



Campus Connect

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भारतीय प्रबंध संस्थान तिरुचिरापल्ली
Indian Institute of Management Tiruchirappalli



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Editorial



There has been a leadership change at IIM Trichy, with Dr. Bhimaraya Metri taking over as the Director, and Mr. Jalaj Dani being appointed as the Chairman of the BoG. The other noteworthy event is the shift to the permanent campus of the Institute. Classes are now being held at the new campus, and first year student hostels are also functional. It is a matter of pride that the Institute is moving into a state of the art campus. We have achieved yet another significant milestone, with IIM Trichy getting ranked seventh among all the IIMs in the 2017 NIRF Rankings. For an Institute that is only six years old, this is a significant achievement. The move to the permanent campus should further improve IIM Trichy's standing among all our stakeholders.

Apart from such significant changes, the Institute conducted important events. The Fifth Annual Convocation was held. Other important events were also observed. Faculty members attended conferences, carried out training and published papers and articles in reputed outlets. A few new faculty members joined the Institute. Various interesting student activities were also conducted. In this issue of Campus Connect, we will provide you with details of all these interesting activities.



Mr. Jalaj Dani is appointed Chairman of IIM Trichy

Mr. Jalaj Dani, co-promoter of Asian Paints, and a renowned industrialist has been appointed as Chairman of the Board of Governors, IIM Trichy. Mr. Dani has served Asian Paints in various capacities for over two decades. He is also a member of the National Skill Development Agency (NSDA) and a part of the Pradhan Mantri Kaushalya Vikas Yojana (PMKVY) Steering Committee, both of which function under the Government of India's Ministry of Skill Development and Entrepreneurship. He also serves as an Independent Director on the Board of Havells India Ltd. We welcome Mr. Dani and wish him all success.



Dr. Bhimaraya Metri is the new Director at IIM Trichy

Dr. Bhimaraya Metri has taken charge as the Director of IIM Trichy, from April 2017 onwards. He is a PhD from IIT Bombay, and brings with him extensive experience in teaching, research and administrative roles. An authority in the field of quality, project management and SCM, Dr. Metri has published over 100 research articles. He has also co-authored six books. He is on the editorial advisory boards of national and international journals. Dr. Metri has more than 25 years of experience in teaching, training, research and consulting. Dr. Metri has served as Dean of L&T Institute of Project Management in Vadodara. He has also worked as Professor and Dean at MDI Gurgaon and IMI New Delhi. In addition, Dr. Metri has worked as In-charge of PhD programmes at BITS, Pilani.

Institute Events

The Fifth Annual Convocation

The Fifth Annual Convocation of the Indian Institute of Management Tiruchirappalli, to award the Post Graduate Diploma in Management (PGDM) and the Post Graduate Diploma in Business Management (PGDBM), was held on Saturday, 18th of March 2017 at NIT Trichy. Shri. D Shivakumar, Chairman & CEO, Pepsico India Holdings Pvt. Ltd., and Shri. Shivendu Nadkarni, Vice President, Asia/Africa Snacks, Kellogg's were the Guests of Honour for the convocation. Dr. R. Karunamurthi, Chairman of the Convocation, and Member of the Board of Governors, IIM Tiruchirappalli awarded the diplomas to 108 graduates of the Postgraduate Programme in Management (PGP) and 33 graduates of the Post Graduate Programme in Business Management (PGPBM). Dr. Prafulla Agnihotri, Director, IIM Tiruchirappalli presented the Director's Report.

Shri Shivendu Nadkarni, Guest of Honour shared various experiences and lessons from his personal and work experience with the graduands. He urged the importance of traits such as passion, hard work, and focus along with humility. He also urged the graduating batch to maintain work-life balance. Guest of Honour, Shri. D Shivakumar, in his address, reflected upon how fast the world had become and how one needs multiple capabilities to get through a career. He further advised the graduates five things- focus on learning, invest in the community, keep being curious, listen more than you speak, and not to lose passion in life. He ended his address by highlighting the importance of three sets of people: teachers, classmates, and parents, and urged the graduates to keep giving these people reasons to brag about them.



Mr. Shivakumar delivers the Convocation address



Mr. Shivendu Nadkarni addresses the audience

IIM Trichy Honoured with the Top Ranking Institution Award

The Honourable President of India, Shri. Pranab Mukherjee, presented NIRF India Ranking 2017 awards in the award presentation ceremony held at Rashtrapati Bhavan, New Delhi on 10th April 2017. Dr. Bhimaraya Metri, Director, IIM Trichy received the Top Ranking Institution Award for IIM Trichy. Shri. Prakash Javadekar, Honourable Minister for Human Resource Development, Dr. Mahendra Nath Pandey, Minister of State for Human Resource Development and Shri. K. K. Sharma, Secretary, Higher Education, Ministry of Human Resource Development and Chairman, Board of Governors, IIM Trichy, were present on the occasion. Dr. Abhishek Totawar, Chairperson, Placement and External Relations, IIM Trichy also attended the function. IIM Trichy is ranked 7th amongst all the IIMs and 13th in the category of Management Institutions of NIRF Ranking 2017. The ranking is available at <https://www.nirfindia.org/ManagementRanking.html>.

Inauguration of the 6th Batch of Fellow Programme in Management (FPM) and the 7th Batch of Post Graduate Programme in Management (PGPM)



Dr. Bhimaraya Metri, Director, IIM Trichy felicitating Shri. Kumar Ramanathan, CEO & MD, Positive Integers.



Director felicitates Shri. Muthukumar Thanu, CHRO, TAFE Group.

On 27 June 2017, the Institute inaugurated the 6th batch of FPM and the 7th batch of PGPM. Present at the occasion were dignitaries from the industry and academia, student fraternity and parents. The proceedings began with an invocation by the Institute choir followed by the traditional lamp lighting ceremony. The welcome address was delivered by Prof. Smita Chattopadhyay, Chairperson, FPR (Fellow Programme in Management & Research). Comparing the rigor of the academic programme to a metaphoric “golden pressure cooker”, she advised the students to buckle up to the pressure and at the same time not to forget to enjoy.

Dr. Bhimaraya Metri, Director of IIM Tiruchirappalli, addressed the new batch of PGP and FPM students as “the luckiest batch”, because they will be starting their course from the new campus, which spans across 175 acres with state-of-the-art library and research centers. He suggested that a global restructuring is happening, with more and more countries getting added to the list of aging nations – America, China, and Japan were all aging, and the young populations of Africa and Asia were taking over the world of the future. Hence, he advised the students to position themselves to do things differently. “Dream big, learn and unlearn many things. There is no substitute for hard work and at the same time smart work is imperative”, said the Director. He also congratulated all the winners of the merit awards.

Shri. Kumar Ramanathan, CEO & MD, Positive Integers, the Guest of Honor for the function, shared his thoughts on the future of the world. “We are moving from a world of physicality to digital. We are living in an increasingly instrumented, interconnected and intelligent world”, said Shri. Ramanathan. This would have serious ramifications on humans, one being, machines growing faster than humans. He also shared four cardinal principles with the students – keep away the career growth ladders of the corporate world, stay curious, expect numerous cycles of learning and obsolescence, and develop the ability to master the rescue act. Shri. Muthukumar Thanu, CHRO, TAFE Group, the Chief Guest, delivered the keynote address. He emphasized upon how today's world values talents like ideation, clarity of thought and expression, the need to be certain even during ambiguities, the ability to set direction and finding opportunities in adversities. This was followed by felicitation of the award-winning students.

Prof. K.S. Manikandan, Chairperson, PGP, proposed the vote of thanks. The programme concluded with the National Anthem and a cultural programme by Kalaimamani Revathi Muthuswamy, Director, Srirangam Bharathanatyalaya and her team.

Lecture on Smart Cities

The Smart City concept launched by the Government of India is a major initiative that envisages to enhance core infrastructure of our cities, improve the quality of life of citizens and nurture a clean and sustainable environment. Keeping this in mind, the Institute invited Dr. P. Sekhar, Chairman at Microtech Global Foundation to deliver a lecture on Smart Cities to the students of the first year PGP. The lecture was well received and beneficial to the students.

International Yoga Day 2017

Life in the present day is characterized by high levels of stress due to work, relationships and macroeconomic factors. In this context, one needs tools and strategies to cope with such stress, enabling meaningful living. Yoga is a wonderful way to cope with stress, improve health and promote mental well-being. One of the remarkable aspects of yoga is the combination of postures or *asanas* with breathing, relaxation and meditation techniques.

In order to promote yoga and its myriad benefits, the government has designated 21 June as International Yoga Day. IIM Trichy observed Yoga Day by imparting classes and training in yoga to students, faculty and staff members.



Institute members practicing yoga postures on the occasion of Yoga Day

Inauguration of sixth batch of PGPBM

The sixth batch of the PGPBM was inaugurated at the IIMT Chennai Campus on 23rd July. Mr. Sridharan Rangarajan, EVP & CFO – Corp., CUMI, Murugappa Group was the Chief Guest for the function. In addition to delivering the inaugural address, Shri. Sridharan also

handed over Merit Certificates to the high performing students of the ongoing batches. The best industry projects by students were also awarded. The latest batch of PGPBM has 45 students belonging to diverse industries, with varying profiles, and with average work experience of 9.5 years.



Mr. Sridharan Rangarajan inaugurates the PGPBM, in the presence of Director Dr. Metri and Prof. G. Sethu at IIMT Chennai

Distinguished Guest Lecture

IIM Trichy organizes Distinguished Guest Lectures by eminent personalities to provide the students with a holistic view of society, the corporate world and the business environment. The first lecture of this series for the academic year 2017-2018 was organized on 12th August 2017. The guest speaker, Amb. (Retd.). V.S. Seshadri, former Indian Ambassador to Slovenia and Myanmar spoke to the students on the topic “Trends and Perspectives on International Trade”.

The guest speaker took the students through his journey as ambassador to Myanmar and Slovenia, elaborating on his experiences related to international trade. He highlighted India's urgent need to increase international trade and exports to other countries to help pursue India's interests in the global arena in addition to earning forex and decreasing the fiscal deficit. Amb. Seshadri also spoke about the international trade practices of Europe, Japan, US and China among many other countries and how these practices are influenced by the cultures of these countries. He exhorted the students to observe international trade practices on a macro level and help solve the current issues to facilitate exports from India as future managers of the country. Prof. Abhishek Totawar, Chairperson, Placement and External Relations delivered the vote of thanks.



Ambassador (Retd.). V.S. Seshadri delivering the Distinguished Guest Lecture

Pledge Taking Ceremony on 9th August 2017

To commemorate 70 years of Independence and 75 years since the Quit India movement, IIM Trichy observed a pledge taking ceremony on the 9th of August 2017. Faculty members, staff members and students took the pledge to build a corruption-free, more prosperous and peaceful India.

Independence Day



IIM Trichy celebrated India's 71st Independence Day. Flag hoisting was done by Dr. Bhimaraya Metri, Director, IIM Trichy. In his address to the students and faculty members, he hailed the sacrifices of the freedom fighters. He urged the students to utilize the plethora of opportunities created by the Indian Government – Startup India, Digital India etc. for the betterment of our country and bring an end to the social evils such as corruption and poverty. He also said that PGP 2017 – 19 would be the first batch to occupy the new campus while PGP 2016-18 would be the first one to graduate from it. He noted that IIM Trichy aims to be among the top 5 B-schools in the country in the next five years.

To grace the event, Rangbhoomi (the dramatics club of IIM Trichy) organized an event Dramebaaz to engage the students

in a patriotic way. The contestants were given famous lines from movies such as Border, Rang De Basanti etc. and asked to create short engaging stories around those dialogues. They had to then enact them in front of the audience comprising of students, faculty members and their children. Apart from providing a stage for the students to showcase their skills, the event also inculcated in the audience, a sense of nostalgia and patriotism that was depicted in the movies.

Elixir, the social responsibility club of IIM Trichy, in association with Doctor's Blood bank and Research center, organized a blood donation camp at the institute from 10 AM to 4 PM. The blood donation drive witnessed active involvement from faculty members, staff and students who enthusiastically came forward to donate blood. There were many first-time donors who shared that they had a great experience in donating blood. The total turnover was around 65 from both IIM Trichy and NIT Trichy. Elixir also collaborated with Payir trust of Perambalur to provide laddus from Thina (a food – products venture by rural women) as refreshments to the donors.

Swachhtha Pakhwada

Cleanliness is next to godliness, and it is important that we keep our surroundings clean and hygienic. In order to spread awareness on cleanliness and encourage various initiatives on this issue, the Government marks 1st to 15th September as Swachhta Pakhwada, or Cleanliness Fortnight. IIM Trichy marked the occasion appropriately with Swachhta pledge administered by the Director, and various campus cleaning activities.



Glimpses of Swachhta Pledge and Campus Cleaning activities

IIM Trichy Awarded for Best Usage of EShodhSindhu

EShoddhSindhu is an initiative by the MHRD to provide access to academic databases to universities, colleges and centrally funded technical institutions in India.

The first J-Gate@eShodhSindhu Forum and ILL Centers Meet was jointly organized by INFLIBNET & Informatics Publishing Limited on August 30, 2017 at INFLIBNET Centre, Gandhinagar. The workshop comprised of demonstration of the functionalities of the J-Gate@eShodhSindhu platform and addressing the concerns and advantages of the ILL Centers. During the event, as part of the J-Gate@eShodhSindhu Forum, 7 awards were constituted to recognize the contribution of consortium members towards the utilization of the consortium of databases.

IIM Trichy has been awarded as Winner in the Best Usage Category.

The award reflects the earnest efforts of the IIMT Learning Resources Centre in effective utilization of the J-Gate@eShodhSindhu platform and creating awareness among students and faculty members.

Faculty Activities

Research and Publications

Journal Articles

- ▶ Silombela, T., Mutingi, M. and Chakraborty, A. (forthcoming). Impact of Quality Management Tools and Techniques – Case of Namibian Municipal Water Distributors., *Journal of Quality in Maintenance Engineering*.
- ▶ Pratap, S., & Saha, B. (forthcoming). Evolving Efficacy of Managerial Capital, Contesting Managerial Practices and the Process of Strategic Renewal. *Strategic Management Journal*.
- ▶ Mishra, A., Maheswarappa, S. M., Maity, M., & Samu, S. (2017). Adolescent's eWOM intentions: An investigation into the roles of peers, the internet and gender. *Journal of Business Research*. Advance online publication. doi:10.1016/j.jbusres.2017.04.005
- ▶ Vashishth, A., Chakraborty, A., & Antony, J. (2017). Lean Six Sigma in financial services industry: a systematic review and agenda for future research. *Total Quality Management & Business Excellence*. Advance online publication. doi:10.1080/14783363.2017.1308820
- ▶ Srirangacharyulu, B. (2017). Completion time variance minimisation on two identical parallel processors. *Computers & Operations Research*, 46,54-64,doi:10.1016/j.cor.2017.05.001
- ▶ Srirangacharyulu, B., & Srinivas, K. (2017). A Heuristic Method for the Two-Stage Supply Chain Distribution Problem with Fixed Charge. *International Journal of Mechanical and Production Engineering*, 5(5),100-104. Retrieved from http://www.ijr.in/journal/journal_file/journal_pdf/2-375-1500267953100-104.pdf



Book Chapters



- ▶ Sreekumar, H., & Varman, R. (2017). Indian advertising in the context of globalization. In Robert Crawford, Linda Brennan, & Lukas Parker (Eds.), *Global Advertising Practice in a Borderless World* (pp. 158-170). Oxon: Routledge.
- ▶ Nithyananda, K. V. (2017). Teaching the Elective, “Legal Aspects of Innovation and Entrepreneurship” to Management Students. In Mathew J. Manimala & Princy Thomas (Eds.), *Entrepreneurship Education: Experiments with Curriculum, Pedagogy and Target Groups* (pp. 71-84). Singapore: Springer Nature.
- ▶ Hansoge, N. (2017). Passive to Active. In Times of India (Ed.), *The Times of India Higher Education: A Guide to Opportunities in India and Abroad – 2017* (pp. 94-95). New Delhi: Bennett Coleman & Co. Ltd.

Conference Presentations



- ▶ Kumaravel, S., & Kumar, V. (2017, September 12-14). *Unique ID for Every Citizen – A Case Study from India*. Paper to be presented at the Operational Research Society Annual Conference 2017, Loughborough University, UK.
- ▶ Makhecha, U. P. (2017, August 08). *HR Actors as Institutional Entrepreneurs at Interfaces*. Paper presented at the 77th Annual Meeting of the Academy of Management, Atlanta, Georgia, USA.

- ▶ Mukundan, K. V., & Sahasranamam, S. (2017, August 06). *National Innovation Systems and Entry Mode Choice: Evidence from Indian Multinationals*. Paper presented at the 77th Annual Meeting of the Academy of Management, Atlanta, Georgia, USA.
- ▶ Sharma, D., Pratap, S., Gupta, A., & Mateen, A. (2017, July 06). *Avoiding Competence Trap: A Micro-Foundational Analysis of Capability Development in a Network*. Paper presented at the 33rd European Group for Organizational Studies Colloquium (EGOS 2017), Copenhagen, Denmark.
- ▶ Karthik, D., Lahiri, S., & Munjal, S. (2017, July 05). *Capacity Expansion Alliance in Emerging Market: The Impact of Cultural Distance and Business-Group affiliation on Project duration and Failure Likelihood*. Paper presented at the Academy of International Business Annual Meeting, Dubai, UAE.
- ▶ Elango, B., & Karthik, D. (2017, July 03). *Factors Driving Market Returns of Rival Firms during Foreign Acquisitions: A Study of Industry Characteristics*. Paper presented at the Academy of International Business Annual Meeting, Dubai, UAE.
- ▶ Vinu, C. T., & Bhattacharyya, M. (2017, June 27). *A Join Volatility Model for Overnight and Trading Day Returns*. Paper presented at the 37th International Symposium on Forecasting, Cairns, Australia.
- ▶ Prasad, M., Totawar, A. K., & Nambudiri, R. (2017, June 18-22). *Of names and their (mis)use: An exploration of the what and why of 'name dropping'*. Eastern Academy of Management International: Managing in a Global Economy Conference XVII, Gold Coast, Queensland, Australia.

Newspaper Articles

- ▶ Chinchwadkar, R. (2017, April). Designing the bad bank of India. *Economy Watch*, (14),10-11.
- ▶ Chinchwadkar, R. (2017, July 31). Pluralism in monetary policy framework. *Mint*. Retrieved from <http://www.livemint.com/Opinion/uHmSdKmRBiRhZiunKQxWoL/Pluralism-in-monetary-policy-framework.html>
- ▶ Chinchwadkar, R. (2017, June 24). Poke Me: It may be a mantra, but India's demographic dividend can become a burden if unattended. *The Economic Times*. Retrieved from http://economictimes.indiatimes.com/articleshow/59273223.cms?utm_source=contentofinterest&utm_medium=text&utm_campaign=cpst
- ▶ Chinchwadkar, R. (2017, June 15). The perils of a larger public sector. *Mint*. Retrieved from <http://www.livemint.com/Opinion/ZQIgomCmBMH18YZBOcyMUK/The-perils-of-a-larger-public-sector.html>
- ▶ Chinchwadkar, R. (2017, April 13). Why a Dr. David is important for cricket. *Business Line*. Retrieved from <http://www.thehindubusinessline.com/opinion/why-a-dr-david-is-important-for-cricket/article9634426.ece>



Faculty Activities

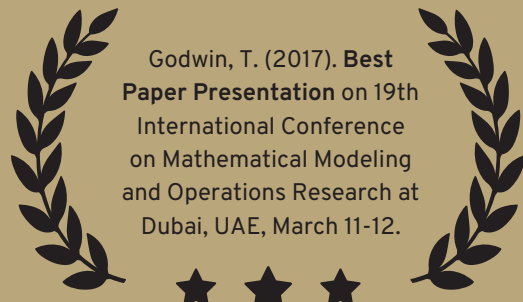
Awards



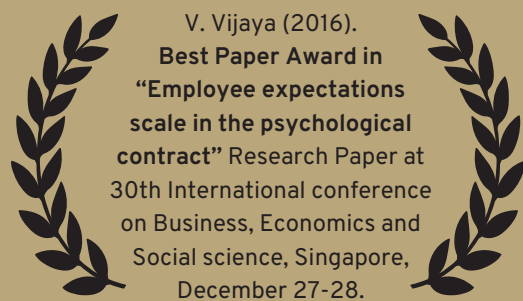
Parijat Lanke (2017).
Outstanding Reviewer Award
by Management, Spirituality &
Religion Interest group for the
Academy of Management
meeting 2017.



K. S. Manikandan (2017).
Best Case Award, 2016
EFMD Case Writing
Competition, in the Indian
Management Issues and
opportunities Category,
Sponsored by Curtin School
Business, June 07.



Godwin, T. (2017). **Best**
Paper Presentation on 19th
International Conference
on Mathematical Modeling
and Operations Research at
Dubai, UAE, March 11-12.



V. Vijaya (2016).
Best Paper Award in
“Employee expectations
scale in the psychological
contract” Research Paper at
30th International conference
on Business, Economics and
Social science, Singapore,
December 27-28.



Research Highlights

Evolving Efficacy of Managerial Capital, Contesting Managerial Practices and the Process of Strategic Renewal

Accepted for publication in **Strategic Management Journal**
(rated A* in the ABDC classification, and also part of the FT 50
journal list).

Sankalp Pratap. Indian Institute of Management
Tiruchirappalli

Biswatosh Saha. Indian Institute of Management Calcutta

Organizational adaptation has drawn sustained interest from
strategy scholars. The Bower-Burgelman (B-B) model, a
longstanding research framework in this area, provides an
evolutionary process perspective showing how organizations
retain fitness across the uncertainties of environmental
changes. It operates through a selection process wherein the
administration balances between allocating resources to
autonomous new bottom-up initiatives outside the tightly
defined (and slowly changing) organizational rule structure
while concurrently ensuring strict adherence to the rules for
ongoing routine activities.

Sudden and wholesale transitions in the external ecosystem,
however, pose problems for this extant conceptualization as
the entire rule structure of the organization gets de-
legitimized raising questions around how the administration
of some organizations might still manage to effect renewal
when the guiding certainty of a rule structure is unavailable.

When rule structures lose their legitimacy as was the case on
account of the shock of India's economic liberalization, the top
management's decision-making anchor is disturbed and
organizational actors too can only rely upon their pre-existing
dispositions as a guide of action. The organization's renewal
process then gets tightly linked to the initiatives derived from
practitioner's dispositions which we decode through Pierre
Bourdieu's practice theory.

We found an intense contest between varying streams of work
practices and our longitudinal study with focus on
ethnographic methods allowed us to explore our actors
beyond their proximal organizational identities with
influences from birth, upbringing and education playing a
critical explanatory role. In summary, the Bower-Burgelman
process model in combination with Bourdieu's praxis theory
illuminated process-practice pathways of organizational
renewal in terms of actors' socially acquired dispositions and
related class interests.

Student Activities

Guest Talk by Prof. Aswath Damodaran

Finvest, the Finance Club of IIM Trichy conducted a VC guest lecture by legendary Prof. Aswath Damodaran, who enlightened the students by his detailed approach to valuation of a company and evaluate its cash flows. He explained the nuances in valuation by taking practical examples of companies like Twitter, Uber, Tata Motors. The event which happened on Monday, 24th July 2017 received an overwhelming response from the batch. It had a total of 145 attendees including faculty members and students.

Stock Market Workshop



Stock Market Workshop organized by students

Stock market workshop is a basic stock market introduction and stock trading training session conducted exclusively for PGPI. Around 120 students interactively participated in the two-hour training session conducted by FinvesT members. At the end of the session students were able to get knowledge on the following topics-

- ▶ Introduction to equity trading
- ▶ Financial Markets
- ▶ Brokers and brokerages
- ▶ Reading market tickers and placing orders

Guest Lecture by Col. (Retd.) Santosh Dabral

Sigma Eta organized a guest lecture by Col. Santosh Dabral (reted.) who interacted with the batch on the topics of six sigma and business excellence. He is a certified six sigma master black belt from ISI Kolkata. He has also served in the army for nearly 25 years and has served as personal technical advisor to the Director General of the QA Organisation, the largest of its kind in India. He shared his insights and experiences on operations management in the industry with the audience.



Col. Dabral delivering the guest lecture

Guest Lecture Interaction with Mr. Karthikeyan Chandran, Senior Manager Accenture

Matrix organized a guest lecture by Mr. Karthikeyan Chandran working as a Senior Manager in Accenture, who interacted with the PGP1 batch regarding the roles and responsibilities in the IT consulting industry. He shared his experiences across 15 years in the IT consulting domain, providing the students real insights into the role of an IT consultant and the various challenges faced in the industry.

Godrej LOUD

Godrej LOUD came for the first time to IIM Trichy and LOUD is known for its out of the box engagement programme with the students. In order to welcome them, BreakFree performed a dance routine showcasing different flavors of the country which indeed was the reflection of diversity we have here in IIM Trichy.

To mark this momentous occasion, Swara organized a musical show to welcome the Godrej LOUD team. The event involved students performing a wide range of songs including an original self-composed LOUD Anthem.



Students organize an event as part of Godrej LOUD

New members of IIM Trichy



Satish S Maheswarappa

Area: Marketing

Qualification: Ph.D. (IIT Madras), PG (IIM Ahmedabad), BVSC (Veterinary College, Bangalore)

Satish has about 13 years of teaching experience and about 6 years of industry experience. Before joining IIM Trichy, he was working as Associate Professor in IIM Lucknow.

Members of Board of Governors, Indian Institute of Management Tiruchirappalli

- Shri. Jalaj Dani, Chairman**
BoG, IIM Trichy. Entrepreneur, Co-promoter and former President - HR, Supply Chain and Chemicals, Asian Paints.
- Shri. Kewal Kumar Sharma, IAS**
Secretary (HE), Department of Higher Education, Ministry of HRD Government of India
- Ms. Darshana Momaya Dabral**
Joint Secretary & Financial Advisor (HRD), Department of Higher Education Ministry of HRD, Government of India
- Shri. Cyril Shroff**
Managing Partner, Cyril Amarchand Mangaldas Advocates & Solicitors, Mumbai
- Shri. K. Venkataramanan**
CEO and Managing Director (Retd.), Larsen & Toubro (L&T)
- Shri. Vikram Singh Mehta**
Executive Chairman of Brookings India, New Delhi
- Dr. Girija Vaidyanathan, IAS**
Chief Secretary, Government of Tamil Nadu
- Shri. Sunil Paliwal, IAS**
Principal Secretary, Government of Tamil Nadu
- Prof. Appa Rao Podile**
Vice Chancellor, University of Hyderabad
- Shri. A.P. Mittal**
Member Secretary, All India Council for Technical Education, New Delhi
- Shri. H. M. Nerurkar**
Chairman - TRL Krosaki Refractories Ltd., Mumbai
- Dr. R. Karunamoorthy**
Academic Administrator & Strategic Planner, Gopalan Foundation, Bengaluru
- Prof. L. S. Ganesh**
Professor, Department of Management Studies, IIT Madras, Chennai
- Dr. Bhimaraya Metri**
Director, IIM Tiruchirappalli
- Prof. V. Gopal**
Faculty Representative & Professor, IIM Tiruchirappalli, Trichy
- Prof. G. Sethu**
Faculty Representative & Professor, IIM Tiruchirappalli, Trichy

Complete autonomy to IIM soon: Prakash Javadekar

To enable them to carry out more qualitative works

R. RAJARAM

The premier Indian Institutes of Management (IIMs) would soon be granted complete and real autonomy to enable them to carry out more qualitative works, Union Minister of Human Resource Development Prakash Javadekar said on Monday.

The Central government had brought in a new IIM Bill to grant complete autonomy to these institutes. The Minister said after declaring open the permanent campus of IIM, Tiruchi, through video-conference from New Delhi. Exuding confidence that the bill would be cleared in the Parliament by next



A view of the new permanent campus of Indian Institute of Management in Tiruchi which was inaugurated by Prakash Javadekar, Union Minister of Human Resource Development, through video conference from New Delhi on Monday. PHOTO: C. VELANRANGI RAO

IIM Trichy gets 175 acre state-of-the-art campus

Autonomy For IIMs Within A Week: Prakash Javadekar

Times News Network

Trichy: Union human resource development minister Prakash Javadekar has said that the Indian Institute of Management Bill would get the parliament's nod within a week. He was addressing the students and staff members of IIM Trichy through video conference after inaugurating its permanent campus in Chinna Suriyur village on the Trichy-Pudukkottai road on Monday.

Once the bill was passed, IIMs would be considered "Institutions of national importance" on a par with IITs and NITs. It would ensure complete autonomy apart from enabling them to grant degrees, the minister said. Registered under the Societies Act, they were not authorised to offer degrees and were instead offering postgraduate diplomas in management to students enrolling for the postgraduate programme.

Built at an estimated cost of Rs 72 crore on 175 acres near Chinna Suriyur village on the Trichy-Pudukkottai road, the new campus has world class amenities with hostels to accommodate about

WORLD CLASS CAMPUS

- Built up area** | 1,35,800 sqm on 175.27 acres on the Trichy-Pudukkottai highway.
- Estimated cost** | ₹72 crore.
- Architects** | OHT Architects, Bangalore
- When completed it would be an environmentally green venture with GRIHA-4 Rating
- A 2-Mega Watt Solar Power Plant** to completely address the energy requirement
- Smart class rooms of 50, 80 and 125 seats** designed based on inputs from Harvard Business School
- Academic facilities** | Modern Finance Lab, a Behavioural Lab and a Centre for Management Science and Analytics (CMSA), State-of-the-art and modern Learning Resource Centre under construction to be at the heart of the institute
- A 3-storey library** being planned in an oval shape with a large artificial pond inside the campus
- A 400 student hostels** | 400 students will be accommodated

Constructed in a record 30 months, the project was initially estimated at Rs 383 crore and later revised to Rs 699 crore. Saying that the funding for the infrastructure of the IIM has been revised to Rs 72 crore, the union minister said that every student would have his service to the society as the campus was built on the first world class campus.

'Be shameless in seeking knowledge'

Times News Network

Trichy: It is important to be shameless in seeking knowledge and peer learning is the best form of learning, said Muthukumar Thanu, chief human resource officer of TAFE group. He was delivering the keynote address at the inauguration of the sixth batch of Fellow Programme in Management (FPM) and the seventh batch of Post Graduate Programme in Management (PGPM) at Indian Institute of Management - Tiruchi here on Tuesday.

According to him, today's world valued talents like ideation, clarity of thought and expression, certainty in the face of ambiguities, ability to set direction and find opportunities in adversity.

"This institute is an experiential laboratory. It is a place where you conceptualise, introspect, take a learning out of it and try to experiment"

MUTHUKUMAR THANU
Chief human resource officer of TAFE group

It is a place where you conceptualise, introspect, take a learning out of it and try to experiment", he added. Rumanathan, CEO and MD, Positive Integers, said, "We are moving from a world of physicality to digital. We are living in an increasingly interconnected and intelligent world. This would have serious ramifications on humans, one being machines growing faster than humans".

He also shared four cardinal principles with the students - keep away the ego, be a learner, be a leader, and be a team player.

திருச்சி ஐஐஎம் நிர்ந்தர கட்ட வளாகம் திறப்பு

காணொலிக் காட்சி மூலம் மத்திய அமைச்சர் திருவுருவவந்தார்



திருச்சி: திருச்சி ஐஐஎம் நிர்ந்தர கட்ட வளாகம் திறப்பு விழா நேற்று காணொலிக் காட்சி மூலம் மத்திய அமைச்சர் திருவுருவவந்தார் கலந்துகொண்டார். திருச்சி ஐஐஎம் நிர்ந்தர கட்ட வளாகம் திறப்பு விழா நேற்று காணொலிக் காட்சி மூலம் மத்திய அமைச்சர் திருவுருவவந்தார் கலந்துகொண்டார். திருச்சி ஐஐஎம் நிர்ந்தர கட்ட வளாகம் திறப்பு விழா நேற்று காணொலிக் காட்சி மூலம் மத்திய அமைச்சர் திருவுருவவந்தார் கலந்துகொண்டார்.

திருச்சி ஐஐஎம் நிர்ந்தர கட்ட வளாகம் திறப்பு விழா நேற்று காணொலிக் காட்சி மூலம் மத்திய அமைச்சர் திருவுருவவந்தார் கலந்துகொண்டார். திருச்சி ஐஐஎம் நிர்ந்தர கட்ட வளாகம் திறப்பு விழா நேற்று காணொலிக் காட்சி மூலம் மத்திய அமைச்சர் திருவுருவவந்தார் கலந்துகொண்டார்.



Term toppers and awardees under Director's Merit List at the NIT-T campus on Tuesday | EXPRESS

Term toppers and awardees under Director's Merit List at the NIT-T campus on Tuesday | EXPRESS

Be prepared to pursue risks and face failures, management students told

EXPRESS NEWS SERVICE @Tiruchy

When a turtle egg hatches, baby turtles are surrounded by poachers, birds and crabs. The risk is hatching takes to get to decides its life, said Muthar Thanu, Chief Human Resource Officer (CHRO) of Tracand Farm Equipment Limited (TAFE) Group, explaining to Post Graduate Programme in Management (PGPM) students at the inauguration of the 7th batch of FPM and 6th batch of FPM at Indian Institute of Management (IIM), Tiruchi.

He also urged the students to face the failure once in their life without losing, as it will make them stronger to tackle any problem. "The programme offers an experiential laboratory and this is the place where you would conceptualise, introspect, and learn out of it and try to experiment. This journey would give you victory without rewards and if it has been a reality to you, then you will be prepared to begin a journey victory would also be rewarded," Muthukumar added.

Kumar Ramanathan, CEO and MD of Positive Integers, who was the guest of honour at the programme, said that the recent development in the globe is digitalisation itself. He said, "There is something in the corporate world

called a ladder and I would advise you all to keep it away from now. You are not going to have any ladders in careers. One needs to look outside for the next doors of wisdom by learning."

Bhimaraya Metri, Director of IIM, said, "The PGPM course was started in 2011 here and owing to high demand in 2016, the number of seats have been increased from 120 to 180. "The IIM stands 7th out of the 20 in National Institutional Ranking Federation (NIRF) 2017. The institute packed with 36 renowned faculties is to get additional nine faculties soon."

After the inaugural ceremony, the students of PGPM 2016-18 batch were felicitated for their academic achievements with 'Meritorious Awards'. The students who stand first every term were awarded certificates.

ஐஐஎம் இயக்குனர் பொறுப்பேற்பு

திருச்சி: திருச்சி ஐஐஎம் இயக்குனராக பீமராய் மெட்ரி பொறுப்பேற்றுக் கொண்டார்.

திருச்சி ஐஐஎம் கல்வி நிறுவன இயக்குனராக பீமராய் மெட்ரி பொறுப்பேற்றுக் கொண்டார். பீமராய் மெட்ரி, இதற்கு முன்பு பல மத்திய கல்வி நிறுவனங்கள் மற்றும் மத்திய கல்வி இயங்கி வரும் பல்முகப் பதவிகளை வகித்துள்ளார்.



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Designing the bad bank of India

The most efficient approach would be to design solutions tailor-made for different parts of India's bad loan problem

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