



THE OPEN MANAGEMENT DEVELOPMENT PROGRAM AT

IIM Trichy

Lead: Leading Organizational
Change



Marketing Partner

edukateX



Program Overview

In the modern business landscape, change is a constant rather than an occasional event. Organizations must continuously adapt to stay competitive. EdukateX's LEAD program is designed to equip leaders with the skills and knowledge to drive and manage organizational change effectively. This program will help you develop the competencies needed to lead change initiatives, ensuring your organization remains agile and resilient.

Program Details

Dates

November 4th to 8th, 2024

Duration

5 Days

Location

IIM Trichy Campus

Program Fee

Rs. 65,000/- + GST

About The Program

In an era where the pace of business evolution is unprecedented, traditional methods of managing change are no longer sufficient. The LEAD program is tailored to address these challenges by transforming change management into a daily organizational practice rather than an episodic reaction. This program will provide participants with a comprehensive understanding of change leadership, equipping them with the tools to navigate and lead through turbulent environments.

Why Choose IIM Trichy?

Unlock Your Potential with IIM Trichy

AMBA Accredited

IIM Trichy is AMBA accredited (Association of MBAs) and features among the top 2% of Business Schools globally.

AACSB Member

Among the elite 5% of B-Schools worldwide with AACSB accreditation.

Global Recognition

Featured in prestigious rankings such as FT MIM, QS World University Rankings, and UT Dallas Rankings.

Innovative Pedagogy

Cutting-edge curriculum and interactive learning methodologies.

Experienced Faculty

Learn from seasoned academicians and industry experts.

Strong Industry Connections

Extensive network of industry partnerships and a robust alumni network.

Program Objectives

Upon completion of this program, participants will:

Understand the Importance of Change

- Recognize the heightened relevance of organizational change in today's work on text.
- Analyze how different stakeholders perceive and embrace change.

Plan and Implement Change

- Develop strategies for planning, implementing, and evaluating change interventions.
- Identify resources and recourses available to leaders during change initiatives.

Map Stakeholders and Their Roles

- Identify various stakeholders in the change process.
- Understand the roles and responsibilities of each stakeholder group.

Evaluate Change Success

- Learn methods to assess whether change interventions have met their objectives.
- Understand the personal benefits for leaders in times of organizational growth and change.



Pedagogy

The LEAD program employs a mix of teaching methodologies to ensure a rich learning experience:

Case Discussions

Real-world scenarios to contextualize theoretical concepts.

Psychometry

Tools and assessments to understand personal and organizational dynamics.

Lectures

Expert-led sessions providing foundational knowledge and advanced insights.

Activity-based workshops

An interactive and collaborative workshop with demonstrative learning for topics like design thinking, decision-making, and managing difficult people.

Target Audience

This program is ideal for executives and managers across various roles and industries, particularly:

CXOs

Responsible for strategic business and cultural fit evaluations, including M&A opportunities.

Leaders/Managers

Tasked with aligning business strategies with organizational goals and ensuring rigorous execution.

HR Leaders

Anchoring change management initiatives across the organization.

People Managers

Accountable for team performance and individual contributions.

Change Agents

Navigating complex transitions within corporations.

Knowledge/L&D Leads

Designing and rolling out communication plans during times of change.

Program Content

Understanding Organizational Change

Concepts and significance in the modern context.

Stakeholder Mapping and Roles

Identifying and managing stakeholder involvement.

Planning and Implementing Change

Strategies and resources for effective change anagement.

Evaluating Change Interventions

Assessing success and learning from outcomes.

Leadership Competencies for Change

Developing the skills to lead and sustain change.



Leadership Competencies

- Competencies that Drive Growth
- Decision Making
- Managing Difficult
- People Managing Difficult Situations

Developing High Performance Organizations

- Creating Agile Organizations
- Team of Teams
- Design Thinking
- Culture in Action
- Living the Brand
- Corporate Governance

Influencing and Leading Change

- Managing Stakeholders
- Understanding the Psychology of Change
- Envisioning Change
- Leading through Crisis
- Leadership and Ethics

Days	Session I	Session II
Day 1	09:30 – 12:45 hrs Adaptive Leadership <i>Dr. Abhishek Kumar Totawar</i>	14:15 – 17:30 hrs Design Thinking <i>Prof. Manikandan K S</i>
Day 2	09:30 – 12:45 hrs Living the Brand <i>Prof. Suresh Paul Antony</i>	14:15 – 17:30 hrs Decision Making <i>Dr. Abhishek Kumar Totawar</i>
Day 3	09:30 – 12:45 hrs Managing Difficult People <i>Prof. Papri Nath</i>	14:15 – 17:30 hrs Technology and Change <i>Prof. Jang Bahadur Singh</i>
Day 4	09:30 – 12:45 hrs Understanding the Psychology of Change <i>Dr. Abhishek Kumar Totawar</i>	14:15 – 17:30 hrs Leadership and Accountability <i>Prof. Saravanan P</i>
Day 5	09:30 – 12:45 hrs Leadership Communication: Indian Insights <i>Dr. Pawan Kumar Singh</i>	14:15 – 17:30 hrs Leading Change <i>Dr. Abhishek Kumar Totawar</i>

Program Benefits

Participants will gain:

Enhanced Leadership Skills

Ability to lead change initiatives with confidence.

Practical Tools

Techniques and frameworks for managing change effectively.

Strategic Insights

Understanding of how to align change initiatives with business objectives.

Networking Opportunities

Connect with peers and industry leaders facing similar challenges.

The IIM Trichy Advantage

Experience Excellence at IIM Trichy

Reputation for Academic Excellence

IIM Trichy is recognized for its rigorous academic programs and excellence in teaching.

State-of-the-Art Campus

Benefit from modern facilities and a conducive learning environment designed to foster growth and innovation.

Global Perspective

Gain insights from international case studies and global business practices integrated into the curriculum.

Esteemed Faculty

Learn from highly qualified professors and industry experts who bring a wealth of knowledge and real-world experience.

Strong Industry Connections

Leverage IIM Trichy's extensive network of industry partnerships and alumni to enhance learning and career opportunities.

Comprehensive Learning

Participate in interactive sessions, practical exercises, and collaborative projects that ensure a well-rounded educational experience.



Registration and Fees

Program Fee

Rs. 65,000/- + GST

The program itinerary, including the program fee and accommodation, also covers a city tour, an off-campus program dinner, and all meals throughout the duration of the program.

The campus boasts a vast library and a comprehensive sports complex, featuring a state-of-the-art gymnasium, swimming pool, and other amenities. All participants will have access to these facilities during their stay.

How to Apply

Interested candidates can apply online at

www.edukatex.in/management/lead-leading-organizational-change/

Applications will be reviewed by our faculty panel, and selected candidates will be notified via email.

For more information, please contact us:



sales@edukatex.com



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www.edukatex.in



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Program Faculty

The program will be conducted by a distinguished panel of professors from IIM Trichy, including:



Prof. Abhishek Kumar Totawar

An expert in organizational behavior and leadership with a Ph.D. in Management. Prof. Totawar brings significant experience from both academia and industry, offering valuable insights and practical knowledge.



Dr. Pawan Kumar Singh

Director of IIM Trichy, with over three decades in academia and experience in guiding research and training 20,000+ personnel. His expertise spans organizational behavior and human resource management.



Prof. Suresh Paul Antony

A marketing expert with a focus on product and brand management, and strategic marketing. Prof. Antony brings rich industry and academic experience from leading institutions and organizations.



Prof. Saravanan P

Specializing in finance and accounting, Prof. Saravanan has published extensively and conducted numerous corporate training programs.



Prof. Papri Nath

An expert in organizational behavior, with research interests in positive emotions, psychological resilience, and mindfulness.



Prof. Manikandan K S

Focuses on strategy and entrepreneurship, with research published in top global journals and significant teaching and consulting experience.



Prof. Jang Bahadur Singh

An associate professor specializing in information systems and analytics, with a focus on societal issues and machine learning applications.



Prof. Saravanan P

Specializing in finance and accounting, Prof. Saravanan has published extensively and conducted numerous corporate training programs.

Join our expert faculty and leverage their expertise to drive effective change within your organization.

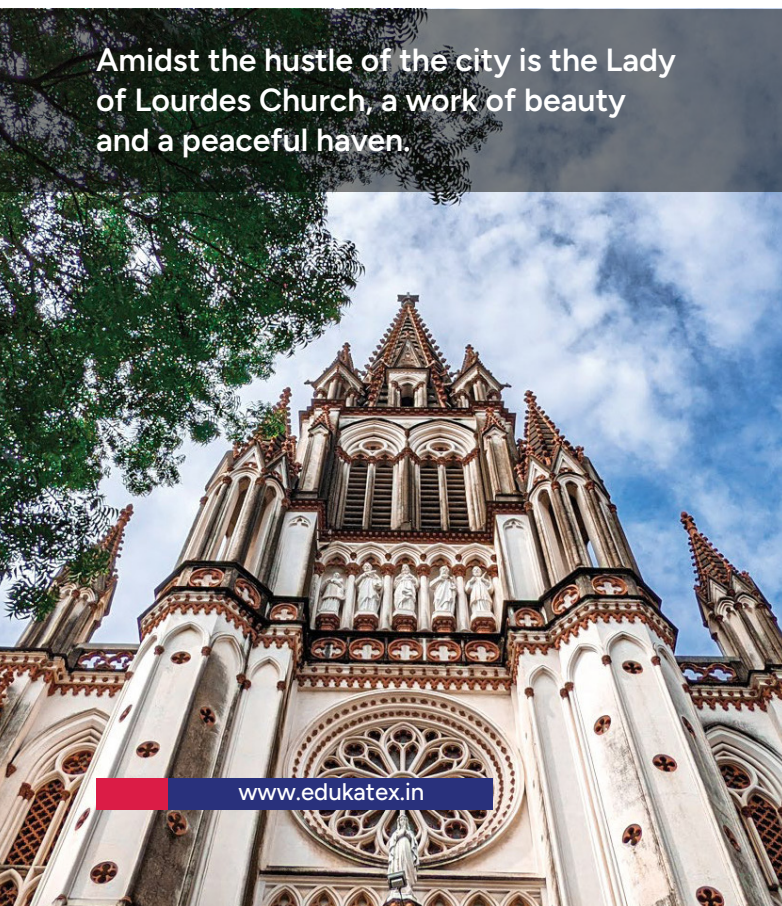
Join us at edukateX to master the art of leading organizational change and drive your organization towards sustained success.



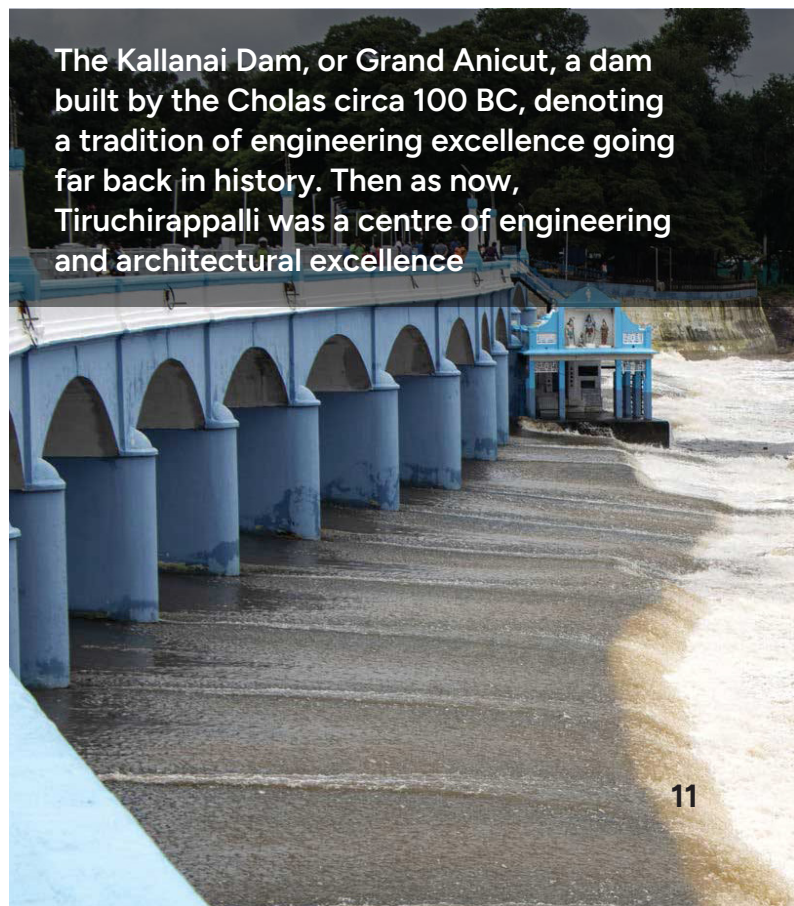
About Tiruchirappalli

Tiruchirappalli is the heartland of Tamil Nadu - a city that blends the traditional and the modern, the old and the new, village and city, and seamlessly straddles multiple worlds. Here one gets a view of the glittering lights of the city from the ancient Rock Fort.

The entry gate of the famous Brihadeeswara temple. The Tiruchippalli region can boast of numerous such architectural and historical wonders



Amidst the hustle of the city is the Lady of Lourdes Church, a work of beauty and a peaceful haven.



The Kallanai Dam, or Grand Anicut, a dam built by the Cholas circa 100 BC, denoting a tradition of engineering excellence going far back in history. Then as now, Tiruchirappalli was a centre of engineering and architectural excellence



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