



भारतीय प्रबन्धन संस्थान तिरुचिरापल्ली

Indian Institute of Management Tiruchirappalli

RECRUITMENT NOTIFICATION FOR FACULTY POSITIONS

REF. NO. EST-I/A-02/2024/001 DATED MARCH 13, 2024

IIM Tiruchirappalli (the Institute, IIMT) invites applications for faculty positions from candidates, with outstanding academic records and proven credentials in teaching, training, research, and consultancy in the field of management in India/abroad.

Applications are invited from interested candidates for the posts of Professor, Associate Professor, Assistant Professor Grade-I & Assistant Professor Grade-II in the following subject domains latest by **April 12, 2024**.

1. Business Communication
2. Business Law
3. Decision Sciences (Operations Research, Statistics)
4. Economics
5. Finance
6. Accounting
7. Human Resources Management
8. Industrial Relations
9. Information Systems and Analytics
10. Marketing
11. Operations Management
12. Organizational Behaviour
13. Strategy
14. Entrepreneurship

Candidates should have demonstrated the ability to make relevant intellectual contributions to management students and practitioners through teaching, training, research, and consultancy. They should have a strong academic background and an understanding of current developments in their fields. Faculty members are expected to carry out research, design and teach courses, engage in institutional development, conduct training programmes, consultancy and engage in applied research benefitting society and nation.

Work Experience and Pay Level:

Name of Position	Required Qualification and Work Experience	Pay Level
Professor	Should have a Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record and a minimum of 10 years post Ph.D. experience, of which, at least 4 years should be at the level of Associate Professor in IITs, IISc, IIMs, and IISER or at an equivalent Indian or foreign institution/ institutions of comparable standards. Should have relevant high teaching, research, training and consulting credentials.	Level 14A



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Associate Professor	Should have a Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout and a minimum of six years relevant post Ph.D. teaching/ research /industry experience, of which, at least three years should be at the level of Assistant Professors or equivalent.	Level 13A2
Assistant Professor Grade-I	Should have a Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout and at least three years of relevant post Ph.D. teaching/research/ industrial experience.	Level 12
Assistant Professor Grade-II (on contract)	Should have a Ph.D. with first class at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout.	Consolidated salary will be fixed based on Level 10 or Level 11

Institute has incentive policy and professional growth opportunities, and provides benefits, such as LTC, Group Medical Insurance, transport allowance, children education allowance, contribution towards New Pension Scheme (NPS).

Publication Requirements:

Candidates applying for faculty positions should have strong research credentials through publications in ABDC or ABS-ranked journals.

Note: For applicants in Business Communication, apart from ABDC/ABS journal ranking, SCImago Journal Rank Indicator (Quartile) would also be considered.

General Instructions

1. Reservation will be applicable as per Government of India norms.
2. Candidates are advised to visit the website of IIM Tiruchirappalli (www.iimtrichy.ac.in/careers) regularly for updates. Amendments and corrigenda (if any), will be placed on the Institute website only.
3. Interested candidates who fulfill the minimum eligibility criteria and publication requirements should apply online only through the Recruitment Portal on the Institute website www.iimtrichy.ac.in/careers.
4. A candidate can apply for only one position (Professor or Associate Professor or Assistant Professor Grade I or Assistant Professor Grade II) in only one subject domain.
5. Qualifications acquired must be duly recognized by law. All qualifications from India must be from UGC recognized University/ Deemed University or AICTE approved autonomous institution (wherever applicable).
6. Applicants should satisfy the experience criteria as on the last date of receipt of



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- applications.
7. Applications received through the online portal **only** will be considered.
 8. Applications should be complete in all respects. All information furnished **MUST** be based on supporting documentation. Incomplete/incorrect/sketchy applications are liable to be rejected.
 9. The last date of receiving applications against this advertisement is **April 12, 2024**.
 10. Mere fulfillment of qualifications and experience does not entitle a candidate to be short-listed. The Institute reserves the right to restrict the candidates to be called for the selection process to a reasonable number based on relevant criteria, higher than the minimum prescribed.
 11. The Institute will communicate only with shortlisted candidates. No correspondence from applicants shall be entertained.
 12. Canvassing in any form will be a disqualification.
 13. Applicants are required to bring with them all the original certificates, testimonials and other relevant documents for the selection process, if shortlisted.
 14. Applicants who are employed in Government or semi-government Institutions on regular positions (including those on probation) should produce a NO OBJECTION CERTIFICATE from their current employer at the time of the selection process, if shortlisted.
 15. The Selection Committee may recommend candidates for appointment in lower positions other than the actual position applied by the candidate either on a regular basis with a probation period of 2 years or on a contract basis.
 16. Initial pay and level would be decided based on qualifications and experience of deserving candidates.
 17. Candidates must produce a Relieving Letter from the previous organization at the time of joining, if selected.
 18. The shortlisted applicants for the Interview will be reimbursed for the travel expenses (Shortest Fare – Air (economy)/Train (II AC)) upon the submission of the relevant documents.
 19. The Institute reserves the right not to fill up any / some / all position(s).
 20. In all matters of selection, recruitment, appointment, and service, the interpretation and decision of the Competent Authority of the Institute shall be final and binding.
 21. Disputes (if any) shall be subject to the jurisdiction of the civil courts of Tiruchirappalli, Tamil Nadu, India.

How to apply

1. Interested candidates are invited to apply through the online application form, available on the website (www.iimtrichy.ac.in/career).
2. Candidates in their own interest are advised not to wait till the last date and time to submit their applications. IIMT shall not be responsible if candidates are not able to submit their applications due to the last-minute rush.
3. Please retain the printout of the application form with you for future reference.
4. Candidates should have a valid personal e-mail ID and mobile number. It should be kept active during the entire recruitment process. Registration number, password, and all other important communication will be sent on the same registered e-mail ID (please ensure that email sent to this mailbox is not redirected to your junk/spam folder).
5. Please **DO NOT** send a hard copy of the application form or any documents to the office of



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6. Candidates are advised not to attempt for registration once registration for one position has been done successfully.
7. Application once submitted cannot be withdrawn and modifications/changes will not be permitted.
8. For technical queries/ clarifications relating to the filling up of the online application, you may contact the helpdesk through email at: facultyrecruitment_clarifications@iimtrichy.ac.in (will be active from March 13, 2024 only).

Important Dates:	
Opening date & time for online registration of application	March 15, 2024 at 3.00 PM
Last date of close of registration, submission of application	April 12, 2024 at 5.30 PM

Mode of Selection:

The shortlisted candidates will be called for a faculty recruitment seminar. Those who get recommended by the committee only, they would be allowed to attend personal interaction with the selection committee.

Internal candidates applying through an open advertisement may be exempted from the research seminar but shall be required to go through the interview process along with other candidates, who might have been shortlisted after the seminar round.

After successful online submission of the application, a printout of the application form must be obtained and submitted by the candidate when called for an Interview. The Hard copy of the application is NOT to be sent to the Institute.

Sd/-
Chief Administrative Officer i/c