



## IIM Tiruchirappalli e-inaugurated the first batch of Post Graduate Certificate Programme in Leadership & Change Management (PGCLCM)

IIM Trichy e-inaugurated the first batch of the **Post Graduate Certificate Programme in Leadership & Change Management (PGCLCM) on 17<sup>th</sup> January 2021.** PGCLCM is a sixmonth program, offered in a blended mode (with one campus visit) and regular classes on Sunday afternoons in a direct-to-device model. It is offered in association with our delivery partner – Times TSW.

PGCLCM is a six-month executive education program targeted at working executives. It attempts to sensitize a growing leader to see change as a daily occurrence (vs. an event). It will abreast the participant with leadership competencies which will emerge as a cutting edge tool to lead such changes in the organizational environment. Addressing change is a symbiotic process, necessary for organizations as well as for its leaders to realize and embrace change in order to stay relevant. PGCLCM is precisely aimed to address this growing need. PGCLCM will help the participant to develop competencies as a leader and competencies of leading change.

The first batch of the PGCLCM has 67 participants, with an average work experience of 14 years.

Dr. Godwin Tennyson (Director i/c, IIM Tiruchirappalli), Prof. Karthi Dhandapani (Chairperson (A/g) and Member, Executive Education & Consulting), Dr. Papri Nath (Programme Director, PGCLCM), Dr. Abhishek Totawar (Programme Director, PGCLCM), faculty members of IIM Trichy and 67 participants of the PGCLCM programme participated in the inaugural event.

Shri. S. Rajesh Balaji, Chief Human Resource Officer, Matrimony.com was the Chief Guest for the event and delivered the keynote address. He highlighted the importance of a specialized course like this, which would help a mid-career professional to fast-track her/his career. He also spoke of the relevance of using a structured approach to managing change, and viewing change from a growth perspective.

The event began with the lighting of the lamp and was concluded with singing of the national anthem.