corporate	33 Hrs July 08 to 13 2024	IIMT
4	Management Development Programme for the executives of TAFE & TMTL - Junior-level Managers (Batch 02)	Corporate	33Hrs July 15 to 20 2024	IIMT
5	Emerging Project Leadership Programme for the executives of L&T EPL (Arjuna Gurukul) Batch 04 (Module 1)	Corporate	30 Hrs July 22 to 26 2024	IIMT

6	Management Development Programme for the Executives of the Bureau of Indian Standards (BIS)	National Standard Body of India	36 Hrs July 29 to Aug 03 2024	IIMT
7	Management Development Programme for the Executives of TAFE & TMTL -Middle -level Managers (Batch 01)	Corporate	18 Hrs August 05 to 08 2024	IIMT
8	Management Development Programme on Developing Women Leaders for Executives of Indian Oil Corporation Limited (IOCL)	Public Sector Undertaking	18 Hrs August 12 to 14 2024	IIMT
9	Management Development Programme for the Executives of Indian Oil Corporation Ltd on Data Analytics for Decision Making (Batch 01)	Public Sector Undertaking	18 Hrs August 19 to 21 2024	IIMT
10	Management Development Programme for the Executives of Petronet LNG Limited on Championing Change for Building Innovative Organization	Public Sector Undertaking	18 Hrs August 28 to 30 2024	IIMT
11	Emerging Project Leadership Programme for the executives of L&T EPL (Arjuna Gurukul) Batch 04 (Module 2)	Corporate	30 Hrs September 09 to 13 2024	IIMT
12	Management Development Training Programme for HPCL Channel Partner	Public Sector Undertaking	18 Hrs September 17, 19 2024	IIMT
13	Management Development Programme for the Executives of Indian Oil Corporation Ltd on Data Analytics for Decision Making (Eastern Region - Batch 01)	Public Sector Undertaking	18 Hrs October 03 – 05, 2024	IIMT
14	Management Development Programme for the Balance Score Card - NHPC Limited (A Govt. of India Enterprise)	Public Sector Undertaking	18 Hrs October 16 – 18, 2024	IIMT

15	Customized Management Development Programme for the executives of HL Mando	Corporate	36 Hrs October 25– January 10 2024	IIMT
16	Management Development Programme on Embracing ESG through Responsible Leadership for IOCL	Public Sector Undertaking	24 Hrs November 11 – 14, 2024	IIMT
17	Management Development Programme – Madhyama for the Executives of IOCL	Public Sector Undertaking	15 Hrs November 09, 13 & 14 2024	Online mode
18	Management Development Programme for the Executives of Mazagon Dock Shipbuilders Limited for Junior Level Managers Batch 01	Ministry of Defence, Government of India	30 Hrs November 18 – 23, 2024	IIMT
19	Management Development programme on Marketing Excellence for executive of Cytiva (Global Science and Technology Company)	Corporate	18 Hrs November 27 – 29, 2024	IIMT
20	Management Development Programme for senior executives of Chennai Petroleum Corporation Limited (CPCL)	Public Sector Undertaking	30 Hrs December 03 – 07, 2024	Client Place
21	Leadership development programme for the executives of Indian oil corporation limited (Saksham)	Public Sector Undertaking	36 Hrs December 02 – 07, 2024	IIMT
22	Emerging Project Leadership Programme for the executives of L&T EPL (Arjuna Gurukul) Batch 04 (Module 3)	Corporate	30 Hrs December 09 to 13 2024	IIMT
23	Management Development programme for the executives of the Bureau of Indian Standards (BIS) Batch 02	National Standard Body of India	36 Hrs December 16 to 21 2024	IIMT
24	Strategic Thinking Workshop for the executives of Redington	Corporate	18 Hrs January 06 to 08 2025	Client Place

25	Post-Graduate Certification in Business Management of middle and senior level Managers Programme (150 hours) in online mode for Aditya Birla Fashion and Retail Limited (ABFRL)	Corporate	150 Hrs January 20 2025 to January 06 2026	IIMT Online mode
26	Management Development Programme for the NHPC Limited (A Govt. of India Enterprise) Batch 02	Public Sector Undertaking	18 Hrs January 22 to 24 2025	IIMT
27	Strategic Thinking Workshop for the executives of Redington	Corporate	18 Hrs February 17 to 19 2025	Client Place
28	Management Development Programme for the for the executives of HPCL Channel Partner Training Programme	Public Sector Undertaking	18 Hrs January 23 to 25 2025	IIMT
29	Emerging Project Leadership Programme for the executives of L&T EPL (Arjuna Gurukul) Batch 05 (Module 1)	Corporate	30 Hrs January 27 to 31 2025	IIMT
30	Residential Development Programme for HP Gas Distributors (South Zone)	Public Sector Undertaking	18 Hrs February 10 to 12 2025	IIMT
31	Management Development Programme for Resilient Leadership marketed by MAGIC 20	Public Sector Undertaking	18 Hrs February 24 to 26 2025	IIMT
32	Emerging Project Leadership Programme for the executives of L&T EPL (Arjuna Gurukul) Batch 04 (Module 4)		30 Hrs March 03 to 07 2025	IIMT

Signing of MoU

IIM Tiruchirappalli signed an MoU with the following clients

1. Aditya Birla Fashion and Retail Limited
2. Tractors and Farm Equipment Limited (TAFE)
3. National Capital Region Transport Corporation (NCRTC)

Faculty Development Programme

EEC Office of IIM Tiruchirapalli conducted a five-day residential 'Nurturing Future Leadership Programme' (NFLP) under the aegis of the Malaviya Mission Teacher Training Programme (MMTTP) from 25th November to 29th November 2024. The participants from various Centrally Funded Institutes / Institutes of National Importance attended the training programme.

e- Learning Programs

Executive Education & Consulting launched eLearning programs through two empaneled vendors. Around 727 participants are enrolled in the various certificate courses offered. We have launched eight long-duration e-Learning programs during the financial year 2024-25, which expanded the presence of IIMT across the country and also some parts of the globe.

The list of e-Learning programs launched in the financial year 2023-24 is mentioned below.

S.No	Name of the Programme	Duration	Enrollment	Date of Commencement
1	Post Graduate Certificate in Senior Management Programme (PGCSMP) Batch-02	1 Year	107	28th April 2024
2	Post Graduate Certificate Programme in Business Analytics and Applications (PGCBAA) Batch 06	1 Year	130	19th May 2024
3	Post Graduate Certificate Programme in Financial Management (PGCFM) - Batch-02	1 Year	76	26th July 2024
4	Post Graduate Certificate Programme in Manufacturing Management & Analytics (PGCMMA 03)- Batch -03	1 Year	84	25th August 2024
5	Post Graduate Certificate programme in Executive General Management Program (e-GMP) Batch-07	1 Year	79	19th October 2024
6	Post Graduate Certificate Programme in Banking and Finance (PGCBF) - Batch-04	1 Year	69	15th December 2024
7	Post Graduate Certificate Programme in Strategic Human Resource Management (SHRM) for Executives Batch-05	1 Year	88	2nd February 2025
8	Post Graduate Certificate in Senior Management Programme (PGCSMP) Batch-03	1 Year	94	9th March 2025

The following Long Duration Certificate courses were successfully completed during the financial year

S. No	Name of the Programme	Duration	No. of students Successfully Completed	Date of Valedictory
1	Post Graduate Certificate Programme in Business Analytics and Applications (PGCBAA) Batch 04	1 Year	87	13th April 2024
2	Post Graduate Certificate Programme in Financial Management (PGCFM) - Batch-01	1 Year	64	21st April 2024
3	Post Graduate Certificate Programme in Banking and Finance (PGCBF) - Batch-02	1 Year	61	28th April 2024
4	Post Graduate Certificate Programme in Supply Chain Management (PGCSCM) Batch-03	1 Year	48	23rd June 2024
5	Post Graduate Certificate Programme in Manufacturing Management & Analytics Batch -02 (PGCMMMA 02)	1 Year	61	14th July 2024
6	Post Graduate Certificate programme in Executive General Management Program (e-GMP) Batch-05	1 Year	118	21st September 2024
7	Post Graduate Certificate Programme in Business Analytics and Applications (PGCBAA) Batch 05	1 Year	101	05th October 2024
8	Post Graduate Certificate Programme in Strategic Management (PGCSM) Batch -03	9 Months	41	23rd October 2024
9	Post Graduate Certificate Programme in Banking and Finance (PGCBF) - Batch-03	1 Year	57	16th November 2024
10	Post Graduate Certificate programme in Executive General Management Program (e-GMP) Batch-06	1 Year	132	25th January 2025
11	Post Graduate Certificate Programme in Strategic Human Resource Management (SHRM) for Executives Batch-04	1 Year	87	22nd March 2025

The faculty members are also involved in teaching / guest lecturer various institutes like IIM Ahmedabad, IIM Indore, IIM Visahkapatnam, IIFM Bhopal, IIM Shillong, IIM Kozhikode, IIM Ranchi, IIM Bangalore, IIM Kozhikode, Gati Sakthi Viswavidyalaya, IIT Kharagpur, Nehru Institute of Technology, Coimbatore, Thiagarajar School of Management, St.Claret- Bangalore, Titan Company Limited, Bangalore, Grasim Industries Limited, Kharagpur.

Consultancy for Vdart Technologies Private Limited, Arun Jaitley National Institute of Financial Management, Indian Council of Social Science Research (ICSSR), Unisys India Pvt. Ltd, TAFE, Guna Solar Private Limited, National Capital Region Transport Corporation – NCRTC.

This year (2024-25) total receipts from all the activities of Executive Education and Consulting is **Rs.18.03 crores.**

Particulars	Revenue Earned in Crores
Long Duration Program	12.56 Crores
Management Development Program	4.67 Crores
Teaching and Consulting	0.80 Crores
Total	18.03 Crores

LEARNING RESOURCE CENTRE

Learning Resource Centre (LRC) is the centre for academic, research and professional knowledge resources. It aims to be a source of information and knowledge for students, faculty, and other stakeholders of IIM Tiruchirappalli. It hosts a vast collection of books, research journals, magazines, and newspapers in the fields of management and social sciences, from India and around the world. It facilitates knowledge creation through its electronic search platform and access to a wide array of research resources on & off campus.

The Learning Resource Centre of an academic institute is at the heart of all endeavours of IIM Tiruchirappalli and has played a significant role in its success. IIM Tiruchirappalli has been spending more than ₹ 9 crore-every year on the LRC. So, it has all the latest books, journals, magazines, e-resources, and cases from around the world.

Our e-resources collection provides users with anytime, anywhere access to reading material for learning, teaching, training and research activities. LRC subscribes to a variety of company and industry databases, e-journals, simulation and statistical software tools, abstract and citation databases, cases, and more, to provide the latest scholarly information to the academic community. LRC subscribes to a number of company and industry databases, e-journals, simulations software statistical tools, cases etc., to provide latest scholarly information to the academic community.

Print & E-resources

During the Financial year ended on 31st March, 2024 LRC has purchased and subscribed to the following resources:

S. No	Resources		Holdings
1	Books	General Collection	7512
		Children Collection	563
		Chennai Centre	1116
2	Newspapers		07
3	CD/DVDs		101
4	Databases		90+
5	Databases	E-journal databases (full text): 38	25,000 +
		Company, Industry & Legal databases	26
6	Online Newspaper & Others		10
7	Statistical tools & Simulation software		7
8	Anti-Plagiarism web application tool		1
9	Abstract and Citation Database		3
10	Full-text aggregator databases		3
11	Remote access facility		1
12	Cases: HBS, Ivey, Kellogg, The Case Centre, IIMA, B & C		

LRC also subscribes to HBS, Emerald e-cases, Darden and IIMA&C cases for teaching, training and research activities.

During the financial year that ended on 31st March 2025, LRC subscribed to the E-resources listed below:

E- Journals

1. **ACM Digital Library (DL):** The ACM DL provides access to ACM's journals, conference proceedings, magazines, and books covering all areas of computing, information technology, and related disciplines.
2. **Annual Review:** Since 1932, Annual Reviews has published authoritative, comprehensive reviews written by leading experts, summarizing significant developments across various scientific disciplines.
3. **EBSCO-Business Source Ultimate:** EBSCO-BSU Provides access to scholarly business journals, magazines, case studies, company profiles, market research reports, and country economic analyses covering all areas of business and management.
4. **Emerald: (Present and Back File Collections):** Emerald Insight, an e-journals database providing full-text access to 309 peer-reviewed management journals, including current year articles with Early Access and backfile coverage from 1994 to the present.
5. **INFORMS (Present (P+O) and Back File Collections):** Provides full-text access to 13 highly ranked journals in operations research, management science, and analytics, including current issues and 15 years of archival data.
6. **JSTOR:** It provides full-text searches of digitized back issues of several hundred well-known journals.
7. **Nature:** Nature is the world's most highly cited interdisciplinary science journal.
8. **OUP Journals:** Oxford University Press (OUP) Publishes the Highest Quality Journals and delivers this research to the widest possible audience.
9. **One Nation One Subscription (ONOS) Journals :** The Learning Resource Centre (LRC) has joined Phase I of the One Nation One Subscription (ONOS) initiative launched by the Ministry of Education (MoE). The ONOS scheme aims to provide country-wide access to scholarly research articles and journal publications. Under this initiative, IIMs are required to contribute an amount equivalent to their 2024 six-journal package subscriptions (Springer, Taylor & Francis, Emerald, Wiley, ScienceDirect, and Sage). In return, institutions will gain access to

resources from 30 leading international publishers, including IEEE, Cambridge University Press, IndianJournals.com, ProjectMuse, etc.

10. **Proquest - One Business:** A comprehensive business database offering practical and theoretical content, including journals, books, reports, and company information. It supports research and learning through an intuitive interface with access to millions of full-text resources.
11. **Sage HSS:** The SAGE Humanities and Social Sciences (HSS) 2019 package provides full-text access to 755 journals, along with backfile access from 1999 to the present.
12. **Sage Research Methods (SRMO)** SAGE Research Methods is an online platform that supports researchers in designing and conducting research. It provides comprehensive resources on research methodologies, including books, journal articles, and videos, offering tools and guidance for collecting, analysing, and presenting data in a systematic and reliable manner.
13. **Science Direct (Present and Back File Collections):** Science Direct is a leading full-text scientific database providing access to a wide range of peer-reviewed journal articles. The subscription includes access to subject areas such as Business, Management and Accounting, Computer Science, Economics, Econometrics and Finance, and Decision Sciences.
14. **Springer & Palgrave:** Springer & Palgrave: SpringerLink is one of the world's largest electronic databases for Science, Technology, and Medicine (STM) journals. The subscription provides access to over 1,700 titles, along with 45 Palgrave journals. In addition to the current year's subscribed content, access is also available to all backfiles of these journals published from 1997 onwards for the duration of the contract.
15. **Taylor & Francis:** The subscription provides access to 418 titles in Management and related disciplines. Backfile access is available from 1997 onwards, or from the year the content was first digitized.
16. **Wiley:** The Wiley Custom Collection provides access to 514 journal titles across a wide range of subject areas.

Resources giving information on Companies

- 1) **ACE EQUITY Nxt:** A comprehensive database covering all companies listed on Indian stock exchanges. It provides detailed financial and non-financial data on companies, sectors, and mutual funds, along with an Excel add-on for automatic data updates.
- 2) **ACE MF Nxt:** ACE MF Nxt is a comprehensive database used by distributors and researchers for mutual fund analysis. It covers all schemes of Asset Management Companies (AMCs), with

detailed and regularly updated information from offer documents. The database provides portfolio details by company, asset, industry, rating, and maturity profile, along with NAV and dividend information.

- 3) **CapEx:** CapEx provides information and insights on upcoming capacity additions across India in the near and medium term. It helps track emerging industrial and infrastructure developments nationwide.
- 4) **CapExDX:** CapExDX is a comprehensive database that monitors the progress of capacity-building projects in India. It uniquely tracks projects from their initial announcement through various stages of implementation until their final closure.
- 5) **CapitalineAWS:** Capitaline is an online database offering financial and other corporate information on over 35,000 companies, including both listed and unlisted entities.
- 6) **Eikon:** Eikon delivers a powerful blend of real-time news, analytics, and financial data, tailored to users' specific information needs.
- 7) **Insight:** Insight is one of India's leading financial database portals, providing over 20 years of historical data on 10,000 listed, unlisted, and public sector companies.
- 8) **PRIME Infobase:** Provides comprehensive data and analytics on insider trading and share pledging by promoters, updated daily with details of pledged share transactions. It also includes 17 specialised databases such as the Indian Boards Database, Annual Reports Database, and Corporate Social Responsibility Database.
- 9) **ProwessDX:** ProwessDX is the academic version of the Prowess database, designed for ease of use and data extraction. It allows users to download data in a simple text format for research and analysis.
- 10) **Prowess:** Prowess is India's largest and most extensive database on the performance of Indian companies. It enables detailed queries and delivers analytical tabulations of financial data across companies and sectors.
- 11) **Venture Intelligence:** Venture Intelligence offers comprehensive data and analytics information on private equity, venture capital, and M&A transactions, including company financials and valuations.
- 12) **YNOS:** YNOS is India's largest information and analytics platform for early-stage start-ups and investors. It covers all start-ups incorporated in India since 2015, along with angel investors, venture capital firms, corporates, venture debt providers, banks, government agencies, incubators, and accelerators active in the Indian start-up ecosystem.

Resources giving information on Industry & Countries

1. **Commodities:** The Commodities database provides near-real-time spot prices, market intelligence, historical data, and robust forecasts for various agricultural crops.
2. **Crisil Research:** Offers detailed analyses and long-term performance insights on 70 Indian industries, covering trends, regulations, competition, and key statistical data on production, trade, and consumption.
3. **Dataful** offers a comprehensive range of datasets covering over 50 sectors of India. It has clean, structured, ready-to-use datasets on various sectors related to India. Most datasets are sourced from relevant public data sources such as government websites.
4. **District Metrics:** District Metrics (DM) Offers detailed insights into India's household consumers at the district and town levels, including demographics, income, and economic activity, to help identify potential markets.
5. **Economic Outlook:** It provides a comprehensive and integrated view of the Indian economy.
6. **The Economic and Political Weekly Research Foundation India Times Series (EPWRFITS):** An interactive online database offering extensive time-series data across 37 modules of the Indian economy, covering over a lakh variables to support economic and sectoral research.
7. **Euromonitor International:** Passport provides data and insight on industries, economies and consumers worldwide, helping our clients analyse market context and identify future trends. Cities and Industrial Modules were added to the existing subscription.
8. **GeoCreDe:** A data-driven, map-based platform that provides RBI's quarterly data on deposits and credit at the district and town levels, helping identify micro-geographies with business potential and supporting research, banking, and consulting decisions.
9. **Indiastat:** Provides access to 56 websites offering socio-economic data on India and its states across various sectors and parameters. It includes 19 sector-specific, 6 region-specific, and 31 state/UT-specific databases.
10. **Industries Outlook:** A comprehensive service offering detailed information, analysis, and insights on various Indian industries.
11. **Statista:** One of the world's leading statistics portals, providing access to data and studies on over 80,000 topics and 170 industries, enabling users to access and analyze market and consumer insights quickly.
12. **States of India:** The States of India service provides statistics, official documents of state governments, and comments of CMIE analysts on the data and CMIE forecasts.

13. **WARC:** The World Advertising Research Center (WARC) is the world's leading business marketing and advertising source. It provides detailed case studies and research reports covering all aspects of marketing, advertising and communications.

Legal Database

1. **Manupatra:** The Online Legal Research Database offers materials on Indian law and business policy.

Online Magazines and Newspaper

- **The Economist:** The Economist is an internationally reputed weekly magazine owned by the Economist Group. The Economist's primary focus is on world events, politics, and business, but it also features regular sections on science and technology.
- **Financial Times Online (FT.com):** Ft.com provides access to daily news focusing on international business and economics. It also provides access to company and market data and the FT ePaper, a digital replica of the Financial Times printed newspaper.
- **The Ken:** The ken is a digital media publication. It delivers original business insights through well-narrated stories and stories from the worlds of technology, startups, business, science, and healthcare, using a decidedly India-specific lens. These stories will combine analytical thinking, deep reporting and persuasive storytelling to provide discerning subscribers and nimble readers a peek into how innovation and disruption will impact the future of business.
- **Live Mint:** Mint is India's No.1 business read portal. Accessed by business decision-makers in India and around the world.
- **Press Reader:** Press Reader delivers the world's newspapers and magazines to readers how they want to receive them - in print, online, or on their mobile device, tablet or eReader - wherever they live, travel, work or play. Press Reader offers access to more than 6,000 newspapers and magazines from more than 100 countries in 60+ languages.
- **WSJ.COM:** The Wall Street Journal is the largest newspaper in the United States by circulation. It will provide up-to-the-minute business and financial news from the Online Journal, along with comprehensive market, stock, and commodities data, as well as personalized portfolio information.

Others

- **Grammarly:** Grammarly is a grammar-checking technological tool that reviews and improves text by correcting grammar, spelling, word choice and style errors with accuracy.

- **Institute for Studies in Industrial Development (ISID):** The Institute for Studies in Industrial Development (ISID), successor to the Corporate Studies Group (CSG), is a national-level policy research organization in the public domain and is affiliated to the Indian Council of Social Science Research (ICSSR).
- **MyLOFT:** has the ability to provide secured access to scattered eResources of the institution, bringing them under one umbrella, along with subscribed eJournals, eBooks and all other e-Content, that too anytime ...from anywhere.
- **South Asia Archive:** is an extensive resource for students and scholars across the humanities and social sciences. The historical documents within the Archive are truly interdisciplinary, reflecting the varied range of knowledge production in colonial and early post-colonial India and the wider sub-continent. Comprising material sourced from collectors and archivists by the South Asia Research Foundation, this Archive brings together a wealth of important and unique primary and secondary content.
- **World e-Book Library (WeL):** The World E-Book Library includes 3 million (30,00,000) primary sources spanning the past 1,000 years of world history in more than 320 different languages. In addition, contemporary journal collections of WeL include scholarly journals and academic articles from every academic field.

Statistical Tools & Simulation Software

1. **ARENA:** The ARENA simulation software research package is designed for professors and graduate students engaged in independent or advanced academic research. It enables users to model, simulate, and analyze complex systems and processes.
2. **IBM SPSS:** IBM SPSS is a predictive analytics software that helps organizations anticipate change and develop strategies to improve outcomes. It supports advanced statistical analysis and data management.
3. **IBM SPSS Modeler:** IBM SPSS Modeler is a data mining and predictive analytics workbench that allows users to build models quickly and intuitively without the need for programming.
4. **STATA:** Stata is a comprehensive and widely used statistical software package for research and teaching. It offers a complete suite of tools for data management, statistical analysis, and graphical representation.
5. **Qualtrics-DesignXM:** Qualtrics DesignXM is an advanced market research and experience management platform that integrates feedback collection, sophisticated research methodologies, and powerful analytics in a single solution.

6. **Eviews:** EViews, developed by IHS Markit, provides researchers, corporations, government agencies, and students with access to powerful tools for statistical forecasting and modeling through an intuitive, object-oriented interface.
7. **SmartPLS:** SmartPLS is a software application with a graphical user interface for variance-based structural equation modeling (SEM) using the partial least squares (PLS) path modeling method. It supports multiple algorithms, including basic PLS-SEM, weighted PLS-SEM, consistent PLS-SEM, and sum scores regression.

Anti-Plagiarism Web Application Tool

Turnitin: Turnitin is a global leader in evaluating and improving student writing. Its cloud-based platform supports originality checking, online grading, and peer review, helping instructors save time while providing students with comprehensive and constructive feedback.

Abstract and Citation Database

1. **Scopus:** Scopus is a comprehensive abstract and citation database that supports research performance measurement at both individual and institutional levels, helping to inform strategic research decisions.
2. **Web of Science:** Web of Science provides access to reliable, integrated, and multidisciplinary research content. It connects users to a wide range of resources through linked content and citation metrics, all within a single, unified interface.
3. **J-Gate:** An electronic gateway to global e-journal literature, providing access to over 45,000 e-journals and 48 million articles from 13,238 publishers, with daily updates and links to full texts.

LRC Activities

Apprentice Training

LRC has provided apprenticeship training (since 2012) to Postgraduate Library & Information Science students, aiming to develop professional proficiency & working experience in a library, thereby acquiring a working knowledge of automation, online information handling, and other relevant skills. Every year, LRC selects six candidates through an open advertisement.

Research Assistance

The Learning Resource Centre (LRC) continued to play a vital role in supporting research and academic excellence at IIMT. The LRC provides dedicated research assistance to scholars, faculty, and

students, offering access to relevant resources, databases, and reference services. This service helps enhance the quality and impact of research conducted within the institute.

Thematic Book Display on International Yoga Day:

The Learning Resource Centre (LRC) arranged a special thematic book display in celebration of International Yoga Day on June 21, 2024.



Learning Resource Centre (LRC) celebrated Bharatiya Bhasha Utsav:

The Learning Resource Centre (LRC) celebrated Bharatiya Bhasha Utsav to commemorate the birth anniversary of the esteemed Tamil poet, writer, journalist, and an eminent freedom fighter in the Independence movement, Shri Subramarria Bharati, popularly known as “Mahakavi Bharathi” on 11th December 2024.



Matribasha Diwas (Mother Tongue Day)

Learning Resource Centre (LRC) arranged a special display of South Indian Local Language Books on Matribasha Diwas (Mother Tongue Day) to bring people closer to their mother tongues and to encourage the use of relatively non-mainstream languages on 21st February 2025 between 10.30 AM to 5.00 PM. Local-language books such as Tamil, Telugu, Kannada, and Malayalam were displayed.



Thematic Book Display on International Women’s Day with selfie point:

The Learning Resource Centre (LRC) arranged a special thematic book display featuring women’s empowerment books in celebration of International Women’s Day on March 8, 2025.



School Students Visit:

Students from various government and private schools visit the LRC.

The library staff welcomed the visiting schoolchildren and provided an overview of the library's resources, facilities, services, and educational initiatives.

The visit to role model schools was a resounding success, fostering a culture of collaboration, innovation, and continuous improvement in education. The event exemplified the library's role as a hub for learning and professional development, serving as a catalyst for positive change in schools across districts.

LIS Students Visit:

A study tour of LIS (Library and Information Science) students to a library can be an enriching experience that provides valuable hands-on learning opportunities. Librarian and CKO: an introduction to the library's operations and key services offered.

Students explored the library's facilities, including its physical layout, collections, technology infrastructure, and specialized areas.

MBA Students Visit: Periyar University and National College Students on 06 - Jan -2025

Welcome college students and take a tour of a wide range of resources, including books, e-books, scholarly articles, multimedia materials, and specialized databases, as well as collaborative spaces where students can work together on group projects, hold discussions, or participate in study sessions.



Marine Engineering College Visit on 01-Feb-2025



Library & Information Services at Chennai Centre:

A State-of-the-Art library at the Chennai Centre provides access to print Books, Magazines, Newspapers, and selected E-resources/Databases to students and faculty at the Chennai Centre.

RESEARCH AND PUBLICATIONS

Academic Achievements/ Performances by DPM students

Journal Article

1. **Sandhiya E** Transportation Research Part D: Transport and Environment, Context-Dependent evaluation of electric vehicles and charging infrastructure in an emerging economy. **(ABDC – A)**.
2. **Srumita Narzary**, Personnel Review, A temporal evolution of human resource management and technology research: a retrospective bibliometric analysis. **(ABDC – A)**.
3. **Sharada Sringeswara**, Revealing the Role of Intra-household Dynamics in Computer Adoption: An Inductive Theorization Approach Using Machine Learning in the Indian Context **(ABDC–A)**.
4. **Rajesh Shankaranarayana**, Integration of traditional, transitioning & transformative digital technologies for value co-creation in B2B: A process model **(ABDC–A*)**. Proceeding Publications

Conference Presentation

1. **Anindya Mitra**, IMC International Research Conference (IMC-IRC) 2024, The Highlights and Shadows of NIRF Rankings: A Granular Analysis
2. **Anindya Mitra**, BAFA 2025, Boardroom Gender Diversity and Its Influence on Financial and ESG performance in Indian Companies.
3. **Dinesh Prabhu**, INDAM 2025, Independent Director Interlocks and Firm Performance: An Information-Processing Perspective.
4. **Dinesh Prabhu**, INDAM 2025. Unpacking Board Interlocks and Internationalization of Emerging Market Firms: An Attention-based View.
5. **Balaji R**, India Finance Conference (IFC) 2024, Board Characteristics and Share Pledging in India.
6. **Sandhiya E**, 33rd European Conference on Operational Research, Copenhagen, Denmark (EURO 2024), Electric Vehicle and Charging Infrastructure Growth in Indian States: Assessment using a modified PCA-DEA Application.
7. **Sandhiya E**, Five-day Doctoral Consortium on Teaching, IIM Bangalore.
8. **Sandhiya E**, Doctoral Participant-Centred Learning Workshop, Harvard Business Publishing.

9. **Godhuli Dutta**, Ivey Case Conference, IIM Nagpur, Demonetisation: Decoding the Nuances of Policy Evaluation and Implementation.
10. **Godhuli Dutta**, Young Scholars' Workshop on Contemporary Issues of Economic Development, Department of Economics & Politics, Visva-Bharati, Santiniketan, Bank Lending in the Indian Housing Sector: Is the Loan Price Determination Efficient?
11. **V Veera Balaji**, India Strategy Conference (ISC) 2024, IIM Ahmedabad Ownership form, Strategy uniqueness and firm performance: Evidence from India.

Case Study

1. **Rajesh Shankaranarayana**, Infra Travel Agency: Balancing Stakeholder Interests

Course Teaching Assistantship

1. **Dinesh Prabhu**, Dynamics of Framing and Executing Strategy (Batch 2023-2025, Term 4).
2. **Dinesh Prabhu**, Strategy course (Batch 2024-2026, Term 3).
3. **Balaji R**, Financial Reporting and Analysis (FRA) (Batch 2024-25; Term 1).
4. **Veera Balaji V**, Strategy course (Batch 2024-25; Term 3).

Newspaper and Magazine Articles

1. **Rajesh Shankaranarayana**, Data Security and Consumer Trust in Fintech Adoption, Utilizing Technology for Sustainable Resource Management Solutions (281-294).

Publication details of Faculty members

Journal Article

1. **Abhishek Kumar Totawar**, Lanke, P., & Nambudiri, R. The relationship between organizational justice and job outcomes: examining the mediation of quality of work-life and psychological capital, Evidence-based HRM: a Global Forum for Empirical Scholarship **(ABDC - B)**.
2. **Gajanand M S**, S. Yamini, V. Kamala, Ergonomic Risks affecting the performance of Work-from-Home Employees in IT Industry: A Comprehensive Analysis: International Journal of Productivity and Performance Management **(ABDC - B)**.
3. **Gajanand M S**, E. Sandhiya, Context-Dependent evaluation of electric vehicles and charging infrastructure in an emerging economy: Transportation Research Part D: Transport and Environment **(ABDC - A)**.

4. **Gopinath K**, Rahul Lexman, Rupashree Baral, Shameem Thomas, Navigating the digital classroom: a qualitative content analysis of MOOC discourses in Indian e-newspapers: Journal of Information, Communication and Ethics in Society **(ABDC - B)**.
5. Aijaz Ahmad Bhat, Javaid Iqbal Khan, **Javed Ahmad Bhat**, Sajad Ahmad Bhat, Measuring central bank independence in India—a legal and behavioural case of Reserve Bank of India: Journal of Information, Communication and Ethics in Society **(ABDC - B)**.
6. **Kshatriya Saranya**, G. Venkatesh, Shashank Bansal, Board Busyness and Firm Performance: An Emerging Market Perspective: Corporate Governance: An International Review **(ABDC - A)**.
7. **Manikandan K S**, N Kishore Kanna, Tata Neu: The Super-app Bet: Communications of the Association for Information Systems **(ABDC - A)**.
8. Amandeep Dhir, **Meenakshi N.**, Rabiya Nawaz, Puneet Kaur, How do we pivot? Facilitators, inhibitors, and strategies of tech healthcare startups before, during, and after a crisis: Technological Forecasting and Social Change **(ABDC - A)**.
9. Ellis Chefor, Teidorlang Lyngdoh, Bryan Hochstein, **Mukundhan K V**, Sridhar Guda, Extending Agency Theory in Sales Management: A Systematic Literature Review and Future Research Agenda: Industrial Marketing Management **(ABDC – A*)**.
10. Wolfgang Sofka, Nikolaos Papageorgiadis, Sreevas Sahasranamam, **Mukundhan K V**, Strategic Vulnerabilities of Emerging Market MNCs – How Litigation Experiences in Weak Patent Systems Increase the Risks of Patent Litigation Abroad: Journal of World Business **(ABDC – A*)**.
11. **Naresh G**, Ravi Mateti, Duong Nguyen, Gopala Vasudevan, Stock Buybacks and growth opportunities: Review of Quantitative Finance and Accounting **(ABDC – B)**.
12. **Naresh G**, A.N. Ashitha, Mapping research in corporate share repurchases: a bibliometric analysis: American Journal of Finance and Accounting **(ABDC – C)**.
13. **Naresh G**, Ganesh R; Thiyagarajan S, Financial ADs Intervention on Investors’ Investment Behaviour: International Journal of Business and Economics **(ABDC – B)**.
14. **Naresh G**, Shiv Shankar Kumar, N. Sivasankaran, Subrata Roy, Composite financial performance score - a new performance measure for evaluating the impact of working capital efficiency of firms: International Journal of Electronic Finance **(ABDC – C)**.
15. **Naresh G**, Soumik Bhusan, Ajit Dayanandan Mandatory disclosure and bank earnings management in India: Emerging Markets Review **(ABDC - A)**.

16. **Priyesh V P**, Jijo Lukose, Behind closed doors: Unveiling earnings management in private subsidiaries of public firms: China Accounting and Finance Review **(ABDC - A)**.
17. **Rajesh R**, Managerial Risk Data Analytics Applications using Grey Influence Analysis (GINA): Data & Knowledge Engineering **(ABDC - A)**.
18. **Rajesh R**, Mishra Aman, Vishal Vyas, Supply chain disruptions in COVID-19 and market performances of firms: a study in the Indian automobile sector: Measuring Business Excellence **(ABDC – B)**.
19. **Rajesh R**, Grey models for data analysis and decision-making in uncertainty during pandemics: International Journal of Disaster Risk Reduction **(ABDC - A)**.
20. **Rajesh R**, Gaurvendra Singh, Subhas Chandra Misra, Shubhendu Singh, Analyzing the role of digital twins in developing a resilient sustainable manufacturing supply chain: A grey influence analysis (GINA) approach: Technological Forecasting and Social Change **(ABDC - A)**.
21. **Rajesh R**, A Grey Combined Prediction Model for Medical Treatment Risk Analysis during Pandemics: Information Systems Frontiers **(ABDC - A)**.
22. **Rajesh R**, Chouhan Madhuri, Rajendra Sahu, Resilience enhancers and barriers analysis for Industry 4.0 in supply chains using grey influence analysis (GINA): Journal of Industrial Information Integration **(ABDC – C)**.
23. **Rishikesan P**, Ruonan Sun, Israr Qureshi, Somprakash Bandyopadhyay, Empowering rural micro-entrepreneurs through technoficing: A process model for mobilizing and developing indigenous knowledge: Journal of Strategic Information Systems **(ABDC – A*)**.
24. **Shalini V**, Sabitha D, Fintech Innovation Adoption in the Digital Payments Landscape Amidst the Pandemic: Empirical Evidence and Future Outlook: IIMK SMR **(ABDC – B)**.
25. **Srikrishna Madhumohan Govindaluri**, Ali Tarhini, Mariam Al Hinai, Adil S. Al-Busaidi, Jamil Al Shaqsi, What drives the adoption of mobile learning services among college students: An application of SEM-neural network modeling: International Journal of Information Management Data Insights **(Others)**
26. **Upam Pushpak Makhecha**, Narzary, S., Budhwar, P., Malik, A., & Kumar S, A temporal evolution of human resource management and technology research: a retrospective bibliometric analysis: Personnel Review **(ABDC – A)**.
27. **Upam Pushpak Makhecha**, Lyndon, S. & Budhwar, P. Developments in Positive Psychology at Work—New Insights and Future Research Agenda: Business Perspectives and Research **(ABDC – C)**.

28. **Rajesh R**, Pathak Abhinav, Forecasting sustainability performances of firms using grey theory and Markov models: Benchmarking: An International Journal (**ABDC – B**).
29. V. Kamala, S. Yamini, **M.S. Gajanand**, Keerthi Raman Jagadeeswaran, Investigating the physical ergonomic risks associated with last-mile delivery personnel riding motorcycles: International Journal of Productivity and Performance Management (**ABDC – B**).
30. **Perannagari Krishna Teja**, Shivaani Kannan, B. Mythiri, Navigating the Indian Fashion E-Commerce Landscape: Challenges and Opportunities for Emerging Start-ups: International Journal of Global Business and Competitiveness (**ABDC – C**).
31. **Gopinath K**, J. H. Jyotsna, Smart technology and happy tourists: a meta-analysis: Asia Pacific Journal of Tourism Research (**ABDC – A**).
32. **Rajesh R**, An Introduction to Grey Integrated Decision Analytics (GIDA): A Data-Driven Multi-Criteria Decision-Making Model: Quality & Quantity (**ABDC – B**).
33. Sharada Sringswara, **Jang Bahadur Singh**, Sujeet Kumar Sharma & Sirish Kumar Gouda, Revealing the Role of Intra-household Dynamics in Computer Adoption: An Inductive Theorization Approach Using Machine Learning in the Indian Context: Information Systems Frontiers (**ABDC – A**).
34. **Meenakshi N**, Amandeep Dhir, Puneet Kaur, Mark Anthony Camilleri, Food sharing apps in the hospitality industry: Strategies to mitigate risks and enhance benefits for increased adoption: International Journal of Hospitality Management (**ABDC – A***).
35. Venkataprasad Baddipudi, **Abhishek Kumar Totawar**, Liliput Land: How Small is Driving India's Mega Consumption Story: Journal of Global Marketing (**ABDC – B**).
36. **Meenakshi N**, Amandeep Dhir, Juan Luis Nicolau, Puneet Kaur, Wokeness in Tourism Management: Definition, conceptualization, attributes and consequences: Tourism Management (**ABDC – A***).
37. **Manikandan K S**, Padmavathi Shenoy, Unlocking the Three Tiers of Nonemployees: Reimagining and Winning the Competition for Talent: Rutgers Business Review (**ABDC – B**).
38. Sujeet Kumar Sharma, **Jang Bahadur Singh**, Mayank Kumar, 'Invented-on-the-fly' mobile application for disaster response: Construction of technological frames and impact: Information Systems Journal (**ABDC – A***).
39. **Anirban Som**, Rafi Chowdhury, Being moral motivates consumers to work harder and accept challenges: Journal of Global Scholars of Marketing Science (**ABDC – B**).

40. **Mayank Kumar, Jang Bahadur Singh, Sujeet Kumar Sharma**, Evolving ‘affordances’ and ‘constraints’ in mobile payment use: A Study of Indian micro-enterprises UPI adoption process: *Journal of Enterprise Information Management* (**ABDC – A**).
41. **Javed Ahmad Bhat, Sajad Ahmad Bhat, Waseem Ahmad parray**, Nonlinearity in exchange rate pass-through across BRICS: Role of business cycle and inflation: *International Economics and Economic Policy* (**ABDC – B**).
42. **Naresh G, D Mukherjee**, Impact of digital transformation on employee job satisfaction-a bibliometric analysis: *International Journal of Bibliometrics in Business and Management* (**Others**)
43. **Shameem S, Kumar Madhan, Anjali Gupta**, From conflict to cooperation: the effects of trait forgiveness on threat appraisal and proactive helping behavior: *International Journal of Conflict Management* (**ABDC – A**).
44. **Dharani M.** (2025). Impact of Working Capital on Corporate Performance: Evidence from India. *Finance: Theory and Practice*. 29(2):71-82.
45. **Dharani, M.** (2024). Shariah Risk Factor and Stock Return in the Indonesian Stock Market During Covid-19 And the Russia-Ukraine Conflict. *Journal of Islamic Monetary Economics and Finance*, 10(1), 177-192. (Scopus).
46. **Dharani, M.** (2024). Does Twitter Happiness Predict Bullish Markets? A Study of the US Stock Markets. *IIMB Management Review*. 36 (4), 309-321. (Elsevier and Scopus & ABDC “B”)

Conference Presentation

1. **Ashish Viswanath Prakash, Hari Kumar Nagabushanam**, Building Trustworthy AI: Strategies for Data Poisoning Prevention: ISDSI-Global International Conference 2024 – International (2025).
2. **Ashish Viswanath Prakash**, AI Consciousness: A Vedantic Perspective on Philosophical & Ethical Challenges: India Conference on Information Systems – International (2025).
3. **Vasavi Bhatt**, Vocational education and training and labor market outcomes of women: Evidence from India: 65th Annual Conference of the Indian Society of Labour Economics (2025).
4. **Vasavi Bhatt**, Income Disparities Between Internal Return Migrants and Non-Migrants: Insights from Rural and Urban India: National Seminar on “Inclusive Development and Intergenerational Mobility” (2025)
5. **Vijaya. V**, Wellness and wellbeing- The significance of the mental health narrative, National Level conference on Research in Mental Health- New Trends – National (2024).

6. **Gajanand M S**, E. Sandhiya, Electric Vehicle and Charging Infrastructure Growth in Indian States: Assessment using a modified PCA-DEA Application – International (2024).
7. Ayaskanta Panigrahi, **Gajanand M. S.**, Adaptive Particle Swarm Optimization for dynamic identification of reputable reviewers in an eWOM community, POMS India International Conference, Indian Institute of Management Ranchi, Jharkhand, India - International (2024).
8. Sundarakamatchi S., **Gajanand M. S.**, Robust Design Optimization in Product Innovation under Uncertainty, International Conference on Emerging Trends in Business Analytics & Management Sciences, and 57th Annual Convention of Operational Research Society of India, Indian Institute of Technology Bombay, Mumbai, India - International (2024).
9. **Upam Pushpak Makhecha**, Stynen, D. et al. Understanding international differences in High Performance Sustainable Work Practices: The role of proximity to SDG achievement, sustainability value proposition and industry type, XIII International Workshop on HRM, Seville, Spain - International (2024).
10. **Upam Pushpak Makhecha**, Marippanadar, S., Sharma, E. Sustainable HRM For Translating Corporate Sustainability Business Strategy to ESG Performance, XIII International Workshop on HRM, Seville, Spain - International (2024).
11. **Perannagari Krishna Teja**, Understanding the Experiential Value of Augmented Reality Shopping Interfaces: 5th International Conference on The Role of Innovation, Entrepreneurship and Management for Sustainable development – International (2024).
12. **Mukundhan K V**, The Exposure of Emerging Market MNCs to Patent Litigation Abroad: 84th Annual Meeting of the Academy of Management (AOM) – International (2025).
13. **Mukundhan K V**, Exploring Needs, Aspirations and Barriers: A Framework for Transitioning Sanitation Workers to Alternative Livelihoods: Curiosity Conference 2025 – National (2025).
14. **Varun Mahajan, (2024)** “Efficiency analysis of Indian Pharmaceutical MSMEs: A Post-COVID Era”, presented at International Conference on Data Envelopment analysis (DEA 2024) during November 18-22, 2024 at BIMTECH, Greater Noida.
15. **Varun Mahajan, (2024)** “Impact of COVID-19 on Performance of Indian Pharmaceutical Industry: A Non-Parametric Approach”, during December 04-06, 2024 at IIM Ranchi.
16. **Pravin Tambe**, Nachiket Sanjay, Integration of Lean Manufacturing Principles with Industry 4.0 Technologies. International Conference on Emerging Trends in Social, Business, and Management Science Research, ICSBMR 2025, 12-13 March 2025.
17. **Pravin Tambe**, Maintenance Optimization for Repair and replacement decision of multi-component system, 18th ISDSI Global Conference 26-29 December 2024, Pune

18. **Pravin Tambe**, M.S.Kulkarni, Maintenance management in the Industry 4.0 : A conceptual Perspective, 18th ISDSI Global Conference 26-29 December 2024, Pune.
19. Ambikesh Panda, Krishnateja Perannagari, and **Srikrishna Madhumohan Govindaluri** "Identifying Key Predictors of Airline Passenger Satisfaction: A Comparative Model Evaluation Study" IEEE International Conference on Interdisciplinary Approaches in Technology and Management for Social Innovation (IATMSI-2025), IATMSI Conference IIITM Gwalior, India, March 6 to 8, 2025.
20. **Srikrishna Madhumohan Govindaluri**, "Service Quality at a College Cafeteria ", IIM Nagpur Ivey case conference, December 21-22, 2024, IIM Nagpur, India.
21. **Vinu CT** and Ayaskanta Panigrahi, Transforming Airline Service Quality: Harnessing User-Generated Content and Data Mining for Deep Customer Insights, Eleventh International Conference on Business Analytics and Intelligence.
22. **Vinu CT** and Venumadhav Gangur, Data driven approach to optimizing mobile depot operations and crowdshipper coordination for last-mile delivery in urban areas , POMS India International Conference 2024.
23. **Vinu CT** and Venumadhav Gangur, A pricing model for balancing profit and service between crowdshippers and mobile depots in last-mile delivery, POMS India International Conference 2024.
24. **Suhas M Avabruth**, Ownership and Control as the drivers of tax management strategies of Indian Family Firms" in the Annual Conference of British Accounting and Finance Association Held during 8-10 April 2024.
25. **Dharani M**, "Does industry peer influence earnings management: With reference to CSR spending in India," jointly organized by the Department of Economics, Banaras Hindu University, and the Indian Econometric Society (TIES) from 3rd to 5th March 2025.
26. **Dharani M**, "Does Corporate Social Responsibility Influence the Earnings Management of Shariah and non-Shariah Firms: Evidence from the post-CSR Regulation Period in India" at the India Finance Conference 2024 held on December 19-21, 2024, at the Indian Institute of Management–Raipur (IIM Raipur) Chhattisgarh, India.

Conference Proceedings

1. **Ramendra Pratap Singh**, Exploring Colourism in Influencer Marketing: How Skin Tone, Voice Tone, and Content Delivery Style Affect Consumer Perception: iMarc-4TH International Marketing Conference-2025, IIM Shillong (2025)

Book Chapter/ Textbook

1. **Naresh G, R Ganesh** Mapping the Invisible Pathways: A Bibliometric Study on Informal Lending in the Informal Economy: Informal Economy and Sustainable Development Goals: Ideas, Interventions and Challenges - Book Chapter
2. **Perannagari Krishna Teja, Shaphali Gupta,** Leveraging the Role of Social Media Platform Data in Enhancing the Effect of Cause-Related Marketing: Contemporary Issues in Social Media Marketing - Book Chapter
3. **Nithyananda K.V,** Role of IP in Developing a Framework for Emerging Key Technologies: Emerging Interfaces of Intellectual Property and Technology" (2024)
4. **Gitendra Yadav, Nripendra P. Rana, Pankaj Kumar Singh, Ramendra Pratap Singh,** Agriculturist Engagement and Knowledge Sharing in Digital Ecosystem: Digital Agricultural Ecosystem: Revolutionary Advancements in Agriculture (2024)
5. **Saravanan P,** In Pursuit of the Sustainable Development Goals: Textbook (2025)
6. **Pawan Kumar Singh,** Personality Attributes: Gift of India (2025): Textbook
7. **Pawan Kumar Singh,** Dialogue with Upanishads: For a Meaningful Life: Textbook (2025)
8. **Arulanantha Prabu P M,** Business Statistics Using Python – Text Book
9. **Rajesh R, Grey** Data Analytics for Management and Social Sciences – Text Book

Newspaper/Magazine Article

1. **Saravanan P,** "Could 'influencer capital' reshape corporate boards?", The Hindu Business Line (2024).
2. **Saravanan P,** "The Value Trap That Affect Investors' Profits' – How to Avoid Without Getting Caught?", Nanayam Vikatan (2024).
3. **Saravanan P,** The F&O arena is not for the impulsive investor, The Hindu Business Line (2024).
4. **Saravanan P,** When promoters stray from the path of moral uprightness, The Hindu Business Line (2024).
5. **Saravanan P,** "Implication of Recession", The Hindu Businessline (2024).
6. **Saravanan P,** Business continuity, disaster recovery plan for equity trade, The Hindu Business Line (2024).
7. **Saravanan P,** Will the Digital Competition Bill benefit MSMEs?, The Hindu Business Line (2024).

8. **Saravanan P**, “Dangers of personal guarantee loans for SMEs”, The Hindu Business Line (2024).
9. **Saravanan P**, SEBI’s ‘unaffected price framework’ will protect investors from making risky investments and ensure market integrity, The Hindu Businessline (2024).
10. **Saravanan P**, “Running family businesses can be quite a challenge”, The Hindu Businessline (2024).
11. **Saravanan P**, “Residual dividend policy is gaining traction”, The Hindu Businessline (2024).
12. **Saravanan P**, “Overhaul of F&O rules”, The Hindu Businessline (2024).
13. **Saravanan P**, “Towards more robust urban co-operative banks”, The Hindu Businessline (2024).
14. **Saravanan P**, “SEBI’s proposal to reshape insider trading norms”, The Hindu Businessline (2024).
15. **Saravanan P**, “India’s Unified Pension Scheme: A new era for retirement planning”, Financial Express (2024)
16. **Saravanan P**, “SEBI’s MF Lite should give retail investors a leg-up”, The Hindu Businessline (2024).
17. **Saravanan P**, “Guardrails in F&O segment are welcome”, The Hindu Businessline (2024).
18. **Saravanan P**, “A case for easing CD ratio for small finance banks”, The Hindu Businessline (2024).
19. **Saravanan P**, “SEBI’s move to expand the definition of Unpublished Price-Sensitive Information welcome”, The Hindu Businessline (2024).
20. **Saravanan P**, “RBI’s Master Direction: Reforming the credit information landscape to foster confidence in credit market”, ET Government News Paper (2025).
21. **Saravanan P**, “RBI's regulatory changes to improve governance standards & bolster financial stability of Urban Cooperative Banks”, ET Government News Paper (2025).
22. **Sivakumar S**, **Swarajya** Magazine: Why NEET is so hard to tidy up? (2024).
23. **Sivakumar S**, **Swarajya** Magazine: Spectrum Tug Of War: Satellite Broadband’s Future Hinges On Allocation Versus Auction Debate (2024).

Case Study

1. Sumit Banerjee, Akanksha Tiwari, Parijat Lanke, Palanisamy **Saravanan P**, Varanasi Cantonment Board: Public Participation in Sustaining Transformation Ivey Publishing, (2024).

2. **Manikandan K S**, N Kishore Kanna, Tata Neu: The Super-App Bet: Communications of the Association for Information Systems (2024).
3. **Naresh G**, Soumik Bhusan, Shriram Varma, Amit Shrivastava, Titan Company Limited: Return, Risk and Financial Performance in Jewellery Sector: Soumik Bhusan, Shriram Varma, Amit Shrivastava, Ivey Case Publishing (2025).

Research Project

1. **Saravanan P**, Kavitha Shanmugam (Anna University), Palaniappan Sellappan (SIBM, Pune), and Javed Ahmad Bhat (IIM Tiruchirappalli), Impact of Digital Financial Capability and Financial Literacy on Financial Well-being of Inter-State Migrant (Construction) Workers in selected Districts of Maharashtra and Tamil Nadu. Government (2024-25).

Board Member

1. **Singh, Pawan Kumar (2025)**. Member, Board of Governors, Sangam University, Bhilwara
2. **Singh, Pawan Kumar (2024)**. Member, Board of Governors, Indian Society for Training & Development (IJTD), Indian Society for Training & Development, Delhi
3. **Singh, Pawan Kumar (2022)**. Member, Board of Governors, National Institute of Food Technology, Entrepreneurship and Management (NIFTEM) – Thanjavur
4. **Singh, Pawan Kumar (2023)**. Member, Board of Governors, Xavier Institute of Social Service, Ranchi.
5. **Singh, Pawan Kumar (2021)**. Member, Board of Governors, Institute of Management Science, University of Lucknow

Committee Chairperson / Member

1. **Singh, Pawan Kumar**, Chairman, Medical Value Travel Services and Wellness Services Sectional Committees (SSD 16), Bureau of Indian Standards
2. **Singh, Pawan Kumar**, Member, Academic Council, Jaipuria Institute of Management, Indore.
3. **Singh, Pawan Kumar**, Member, International Advisory Board of the SMF Annual Convention 2021
4. **Singh, Pawan Kumar**, Member, Committee of Experts to deliberate on the feasibility of bringing the National Institute of Industrial Engineering (NITIE) Mumbai under the Indian Institutes of Management (IIM) Act, 2017
5. **Singh, Pawan Kumar**, Member, Advisory Board, IPS Academy, Indore.

6. **Singh, Pawan Kumar**, Member, Editorial Advisory Board- IBMR Journal (IIFT- SAGE Collaborative Journal), IIFT, New Delhi.
7. **Singh, Pawan Kumar**, Chairperson, UGC Expert Committee to re-visit UGC Private Universities Regulations.
8. **Singh, Pawan Kumar**, Member, Advisory Board for the National Conference on “Unlocking sustainable solutions @ India G20 Summit”
9. **Singh, Pawan Kumar**, Member, Advisory Board for the Indian Society for Training and Development NATCON 2023.
10. **Singh, Pawan Kumar (2023)** Chairman Elect for the Strategic Management Forum
11. **Singh, Pawan Kumar (2024)**. Advisory Member for the International Conference on Dynamics of Sustainability Management through Digitization (DSMD25)
12. **Singh, Pawan Kumar (2024)**. Member for the Core Advisory Committee for the International of Conference on Holistic Organizational Sustainability, Integrating Knowledge Systems, Spirituality and ESG, Pondicherry University

Chief Guest / Guest of Honour

1. **Singh, Pawan Kumar**: Guest of Honour for the 17th Induction Programme of Ramachandran International Institute of Management (RIIM Pune) on June 29, 2024.
2. **Singh, Pawan Kumar**: Chief Guest for the inauguration of the new batch of PGDM (2024-26) AT Xavier Institute of Social Service, Ranchi on July 06, 2024.
3. **Singh, Pawan Kumar**: Chief Guest for the Teacher’s Day Celebration of SRM Group of Institutions on September 05, 2024.
4. **Singh, Pawan Kumar**: Chief Guest for the Ramayana Conference on September 05, 2024.
5. **Singh, Pawan Kumar**: Chief Guest for the One-day International Conference on Global Business Perspectives in the Era of Artificial Intelligence, by the School of Management Studies, K.S. Rangasamy College of Arts and Sciences on September 19, 2024
6. **Singh, Pawan Kumar**: Chief Guest for the Two-day Seminar on Professional and Life Management: Indian Insight at Lachoo Memorial College of Science & Technology, Jodhpur on October 21, 2024
7. **Singh, Pawan Kumar**: Chief Guest for the National Conference on Fostering Agile Transformation through Sustainability & Entrepreneurial Resilience at the United University, Prayagraj on November 29, 2024.

8. **Singh, Pawan Kumar:** Chief Guest for the International Conference on "Recent Developments in Pure and Applied Mathematics (IRDPAAM 2025) at Anna University, on January 06, 2025.
9. **Singh, Pawan Kumar:** Chief Guest for the Graduation Day of 2023 batch of Nehru College of Management, Coimbatore, on January 07, 2025.
10. **Singh, Pawan Kumar:** Chief Guest for the International Conference on EthicoSphere: Protecting and Fostering the Larger Climate of Trust, Responsibility, and Ethics in Industries and Corporates at XLRI, Jamshedpur on January 10-11, 2025.
11. **Singh, Pawan Kumar:** Chief Guest for the Convocation of the Krishna Kanta Hantiqui State Open University, Assam on March 03, 2025.
12. **Singh, Pawan Kumar:** Guest of Honour for the 38th Convocation of the IGNOU on March 05, 2025.
13. **Singh, Pawan Kumar:** Chief Guest of the Annual Day of Theivanai Ammal College for Women, Villupuram, Tamil Nadu. on March 27, 2025

Invited Talk/Workshop/Seminar

1. **Singh, Pawan Kumar:** Speaker for One-day Webinar on Pearls from Antiquity: Management Lessons from Sanskrit Literature on April 10, 2024, for the Officers of Indian Oil Corporation Ltd.
2. **Singh, Pawan Kumar:** Speaker for the induction programme for the newly recruited faculty at Maulana Azad National Institute of Technology, Bhopal on April 13, 2024.
3. **Singh, Pawan Kumar:** Keynote Speaker for the Circon' 24 - International Conclave on Circular Economy and Viksit Bharat at Manipal University, Jaipur on April 27, 2024.
4. **Singh, Pawan Kumar:** Speaker for the VANICOM 2024, Annual Industrial Interface Summit, at Pondicherry University, Puducherry. on May 11, 2024.
5. **Singh, Pawan Kumar:** Keynote Speaker for the Induction Programme of MBA 2024-26 Batch of RL Institute of Management Studies, Madurai. on August 01, 2024.
6. **Singh, Pawan Kumar:** Keynote Speaker for the HR Conclave on The HR Leadership in the Emerging Business Landscape for The Employers Association of Rajasthan (EAR) and the National Institute of Personnel Management (NIPM) on August 24, 2024.
7. **Singh, Pawan Kumar:** Speaker for the United Consciousness International Day of Peace 2024 on Compassion as a Spiritual Principle: Cultivating Empathy & Understanding on September 14, 2024.

8. **Singh, Pawan Kumar:** Speaker for the National Conference for HR-CSR on Seva: Paramo Dharma at Jaisalmer, during 18-20, October 2024
9. **Singh, Pawan Kumar:** Speaker for the HR Conclave on The HR Leadership in the Emerging Business Landscape for The Employers Association of Rajasthan (EAR) and the National Institute of Personnel Management (NIPM), on August 24, 2024.
10. **Singh, Pawan Kumar:** Speaker for the Business World Future of Management Education Conference, Delhi on Impact of Fast-Challenging Technology on Students and Faculty Engagement on Nov 19-21, 2024
11. **Singh, Pawan Kumar:** Keynote Speaker for the Inaugural Session of the Fourth International Conference on Transitioning to a Circular Economy Tripple Bottom Line and Role of Entrepreneurial Ecosystems at Gurugram University, Haryana on December 04, 2024
12. **Singh, Pawan Kumar:** Speaker for 9th International Conference at Kurukshetra University on December 05, 2024
13. **Singh, Pawan Kumar:** Speaker for India Management Research Conference “The Future of the Economy: People, Organizations, and Policy at IIM Ahmedabad on December 08, 2024
14. **Singh, Pawan Kumar:** Speaker for 18th ISDSI-G & PIBM’s International Conference on Navigating the AI Frontier in Business: Balancing Economy, Ecology, and Inclusion at Pune Institute of Business Management (PIBM) on December 27, 2024.
15. **Singh, Pawan Kumar:** Speaker for International Management Perspective Conference (IMPeC 2025) at IIM Sambalpur on January 30- February 1, 2025.
16. **Singh, Pawan Kumar:** Speaker for United Consciousness Global, Conference at Ujjain on February 14-16, 2025
17. **Singh, Pawan Kumar:** Keynote Speaker for the 5th International Conference on Management Research (ICMR 2025) on Management Perspectives for a Technology-Driven Future at KIIT School of Management, Bhubaneswar, on 21-22 February 2025.
18. **Singh, Pawan Kumar:** Speaker for the 1st Sahitya Conclave at Delhi, on March 05, 2025.
19. **Singh, Pawan Kumar:** Keynote Speaker for the Management Insights Summit 2025 by The Institute of Chartered Professional Managers of Sri Lanka (CPM Sri Lanka), on March 19 -21, 2025.

INFORMATION AND COMMUNICATION TECHNOLOGY

ICT Infrastructure

The state-of-the-art Data Center located in the ICT Block of IIM Tiruchirappalli serves as the digital backbone of the institute. It is equipped with advanced network security appliances, network management systems, controllers, virtualized servers, precision air conditioning systems, false flooring, dedicated fire protection mechanisms, and fireproof partitions, ensuring a secure and resilient computing environment.

The Network Operations Centre (NOC), housed within the data center, enables real-time monitoring of the entire ICT infrastructure, including all network and connectivity components. A Disaster Recovery Center, established at the Estate Office, supports active-active configuration of core network devices, thereby ensuring an impressive 99% system uptime. The campus backbone network is designed using a hybrid star and ring architecture, ensuring high availability and failover capability. The active network infrastructure is built on a three-tier architecture, with over 4,500 node points across the campus, providing robust and scalable connectivity.

Wireless access across the campus is supported by a controller-based Wi-Fi network, with over 350 access points ensuring seamless connectivity in key areas such as the Administrative Block, Academic Block, Hostel Block, Learning Resource Centre (LRC), Sports Complex, Faculty and Staff Quarters, and the Estate Office. The institute also maintains a VoIP network, featuring approximately 270 IP phones and conference phones, facilitating efficient voice communication. For campus security, an IP-based surveillance system with over 120 HD/Ultra-HD cameras and four monitoring stations has been deployed to ensure comprehensive surveillance coverage.

The ICT Department continues to proactively assess user needs and advances in technology to ensure continuous enhancement and upgradation of infrastructure.

Web Services and Applications

The institute has successfully undertaken an in-house revamp of its official website, making it fully responsive and interactive. The upgradation of the front end and backend platform has also been carried out. The website is integrated with Drupal CMS and is hosted on a physically managed dedicated server located in India.

A student portal, developed, hosted, and maintained by the ICT Department, provides timely updates and curated content generated by students. In addition, various web portals are operational for the online processing of admissions, recruitments, fee collection, conference registrations, and visitor management—most of which are integrated with secure payment gateways.

The institute's academic administration ERP enables comprehensive automation of academic processes and is extensively used by faculty and students for their day-to-day academic activities. In 2024, the ICT Department developed an in-house ERP solution for online processing of leave requests, indents, and other administrative tasks. The ERP includes modules for class rescheduling and obtaining online approvals for guest speaker sessions, providing greater flexibility and transparency.

Furthermore, a web-based 360-degree virtual tour portal, integrated with virtual reality technology, allows remote users to explore the institute's infrastructure and facilities, enhancing outreach and engagement.

Technology-Enabled Learning Facilities

The ICT Block includes a Computer Centre equipped with 100 desktops, providing students and faculty access to licensed academic software, online resources, and research databases. A dedicated Computer Classroom, fitted with 48 desktop systems, features automated audio-visual systems including DNP screens and laser projection systems, enabling high-quality instructional delivery during lab and practical sessions.

All classrooms at IIM Tiruchirappalli are SMART classrooms, fully technology-enabled, acoustically treated, and integrated with Audio Visual automation and video conferencing systems, supporting modern pedagogical methods and hybrid learning models. In addition, all discussion rooms and conference rooms are equipped with advanced audio-visual systems to facilitate effective communication and seamless virtual meetings.

INTERNAL COMPLAINTS COMMITTEE

The Indian Institute of Management Tiruchirappalli (IIMT) has an Internal Complaints Committee (ICC) in place since June 2012, as per the POSH guidelines. The ICC has formulated a policy guideline for the procedures to be followed in the event of the Committee receiving a complaint. The members of the ICC are trained and use the POSH guidelines to conduct proceedings and make recommendations.

IIMT has publicized its zero-tolerance policy towards sexual harassment at the workplace through various means. IIMT believes that students should be sensitized about gender issues. It organizes a workshop every year as part of the Orientation programme for the new batch of students who join the Institute, both at Trichy and at its Chennai Campus.

Orientation on ICC to Students, Faculty, and Staff of IIM Tiruchirappalli:

Dr. Hemalatha Bhat, Tamil Nadu Law University (TNLU) and External Member, Internal Complaints Committee, IIM Tiruchirappalli, was invited to deliver a workshop on the prevention of Sexual Harassment at the Workplace to the faculty, staff, and students of PGPM, PGPM-HR, DPM, and E-DPM during the orientation programme held on 28th June 2024.

Orientation on ICC to Students and Staff of IIM Tiruchirappalli Chennai Campus:

Prof. Vijaya. V, the Chairperson of ICC, IIM Tiruchirappalli, delivered a session on the prevention of Sexual Harassment at the Workplace to the faculty, staff, and students of the PGPM programme at the IIM Tiruchirappalli Chennai campus during the orientation programme held on 22nd September 2024.

- A copy of the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act of 2013 is placed on the webpage of ICC, and the said legislation has been uploaded to the website of IIM Tiruchirappalli. Link: https://www.iimtrichy.ac.in/sites/default/files/upload/17Aug2020141301_202008171412_59Sexual-Harassment-at-Workplace-Act.pdf
- The Penalty clause for harassment has been displayed in the ICC information/ awareness boards as per the mandate of Section 19 (b) of the POSH Act - Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act of 2013, as per High Court Mandate 2023. The link to the ICC with the contact details of all the members is publicly available for

complaints. Notice boards informing about the composition of the ICC members and their contact details have been put up on the campus at multiple places in the campus.

Official meetings organized by ICC:

- The ICC meets every quarter of the academic year for a review. As a part of quarterly regular meetings, the Internal Complaints Committee conducted four meetings during the last academic year 2024-25.
- There were two complaints reported to ICC during the academic year 2024-2025, and the report with recommendations were submitted.

IIMT JOURNAL OF MANAGEMENT

IIMT Journal of Management,' the journal of IIM Tiruchirappalli, which is published by the global publisher Emerald, s an open-access, peer-reviewed, international academic journal that adheres to the double-anonymous review policy. The journal has been receiving manuscripts (Research papers, Book reviews, and case studies) across various management disciplines, from all over the world, including countries like Bangladesh, Bulgaria, Ghana, Iran, Malaysia, Nigeria, Pakistan, Romania, South Africa, and Tanzania, thereby indicating its global acknowledgment.

The first issue of the journal (IIMTJM 1.1) was published on July 16, followed by the second issue (IIMTJM 1.2) on November 6. Together, the two issues feature 15 articles spanning diverse fields of management, selected from a total of 63 manuscripts received. Journal's major accomplishments include 27,389 article downloads and being included in the following abstract and indexing services:

- Directory of Open Access Journals (DOAJ)
- EBSCO Discovery Service
- Google Scholar
- ProQuest (relevant databases)
- WorldCat

Additionally, it is anticipated that the journal will be eligible for inclusion in highly regarded indexing platforms such as ABDC, SCOPUS, ESCI, and UGC CARE within the next couple of years, contingent upon our continued adherence to rigorous publication standards, as stated by Emerald, the publisher.

STUDENT ACTIVITIES

Indian Institute of Management Tiruchirappalli is a student-run campus when it comes to activities, and it believes in peer-to-peer solid learning. Student Council and Clubs and Committees at IIM Tiruchirappalli play a significant role in achieving a peer-to-peer learning environment. The clubs and committees act as a medium for students with similar interests to come together and share ideas. They conduct various activities such as case study competitions, guest lectures with industry experts, floating live projects, etc., for the welfare of the student community. There are eight academic clubs, six non-academic clubs, ten committees, and two special interest groups currently operating in IIM Tiruchirappalli. This annual report covers all activities conducted in the academic year 2024 – 2025 by all the clubs and committees.

STUDENT ACHIEVEMENTS

The academic year 2024-2025 has marked a year of newer and more significant achievements for the students of IIM Tiruchirappalli that have made the institute an epitome of hard work and success. The students represented the institute at various national-level case competitions, solving real-time business problems for corporates and competing with some of the most brilliant minds across the nation.

Students demonstrated exceptional performance across various prestigious national and corporate competitions. Srideeckshitha Vijayakumar, Gayathiri T, and Visvanathan secured the National Winner title in the DS Group TrendSetter 3.0 competition, while Dhrumil Dave, Nidhi Kumari, and Manish Kumar emerged as Campus Winners in Samsung E.D.G.E. 9.0. Sayak Patra, Ritwika Ghosh, Mahithasree Sakthikumar, and Shreyas Baniya ranked among the Top 5 Teams as National Semi-Finalists in the McKinsey Case Championship. Vasanth K, Krithick Raj Madhavan, and Mani Vijaya Raman T earned the National Runners-Up position in Cummins Redefine, followed by Ananyaa Oberoi, Nipun Mittal, and Nikunj Kumar Gupta, who secured the National 2nd Runners-Up spot in Dabur Verve S3. Akhilesh Kaushal, Komal Asari, and Anju Hasda also achieved National 2nd Runners-Up in Thoucentric Bottoms Up 3.0. Radhika Singhanian, Ritwika Ghosh, Sayak Patra, and Shreyas S Baniya were National Semi-Finalists in PwC Case Challenge 6.0, while P Pagalam Manickavel, Ritika Rathore, Yashraj Singh Chouhan, and Ayush Chandra achieved the same in the Amazon ACE Challenge, also earning a Pre-Placement Interview (PPI) opportunity. Tejasvi Gupta and Priyanka Aggarwal won the HSBC IB League Open House as Campus Winners, showcasing excellence in the finance domain. Additionally, Sohail Ur Rahman, Kannan Nivedhika, and Janani were National Finalists in Avalon Consulting's Sun Tzu competition, while Praveen Vijay and Jewel Thomas George achieved the same in Xiaomi Summit 9.0. In the pharmaceutical sector, Sreekiran S, Ashit V A, Muhammed Jameel, and Preethi R reached the National Finals of Dr. Reddy's Destination. These

remarkable achievements reflect the students' strategic thinking, problem-solving abilities, and leadership across diverse industries.

Not just nationally, but IIM Tiruchirappalli also hosted an international case study competition, the Global Economics Case Competition (GECC) with over 1000 participants from across the globe on the theme "Financial Inclusion and Cryptocurrency: Central Banks' Role" which aimed to provide an international platform for students to demonstrate their management skills and knowledge of Economics and Public Policy.

The students have also kept the bar high on the sports front, competing with premium institutes like IIM Bangalore, IIM Kozhikode, IIM Shillong, IIM Vishakhapatnam and IIM Nagpur. More than 200 students from the institute took part in the Sangram 2025 conducted at IIM Bangalore. The unwavering commitment, relentless spirit, and exceptional teamwork displayed were commendable throughout the event. Our teams won several medals and secured 2nd place overall, our best performance ever.

Other than the various events conducted, there were also a lot of enlightening sessions & panel discussions graced by esteemed speakers & influencers. There were multiple topics talked about & discussed, like leadership in the age of disruption, ESG (Environmental, Social, and Corporate Governance), role of a management graduate in a technology organisation, digital transformation at scale in the public sector, OD lens to building one's professional profile, retail and distribution strategies in the home appliances market, connecting human resources with business finance, applying management lessons in different fields of industry, trends in manufacturing industry, the future of fintech- impact on VC funding, gen AI for enterprises to mention a few. The guests included various CXOs, and other influential leaders in the respective industries. The academic year gave students many opportunities to learn, compete, excel & grow in various fields. All of these have helped the students become a better version of themselves on all fronts. The students are determined to continue on this path of learning in the year to come & pass on the legacy to the juniors.

Cultural Night Onam

The festival started on a delicious note, with authentic Kerala-style Sadhya. Onam 2024 at IIM Trichy was celebrated with a vibrant display of Kerala's rich cultural heritage, fostering unity and tradition on campus. The afternoon began with a grand Kerala-style Sadhya served to students, faculty, and staff members,



emphasizing the spirit of togetherness. The evening festivities commenced with a traditional Chendamalam procession starting from Hostel 4 to the MPH, energizing the atmosphere with its rhythmic beats. Along the procession, classic games like Tug of War and Uriyadi were organized, showcasing traditional Kerala festivities followed by mesmerizing music and dance performances by students.

Ganesh Chaturthi

The festival started with Murti Sthapana and morning Aarti. The first day saw vibrant student participation and concluded with a colorful evening Aarti. The final day was a grand affair. A captivating Dhol procession moved from Hostel 4 to Lakeside. The event concluded with the Ganpati Visarjan, a heartfelt farewell to Bappa, strengthening the communal bond among the students.



Navratri

The festival was celebrated with devotion, vibrant energy, and cultural richness. The festivities began with a soulful Aarti led by our esteemed Director, Prof. Pawan Kumar Singh, setting a spiritual tone. Students dressed in colorful traditional attire gathered at MPH, where a Garba Workshop, conducted by enthusiastic students a day prior, helped everyone prepare for the lively Garba Night. The evening came alive with rhythmic Garba and Dandiya beats, honoring Gujarat's rich cultural heritage.

Diwali

The morning began with an inter-hostel Rangoli competition, fostering creativity and healthy student competition. A serene and traditional Diwali Pooja was held at the MPH, attended by 300+ students, faculty, and staff, and graced by the Director. The pooja was followed by an address and a cultural showcase, where student performances captured the spirit of Diwali. As dusk fell, students released sky lanterns into the night sky, symbolizing hope and prosperity. The festive spirit continued with a dazzling fireworks show and an energetic DJ night, culminating the evening with joy and celebration.



Sanskriti

Sanskriti 2024 was inaugurated with grandeur as section flags and posters were unveiled, symbolizing the spirit of healthy competition. The event witnessed Shipwreck, a fun and creative event where participants, in character roles, vied for survival, and an exciting Treasure Hunt across campus that tested students' teamwork and problem-solving skills. The event also witnessed Art Attack and Outfit from Scratch, Adzap, where participants created humorous, and Adaptunes, a spontaneous dance competition set to random music.



Christmas & New Year

Christmas was celebrated with warmth, inclusivity, and festive cheer. The event included a grand cake-cutting ceremony featuring security staff, students, and faculty, symbolizing unity. The event included a grand cake-cutting ceremony featuring security staff, students, and faculty, symbolizing unity.

The student community of IIM Tiruchirappalli welcomed the new year with great excitement. The evening began with carol singing and informal celebrations. As the clock neared midnight, the IIM Trichy community joined in a spirited New Year countdown, welcoming 2025 with smiles, cheers, and renewed hopes. The event symbolized unity, gratitude, and the vibrant campus culture that IIM Trichy cherishes deeply.

Farewell Fiesta (Signature Day, Synergy and Mic Drop)

The Farewell 2025 celebrations at IIM Tiruchirappalli beautifully captured the emotions of parting and the joy of shared memories through two special events: Signature Day and Mic Drop. Signature Day was a heartfelt tradition where students marked each other's white shirts with messages, signatures, and memories, symbolizing the bonds built over two transformative years. The evening also featured fun activities, a video tribute, and the announcement of Farewell Titles recognizing standout students. Personalized mementoes were presented as tokens of appreciation, making the day even more meaningful. Following this, Mic Drop provided a platform for students to express themselves through music, poetry, stand-up comedy, and storytelling.

Iftaar

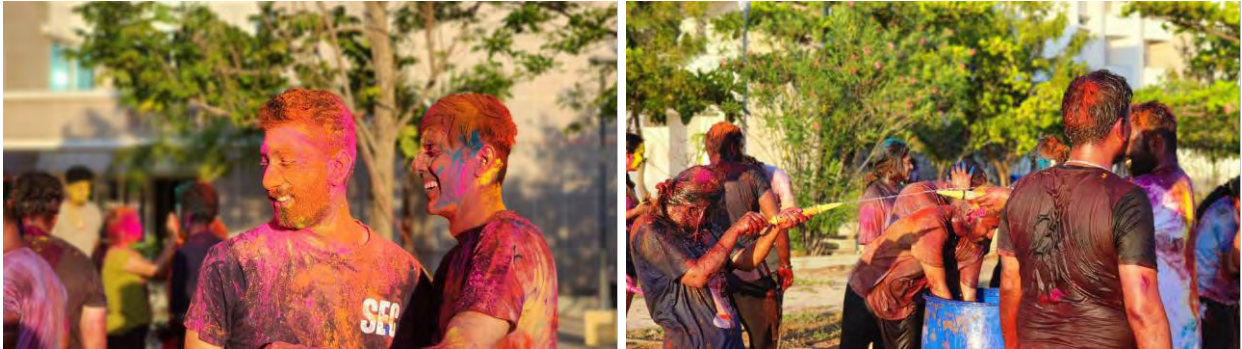
The Iftaar celebration at IIM Trichy was a touching display of interfaith harmony, unity, and cultural appreciation. The event provided students an opportunity to break their fast together with traditional delicacies, followed by a prayer session and inspiring religious storytelling.

Pongal/Makar Sankranti/Lohri

IIM Tiruchirappalli celebrated Pongal, Makar Sankranti, and Lohri on 14th January 2024 with vibrant festivities that showcased the rich diversity of India's harvest traditions. The afternoon festivities began with the kite-flying session. Students enthusiastically participated, creating a lively and picturesque atmosphere that resonated with the spirit of Makar Sankranti. As twilight approached, the community gathered around a crackling bonfire, marking the traditions of Lohri. The evening was brought alive by the mesmerizing folk dances and music of Tamil Nadu, which captured the cultural essence of Pongal.

Holi

Holi 2025 was celebrated with unmatched enthusiasm and vibrant spirit at IIM Tiruchirappalli, bringing together students in a colorful embrace of unity and joy. The campus transformed into a lively canvas as bursts of gulal filled the air, accompanied by laughter, music, and camaraderie. The celebrations kicked off with traditional Holi rituals, after which the grounds came alive with energetic DJ beats, encouraging everyone to dance and revel in the festive spirit.



Dhruva

The academic year 2024-25 was filled with astonishing & awe-striking student activities & events. More than 100 student-driven events were conducted; celebrated on the campus. DHRUVA 2025, the flagship program of the institute, was an outstanding success. The three-day event filled the campus with the spirit of creativity, passion, and enthusiasm. From the very outset, with the esteemed presence of Air marshal Anil Khosla, the Chief Guest, DHRUVA'25 embarked on a journey that was nothing short of extraordinary. The strength of his presence set the tone for what was to be an incredible three days filled with enlightenment and entertainment. The lineup of artists, including Ravi Gupta, DJ SWATTREX, and Nikita Gandhi, graced the stage and left the audience spellbound with their performances. The Town Hall sessions, where diverse voices came together for enlightening panel discussions, added a layer of depth to the fest, making the event both a business & cultural fest in a true sense. There was a participation of 8,000+ students across the country.

Sports

IIM Tiruchirappalli Leagues

ITFL, ITCL and ITVL is an annual IIM Trichy Football, Cricket and Volleyball league Tournament hosted by the Sports Committee of IIM Tiruchirappalli. The event witnessed participation from 80+ participants, which included students from PGPM and PGPM-HR. ITCL 2025 was conducted from January 20th to 23rd. Four teams were created Wizards, Mavericks, Outlaws and Juggernauts. The wizard won the finals for ITCL, the Outlaws won the finals for ITFL and ITVL.



Faculty Vs Staff Vs Students

For this event based on the interest shown by the faculty & staff, 2 matches were conducted, cricket and badminton (women). The staff won in the badminton match and the students won in the cricket match conducted.

Kurukshetra

The Kurukshetra sports event serves as a vibrant platform for fostering camaraderie and sportsmanship among the six sections of PGPM (A, B, C, D, and E) and the PGPM-HR batch. Organised by the dedicated sports committee, this annual extravaganza encapsulates the essence of teamwork and competitive spirit. Participants from each section engaged in a range of sporting activities, creating an atmosphere that not only promotes physical fitness but also strengthens the bonds within the IIM community. Basketball, Carrom, Football, 8-Ball Pool, Cricket, Badminton, Throwball, Swimming, Volleyball, Tug-of-War, Chess, Table Tennis were the events which were planned under Kurukshetra. The events saw participation from 440+ students from the PGPM and PGPM-HR batches.



Rannbhoomi

Rannbhoomi is the latest initiative taken by the sports committee of IIM Trichy to promote inter college sports tournaments in Trichy. It was conducted on the 26th and 27th of October 2024, between IIM Trichy and IIIT Trichy. Rannbhoomi 2024 brought together the athletes of both the colleges to a face-off in 7 different sports. The event served as a platform for athletes to hone their skills, boost their confidence, and foster a spirit of sportsmanship and camaraderie. This inaugural edition aimed to set a precedent for inter-college collaborations in sports, highlighting the importance of teamwork, resilience, and competitive spirit.



Sangram

The inaugural Inter IIM Sports Championship was held in IIM Bangalore. 6 IIMs from all over the country, namely Bangalore, Kozhikode, Nagpur, Shillong, Trichy and Vizag participated in 27 events held over 3 days with over a thousand athletes battling out against each other to establish sporting supremacy. Our team secured six Gold medals, seven silver medals and eight Bronze medals with 6 of our students also being awarded with the MVP award for their respective sport. The 3 day fest eventually culminated with IIM Trichy, for the very first time in Sangram and Inter IIM history, securing 2nd Position overall and the Runners up trophy with a 147 points.

Academic Clubs

ArthaNiti

Econ-Fusion

The ArthaNiti Economics and Public Policy Club organised a stimulating and engaging two-day event, "Model United Nations," which brought together students who shared a passion for economics, public policy, and global affairs.



Macro Mastermind

The ArthaNiti Economics and Public Policy Club organised a stimulating and engaging event, two-day event, "Macro-Mastermind," brought together students who shared a passion for macroeconomics, public policy, and current affairs about Indian financial decision making

Pursuit of Dispute 3.0

This event brought together students who shared a passion for economics, public policy, and global affairs. All participating teams were assigned general awareness and economic news subjects. With 14 teams, seven debate rounds were organised, and face-offs were determined using a randomiser app to ensure fairness and transparency.



GECC (Global Economics Case Competition)

The international-level Global Economics Case Competition the flagship event of ArthaNiti, the Economics and Public Policy Club, was conducted successfully with over 1000 participants from across the globe. The competition aimed to provide an international platform for students to

demonstrate their management skills and knowledge of Economics and Public Policy. This year's theme was “Financial Inclusion and Cryptocurrency: Central Banks' Role”, in addition to the case competition, a distinguished panel discussion with cryptocurrency & blockchain industry leaders like Mr. Senthil Velu (Chief Architect, M2), Punit Agarwal (Founder, KoinX), Sudeep Saxena (Founder CEO, Coin Gabbar) was conducted.



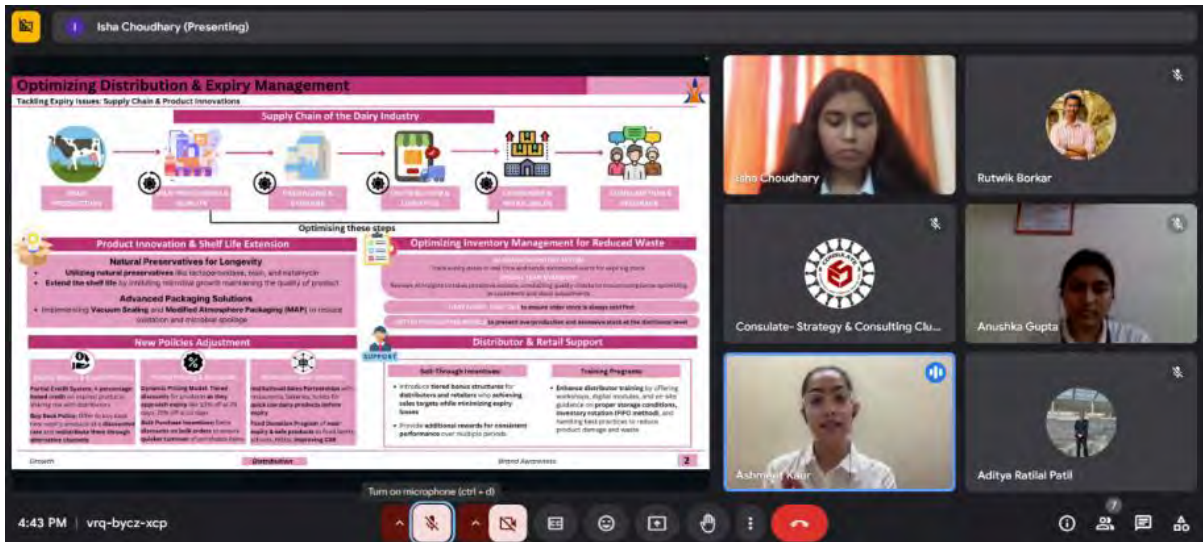
Consulate Citadel 3.0

For the Citadel 3.0 event, the Consulate team decided to provide the students with group tasks comprising two rounds. This task aimed to assess students' ability to work on team projects, utilise resources and give them the experience to use their critical thinking for Strategic tasks by being in a consultant's shoes. The game was based on the Money heist theme.



Breaking Case 8.0

The Consulate conducted Breaking Case 8.0, a prestigious national-level case competition, designed to evaluate students' ability to work collaboratively, think strategically, and deliver impactful presentations. The competition aimed to enhance participants' understanding of strategy frameworks, competitive analysis, and company evaluation while testing their problem-solving and analytical skills.



Consulting Czars

For the Consulting Czars event under Dhruva, the Consulate team gave the students group tasks comprising three rounds. The competition was designed to engage students in a challenging case-solving experience, testing their analytical, problem-solving, and strategic thinking skills. Participants tackled real-world business problems, requiring them to develop innovative and implementable solutions. The event attracted teams from various backgrounds, fostering an environment of competitive learning and collaboration.

E-cell Shark Tank

The competition was an internal competition open to the students of PGPM and PGPM-HR of both batches.



Finvest

Antique Equity Research Challenge 2024

The Finance and Investment Club (Finvest) of IIM Tiruchirappalli organized the Antique Stock Broking Equity Research Challenge 2024, on September 21, 2024, at the IIM Trichy campus. This prestigious event aims to build upon the remarkable success of its 2023 edition, which showcased the exceptional equity research capabilities of IIM Trichy students. The challenge is structured as a comprehensive learning experience comprising two primary components. The first is an Intra-IIMT Equity Research Competition, designed to test and enhance students' & financial analysis skills and market acumen while providing practical exposure to equity research methodologies. The second component features an enlightening panel discussion, bringing together industry leaders and investment professionals to create valuable networking opportunities for participants.

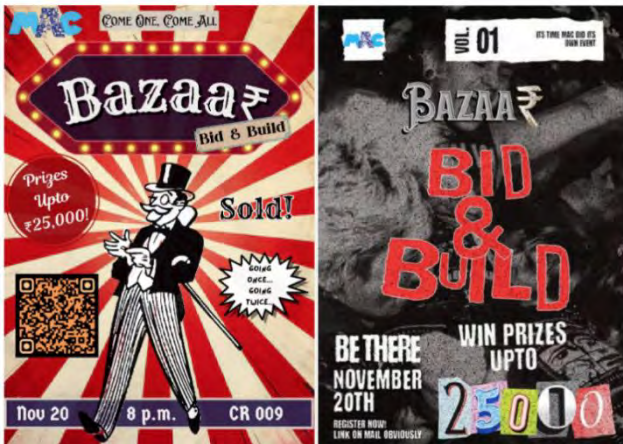


Panel Discussion

Finvest of IIM Trichy, successfully organized a panel discussion titled "Decoding the Budget: Implications and Opportunities" aimed to provide valuable insights into the recent budget's impact on business, markets, and investment strategies. The panel featured distinguished industry leaders, including Mr. Shubham Agarwal (Director and Senior Executive Officer at

Aequitas Investments), Ms. Shuchi Rungta (Senior Manager at Stockedge Management) and Mr. Sudhir Divakara (Senior Vice President at Nuvama Wealth Management). The panelists discussed the macro and microeconomic impacts of the budget, highlighting sectoral opportunities and challenges. They also shared strategic insights for businesses and investors to navigate the evolving financial landscape

MAC



Verse Wars

The Superhero Blueprint is a marketing case competition for undergraduate and postgraduate students to test their marketing skills. Use your creativity to turn your own Indian superhero into a global sensation! This will be a competition with only one round where participants are required to submit a one slider after thoroughly going through the given case.

Marketing Fair

Sell to Survive was a thrilling event that allowed 1st and 2nd-year students of IIM Tiruchirappalli to showcase their entrepreneurial and marketing skills. MACathon was a fun-filled campus marathon organised to promote health, fitness, and camaraderie among the students of IIM Tiruchirappalli. Marketer of the Year-Marketer of The Year was a prestigious title awarded to a 1st-year student of IIM Tiruchirappalli who demonstrated exceptional marketing acumen and leadership skills.



Matrix Persona Vaadvivaad

VaadVivaad 2024 was Persona’s first and only offline event conducted in the AY 2024-2025. Its flagship activity was a bidding competition including recent business events, mergers and



acquisitions, general Knowledge, HR related conceptual questions, and some generic Business trivia questions. VaadVivaad 2024 garnered 15 teams participated in Slot 1 and 12 teams participated in Slot 2 in day 1.

SigmaEta



SIMULATION SERIES

SigmaEta, the operations and supply chain management club of IIM Trichy, hosted the Simulation Series. This series featured two engaging events designed to showcase participants' skills in simulation, demand forecasting, production planning, and process Optimization.

Agni Bathukamma

Bathukamma is a celebration of the deep-rooted heritage and treasured traditions of Telangana and Andhra Pradesh. During Navratri, the Telugu community worships the Goddess Gowri (Parvati) in the form of 'Prakriti' (nature itself). Promotions: A lively flash mob was performed by enthusiastic members of the student community in front of H4, creating excitement and drawing attention to promote the upcoming Bathukamma event.



Aikyam

Nukkad Natak

Aikyam organised a street play competition on the theme of violence against women. Participants can either take part individually or as a group. They can sing, dance, recite poetry, act - any creative expression was allowed. 12+ groups participated in the first round of uploading a teaser on their social media. Most popular 5 teams were selected for the last round.



ELECTORAL LITERACY CLUB

Election Edify

The Electoral Literacy Club (ELC) recently organised a live quiz called "Election Edify" to evaluate students' awareness of Indian history and politics. Registration for the quiz was conducted online via email, attracting students from both the first and second years. Over 50 students from the college participated in the event, demonstrating a keen interest in enhancing their knowledge.



Elixir

Blood Donation



The Social Responsibility Club at IIM Trichy, in collaboration with Kauvery Hospital, organized a successful Blood Donation Camp at the institute's Multi-Purpose Hall. The event saw an enthusiastic turnout of 179 participants, resulting in the collection of 151 units of blood from both students and faculty. This impactful initiative helped address critical blood shortages, bringing renewed hope to the community. Inspired by Elixir's awareness efforts

through emails, posters, and social media, volunteers joined eagerly. A dedicated team of doctors and nurses ensured a smooth process, while donors were honored with certificates, t-shirts, and refreshments as a heartfelt thanks for their invaluable support.

LiTrichy

LiTrichy MUN 2.0, organized by LiTrichy, was a dynamic two-day event held on October 18th and 19th, 2024. This annual event provided a platform for students to demonstrate their understanding of global affairs, foster their diplomatic skills, and enhance their knowledge of international relations. The event was structured to maximize engagement and learning, with a quiz competition on the first day followed by the Model United Nations (MUN) sessions on the second.



Janjatiya Gaurav Diwas and Constitution Day

The LiTrichy Club of IIM Trichy organized a series of vibrant and intellectually stimulating events to commemorate Janjatiya Gaurav Diwas (Tribal Pride Day) and Constitution Day on 20th November 2024. These celebrations aimed to honor India's rich cultural diversity, its democratic ethos, and its commitment to inclusivity.



Rangmanch

Karaoke and Movie Night

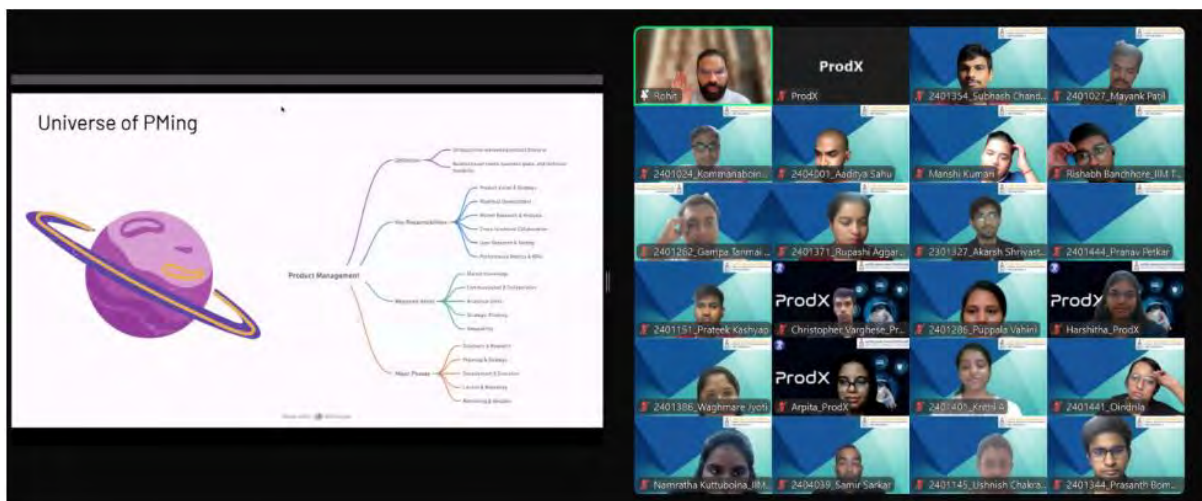
Rangmanch conducted a Karaoke and Movie Night at the Multi-Purpose Hall. The event celebrated the expressive power of music and film while helping students to relieve stress. Following the karaoke session, attendees transitioned to the movie segment—the selected film aimed for a blend of entertainment and artistic value. It was a shared escape into the world of storytelling, showcasing the artistry and emotional impact of the film. The event sought to emphasise the role of art in providing a recreational outlet for attendees. The event served as a reminder that art, in all its forms, has the unique ability to transcend daily challenges and unite people in shared experiences. The event was an overall success and registered a footfall of nearly a hundred students.



Self-Interest Groups (SIGs)

Prod-Mania

Mr. Rohit Verma who works as Group Product Manager at AngelOne and previously worked at Paytm, Flipkart and Cleartrip was invited as the speaker for the masterclass. He gave an insight into the world of Product Management, what it entails and what it is not. Further, he took up a case study and demonstrated how to crack it to the audience.





App Venturers 2.0

App Venturers, was an online competition designed to challenge participants to enhance their favorite apps with innovative features. Conducted via Unstop and Zoom, the event encouraged creativity and strategic thinking, allowing teams to propose improvements that could take existing apps to the next level.



ProdMan of the Year

ProdMan of the Year was a high-stakes competition designed to test participants' product management expertise through multiple rounds of problem-solving and strategic thinking. The event featured two intense rounds, challenging participants with quizzes, memory-based tasks, and a case-based product lifecycle challenge.



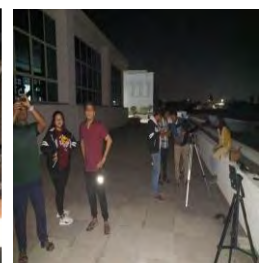
Stellars

STAC proudly hosted Star Fest, a three-day extravaganza celebrating the wonders of space and simulation-based exploration. The event kicked off with an immersive Movie Night, where participants enjoyed Christopher Nolan's Interstellar, setting the perfect cosmic ambiance. The grand finale featured an exhilarating Treasure Hunt, where teams navigated through four distinct departments, each themed around space exploration. Participants solved intricate puzzles and engaged in rocket launch simulations, bringing them one step closer to their astronaut dreams

AstroLens

Astrophotography Workshop

The workshop was aimed to encourage Astrophotography among students. Participants captured stunning images of the night sky using their own devices and were given the chance to utilize the club's equipment for better photography. Participants also shared various tips and techniques to click better pictures of the night sky, such as star trails and starry nights.



OTHER EVENTS

Janmashtami

The auspicious festival of Janmashtami was celebrated in the campus. A Matki phod function was conducted in front of Hostel 5 in which almost 150- 200 students participated. Different student-made pyramids were erected to break the pot that was hung at some height. At exact midnight the birth of Lord Krishna was observed with pooja and arti. The special guests from ISKCON Srirangam were invited to the festival to lead a vibrant sankirtan on the campus.



Ram Mandir Rath Yatra

January 22nd was marked with festive and joyous celebrations on the campus, marking the occasion of the inauguration of the Ram temple in Ayodhya. Students drove the chariot from the canteen to the MPH & thereafter all dived deep into the celebrations, melodious bhajans, aarti, fireworks and prasaadam.



Shiv Jayanti

February 19th was celebrated as the birth anniversary of Chhatrapati Shivaji Maharaj, the great Maratha king, igniting a sense of patriotism and national pride. The event consisted of powada (glorifying stories) projection, aarti & sweets distribution.

CAMPUS DEVELOPMENT

As the Construction of buildings for 75242 sqm built up area completed in phase I, the Institute entered into a new MOU with CPWD on 02.07.2021 for the Construction buildings in future in our campus. Accordingly, the details of various Construction works are given below: -

Sl. No	Name of the work	AA and ES amount (Rs.)	Status as on 09.10.2024
1	Construction of Hostel no 8(G+7) & 2 nos of 80 seater classroom	53,23,94,000/-	The work is completed and has occupied the building. The building is under the Defect Liability Period. (DLP)
2	Construction of 6nos 80 seater classrooms	18,27,34,500/-	Among 6, 4 classrooms are completed, and 2 are nearing completion
3	Extension of the mess dining hall	11,92,32,710/-	The work is completed and the building is occupied, subject to the completion of snags.
4	Construction of Hostel no 9(G+10)	80,21,32,000/-	Work is in progress
5	Construction of the Management Development Center (MDC) block	77,43,91,000/-	Tendering is in progress by CPWD
6	Construction of an additional Sewage Treatment Plant (STP)	2,13,71,200/-	Work is in progress.
7	Creation of a solid waste management yard and cycle shed	NA	Estimation is in progress by CPWD

PERSONNEL

The Vision and Mission of IIM Tiruchirappalli act as the guiding principle for the HR department. The HR department strongly believes that the all-round success of the institute can be achieved only through its people.

Aims of our HR department

- Enhance and develop people and their contribution and potential by providing opportunities for learning and continuous development.
- Develop an environment emphasizing teamwork and flexibility
- To inculcate organisational climate that respects people
- Maintain transparency and employ an ethical approach
- Develop high-commitment management practices that recognizes its human resources as valued stakeholders in the organization

Guiding Principles

- Ensure a favorable working environment for its people.
- Undertake welfare initiatives.
- Enhance the health and well-being of its people.
- Develop talent and increase the performance of its people.
- To promote systemic changes in practices and processes.
- Ensure compliance with legal, regulatory, and policy frameworks.

Recruitments

Faculty

No. of Recruitments conducted - 1

No. of Faculty selected & offered appointment - 12

Faculty Members selected and offered appointment during 1st April 2024 to 31st March 2025			
Sl. No	Name of the Faculty	Designation	Area
1	Prof. Shalini V	Assistant Professor	Finance and Accounting
2	Prof. Ramendra Pratap Singh	Assistant Professor	Marketing
3	Prof. Rishikesan Parthiban	Assistant Professor	ISA
4	Prof. Shalini Parth	Assistant Professor	OB & HR
5	Prof. Arulanantha Prabu P M	Assistant Professor	OM & DS

6	Prof.Middela Mounisai Siddartha	Assistant Professor - Grade II	OM & DS
7	Prof.Renjith R	Assistant Professor	Economics
8	Prof.Shameem S	Associate Professor	OB & HR
9	Prof.Nimmi P M	Assistant Professor - Grade II	OB & HR
10	Prof.Yukti Sharma	Assistant Professor	Marketing
11	Prof.Venkataraman K	Associate Professor	ISA
12	Prof.Vimala Rani M	Assistant Professor	OM & DS

IIM Tiruchirappalli is taking the best efforts in filling SC/ST/OBC/EWS/PwD positions in the faculty recruitment. During the year 2023-24, the institute has 15.3% of SC and 16.6% of OBC and during 2024-25, the institute has 15.3% of SC, 16.6% of ST and 33.3% of OBC, and the institute shall be striving hard to fill up these vacancies.

Non-Faculty

No. of Recruitments conducted - 2

No. of Staff members selected & offered appointment - 6

Staff Members selected and offered appointment from 1 st April 2024 to 31 st March 2025		
S. No	Name of the Staff	Designation
1.	Ms. Priya V	Administrative Officer (Regular)
2.	Ms. Tulika Singh	Assistant Librarian (Regular)
3.	Mr. Alaguraja M	Junior Programmer (on contract)
4.	Ms. Malathi R	Academic Associate (On contract)
5.	Ms. Gursith Banu A	Academic Associate (On contract)
6.	Ms. Glory Evangelin P	Academic Associate (On contract)

Confirmations of Appointments after completion of probation

Faculty members confirmed in their posts – 14

Sl.No.	Name	Designation
1.	Prof. Abhishek Kumar Totawar	Associate Professor
2.	Prof. Sajeet Pradhan	Associate Professor
3.	Prof. Gajanand M S	Associate Professor
4.	Prof. Vinu C T	Associate Professor
5.	Prof. Sirish Kumar Gouda	Associate Professor
6.	Prof. Jang Bahadur Singh	Associate Professor
7.	Prof. Karthik Dhandapani	Professor
8.	Prof. Varun Mahajan	Assistant Professor
9.	Prof. Satish S Maheswarappa	Professor
10.	Prof. Anirban Som	Associate Professor
11.	Prof. Dharani M	Assistant Professor
12.	Prof. Rajesh R	Assistant Professor
13.	Prof. Srikrishna Madhumohan Govindaluri	Associate Professor
14.	Prof. Meenakshi N	Associate Professor

Non- Faculty members confirmed in their posts– Nil

Promotion Appointments:

Faculty members - Nil

Non-faculty members – Nil

Members relieved from the service

Faculty members relieved from service - 1

1. Prof. Apoorv Kumar Khare, Associate Professor w.e.f. 19th June 2024 AN.

Non-faculty members relieved from service – Nil

Events at IIM Tiruchirappalli

International Yoga Day Celebrations

IIM Tiruchirappalli celebrated International Yoga Day on June 20 - 21, 2024 by inviting inviting the members from Krishnamachari Yoga Mandiram, Chennai and Heartfulness Meditation Group followed by the yoga session for the Faculty, students and staff members.

Rath- Yatra

Rath Yatra is a magnificent procession where devotees pull elaborately decorated chariots carrying Lord Jagannath (a form of Lord Krishna), his sister Subhadra, and his elder brother Balarama. The Rath Yatra began on July 07, 2024 and ended on July 15, 2024

Independence Day

IIM Tiruchirappalli celebrated India's 78th Independence Day on August 15, 2024. The celebration began with the hoisting of the national flag by the Director, followed by the National Anthem and a march-past by the security guards. The celebrations were attended by students, faculty, staff, and their families. There were performances like patriotic songs and speech and various cultural activities about Independence Day during the event. The institute also felicitated members of the maintenance, housekeeping, gardening and security staff for their performance throughout the year

Leadership Conclave Daksha 2.0

The Leadership Conclave held in the academic year 2024–25, stood out as a hallmark initiative by the Placement Office at IIM Tiruchirappalli. Centered around the compelling theme, "*Leadership Renaissance: Embracing Change, Seizing Opportunities,*" the conclave was thoughtfully structured into three powerful episodes, each addressing a timely and transformational domain of business and leadership.

Nasha Mukta Bharat Abhiyaan- Pledge against Drug Abuse:

The Institute had organized a Pledge-taking Ceremony against Drug Abuse under Nasha Mukta Bharat Abhiyaan on August 12, 2024. The theme for this year's NMBA celebration was: 'Viksit Bharat ka Mantra, Bharat ho Nashe se Swatantra'. Faculty, Officers and Staff members attended the pledge taking ceremony.

Observation of Swachhata Pakhwada 2024:

The Institute conducted the Swachhata Pakhwada 2024, an initiative by the Indian government to promote cleanliness and sanitation across various sectors of society. launched under the Swachh Bharat Mission, during September 01 - 15, 2024. As part of this event, various activities like cleaning

activities and tree plantations in and around IIMT campus and a pledge taking ceremony was held where the Faculty, Students and Staff Members attended.

Hindi and Sanskrit Workshop 2024:

Shri. P. Narasimhan, Professor & Head (Retd.), Dept. of Sanskrit, University of Madras conducted the Sanskrit workshop to all Officers and Staff Members and Mrs. J. Amuthavalli, Addl. Director, Ministry of Home Affairs, DoOL conducted the Hindi workshop to all Officers and Staff Members on September 11, 2024 on Noting, Drafting and usage of Hindi for official purpose.

Swachhata Hi-Seva:

The Institute conducted the Swachhata Hi -Seva from September 17, 2024 to October 02, 2024. As part of this initiative, a Pledge-taking Ceremony was conducted on September 25, 2024 attended by the Faculty, Students and Staff Members.

Celebration of Hindi Diwas

Indian Institute of Management Tiruchirappalli celebrated the Hindi Diwas in its campus on September 13, 2024. Ms. M. Rajarajeswari, Assistant Director (OL, Rtd), Customs, Tiruchirappalli graced the occasion as Guest of Honour and Shri Ashish Kumar Tripathi, Regional Provident Fund Commissioner- I, Employees Provident Fund Organisation (EPFO), Tiruchirappalli, graced the occasion as Chief Guest. The fourth edition of the Hindi Magazine “Sangam” was released during the event. Campus fraternity participated in various competitions enthusiastically.

Vigilance Awareness Week 2024

The Institute observed Vigilance Awareness Week 2024 from October 28, 2024 to November 03, 2024. The Faculty, Students and Staff Members of the institute has taken the integrity pledge against the corruption on Oct 28, 2024.

Republic Day:

IIM Tiruchirappalli celebrated India’s 76th Republic Day on January 26, 2025. The celebration began with the unfurling of the national flag by the Director, followed by paying respect and salutation to the National Flag accompanied by playing of the National Anthem by the entire community of IIM Tiruchirappalli and a march-past by the security guards. The celebrations were attended by students, faculty, staff, and their families, There were performances like patriotic songs and speech and various cultural activities about Republic Day during the event. The institute also felicitated members of the maintenance, housekeeping, gardening and security staff for their performance throughout the year.

Fourteenth Foundation Day:

Fourteenth Foundation Day of IIM Tiruchirappalli was celebrated on Jan 04, 2025. Prof. Rishiksha T. Krishnan, Director, IIM Bangalore was the Chief Guest and Shri Gopi Thangavel, Group CIO, Larsen & Toubro was the Guest of Honour for the event. The event was attended by the students, faculty, and staff of IIM Tiruchirappalli. The event witnessed the presentation of certificates of appreciation to students for the Make a Difference Project (MAD) Project. The institute also felicitated the employees who have completed ten years of service at IIM Tiruchirappalli.

IIM Impressions 2025:

IIM Impressions 2025, our Alumni Meet was held during February 21-23, 2025 which also featured the 10-year reunion of the first PGPM 2012-14 Batch. We offered various avenues for our alumni to participate in Institute activities.

Matribhasha Diwas:

The institute celebrated the Matribhasha Diwas (Mother Tongue Day) on February 21, 2025. The Learning Resource Centre (LRC) organised the display of books of various Indian Languages on that day between 10.30 am and 5.00 pm.

International Women's Day:

IIM Tiruchirappalli celebrated International Women's Day on March 08, 2025. Mrs. Malini Saravanan, Head-HR (III SBG), WET IC, L&T Construction, graced the occasion as the Chief Guest.

DHRUVA 2025:

IIM Tiruchirappalli successfully conducted the three-day event DHRUVA '25, with great spirit of creativity, passion, and enthusiasm. Air Marshal Anil Khosla graced the occasion as the Chief Guest of the inauguration. There was a participation of 8000 students across the country

Celebration of National Constitution Day:

IIM Tiruchirappalli celebrated the National Constitution Day on November 26, 2024 with great fervor to foster awareness about the Constitutional values and made the event a great success. A gathering of students, staff, accompanied by faculty members, convened for a noteworthy event marked by a profound engagement with the constitutional fabric of the nation. The commencement unfolded with reading the preamble, where students exhibited a commendable degree of focus and reverence. Professor V. Gopal gave a speech which delved into the pivotal role of electoral awareness and underscored the importance of an informed citizenry. Director, Dr Pawan Kumar Singh gave the

Presidential Address. There was presentation on Learning of Tribal language and Tribal way of life and Honoured the Tribal Achievers.

Book Launch Function

The launch of “Yes Boss” written by a former GM of Punjab National Bank, a Hindi edition inspired by the timeless wisdom of Thirukkural was launched by Director on, November 12, 2024. The Director has written the foreword of the book.

Sangram 2024

The Inaugural Inter IIM Sports Championship, Sangram 2024 was held at IIM Bangalore during Nov 15 -17, 2024. Around 200 students of IIM Tiruchirappalli participated in the event. IIM Tiruchirappalli secured 6 gold, 7 silver, 8 bronze medals with 6 of our students being awarded with MPV award for their respective sport. The unwavering commitment, relentless spirit, and exceptional teamwork displayed were truly commendable throughout the event. Six IIMs participated in the Championship and IIM Tiruchirappalli emerged as overall Second position holder.

Faculty & Staff Welfare Activities

Group Medical Insurance for Faculty & Non-faculty members including their dependent family members.



Statement of Accounts 2024-25

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI



महानिदेशक लेखापरीक्षा (केंद्रीय) चेन्नै का कार्यालय
लेखापरीक्षा भवन, 361, अण्णा सालै, तेनामपेट, चेन्नै - 600 018.

OFFICE OF THE DIRECTOR GENERAL OF AUDIT (CENTRAL)
Chennai

"LEKHA PARIKSHA BHAVAN", 361, Anna Salai, Teynampet, Chennai - 600 018.

No. DGA(C)/CE/V/28-67/25-26/

Date: .10.2025

To

The Secretary to Government of India,
Ministry of Education,
Department of Higher Education
Shastri Bhawan,
New Delhi - 110 001.

Sir,

Sub: **Separate Audit Report on the accounts of Indian Institute of Management
Tiruchirappalli for the year 2024-25.**

I am to forward herewith the Separate Audit Report on the accounts of Indian Institute of Management Tiruchirappalli for the year 2024-25 along with the statement of accounts. The dates of presentation of the accounts with Separate Audit Report to Parliament may kindly be intimated to this office.

The receipt of this letter with enclosures may kindly be acknowledged.

Yours faithfully,

Encl: As above

Sd/-
Deputy Director (Central Expenditure)

दूरभाष / Phone : 044 - 2431 6400

फैक्स / Fax : 044 - 2433 8924

ई-मेल / E-mail: dgacchennai@cag.gov.in

No. DGA(C)/CE/V/28-67/25-26/22

Date: 30.10.2025

Copy of the Separate Audit Report of Indian Institute of Management Tiruchirappalli for the year 2024-25 forwarded to the Director Indian Institute of Management Tiruchirappalli. It is requested to furnish the Hindi Version of the Separate Audit Report and one copy of the Annual Report as presented to Parliament at an early date. It is also requested to furnish the dates of presentation of accounts to Parliament for the year 2024-25.



Deputy Director (Central Expenditure)

Opinion of the Comptroller & Auditor General of India on the Accounts of Indian Institute of Management Tiruchirappalli for the year ended 31 March 2025

Opinion

We have audited the financial statements of **Indian Institute of Management Tiruchirappalli**, which comprise the statement of financial position as at 31 March 2025 and the Income & Expenditure Account/Receipts & Payment Account for the year then ended, and notes to the financial statements, including a summary of significant accounting policies under Section 19(2) of the Comptroller & Auditor General's (Duties, Powers & Conditions of Service) Act, 1971 read with Section 23(3) of the Indian Institutes of Management Act, 2017.

This Audit Report contains the comments of the Comptroller & Auditor General of India (CAG) on the accounting treatment only with regard to classification, conformity with the best accounting practices, accounting standards, disclosure norms, etc. Audit observations on financial transactions regarding compliance with the Law, Rules and Regulations (Propriety & Regularity) and efficiency cum performance aspects, etc., if any, are reported through inspection reports/ CAG's audit reports separately

In our opinion the accompanying financial statements **Indian Institute of Management Tiruchirappalli** read together with the accounting policies and Notes thereon and matters mentioned in the Separate Audit Report, which follows, **give a true and fair view** of the financial position of the autonomous body as at March 31, 2025, and (of) its financial performance and its cash flows for the year then ended in accordance with format applicable to the AB

Basis for Opinion

We conducted our audit in accordance with the CAG's auditing regulations/standards/manuals/guidelines/guidance-notes/orders/circulars etc. Our responsibilities are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report.

We are independent of the autonomous body in accordance with ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

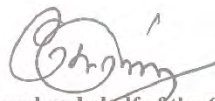
Emphasis of Matter – Nil

Responsibilities of Management for the financial statements

The Board of Governors of Indian Institute of Management Tiruchirappalli is responsible for the preparation and fair presentation of the financial statements in accordance with uniform format of accounts/accounting standards generally accepted in India, and for internal control as management determines it necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion in accordance with CAG's auditing regulations /standards/ manuals/ guidelines/ guidance-notes/ orders/ circulars etc.



For and on behalf of the CAG of India
Director General of Audit (Central) Chennai

Place: Chennai

Date: 30.10.2025

Separate Audit Report on the Accounts of Indian Institute of Management Tiruchirappalli


A. Assessment of Internal Controls


- (i) **Adequacy of Internal Control System:** Adequate
- (ii) **Adequacy of Internal Audit System:** Adequate.
- (iii) **System of Physical verification of fixed assets:** Adequate
- (iv) **System of Physical verification of inventory:** Adequate
- (v) **Regularity in payment of statutory dues:** Regular
- (vi) **Other matters relating to functioning of the entity:** Nil.


B. Grants in aid

Out of the grants in aid of ₹NIL received during the year, the organization could utilize a sum of ₹ NIL leaving a balance of ₹0.56 crore as unutilized grant as on 31 March 2025.

C. Lack of response – Nil

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI BALANCE SHEET AS AT 31st MARCH 2025			
		Amount in Rs.	
SOURCES OF FUNDS	SCH	Current Year As At 31-03-2025	Previous year As At 31.03.2024
CAPITAL FUND	1	4,52,37,41,350	4,42,29,25,048
DESIGNATED/EARMARKED/ ENDOWMENT FUNDS	2	2,15,44,10,116	1,77,25,08,054
CURRENT LIABILITIES & PROVISIONS	3	37,91,15,824	26,10,07,612
TOTAL		7,05,72,67,290	6,45,64,40,714
APPLICATION OF FUNDS			
	SCH	Current Year As At 31-03-2025	Previous year As At 31.03.2024
FIXED ASSETS	4		
Tangible Assets		3,23,95,43,508	3,28,06,99,207
Intangible Assets		10,12,681	5,59,230
Capital Work- in- Progress		71,09,34,250	46,92,71,665
INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS	5 & 5(A)		
Long Term		1,88,85,05,181	1,40,40,92,860
Short Term		-	-
INVESTMENTS - OTHERS	6	9,86,58,956	7,82,76,418
CURRENT ASSETS	7	59,61,80,293	56,48,78,537
LOANS, ADVANCES & DEPOSITS	8	52,24,32,421	65,86,62,797
TOTAL		7,05,72,67,290	6,45,64,40,714
<i>Schedule 1 to 24 are annexed hereto and they form an integral part of the Balance Sheet as at 31.03.2025 and the Income and Expenditure Account for the year ended on that date.</i>			
S.SATHICHANDRAN FA&CAOi/c	GODWIN TENNYSON Dean Administration	PAWAN KUMAR SINGH Director	
Place: Tiruchirappalli			
Date: 11.06.2025			

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI			
INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2025			
Particulars	Sch	Amount in Rs.	
		Current Year 31.03.2025	Previous Year 31.03.2024
INCOME			
Academic Receipts	9	1,11,12,59,556	1,00,57,67,450
Grants / Subsidies	10	-	-
Income from Investments	11	-	-
Interest Earned	12	4,11,03,280	3,38,40,712
Other Incomes	13	1,18,32,306	1,14,69,928
Prior Period Income	14	-	-
TOTAL (A)		1,16,41,95,142	1,05,10,78,090
EXPENDITURE			
Staff Payments & Benefits (Establishment Expenses)	15	21,22,86,200	15,32,07,164
Academic Expenses	16	30,57,01,059	26,45,40,136
Administrative & General Expenses	17	13,77,68,225	10,07,12,833
Transportation Expenses	18	10,96,236	8,48,878
Repairs & Maintenance	19	3,48,51,585	3,31,83,029
Finance Costs	20	-	-
Other Expenses	21	-	-
Depreciation	4	13,31,56,282	13,03,93,847
Prior Period Expenses	22	-	22,040
TOTAL (B)		82,48,59,587	68,29,07,926
<i>Balance being Excess of income over expenditure</i>		33,93,35,555	36,81,70,164
<i>Transfer to/from Designated Fund</i>			
Building Fund		-	-
Others (Specify)		-	-
<i>Balance being Surplus / (Deficit) Carried to Capital Fund</i>		33,93,35,555	36,81,70,164
Schedule 1 to 24 are annexed hereto and they form an integral part of the Balance Sheet as at 31.03.2025 and the Income and Expenditure Account for the year ended on that date.			
S.SATHICHANDRAN FA&CAOI/c Place: Tiruchirappalli Date: 11.06.2025	GODWIN TENNYSON Dean Administration	PAWAN KUMAR SINGH Director	2

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI RECEIPTS AND PAYMENTS ACCOUNT FOR THE YEAR ENDED 31.03.2025					
Amount in Rupees					
RECEIPTS	Current Year As At 31-03-2025	Previous Year As At 31-03-2024	PAYMENTS	Current Year As At 31-03-2025	Previous Year As At 31-03-2024
I. OPENING BALANCE			I EXPENSES		
a) Cash Balances			a) Establishment Expenses	16,84,79,920	16,68,00,863
b) Bank Balance			b) Academic Expenses	30,61,43,703	25,63,97,173
i) In Current accounts	-	-	c) Administrative Expenses	6,60,60,846	17,09,31,256
ii) In Deposit accounts	44,38,31,684	37,35,21,184	d) Transportation Expenses	10,96,236	8,48,878
iii) In Savings accounts	7,92,77,872	40,79,75,561	e) Repairs & Maintenance	3,48,51,585	3,31,83,029
c) Overdrawn from SB Account	-	-	f) Prior Period Expenses	-	22,040
II. GRANTS RECEIVED					
a) From Government of India	-	-	II. Payments against Earmarked/Endowment Funds	17,80,986	8,18,51,857
b) From State Government	-	-	III. Payments against Sponsored Projects/ Schemes	8,09,758	4,15,245
c) From Other sources (RECL)	-	-	IV. Payments against Sponsored Fellowships/ Scholarships	1,99,50,000	1,14,75,000
III. Academic Receipts	1,12,26,21,935	98,66,64,782	V. Investments and Deposits made		
IV. Receipts against Earmarked/Endowment Funds	-	-	a) Out of Earmarked/Endowment funds	48,44,12,321	3,95,45,433
V. Receipt against Sponsored Projects/ schemes	15,75,652	2,20,000	b) Out of Own funds (Investments - others)	2,03,82,538	7,82,76,418
VI. Receipts against sponsored Fellowships and Scholarships	2,00,50,000	1,14,75,000	VI. Term Deposits with Scheduled Banks	-	-
VII. Income on Investments from:			VII. Expenditure on Fixed Assets and Capital works-in-progress		
a) Earmarked/ Endowment funds	25,75,95,122	27,91,66,845	a) Fixed Assets	9,24,54,035	3,66,96,982
b) Other Investments			b) Capital Works -in- Progress	24,16,62,585	38,89,38,820
VIII. Interest received on			VIII. Other payments including statutory payments	-	11,96,31,964
a) Bank Deposits	3,35,79,155	86,76,191	IX. Refunds of Grants	-	-
b) Loans and Advances	10,14,204	4,33,756	X. Deposits and Advances		18,93,48,705
c) Saving Bank Accounts	1,18,36,552	1,77,54,293	XI. Other Payments (Solar)	-	28,68,908
IX. Investments encashed			XII. Closing Balances		
X. Term Deposits with Scheduled Banks encashed			a) Cash Balances		
XI. Other income	1,18,32,306	1,14,69,928	b) Bank Balance		
XII. Deposits and Advances	2,37,99,049		i) In Current accounts	-	-
			ii) In Deposit accounts	40,18,61,365	44,38,31,684
XII. Miscellaneous receipts and statutory receipts	15,05,440	29,84,588	iii) In Savings accounts	16,85,73,091	7,92,77,872
XIV. Any other Receipts (FUNDS)	-		c) Overdrawn from SB Account	-	-
Total	2,00,85,18,970	2,10,03,42,128	Total	2,00,85,18,970	2,10,03,42,128
<p>S.SATHICHANDRAN FA&CAO/c</p> <p>GODWIN TENNYSON Dean Administration</p> <p>PAWAN KUMAR SINGH Director</p> <p>Tiruchirappalli Date: 11.06.2025</p>					




भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली


INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025


Amount in Rupees


PARTICULARS	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
SCHEDULE 1 - CAPITAL FUND		
Balance at the Beginning of the Year	4,42,29,25,048	4,01,51,22,920
Add: Contributions towards Capital Fund		
Add: Grant from UGC, Government of India and State Government to the extent utilized for capital expenditure	-	-
Add: Solar Subsidy to the extent utilized for capital expenditure	-	-
Add: Asset Purchased out of Sponsored Projects, where ownership vests in the Institution	-	-
Add: Other Additions-Realisation of Maturity on Institute Corpus Fund transferred to IRG		19,96,31,964
Add: Excess of Income over Expenditure transferred from the Income & Expenditure Account	33,93,35,555	36,81,70,164
Total (A)	4,76,22,60,603	4,58,29,25,048
Less: Deficit transferred from the Income over Expenditure Account	-	-
Less: Contribution to Earmarked Fund (Corpus Fund)	23,85,19,253	16,00,00,000
	-	-
Total (B)	23,85,19,253	16,00,00,000
Closing Balance at the year end (A-B)	4,52,37,41,350	4,42,29,25,048

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI					
SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025					
Amount in Rupees					
SCHEDULE 2 - DESIGNATED/ EARMARKED/ ENDOWMENT FUNDS					
	Endowment Fund	Corpus Fund	Alumni Fund	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
A.					
a) Opening Balance	6,77,500	1,74,97,56,664	2,20,73,890	1,77,25,08,054	1,69,22,55,386
b) Additions during the year	-	23,89,83,650	1,75,91,301	25,65,74,951	16,96,56,627
c) Income from investments made of the funds	53,528	23,56,30,821	21,81,823	23,78,66,172	6,92,98,991
d) Accrued Interest on investments as at end of the year	1,494	25,37,47,528	13,02,880	25,50,51,902	36,74,83,229
e) Interest on Saving Bank a/c	818	9,46,334	98,350	10,45,502	2,92,463
f) Other additions (Alumni Registration fees)	-	-	6,27,750	6,27,750	2,86,800
Total (A)	7,33,340	2,47,90,64,997	4,38,75,994	2,52,36,74,331	2,29,92,73,496
B.					
Utilisation /Expenditure towards objectives of funds					
(i) Capital Expenditure	-	-	-	-	8,00,00,000
(ii) Revenue Expenditure	50,002	17	17,30,967	17,80,986	18,51,857
(iii) Accrued Interest on investments as at beginning of the year	3,045	36,64,38,592	10,41,592	36,74,83,229	32,52,81,621
(iv) Transferred to Plan General A/c	-	-	-	-	11,96,31,964
Total (B)	53,047	36,64,38,609	27,72,559	36,92,64,215	52,67,65,442
Closing Balance at the year end (A-B)	6,80,293	2,11,26,26,387	4,11,03,435	2,15,44,10,116	1,77,25,08,054
Represented by					
Cash and Bank Balances	10,773	53,601	29,63,473	30,27,847	1,10,959
Long Term Deposit with Bank	6,68,026	1,85,60,87,610	3,17,49,545	1,88,85,05,181	1,40,40,92,860
Interest Accrued but not due	1,494	25,37,47,528	13,02,880	25,50,51,902	36,74,83,229
Other Receivables/ Payables	-	27,37,649	50,87,537	78,25,186	8,21,006
Total	6,80,293	2,11,26,26,388	4,11,03,435	2,15,44,10,116	1,77,25,08,054

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025		
Amount in Rupees		
PARTICULARS	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
SCHEDULE 3 - CURRENT LIABILITIES & PROVISIONS		
A. CURRENT LIABILITIES		
1. Deposits from Staff	-	-
2. Deposit from Students	3,07,90,000	2,73,60,000
3.. Sundry Creditors		
a) For Goods & Services	8,43,35,227	3,09,63,992
b) For Others - staffs	6,74,88,092	5,19,87,429
4. Deposit - Others (including EMD, Security Deposit)	2,87,14,349	1,93,17,614
5. Statutory Liabilities		
a) Over Due	-	-
b) Others	90,61,058	75,55,618
6. Other Current Liabilities		
a) Salaries	1,50,46,403	1,28,19,493
b) Receipts against Sponsored Programs	10,71,022	3,05,128
c) Receipts against Sponsored Fellowships & scholarships	1,00,000	-
d) Unutilised Grants	-	-
e) Other Funds - Staff Welfare Fund	20,74,336	32,68,147
f) Mess Advance	1,44,37,826	1,76,44,606
g) Audit/Professional Fee payable	4,85,000	6,40,000
h) Other Current Liabilities Payable	1,28,75,055	37,80,647
i) Solar O&M Charges Payable	56,44,983	56,44,983
Total - A	27,21,23,351	18,12,87,657
B. PROVISIONS		
1. For Taxation	-	-
2. For Gratuity	4,11,58,475	3,48,34,325
3. For Super Annuation / Pension		
4. For Accumulated Leave Encashment	6,58,33,998	4,48,85,630
5. For Expenses Payable	-	-
7. For Trade Warranties / Claims	-	-
8. For Others	-	-
TOTAL (B)	10,69,92,473	7,97,19,955
TOTAL (A+B)	37,91,15,824	26,10,07,612

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI									
SCHEDULE - 3 (a) SPONSORED PROJECTS									
S. No	2. Name of the Project	Opening Balance		5. Receipts/ Recoveries during the year	6. Total	7. Expenditure during the year	Amount in Rupees		
		3. Credit	4. Debit				Closing Balance		8. Credit
1	IIMT/FPM/U&F/2018-19/01 - INC.	15,128	-	-	15,128	15,128	-	-	-
2	Fund From Emerald Group Publishers for Research	70,000	-	-	70,000	-	70,000	-	-
3	SERB Project	2,20,000	-	-	2,20,000	-	2,20,000	-	-
4	NFCG Sponsored Research Project	-	-	6,75,652	6,75,652	6,75,652	-	-	-
5	ICSSR - Research Project	-	-	9,00,000	9,00,000	1,18,978	7,81,022	-	-
	Total	3,05,128	-	15,75,652	18,80,780	8,09,758	10,71,022	-	-

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI							
SCHEDULE - 3 (b) SPONSORED FELLOWSHIPS AND SCHOLARSHIPS							
S.No	2. Name of the Sponsor	Opening Balance as on 01.04.2024		Transactions During the year		Closing Balance as on 31.03.2025	
		3. Credit	4. Debit	5. Credit	6. Debit	7. Credit	8. Debit
1	Scholarship From Tribal Affairs			1,66,50,000	1,66,50,000	0	0
2	Scholarship From IDFC First Bank			33,00,000	33,00,000	0	0
3	Scholarship From NCPEDP			1,00,000	-	1,00,000	0
	TOTAL			2,00,50,000	1,99,50,000	1,00,000	0


 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI		
SCHEDULE - 3 (c) UNUTILISED GRANTS FROM UGC, GOVERNMENT OF INDIA AND STATE GOVERNMENTS		
	Amount in Rupees	
	CURRENT YEAR	PREVIOUS YEAR
A. Plan grants: Government of India (Min.of Education)		
Balance B/F	-	-
Add: Receipts during the year	-	-
Total (a)	-	-
Less: Refunds		
Less: Utilised for Revenue Expenditure	-	-
Less: Utilised for Capital Expenditure	-	-
Total (b)	-	-
Unutilised carried forwards (a-b)	-	-
B. Solar grants: RECL (Ministry.of Power)		
Balance B/F	56,44,983	85,13,891
Add: Receipts during the year	-	-
Total (c)	56,44,983	85,13,891
Less: Refunds		
Less: Utilised for Revenue Expenditure	-	28,68,908
Less: Utilised for Capital Expenditure	-	-
Total (d)	-	28,68,908
Unutilised carried forwards (c-d)	56,44,983	56,44,983
C. UGC Grants Non Plan		
Balance B/F		
Add: Receipts during the year		
Total (e)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (f)		
Unutilised carried forwards (e-f)		
D. Grants from State Government		
Balance B/F		
Add: Receipts during the year		
Total (g)		
Less: Refunds		
Less: Utilised for Revenue Expenditure		
Less: Utilised for Capital Expenditure		
Total (h)		
Unutilised carried forwards (g-h)		
Grand Total (A+B+C+D)	56,44,983	56,44,983

भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI													
SCHEDULE 4 FIXED ASSETS											Amount in Rupees		
S.No	ASSETS HEADS	GROSS BLOCK			DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2025	RATE OF DEPRECIATION %	DEPRECIATION FOR THE YEAR 2024-25			NET BLOCK		
		OPENING BALANCE AS ON 01.04.2024	ADDITION DURING THE YEAR	DEDUCTIONS DURING THE YEAR				DEPRECIATION DURING THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2025	AS AT THE CURRENT YEAR ENDED 31.03.2025	AS AT THE PREVIOUS YEAR ENDED 31.03.2024	
1	LAND	-	-	-	-	-	-	-	-	-	-	-	-
2	SITE DEVELOPMENT	43,83,553	-	-	43,83,553	-	-	-	-	-	-	43,83,553	43,83,553
3	BUILDINGS	2,59,36,61,553	3,94,26,801	-	2,63,30,88,354	2	31,00,28,895	5,26,61,767	-	-	36,26,90,662	2,27,03,97,692	2,28,36,32,658
4	ROADS & BRIDGES	7,85,29,719	-	-	7,85,29,719	2	92,57,189	15,70,594	-	-	1,08,27,783	6,77,01,936	6,92,72,530
5	TUBEWELLS & WATER SUPPLY	4,14,26,979	-	-	4,14,26,979	2	47,23,253	8,28,540	-	-	55,51,792	3,58,75,187	3,67,03,725
6	SEWERAGE & DRAINAGE	7,95,00,000	-	-	7,95,00,000	2	95,40,000	15,90,000	-	-	1,11,30,000	6,83,70,000	6,99,60,000
7	ELECTRICAL INSTALLATION AND EQUIPMENT	83,81,39,602	2,76,29,263	-	86,57,68,865	5	23,38,82,903	4,32,88,443	-	-	27,71,71,346	58,85,97,518	60,42,56,697
8	PLANT & MACHINERY	96,94,089	3,34,530	-	1,00,28,619	5	49,26,010	5,01,431	-	-	54,27,441	46,01,178	47,68,079
9	SCIENTIFIC & LABORATORY EQUIPMENT	9,51,614	7,600	-	9,59,214	8	3,25,621	72,459	-	-	3,98,080	5,61,134	6,25,993
10	OFFICE EQUIPMENT	59,91,045	7,68,123	15,06,536	52,52,632	7.5	12,88,333	3,93,947	1,12,990	-	15,69,290	36,83,343	47,02,712
11	AUDIO VISUAL EQUIPMENT	10,54,43,341	49,81,107	-	11,04,24,448	7.5	4,61,05,814	82,60,923	-	-	5,43,66,737	5,60,57,710	5,93,37,528
12	COMPUTER & PERIPHERALS	5,23,07,159	63,34,797	-	5,86,41,956	20	4,58,26,150	41,48,164	-	-	4,99,74,314	86,67,642	64,81,009
13	FURNITURE, FIXTURES & FITTINGS	22,33,93,844	91,50,531	-	23,25,44,375	7.5	9,37,33,631	1,70,78,522	-	-	11,08,12,153	12,17,32,222	12,96,60,214
14	VEHICLE	66,54,333	36,05,585	-	1,02,59,918	10	21,23,134	9,27,962	-	-	30,51,096	72,08,823	45,31,199
15	LIBRARY BOOKS & SCIENTIFIC JOURNALS	1,42,19,849	1,40,487	-	1,43,60,336	10	1,18,40,408	8,18,256	-	-	1,26,58,664	17,01,672	23,79,441
16	SMALL VALUE ASSETS(OTHER FIXED ASSET)	33,15,416	22,641	-	33,38,057	100	33,11,548	22,610	-	-	33,34,157	3,899	3,868
	TOTAL (A)	4,05,76,12,095	9,24,01,465	15,06,536	4,14,85,07,024		77,69,12,889	13,21,63,618	1,12,990	-	90,89,63,516	3,23,95,43,508	3,28,06,99,206
	CAPITAL WORK IN PROGRESS	46,92,71,665	31,99,54,359	7,82,91,774	71,09,34,250		-	-	-	-	-	71,09,34,250,000	46,92,71,665
S.No	INTANGIBLE ASSETS	OPENING BALANCE AS ON 01.04.2024	ADDITION DURING THE YEAR	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2025	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2024	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2025	AS AT THE CURRENT YEAR ENDED 31.03.2025	AS AT THE PREVIOUS YEAR ENDED 31.03.2024	
20	COMPUTER SOFTWARE	1,09,97,090	15,59,106	-	1,25,56,196	40	1,04,37,862	11,05,655	-	1,15,43,516	10,12,680	5,59,228	
21	E-JOURNALS	33,64,454	-	-	33,64,454	40	33,64,452	-	-	33,64,452	2	2	
22	PATENTS	-	-	-	-	11.11	-	-	-	-	-	-	
	TOTAL (C)	1,43,61,544	15,59,106	-	1,59,20,650		1,38,02,314	11,05,655	-	1,49,07,968	10,12,681	5,59,230	
	GRAND TOTAL (A+B+C)	4,54,12,45,304	41,39,14,930	7,97,98,310	4,87,53,61,924	-	79,07,15,202	13,32,69,272	1,12,990	92,38,71,484	3,95,14,90,439	3,75,05,30,101	


भारतीय प्रबंध संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI



ASSETS HEADS		GROSS BLOCK				DEPRECIATION FOR THE YEAR 2024-25				NET BLOCK	
		OPENING BALANCE AS ON 01.04.2024	ADDITION DURING THE YEAR	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2025	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2024	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2025	AS AT THE CURRENT YEAR ENDED 31.03.2025
S.No											
1	LAND	-	-	-	-	-	-	-	-	-	-
2	SITE DEVELOPMENT	43,83,553	-	-	43,83,553	-	-	-	-	43,83,553	43,83,553
3	BUILDINGS	2,59,36,61,553	3,94,26,801	-	2,63,30,88,354	2	31,00,28,895	5,26,61,767	-	2,27,03,97,692	2,28,36,32,658
4	ROADS & BRIDGES	7,85,29,719	-	-	7,85,29,719	2	92,57,189	15,70,594	-	6,77,01,936	6,92,72,530
5	TUBEWELLS & WATER SUPPLY	4,14,26,979	-	-	4,14,26,979	2	47,23,253	8,28,540	-	3,58,75,187	3,67,03,725
6	SEWERAGE & DRAINAGE ELECTRICAL	7,95,00,000	-	-	7,95,00,000	2	95,40,000	15,90,000	-	6,83,70,000	6,99,60,000
7	INSTALLATION AND EQUIPMENT	83,81,39,602	2,76,29,263	-	86,57,68,865	5	23,38,82,903	4,32,88,443	-	58,85,97,518	60,42,56,697
8	PLANT & MACHINERY	96,94,089	3,34,530	-	1,00,28,619	5	49,26,010	5,01,431	-	46,01,178	47,68,079
9	SCIENTIFIC & LABORATORY EQUIPMENT	9,51,614	7,600	-	9,59,214	8	3,25,621	72,459	-	3,98,080	5,61,134
10	OFFICE EQUIPMENT	59,91,045	7,68,123	15,06,536	52,52,652	8	12,88,333	3,93,947	1,12,990	15,69,290	36,83,343
11	AUDIO VISUAL EQUIPMENT	10,54,43,341	49,81,107	-	11,04,24,448	8	4,61,05,814	82,60,923	-	5,43,66,737	5,60,57,710
12	COMPUTER & PERIPHERALS	5,23,07,159	63,34,797	-	5,86,41,956	20	4,58,26,150	41,48,164	-	4,99,74,314	86,67,642
13	FURNITURE, FIXTURES & FITTINGS	22,33,93,844	91,50,531	-	23,25,44,375	8	9,37,33,631	1,70,78,522	-	11,08,12,153	12,17,32,222
14	VEHICLE	66,54,333	36,05,585	-	1,02,59,918	10	21,23,134	9,27,962	-	30,51,096	72,08,823
15	LIBRARY BOOKS & SCITIFIC JOURNALS	1,42,19,849	1,40,487	-	1,43,60,336	10	1,18,40,408	8,18,256	-	1,26,58,664	17,01,672
16	SMALL VALUE ASSETS(OTHER FIXED ASSET)	33,15,416	22,641	-	33,38,057	100	33,11,548	22,610	-	33,34,157	3,899
	TOTAL (A)	4,05,76,12,095	9,24,01,465	15,06,536	4,14,85,07,024	-	77,69,12,889	13,21,63,618	1,12,990	3,23,95,43,508	3,28,06,99,206
17	CAPITAL WORK IN PROGRESS	46,92,71,665	31,99,54,359	7,82,91,774	71,09,34,250	-	-	-	-	71,09,34,250	46,92,71,665
	INTANGIBLE ASSETS	OPENING BALANCE AS ON 01.04.2024	ADDITION DURING THE YEAR	DEDUCTIONS DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2025	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2024	DEPRECIATION FOR THE YEAR	DELETION DURING THE YEAR	TOTAL DEPRECIATION AS ON 31.03.2025	AS AT THE PREVIOUS YEAR ENDED 31.03.2024
S.No											
20	COMPUTER SOFTWARE	1,09,97,090	15,59,106	-	1,25,56,196	40	1,04,37,862	11,05,655	-	1,15,43,516	5,59,228
21	E-JOURNALS	33,64,454	-	-	33,64,454	40	33,64,452	-	-	33,64,452	2
22	PATENTS	-	-	-	-	11	-	-	-	-	-
	TOTAL (C)	1,43,61,544	15,59,106	-	1,59,20,650	-	1,38,02,314	11,05,655	-	1,49,07,968	5,59,230
	GRAND TOTAL (A+B+C)	4,54,12,45,304	41,39,14,930	7,97,98,310	4,87,53,61,924	-	79,07,15,202	13,32,69,272	1,12,990	3,95,14,90,439	3,75,05,30,101

 भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI						
SCHEDULE 4 (C) (3) - PATENTS AND COPYRIGHTS						
		Amount in Rupees				
S.No	PARTICULARS	OPENING BALANCE	ADDITION DURING THE YEAR	AMORTIZATION	NET BLOCK 2024-25	NET BLOCK 2023-24
A.	Patents Granted					
	Total					

S.No	PARTICULARS	OPENING BALANCE	ADDITION DURING THE YEAR	PATENTS GRANTED/REJECTED	NET BLOCK 2024-25	NET BLOCK 2023-24
B.	Patents Pending in respect of Patents applied for					
	Total					
C.	Grand Total (A+B)					

 भारतीय प्रबंध संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI						
SCHEDULE 4 D OTHERS						
		GROSS BLOCK			DEPRECIATION FOR THE YEAR 2024-25	
S.No	ASSETS HEADS	OPENING BALANCE AS ON 01.04.2024	ADDITION DURING THE YEAR	CLOSING BALANCE AS ON 31.03.2025	RATE OF DEPRECIATION %	DEPRECIATION OPENING BALANCE AS ON 01.04.2024
1	TANGIBLE ASSETS					
2	CAPITAL WORK IN PROGRESS					
3	INTANGIBLE ASSETS					
4	GRAND TOTAL (1+2+3)					
	GRAND TOTAL (A+B)					
Note: The additions during the year include additions from:						
	Gifted	0				
	Earmarked Funds	0				
	Sponsored Projects	0				
	Own Funds	41,39,14,930				
	Total	41,39,14,930				



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
SCHEDULE 5 - INVESTMENTS FROM EARMARKED / ENDOWMENT FUNDS		
1. Central Government Securities	-	-
2. State Government Securities	-	-
3. Other Approved Securities	-	-
4. Shares	-	-
5. Term Deposits with Banks - Endowment (LCMEF)	6,68,026	6,64,868
6. Term Deposits with Banks - Earmarked Fund (Corpus Fund)	1,85,60,87,610	1,38,26,72,252
7. Term Deposits with Banks- Alumni Fund	3,17,49,545	2,07,55,740
TOTAL	1,88,85,05,181	1,40,40,92,860
SCHEDULE 5(A)-INVESTMENTS FROM EARMARKED/ENDOWMENT FUNDS (FUND WISE)		
1. Endowment fund investments	6,68,026	6,64,868
2. Ear Marked Fund (Corpus Fund) investments	1,85,60,87,610	1,38,26,72,252
3. Alumni Fund	3,17,49,545	2,07,55,740
TOTAL	1,88,85,05,181	1,40,40,92,860
SCHEDULE 6 - INVESTMENTS - OTHERS		
1. Central Government Securities	-	-
2. State Government Securities	-	-
3. Other Approved Securities	-	-
4. Shares	-	-
5. Debentures & Bonds	-	-
6 Others-LIC-Retirement Benefit Funds	9,86,58,956	7,82,76,418
TOTAL	9,86,58,956	7,82,76,418


भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI
SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
SCHEDULE 7 - CURRENT ASSETS		
1. Stock		
a. Stores & Spares	-	-
b. Loose Tools	-	-
c. Publications	-	-
d. Laboratory chemicals, consumables and glassware	-	-
e. Building Material	-	-
f. Electrical Material	-	-
g. Stationery Programmes	6,65,866	-
h. Water supply material	-	-
2. Sundry Debtors		
a. Debts outstanding for a period exceeding six Months	28,58,311	27,64,779
b. Others	1,14,86,020	2,29,41,931
3. Cash and Bank Balances		
a. With Scheduled Banks		
i. In Current Account	-	-
ii. In Term Deposit	40,18,61,365	44,38,31,684
iii. In Savings Account	16,85,73,091	7,92,77,872
b. With Non Scheduled Banks		
i. In Term Deposit	-	-
ii. In Savings Account	-	-
c. Interest Accrued on Term Deposits & SB A/c	1,07,35,640	1,60,62,271
4. Post Office Savings Account	-	-
TOTAL	59,61,80,293	56,48,78,537



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI
SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025

ANNEXURE A to SCHEDULE 7

I. Saving Bank Accounts		Amount in Rs	
1	Academic Fee Receipt A/c	59,50,789	
2	Academic Fee Receipt A/c - CC	8,69,944	
3	Development (Plan A/c - PFMS)	12,13,193	
4	Plan (General) A/c	2,75,34,114	
5	IDFC Bank	10,91,46,618	
6	IndusInd Bank Limited	3,80,277	
7	Kotak Mahindra Bank A/c No. 8445132508	3,64,501	
8	Corpus Fund A/c (EMF) - PNB	53,601	
9	Executive Education Program A/c - EEC	1,92,49,501	
10	Conference Account - SB A/c - ICICI	8,09,480	
11	Alumni Fund A/c	29,63,473	
12	Tax Payment A/c	24,396	
13	NPS A/c	13,205	16,85,73,091
II. Current Account -			-
III. Term Deposits with Scheduled Banks			
1	Academic Fee Receipt A/c	40,18,61,365	
			40,18,61,365
Total I + II + III			57,04,34,456



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
SCHEDULE 8- LOANS, ADVANCES & DEPOSITS		
1. Advances to employees (non interest bearing)		
a. Salary	15,000	1,95,000
b. Festival Advance	-	-
c. Medical Advance	-	-
d. Other - LTC	1,50,665	1,96,000
e. Staffs	2,51,948	8,317
f. Students	2,19,000	1,97,824
2. Long Term Advances to employees (Interest bearing)		
a. Vehicle Loan	-	-
b. Housing Loan	-	-
c. Others	-	-
3. Advances and other amounts recoverable in cash or kind or for value to be		
a. On Capital Account	18,32,57,150	22,59,09,952
b. To Suppliers	19,89,114	14,48,248
c. Others	-	-
4. Prepaid Expenses		
a. Insurance	44,28,053	12,97,802
b. Other expenses	3,99,63,907	2,84,82,199
5. Deposits		
a. Telephone	13,500	13,000
b. Lease Rent	-	74,62,414
c. Electricity	79,15,720	66,28,890
d. TWAD	13,50,000	13,50,000
e. Others	65,550	65,550
6. Income Accrued		
a) on Investments Earmarked	25,50,51,902	36,74,83,229
b) on Investments Others	83,33,516	14,43,537
c) On Loans & Advances	-	-



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
7. Other - Current assets receivables from UGC/sponsored funds		
a) Debit balances in Sponsored projects/Grants		
b) Debit balances in Sponsored Fellowships & Scholarships	-	-
c) Other Receivable(MHRD Grant)	-	-
d) Other receivables from Other IIMs	1,93,309	1,93,309
e) Other receivables from IT Dept.	48,48,092	1,02,97,043
f) Others (GST - TDS) /Advance receipt	34,96,642	6,37,663
8. Other Receivable	84,24,432	19,19,957
9. Other Receivable - FDA (IRG) recovery	24,64,921	34,32,864
TOTAL	52,24,32,421	65,86,62,797

SCHEDULE 9 - ACADEMIC RECEIPTS

I. FEES FROM STUDENTS

A. ACADEMIC

1. Tuition Fee PGPM	74,36,82,648	63,78,79,639
2. Tuition Fee PGPM-HR	9,92,00,000	8,45,30,000
3. Tuition Fee PGPBM	4,97,70,000	6,45,65,000
4. Tuition Fee EDPM	1,18,00,000	85,00,000
5. Income from EEC	18,02,62,370	19,46,86,427
6. Application/Admission Fee	4,23,000	4,82,500
7. Enrollment Fee	-	-
8. Library Admission Fees	-	-
9. Laboratory fees	-	-
10. Art & Craft fee	-	-
11. Registration fee	-	-
12. Syallabus fee	-	-


Total - A **1,08,51,38,018** **99,06,43,567**

B. EXAMINATION

1. Admission Test Fees	-	-
2. Examination Fees	-	-
3. Mark sheet etc. Fees	-	-
4. Answer Paper Review Fees	18,300	1,500

Total - B **18,300** **1,500**

PARTICULARS		Amount in Rupees			
		CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024		
भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली					
INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI					
<u>SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025</u>					
C. OTHER FEES					
1. Identity card fee		-	-		
2. Fine/Miscellaneous fee		8,19,771	7,40,200		
3. Medical fee		-	-		
4. Transportation Fees		-	-		
5. Hostel Fees		-	-		
Total - C		8,19,771	7,40,200		
D. SALE OF PUBLICATIONS					
1. Sale of Admission forms		-	-		
2. Sale of syllabus and Question Paper etc.		-	-		
3. Sale of Prospectus including Admission Forms		-	-		
Total - D		-	-		
E. OTHER ACADEMIC RECEIPTS					
1. Registration fee for workshops, programmes		-	-		
2. Registration fees (Offer Withdrawn)		66,00,795	19,87,584		
3. Share of Common Admission Test		1,86,82,672	1,23,94,599		
Total - E		2,52,83,467	1,43,82,183		
GRAND TOTAL (A+B+C+D+E)		1,11,12,59,556	1,00,57,67,450		
SCHEDULE 10 - GRANTS / SUBSIDIES (IRREVOCABLE GRANTS RECEIVED)					
Amount in Rupees					
Particulars	Plan		Solar Subsidy	2024-25	2023-24
	Govt. of India				
	GIA -35	GIA - 31 / 36		Total	Total
Balance B/F	0	0	56,44,983	56,44,983	85,13,891
Add: Receipts during the year	0	0	-	-	-
Total	0	0	56,44,983	56,44,983	85,13,891
Less: Utilised for Capital expenditure (A)	0	0	-	-	-
Balance	0	0	56,44,983	56,44,983	85,13,891
Less: Utilized for Revenue Expenditure (B)	0	0	-	-	28,68,908
Balance C/F (C)	0	0	56,44,983	56,44,983	56,44,983

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI		
SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025		
Amount in Rupees		
PARTICULARS	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
SCHEDULE 11 - INCOME FROM INVESTMENTS		
1. Interest		
a) On Govt. Securities	-	-
b) Other Bond / Debenture	-	-
2. Income Accrued but not due on Term Deposits /Interest bearing advance to	-	-
3. Others (specify)	-	-
Total	-	-
SCHEDULE 12 - INTEREST EARNED		
1. Interest on Term Deposits	2,82,52,524	1,56,52,663
2. Interest on Saving Bank Accounts	1,18,36,552	1,77,54,293
3. On Loans		
a. Employees/ Staff	-	-
b. Others	-	-
4. On Debtors and Other Receivables	10,14,204	4,33,756
TOTAL	4,11,03,280	3,38,40,712
SCHEDULE 13 - OTHER INCOME		
A. Income from Land & Building		
1. Guest House Income	8,88,056	9,85,560
2. License Fees	15,33,736	14,97,223
3. Hire Charges (User Rent)	17,23,020	15,40,774
4. Water charges recovered	25,29,682	17,44,911
5. Electricity Charges recovered	37,44,289	33,62,240
6. Swimming pool Income	1,63,750	1,46,400
7. GYM Income	7,02,125	5,92,150
TOTAL	1,12,84,658	98,69,258
B. Sale of Institute Publication	-	-
C. Income from holding Events		
1. Gross Receipts from Annual Function / Sports Carnival	-	-
Less Direct Expenditure incurred on above	-	-
2. Gross Receipts from Fetes Less Direct Expenditure incurred on Fetes	-	-
3. Gross Receipts for Educational Tours Less Direct Expenditure incurred on Tours	-	-
TOTAL	-	-




भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली


INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
D. Others		
1. RTI fees	30	60
2. Income from Royalty	15,753	18,047
3. Sale of application form(recruitment)	2,02,116	54,238
4. Misc. receipts(sale of tender form, waste paper etc.)	2,29,749	1,56,081
5. Profit on sale/disposal of Assets		
a) Owned assets	-	-
b) Assets received free of cost	-	-
6. Grants/Donations from Institutions, welfare bodies and international organizations	-	-
7. Others (Conference Income)	1,00,000	13,72,244
TOTAL	5,47,648	16,00,670
Grand Total (A+B+C+D)	1,18,32,306	1,14,69,928
SCHEDULE 14 - PRIOR PERIOD INCOME		
1. Academic Receipts	-	-
2. Income from Investments	-	-
3. Interest Earned	-	-
4. Others Income	-	-
TOTAL	-	-
SCHEDULE 15 - STAFF PAYMENTS & BENEFITS		
a. Salaries & Wages	16,13,41,067	14,89,50,294
b. Allowances & Bonus	15,96,003	29,84,594
c. Contribution to Provident fund	10,45,890	10,23,840
d. Contribution to other fund	-	-
e. Staff Welfare Expenses	9,15,839	10,33,128
f. Retirement and Terminal Benefits	3,88,16,017	(75,48,576)
g. LTC facility	17,26,152	7,23,377
h. Medical facility	48,21,755	45,48,687
i. Children Education Allowance	17,75,260	12,69,000
j. Telephone charges - Reimbursement	2,48,217	2,22,820
TOTAL	21,22,86,200	15,32,07,164

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI				
SCHEDULE 15 A - EMPLOYEES RETIREMENT AND TERMINAL BENEFITS				
	Amount in Rupees			
	PENSION	GRATUITY	LEAVE ENCASHMENT	TOTAL
Opening Balance as on 01.04.2024		3,48,34,325	4,48,85,630	7,97,19,955
Addition: Interest for the Year		28,09,855	40,80,124	68,89,979
Less: Prepaid Expenses (01.04.2024 to 10.09.2024)		13,94,027	8,09,680	22,03,707
Less: Group Term Assurance Premium for the year		2,95,204	39,412	3,34,616
Total (a)		3,59,54,948	4,81,16,662	8,40,71,611
Less: Actual Payment during the year (b)		7,65,050	7,11,903	14,76,953
Add: Prepaid Expenses for period (01.04.2025 to 10.09.2025) (c)		14,97,894	14,16,310	29,14,204
Balance available on 31.03.2025 d(a-b-c)		3,66,87,792	4,88,21,069	8,55,08,861
Provision required on 31.03.2025 as per Actuarial Valuation (e)		4,11,58,475	6,58,33,998	10,69,92,473
A. Provision to be made in the Current Year (e-d)		44,70,683	1,70,12,929	2,14,83,612
B. Contribution to New Pension Scheme	1,73,32,405			1,73,32,405
C. Medical Reimbursement to Retired Employees				
D. Travel to Hometown on Retirement				
E. Deposit Linked Insurance Payment				
Total (A+B+C+D+E)	1,73,32,405	44,70,683	1,70,12,929	3,88,16,017

 भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI						
SCHEDULE 15(B) - STAFF PAYMENTS & BENEFITS						
PARTICULARS	Teaching		Non-Teaching		Current Year as at 31.3.2025	Previous Year as at 31.3.2024
	Regular	Contract	Regular	Contract		
a. Salaries & Wages	10,71,52,084	1,31,98,277	2,82,99,052	1,26,91,654	16,13,41,067	14,89,50,294
b. Allowances & Bonus	15,96,003	-	-	-	15,96,003	29,84,594
c. Contribution to Provident fund	-	-	4,93,290	5,52,600	10,45,890	10,23,840
d. Contribution to other fund	-	-	-	-	-	-
e. Staff Welfare Expenses	-	-	9,15,839	-	9,15,839	10,33,128
f. Retirement and Terminal Benefits	2,67,65,036	25,44,112	95,06,869	-	3,88,16,017	(75,48,576)
g. LTC facility	11,08,727	-	6,17,425	-	17,26,152	7,23,377
h. Medical facility	26,18,696	-	22,03,059	-	48,21,755	45,48,687
i. Children Education Allowance	8,50,507	-	9,24,753	-	17,75,260	12,69,000
j. Telephone charges - Reimbursement	2,21,274	-	26,943	-	2,48,217	2,22,820
TOTAL	14,03,12,327	1,57,42,389	4,29,87,230	1,32,44,254	21,22,86,200	15,32,07,164



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
SCHEDULE 16 - ACADEMIC EXPENSES		
a) Academic PGPM Expenses	8,23,73,170	6,13,35,013
b) Academic - PGPBM expenses	1,72,09,637	1,91,39,473
c) Academic - PGPM HR expenses	1,12,76,787	1,00,96,710
d) Academic - DPM Expenses	1,59,05,672	55,73,308
e) Academic - EDPM Expenses	64,82,682	49,64,772
f) Student Activity Expenses	52,14,535	55,70,203
g) Admission Expenses	1,08,32,388	52,66,709
h) Convocation Expenses	58,53,839	1,05,15,289
i) Work plan norm Incentive for Faculty Research	1,19,87,214	2,76,030
j) Faculty Research Grant	50,500	69,632
k) Exective Education & Consulting Expenses (EEC)	8,31,57,461	9,05,64,073
n) Expenses on Conferences	1,68,260	27,94,997
o) Accreditation Expenses	18,45,407	24,52,558
p) Library Expenses	4,12,65,299	3,70,42,557
q) External Relations Expenses	33,62,752	16,67,096
r) Media Relations Expenses	1,44,072	1,64,687
s) Placement Expenses	69,19,318	50,62,842
t) Journal Publication	16,52,068	19,84,186
TOTAL	30,57,01,059	26,45,40,136



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
SCHEDULE 17 - ADMINISTRATIVE & GENERAL EXPENSES		
A Infrastructure		
a) Electricity and power	3,56,31,781	2,61,32,111
b) Water charges	25,81,188	24,67,601
c) Insurance	7,222	4,695
d) Rent,Rates and Taxes (including property Tax)	2,00,40,984	77,86,872
e) Swimming pool	1,67,186	1,32,992
f) Wellness Centre Expenses	4,81,833	3,77,556
g) Guest House Expenses	4,78,162	8,68,601
B.Communication		
a) Postage and Courier	31,983	25,134
b) Telephone,Fax and Internet Charges	42,08,810	44,46,523
C.Others		
a) Printing and Stationery (consumption)	9,37,029	10,81,552
b) Travelling and Conveyance Expenses	22,60,339	12,09,413
c) Hospitality	27,61,519	21,80,895
d) Auditors Remuneration	6,09,321	5,38,442
e) Professional Charges	8,74,030	5,62,882
f) Advertisement and Publicity	8,236	5,75,902
g) Magazines & Journals	82,459	90,395
h) Others Expenses	2,27,809	19,54,181
i) Institute's Celebrations	8,08,169	7,30,008
j) Meeting, workshop& conference	3,73,842	64,805
k) IT Expenses	20,11,169	32,33,053
l) Man Power charges	3,07,49,116	2,44,10,685
m) Security service charges	2,00,67,592	1,84,93,134
n) Incentive -IOD Activities	1,23,68,446	33,45,402
TOTAL	13,77,68,225	10,07,12,833



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
SCHEDULE 18 - TRANSPORTATION EXPENSES		
1. Vehicle Owned by the Institute		
a. Running Expenses	4,17,886	2,79,812
b. Repairs & Maintenance	1,97,102	1,08,594
c. Insurance	80,639	67,030
2. Vehicles taken on rent - Rent / Lease Exp.	-	-
3. Vehicle (Taxi) hiring charges	4,00,609	3,93,442
TOTAL	10,96,236	8,48,878
SCHEDULE 19 - REPAIRS & MAINTENANCE		
a) Buildings	39,42,773	22,10,739
b) Furniture & Fixtures	9,14,322	3,14,084
c) Plant & Machinery	42,29,918	53,13,967
d) Office Equipment	82,567	31,601
e) Computers	5,57,652	12,07,581
f) Audio Visual equipment	4,71,493	11,83,231
g) House Keeping Services	1,78,10,585	1,53,33,145
h) Gardening	2,84,457	5,04,478
i) Estate Maintenance	5,06,050	39,59,758
j) Cleaning Materials	8,43,782	6,53,462
k) Others (AMC CHARGES)	52,07,986	24,70,983
TOTAL	3,48,51,585	3,31,83,029
SCHEDULE 20 - FINANCE COST		
1. Bank charges	-	-
2. Others (specify)	-	-
TOTAL	-	-



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

INDIAN INSTITUTE OF MANAGEMENT TIRUCHIRAPPALLI

SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31.03.2025

Amount in Rupees

PARTICULARS	CURRENT YEAR AS AT 31.03.2025	PREVIOUS YEAR AS AT 31.03.2024
SCHEDULE 21 - OTHER EXPENSES		
a) Provision for Bad and Doubtful Debts/Advances	-	-
b) Irrecoverable Balance written off	-	-
c) Grants/Subsidies to other institutions/organizations	-	-
d) Others (specify)	-	-
TOTAL	-	-
SCHEDULE 22 - PRIOR PERIOD EXPENSES		
1. Establishment expenses	-	-
2. Academic expenses	-	-
3. Administrative expenses	-	22,040
4. Transportation expenses	-	-
5. Repairs & Maintenance	-	-
6. Other expenses	-	-
TOTAL	-	22,040

SCHEDULE 23

SIGNIFICANT ACCOUNTING POLICIES

1. BASIS FOR PREPARATION OF ACCOUNTS

- 1.1 The Financial Statements are prepared under the Historical Cost Convention method and on the accrual basis of accounting in accordance with the framework of accounting procedure prescribed by the MoE for Central Higher Educational Institutions.
- 1.2 The “Revised Format of Accounts under Uniform Accounting Standard” (UAS) applicable to all Central Educational Institutions (CEIs) introduced by Ministry of Education (MoE) has been applied and the guidelines given thereon have been complied with in the preparation of Financial Statements. The same has been approved by the Comptroller & Auditor General (CAG) of India.
- 1.3 Amounts have been rounded off to the nearest rupee.

2. REVENUE RECOGNITION

- 2.1 Tuition Fee collected from students is a composite one which comprises fee towards Tuition, Library, Course Material, Hostel Room Rent, Internet etc. and it is accounted on accrual basis.
- 2.2 Income from Executive Education Programs and Certificate programs are recognized in the year of conducting the programs. Fees collected for the terms falling within the financial year are recognized in the same year.
- 2.3 Interest income has been accounted on accrual basis.

3. FIXED ASSETS AND DEPRECIATION

- 3.1 Fixed Assets are stated at cost of acquisition including inward freight, duties and taxes and incidental and direct expenses related to acquisition, installation and commissioning.
- 3.2 Self-constructed assets are stated at directly relatable cost of construction of the assets.
- 3.3 Capital work in progress includes the cost of fixed assets under construction or that are not ready for their intended use. Capital advances are disclosed separately under current assets.
- 3.4 Fixed Assets are valued at cost less accumulated depreciation. Depreciation on fixed assets had been provided under Straight Line Method (SLM). From the Financial Year 2014-15 onwards, the following rates prescribed under the Revised format of Accounts of Central Educational Institutions (CEIs) and approved by CAG of India have been adopted.

S.No.	Asset Head	Rate of Depreciation (%)
	Tangible Assets	
1.	Land	0
2.	Site Development	0
3.	Buildings	2
4.	Roads & Bridges	2
5.	Tube wells & water supply	2
6.	Sewerage & Drainage	2
7.	Electrical Installation and Equipment	5
8.	Plant & Machinery	5
9.	Scientific & Laboratory Equipment	8
10.	Office Equipment	7.5
11.	Audio visual Equipment	7.5
12.	Computers & Peripherals	20
13.	Furniture , Fixtures & Fittings	7.5
14.	Vehicles	10
15.	Library Books & Scientific Journals	10
	Intangible Assets (Amortization)	
1.	E-Journals	40
2.	Computer Software	40

- 3.5 Depreciation is provided for the whole year irrespective of the date on which it is put to use.
- 3.6 Where an asset is fully depreciated, it will be carried at a residual value of Re.1/- in the Balance Sheet.
- 3.7 Assets created out of Earmarked Funds and funds of Sponsored Research Projects, where the ownership of such assets vests in the Institution, are setup by credit to Capital Fund and merged with Fixed Assets of the Institution. Depreciation is charged at the rates applicable to the respective assets. Assets created out of Sponsored Projects funds, where the ownership is retained by the sponsors but held and used by the Institution are separately disclosed in the Notes to Accounts.
- 3.8 Assets whose individual value is equal to or less than Rs.2000/- (except library books) are treated as Small Value Assets (SVA) and they are depreciated 100% by keeping residual value of Re.1/.

4. INTANGIBLE ASSETS

- 4.1 The software, e-databases, e-journals etc., bought for perpetual uses are classified as FA-Intangible Assets and they are amortized over 2.5 years.
- 4.2 The software, e-databases, e-journals etc., whose life is equal to or less than one year, are charged to revenue expenditure in the year of occurrence.

5. INVESTMENTS

- 5.1 Long term investments carried at their cost or face value, whichever is lower. However, any permanent diminution in their value as on the date of Balance Sheet is provided for.

Life Insurance Corporation of India (LIC):

The Institute has entered with the Retirement Benefit Funds in Group Gratuity Scheme and Leave Encashment Scheme with LIC w.e.f 11.09.2023 (2023-24) onwards and are shown under Schedule-6-Investment-Others. The interest received on the fund is added to the respective fund account.

- 5.2 Short term investments are carried at their cost or market value whichever is lower.

6. EARMARKED / ENDOWMENT FUNDS

- 6.1 Funds received from donors for specific purpose are termed as Earmarked / Endowment funds. The funds received from donor are represented by Investments or Term Deposits or Bank Balances. Interest earned on such funds is utilized for specific purpose for which funds were obtained. Income and Expenses relating to Endowment funds are set off in the fund account in Balance Sheet and not taken to the Income and Expenditure account.
- 6.2 A Corpus Fund has been created for the sustainability of the Institute which is funded from tuition fees, income from EEC programs and interest earned on such funds. The corpus fund money has been deposited in Long Term Deposits with Scheduled Banks as per the decision of Board.

7. GOVERNMENT GRANTS

- 7.1 The Grants received from Ministry of Education (MoE) are accounted on realization basis. However, where a sanction for release of Grant pertaining to the financial year for which accounts are prepared is received before 31st March of the respective financial year and the grant is actually received in the subsequent financial year, the Grant is accounted on accrual basis.
- 7.2 The Grants are received from MoE under three group heads, viz., GIA-35 (Creation of Capital Assets), GIA-31(General) and GIA-36(Salaries).

- 7.3 Out of the Capital Grant received, the amount incurred during the year towards capital expenditure is transferred to Capital Fund.
- 7.4 Grant received towards General and Salary expenditure, is treated as income to the extent expenditure has been incurred during the year.
- 7.5 Unutilized Grants (including advances paid out of grants) are carried forward and exhibited as current liability in the Balance Sheet.
- 7.6 The concept of "fund based accounting" has been complied with in the preparation of Financial Statements.
- 7.7 The Institute is funded by MoE through Plan Grant only for meeting out capital expenditure in full and the revenue expenditure to the extent of available fund.

8. SPONSORED PROJECTS

- 8.1 In respect of Sponsored Projects, the amounts received from sponsors are credited to the head "Current Liabilities and Provisions" [Schedule 3(a)]. As and when expenditure incurred against such projects, the concerned project account is debited with allocated overhead charges.
- 8.2 Scholarships from sponsors by various organizations are accounted in the same way as Sponsored Projects except that the expenditure generally is only on disbursement of Fellowships and Scholarships, which may include allowances for contingent expenditure by the fellows and scholars.

9. EMPLOYEE BENEFITS

- 9.1 All the employees appointed since the inception of the institute are governed under National Pension System. The NPS is a defined contribution plan and contributions to the scheme are accounted on accrual basis.
- 9.2 Retirement benefits such as gratuity and leave encashment being defined benefit plan are provided on the basis of actuarial valuation in accordance with the provisions of AS 15. Funds relating to such retirement benefits on Gratuity and Leave Encashment Benefits are invested with Life Insurance Corporation of India.

The Actuarial Valuation for Gratuity and Leave Encashment Benefits are done by LIC and necessary provisions are created in the books of accounts for the current financial year 2024-25. The opening and closing balances are shown below:

Particulars	Opening Balances as on 01.04.2024	Closing Balances as on 31.03.2025
Gratuity	3,48,34,325	4,11,58,475
Leave Encashment	4,48,85,630	6,58,33,998

9.3 Contribution to Provident Fund, which is a defined contribution plan, in accordance with the relevant statute is charged to Income and Expenditure account on accrual basis.

9.4 All other employee benefits are accounted as short term obligation on accrual basis.

10. INCOME TAX

The Institute had obtained registration u/s 12AA of the Income Tax Act 1961 as a charitable Institution. Consequent to the replacement of section 12AA with section 12A, the Institute has applied for and got registration under section 12A for the period Financial Year 2021-22 to Financial Year 2025-26.

11. PROVISIONS

A provision is recognized when an enterprise has a present obligation as a result of past event, it is probable that an outflow of resources will be required to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. These are reviewed at each balance sheet date and adjusted to reflect the current best estimates.

12. CONTINGENT LIABILITY

A contingent liability is a possible obligation that arises due to past events whose existence will be confirmed by the occurrence or non-occurrence of one or more uncertain future events beyond the control of the institute or a present obligation that is not recognized because it is not probable that an outflow of resources will be required to settle the obligation. A contingent liability also arises in extremely rare cases where there is a liability that cannot be recognized because it cannot be measured reliably.

SCHEDULE 24

NOTES TO ACCOUNTS

1. Capital Commitment

- 1.1 The Institute is situated in Chinna Suriyur Village, Pudukkottai Main Road, Tiruchirappalli District abutting the Bharathidasan University, for which land was alienated by the Government of Tamil Nadu in 2008. The area originally alienated was 192.35 acres of which 22.08 acres was transferred back to Bharathidasan University. A further piece of land measuring 3.60 acres (including the bore well situated therein) was also alienated to the Institute by the Government of Tamil Nadu. Thus, the total land in the possession of the Institute works out to 173.87 acres in which the main campus has been constructed.
- 1.2 As per the provisions of Section 17 (2) of the Registration Act, 1908, registration is not required for any grant of immovable property by one Government to another Government.
- 1.3 No value towards the cost of land has been assigned as the land was transferred by the Government of Tamil Nadu free of cost.
- 1.4 Water supply to the campus of the Institute has been arranged from Cauvery Basin through TWAD Board for a supply of 2 lakh litres per day. The total estimated cost of Rs.243.96 lakh has been paid to TWAD Board and the entire work has been completed by TWAD Board ensuring regular supply of Cauvery water from 01.09.2018.
- 1.5 Administrative approval was accorded for the construction of the Own Campus at the present premises, amounting to Rs.332.72 Cr and approvals were made for some more facilities. The total work order value was Rs. 344.50 Cr and this amount was deposited with CPWD, IIMT Project Division, IIMT Project Circle, Trichy, which has been capitalized in the years 2018-19 and 2019-20. A further claim of Rs.12.77 cr was raised by CPWD towards additional works done by them, which after due verification by two independent committees was approved by the Competent Authority and against this an amount of Rs. 12.56 Cr was released to CPWD in between 2021-22 to 2023-24.
- 1.6 The Institute has embarked on the construction of additional hostel and classrooms for the students since the present capacity is inadequate for meeting the approved student intake per year. An MoU has been signed against various works allotted to CPWD. The amount of advance so far paid is as below:

Name of Work	2022-23	2023-24	2024-25	Total
Construction of Hostel Block 8 (G+7) and 2 nos of 80 Seater Classrooms	10,00,00,000	32,00,00,000	14,40,55,873	56,40,55,873
Construction of Courts for various outdoor Sports	2,18,70,667	2,45,00,000	72,00,000	5,35,70,667
Providing of VRF Units in Multipurpose Hall	19,05,475	19,05,475	-	38,10,950
Construction of Hostel Block 9 (G+10)	-	11,00,00,000	5,00,00,000	16,00,00,000
Construction of 6 Nos of 80 Seater Classrooms	-	7,00,00,000	2,00,00,000	9,00,00,000
Construction of Horizontal Extension (G+1) of Existing Student Mess Block	-	4,50,00,000	-	4,50,00,000
Construction of Sewage Treatment Plant of 100 KLD and additional treated water storage underground sump of 2.00 litres capacity and WTP	-	-	1,06,85,600	1,06,85,600
Total	12,37,76,142	57,14,05,475	23,19,41,473	92,71,23,090

Fixed assets

Additions in the year 2024-25 to Fixed Assets amounting to Rs.41.39 Cr are Assets/CWIP purchased out of Own/IRG Funds.

2. Endowment fund

Shri. M. Damodaran, IAS (Rtd), a Former Chairman of the Institute has set up an Endowment Fund in the name of "Leela Chandrasekhara Menon Award with a corpus of Rs.6.00 lakh in the Endowment Fund Account. The total corpus in the Endowment Fund account is Rs. 6.68 Lakhs as on March 2025. Out of the interest proceeds received from the investment, a cash prize of Rs.50,000/- is awarded to the Outstanding Lady Student of the Year" every year, along with a certificate.

3. Statutes, approvals and registrations

- 3.1 The Indian Institute of Management Act, 2017 came into force with effect from 31.01.2018.
- 3.2 The Institute has been granted a Certificate of Exemption in perpetuity u/s 80G of Income Tax Act, 1961 with effect from 16.12.2015 vide UR No: AAAAI5004R/05/15-16/S-307G dt.31.12.2015 of CIT (Exemptions), Chennai.
- 3.3 Registration u/s 12AA of the Income Tax Act 1961 had been obtained from Commissioner of Income Tax (Exemptions) as a Charitable Institution, effective the Financial Year 2020-21. As section 12AA is closed effective 01.04.2022, the application was made u/s 12A and the registration under the said section has been obtained for Assessment Year 2022-23 to Assessment Year 2026-27.
- 4.4 The Goods and Services Tax Act, 2017 came into existence w.e.f. 01.07.2017. The GST Registration No. of the Institute is 33AAAAI5004R1ZO.

4. Current assets

- 4.1 The current assets, Loans, Advances and deposits have a value on realization in the ordinary course, equal at least to the aggregate amount shown in the balance sheet.
- 4.2 The details of balances in savings accounts and fixed deposit accounts with banks are given in Annexure A to Schedule 7 (Current Assets).
- 4.3 Expenditure incurred on purchase of stores is accounted as Revenue Expenditure, except that the value of closing stock held on 31st March 2025 is set up as inventories by reducing the corresponding revenue expenditure on the basis of information obtained from the departments. They are valued at cost.

5. National Pension System:

All the employees are covered by National Pension System (NPS) and they all have been allotted Permanent Retirement Account Number (PRAN). Hence the NPS amounts are remitted to the NSDL – CRA in the designated account on the due dates. These accounts are owned by the members of those fund and not by the Institution. However, all the transactions pertaining to NPS are routed through a separate bank account. The contributions made by the Subscribers and the Institute were regularly remitted into NSDL -CRA A/c as per NPS instructions. The contributions relating to March 2025 are shown in the Current Liability of the Institute as the due date of payment falls in the first working day of April 2025.

6. IIMT has not received any grant from MoE or any other Ministry, during the current FY 2024-25 (Previous year Nil). However, accounting of grants has been complied with as per UAS as mentioned vide Sl.No. 7 of Significant Accounting Policies (Schedule 23).

7. For gratuity payments, a provision of Rs.44,70,683/- has been made in the current FY 2024-25 (Previous year Rs. 20,36,438) has been made based on Actuarial Valuation by the LIC.
8. For leave encashment, a provision of Rs. 1,70,12,929/- has been made in the current FY 2024-25, (Previous year Rs. 10,44,449/-) has been made based on Actuarial Valuation by the LIC.
9. A total sum of Rs.571.32 lakhs has been provided towards Incentive for Faculty (Work Plan Norm) for the current year (Previous year Rs.454.91 lakh) as per the new incentive policy effective from 2021-22. Incentive payment for the year 2023-24 has been paid out of the provisions made in the last year.
10. Expenditure towards admission for the 2025-27 Batch has been accounted on actual basis. However, no provision has been made in respect of common pool expenditure since the details of the share of common expenditure from each IIM have not been received from IIM Bodh Gaya who are coordinating Institute for 2025-27 Batch. The same will be settled on receipt of the details from IIM Bodh Gaya.
11. The item-wise details for Prior Period Income / Expenditure forming part of the Statement of Accounts for the year are given vide Schedule No.14 and Schedule No.22 respectively.
12. No unclaimed EMD and security deposit, after it has become due, is outstanding as on 31st March 2025.
13. Transactions in Foreign Currency during the year were as under:

Sl. No	Details	Total (Rs.)
I	INCOME	
	i. Tuition fees	
	ii. Registration Fees	
	Total Income	-
II.	EXPENDITURE	
	i. Registration Fees	-
	ii. Subscription charges, License renewal, Case Material purchases etc.	6,64,29,990
	Total Expenditure	6,64,29,990

14. Balances in the savings bank account at the year-end are substantial since the SB account interest rates in some of the banks are higher than the FD rates, especially for short tenor.

15. Amounts have been rounded off to the nearest rupee.
16. The previous year's figures are recast / restated / regrouped wherever necessary.
17. Schedules 1 to 24 annexed hereto form an integral part of the Balance Sheet at 31.03.2025 and the Income and Expenditure Account for the year ended on that date.

SATHICHANDRAN S
FA & CAO i/c

GODWIN TENNYSON
Dean Administration

PAWAN KUMAR SINGH
Director

Place: Tiruchirappalli

Date: 11th June 2025

Director's Report attached with Statement of Accounts of IIMT for the FY 2024-25:

1. The state of affairs of IIMT have been given vide the Balance Sheet as at 31st March 2025 and Income & Expenditure Account of the surplus for the year ended on that date as certified by the CAG of India vide their Separate Audit Report (SAR) dt. 30.10.2025 on the accounts of IIMT for the FY 2024-25.
2. The details of appointment of officers during the FY 2024-25 are given as part of Director's Report which form part of Annual Report of IIMT.
3. The details of the innovations in teaching, research and application of knowledge are given as part of Director's Report which form part of Annual Report of IIMT.
4. The names of the five officers including faculty members and other employees of IIMT who received the highest remuneration (including allowances and other payments made to such employees) during the FY 2024-25 and contributions made by them during the FY 2024-25 are given below:

Sl. No.	Name of the official	Designation	Remuneration paid during FY 2024-25 (Rs.)	Contribution made by the official
1	Prof. V. Gopal	Professor	87,64,592	Teaching, Training and Executive Education Programmes
2	Dr. P. Saravanan	Professor	83,73,642	
3	Prof. Rajesh R	Assistant Professor	76,02,770	
4	Prof. Sajeet Pradhan	Associate Professor	70,96,591	
5	Prof. Satish S Maheswarappa	Professor	68,92,024	

5. It is stated that the none of the officers / faculties / employees referred to in Sl. no. 4 above is relative of any member of the Board or Academic Council of the Institute.
6. It is also stated that the auditor's report given by the CAG of India vide their SAR dt. 30.10.2025 on the accounts of IIMT for the FY 2024-25 does not contain any reservation / qualification / adverse remark.

Director
IIM Tiruchirappalli.



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली
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